



MEETING MINUTES
ESSA IMPLEMENTATION SUBCOMMITTEE
CHOICE READY
JANUARY 14, 2020 | 1:00 AM–12:00 PM

11:00 am Welcome and Introductions

- **Roll Call–List of Committee Members Present**

Greg Carlson
Jammy Ryckman
Jane Hovda
Jeff Fastnacht
Jennifer Fremstad
Jim Upgren
Laurie Matzke
Maria Neset
Matthew Lonn
Melanie Kathrein
Merri J Filloon
Rob Bauer
Robert Grosz
Ross Roemmich
Tammy Mayer
Wayde Sick

- **Phase V Dashboard**

Ross identified areas on the graphic and explained them at the district and school level. Information that will be displayed for your school and district. The message is up to the school/district as far as what message they want to portray. Could be a very positive visual for each school/district. Because the data doesn't always show the good things happening, this visual would allow to showcase something a school/district is proud of and want to showcase. Has to be academic or co-curricular focused. Could upload a picture or chart and a description of the upload. 6 weeks window to upload this information. August 2020 this would be included with the accountability release. This information will be there for the year so keep that in mind as we won't be able to change this throughout the year. Limitations because of funds and manpower. Middle of March to April 30 to upload information. We will advertise this so schools/districts will be aware of this roll-out. If the

information is not submitted within the window, it won't be included until the following year.

Will this replace the basic information that is currently on that page? Ross indicated we will try to save and include this information.

Getting it out early is great. We can ask Aimee to get information out through NDCEL.

This is a good avenue to showcase things that they are proud of.

Will the look of this showcase appear the same for all districts? Yes, for each school. One showcase area for each and similar for all. Each school will have the opportunity for sharing.

If a link could be included that would be a nice addition so they could link to strategic plan and rest of the district information. Yes, links can be included on this page.

- **Choice Ready Infographic**

NDDPI would like to share this with the field so need feedback from this committee. Growth rate was 37% which is very positive.

This shows baseline data and the growth the following year. All 4 categories show growth. Focus are on Essential Skills as this area needs to show more growth which would in turn boost Choice Ready. Anyone can and should share this at any upcoming event so we can boost areas. While the numbers are student numbers. Need to clarify how to read this. Growth is percentage

Choice Ready Growth is percentage and number of students Choice Ready. An asterisk for clarity.

Meet Essential Skills and be ready in 2 pathways to be Choice Ready. This also should be clarified. Include this information near the Choice Ready percentage.

There were schools that did not complete the form correctly so we will be providing training to staff on these reports. Ross individually reached out to schools that did not complete it, but they need to complete it accurately.

This next handout is not for the public, but it is additional data for this subcommittee. 73 schools received their full accountability report points. 41 schools the Choice Ready didn't matter because of N-size. Those points were redistributed. Could we include more than one year? Not on the dashboard but worth considering. 27 schools had some points. 14 no points and 31 had negative growth. A lot of that is because of human error, inaccurate reports, not complete, etc.

Definitions of what counts and what doesn't. Possibly the first year was lenient and the second year, tightened up the numbers and defined what the accurate reflection truly is. Next year those numbers should go up.

This would be confusing to post publicly.

Could reach out to bottom two categories (no points or negative points) on an individual basis to explain why they scored what they did, and how to increase this next year.

Could also do a group email to the 4I about N-size.

Low in military because were not offering the ASVAB. Asking some of those questions could assist schools to increase the points.

NDDPI will clean this up and send it out for all to share with stakeholders to get the word out.

Any additional information you can provide to schools, keeps the conversations happening. This creates the change we want to see in schools.

- **Sharing – Texas**

A lot of similarities with our criteria and Texas. They pay the school for every student that is Choice Ready.

- **4Cs Survey**

The focus of this survey was on Essential Skills section. Looked at which item was checked the least was the 4Cs section of the Essential Skills. We created working group to work on this area. We were able to create two groups; ones with strong participation and those that scored 0. Surveys were sent to gather information from these 2 groups. 10 replied with strong participation and Melissa, outreach, will reach out to those to gather information.

The group that did not select answered: we already met so didn't select, didn't understand so didn't select, but largest section indicated they did not have a way to document so did not feel comfortable selecting it.

Jim Upgren created a list of those courses the schools could use to document this is being done.

Largest number of schools would like to have a rubric to follow to show this is being met.

Career ready practices rubric is current and could be used without any fees. If we are consistent with requirements this could be used.

Promote these standards not just to CTE teachers but to core subjects as well. This is validated. Looking at using PowerSchool to collect data but will need to figure out how to differentiate.

Will need to assess how we collect and where it can be counted.

If there are sections in the guidance where we can provide clarification or update so its accurate, please let us know.

4Cs is meeting next week to talk about Career ready and essential skills that could be communicated with the group.

- **Certificate**

Dunseith created a sash that their students wore during graduation if they were Choice Ready. This certificate is an option.

Would we provide the template or create in-house to send? If template, the schools could print themselves to save funds at the state.

Recognition is powerful motivator.

- **Needs in the Field**

- ✓ Recognizing beef up Essential Skills – 4Cs group is working on documentation
- ✓ Reaching out to those who had negative or no growth to give them tips and ideas
- ✓ General webinars on Choice Ready for new staff that will need to be aware of this report

If you have any ideas, reach out and let us know what we can do to assist schools in this area.

Other states are mimicking our plan which is a great compliment to North Dakota that we are doing something right. This element has received the most positive feedback.

- **Next Steps**

These items will be sent to this committee:

- ✓ Minutes from this meeting
- ✓ Final infographic once changes are made
- ✓ Final certificate template
- ✓ Minutes from 4Cs meeting