



NORTH DAKOTA DEPARTMENT OF
PUBLIC INSTRUCTION

Choice Ready

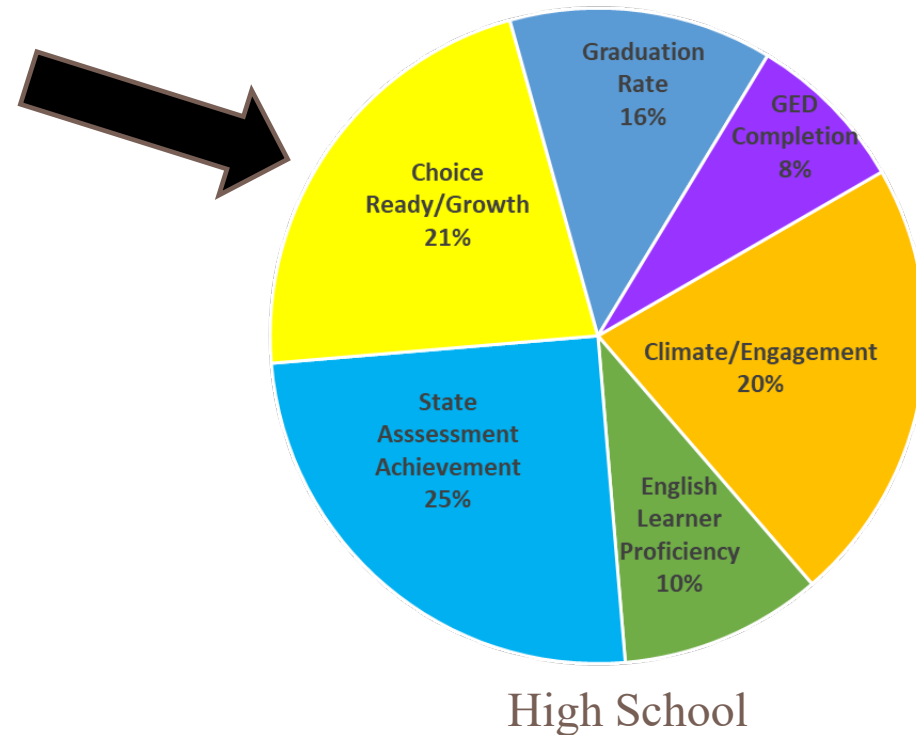
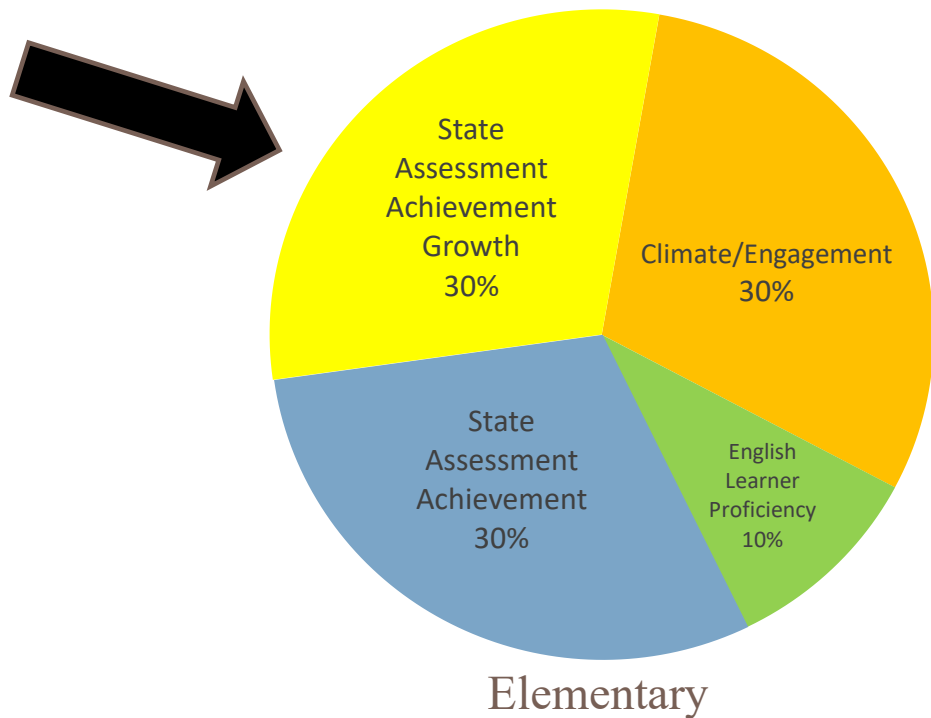
Laurie Matzke, Assistant Superintendent

WHAT IS CHOICE READY?

- As a key component in the North Dakota accountability system, Choice Ready is designed to measure whether our high schools produce students who are ready for success upon graduation.
- The metrics outlined within the Choice Ready initiative are intended to measure growth for North Dakota high schools, as indicated by student readiness upon high school graduation.

STUDENT GROWTH MODEL

- Under ESSA, North Dakota will have a growth model at both the elementary and high school levels.



CHOICE READY METRICS

- The metrics within the Choice Ready initiative measure student readiness in multiple areas:
 - Possessing Essential Skills
 - Post-Secondary Ready
 - Workforce Ready
 - Military Ready

RECENT CHANGES TO CHOICE READY FRAMEWORK

The North Dakota State ESSA plan is a living document. The statewide Choice Ready Subcommittee recently approved three revisions to the Choice Ready framework:

- Added “or acceptance into the military” within the “Military Ready” pathway.
- Changed “Work-Based Learning” title under essential skills to “Career Exploration Experience”.
- Revised workplace learning experience within the Workforce Ready pathway to align with Perkins V.

The [Choice Ready Guidance](#) has been updated and is posted on the NDDPI website.

CHOICE READY VISUAL



NORTH DAKOTA CHOICE READY

The North Dakota **CHOICE READY** framework is a tool to assist educators to ensure all students successfully depart high school possessing the **ESSENTIAL SKILLS** necessary to be ready for life. The journey begins by ensuring students leave having the **ESSENTIAL SKILLS** to be successful for whichever path they choose. Students shall then strive to be **POST-SECONDARY READY**, **WORKFORCE READY**, and/or **MILITARY READY**.



ESSENTIAL SKILLS

Earn a **North Dakota high school diploma**

Complete a **9-week Career Education Course/Individual Counseling** (15.1-21-18), **Financial Literacy** (15.1-21-21), and pass **ND Civics Test** (15.1-21-27) and **four or more additional indicators**:

- 25 hours of Community Service
- 95% Attendance (not counting school related absences)
- Career Exploration Experience
- Two or more years in organized Co-Curricular Activities
- Two or more years in organized Extra-Curricular Activities
- Successfully complete a Capstone Project
- Successfully complete an on-line learning course
- Demonstrate competency in 21st Century Skills

Students shall then complete **two or more** of the **CHOICE READY** components below.



POST-SECONDARY READY

Complete a **Four-Year Rolling Career Plan**, and earn a **2.8 GPA or greater**, and complete one academic indicator set below:

ACT / SAT minimum or subsection scores:

ACT English—18 SAT Reading/Writing—480
ACT Reading—22 SAT Math—530
ACT Math—21
ACT Science—23

or

Two or more additional indicators:

- Advanced Placement Course (A, B or C) (1, 2, or 3)
- Dual Credit Course (English or Math) (A, B or C) or (1, 2, or 3)
- Algebra II (A, B or C) or (1, 2, or 3)
- Advanced Placement Exam (3+)
- International Baccalaureate Exam (4+)
- 3.0 GPA in core course requirement for NDUS admission
- CLEM/CREAM (Eng./Math) Course (70% or greater)



WORKFORCE READY

Complete a **Four-Year Rolling Career Plan**, and complete two or more additional indicators:

- Complete three CTE courses or more (A, B, or C) or (1, 2, or 3)
- Complete Career Ready Practices (3.0)
- Dual Credit Course (A, B or C) or (1, 2, or 3)
- WorkKeys (Gold or Silver)
- Technical Assessment / Industry Credential
- Workplace Learning Experience (40 hrs.)
- Work-based Learning Experience (Perkins V) (40 hrs.)
- CLEM/CREAM (Eng./Math) Course (70% or greater)
NDSA (Reading/Math) Level 3 or greater or (ACT for Accountability: English 19/Mathematics 22)



MILITARY READY

Complete a **Four-Year Rolling Career Plan**, **ASVAB score of 31 or greater** (as determined by branch), or acceptance into the military. **Quality Citizenship** (No Expulsions/Suspensions), **Physically Fit** (Students who have successfully completed required PE courses (A, B, or C) or (1, 2, or 3)

Complete **two or more** additional indicators from the **Post-Secondary** or **Workforce** options.



CHOICE READY COMPONENTS

Ideally, all students would be Choice Ready in all three pathways. In order for students to be Choice Ready for accountability purposes, students must be Choice Ready in two of three pathways.

SCHOOL ACCOUNTABILITY REPORTS

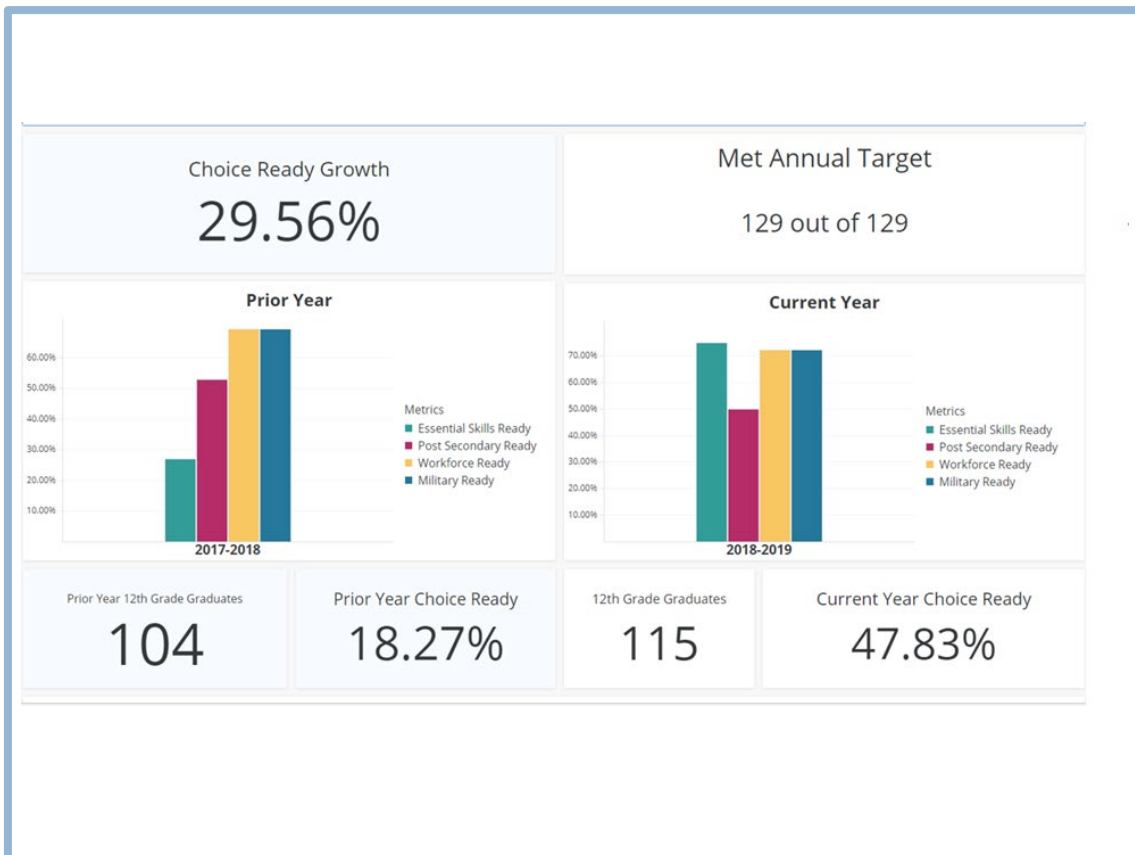
- North Dakota has an approved accountability system under ESSA.
- Under ESSA, state education departments are required to annually create an accountability report for every public school in the state.
- NDDPI releases School Accountability Reports annually in August.
- The School Accountability Reports outline how students are performing on the accountability elements North Dakota selected within its ESSA Plan.
- NDDPI reported on Choice Ready growth for the first time in August 2019 as we had two years of data to calculate growth for all North Dakota public high schools.

CHOICE READY RESULTS

- The Choice Ready measure is calculated based upon year-over-year growth in the overall performance of the school's graduating class having acquired the Essential Skills and attained the readiness areas of Post-Secondary, Workforce, and/or Military/Life Skills within the framework. High schools must improve year after year to maintain the Choice Ready goals as established within North Dakota's accountability initiatives.



CHOICE READY GROWTH



- Only overall growth will be reported on the School Accountability Reports.
- However, additional Choice Ready data will be reported on the Insights dashboard.
- Schools graduating less than 10 students will have this data suppressed.

CHOICE READY SUMMARY DATA

PERCENT OF PROFICIENT STUDENTS

	Total Students	Total Passed	% Passed
Essential Skills	7411	3889	52%
Post-Secondary Skills	7411	3301	45%
Workforce Ready	7411	3888	52%
Military Ready	7411	1576	21%
Choice Ready	7411	2361	32%

NUMBER OF NORTH DAKOTA PUBLIC HIGH SCHOOLS (157)

	25% Ready	50% Ready	75% Ready	100% Ready
Essential Skills	143	127	102	42
Post-Secondary Skills	143	100	23	4
Workforce Ready	146	123	102	49
Military Ready	110	92	40	7
Choice Ready	124	96	43	9

CHOICE READY SCHOOL ACCOUNTABILITY SUMMARY

73 High Schools	Received Full Accountability Points
41 High Schools	Small N-Size/Points Redistributed
27 High Schools	Received Some Points for Accountability
14 High Schools	Received No Points
31 High Schools	Had Negative Growth

CHOICE READY REPORT

- All North Dakota public high schools complete and submit a Choice Ready report by June 30th of each year.
- The Choice Ready report is open all year for school personnel to complete.
- It is critical that every public high school in North Dakota complete and submit a Choice Ready report to secure these points in the accountability system. The Choice Ready report is 21% of your accountability report and worth 129 points.

WHAT CAN WE DO TO INCREASE CHOICE READY GROWTH?

- Pay particular attention to the Essential Skills requirements – students can't be Choice Ready if they don't meet the essential skills section.
- Build elements into the school day (i.e., online courses, career exploration, etc.).
- Allow activities outside of school day (develop a process for students to document).
- Complete Choice Ready reports all throughout the year to lessen the burden.
- Provide CREAM/CLEM option to students who don't achieve the needed ACT score.
- Partner with businesses and community to offer students workplace learning opportunities.
- Create opportunities for students (i.e., restitution).
- Encourage highflyers to take CTE courses to meet the Workforce Ready pathway.
- Expand options available to students.

CHOICE READY BENEFITS

- The Choice Ready initiative provides an opportunity for:
 - Schools to fare well in accountability determinations.
 - Students to graduate high school Choice Ready for their chosen path, or plan to be explored later in life.
 - Parents to have their students take credit-bearing courses at a college or university - saving time and money.

QUESTIONS



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