



Quarterly Connection

North Dakota Department of Corrections and Rehabilitation
 3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

JULY 2007

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Director's Comments

It has only been about three months since I announced the reorganization of the Department. For nearly two years now I have had time to closely review the operations of all organizational units of the Department and that time has served to reinforce what I knew all along. We are fortunate to have talented, hard-working and dedicated employees who get the job done under stressful and challenging circumstances.

The other conclusion I have made is that our Department needs to utilize its precious resources more efficiently and effectively by rethinking and reemphasizing how to prepare offenders for release and re-entry into our communities. The traditional walls of the formerly known Prisons Division and Field Services Division will hopefully erode as we see the transition of the offender coming from the community to prison and then back to the community as a single integrated continuum under the Adult Services Division.

A summary of the Departmental changes to date includes the appointment of Warren Emmer as Adult Services Director to lead the newly integrated Division of Adult

Services. The new management structure of the Adult Services Division includes Deputy Director of Medium Security Institutions (Don Redman); Deputy Director for Security Institutions (Tim Schuetzle); Deputy Director for Transitional Planning (Pat Bohn); Deputy Director for Transitional Facilities (Robyn Schmalenberger); Deputy Director for Industry and Education (Denny Fracassi); Deputy Director for Administrative Services (Charles Placek); Deputy Director for Women Services (Barb McGillivray); Deputy Director for Parole and Probation Services (Barney Tomanek); Deputy Director of Programs (to be filled).

Other key changes include the transfer of the Medical Services Division and Plant Services Division to Central Office under the direction of the Director of Administration (Dave Krabbenhoft). Kathy Bachmeier was appointed as the Medical Services Director for the Department and Dick Frohlich was appointed as the Director of Plant Services for the Department. The divisional human resource officers will now be consolidated under the Director of Human Resources and Training (Linda Houfek). The Director of Training and Facility Inspections (Steve Engen)



Leann Bertsch

will direct all divisional training functions and supervise divisional training officers.

I recognize the fact that change is unpleasant for many people and they may resist any changes that threaten their comfort zones. Change brings with it some degree of uncertainty. Leaving the familiar behind can be unsettling and involves risk. It takes secure people (leaders) to try something new. So we need leaders to set the right examples. I believe we have the right leaders in place to lead the way. The changes that are being made throughout the Department are not being made just for the sake of change, but rather change for the sake of continually improving upon how we operate.

"The human tendency prefers familiar horrors to unknown delights." Fred Woodworth.

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Transition From Prison To Community Initiative Update

By Tom Erhardt, Program Manager
DOCR Adult Services Division / Field Services

The Transition from Prison to Community Initiative (TPCI) continues to mold and shape the future of the North Dakota Department of Corrections and Rehabilitation (DOCR) Division of Adult Services. TPCI is an initiative supported by the National Institute of Corrections (NIC) to help states improve offender's transition from prison back to their communities, thereby increasing public safety, reducing recidivism and victimization, and making better use of resources in those communities. For a complete overview of TPCI, please refer to the NIC publication at the following website: <http://www.nicic.org/pubs/2002/017520.pdf>

TPCI Consultants William Woodward, University of Colorado Center for the Study and Prevention of Violence, and Kermit Humphries, National Institute of Corrections, conducted a site visit in June 2007. Their visit had four objectives: to review the status of the TPC initiative; to review the previous recommendations from the August 2006 visit; to review the decision point committee's progress; and to review accomplishments and challenges which effect TPC. Mr. Woodward provided DOCR Director Leann Bertsch a comprehensive report on their findings.

North Dakota's TPC decision point committees are chaired by the following: Evidence Based Practices-Rick Hoekstra, Field Services Program Manager; Offender Assessment and Classification-Mike Froemke, Prisons Division Treatment Director; Offender Behavior and Programming-Rob Heier, Prisons Division Unit Manager; Inmate Release Preparation/Discharge and Aftercare (two decision points combined)-Jean Sullivan,

Prisons Division Unit Manager and Tim Brehm, Field Services Program Manager co-chair this group; Education, Vocational Training, and Employment-Dan Wrolstad, Prisons Division Education Director; Release Decision Making-Pat Bohn, Field Services Program Manager; Parole Supervision and Services-Stacy Sanders, Parole Officer III; Revocation Decision Making-Tom Erhardt, Field Services Program Manager; Gender Based Issues, Barb McGillivray; and Faith Based Issues, Mike Eckert, Parole Officer III. The consultants met with each chairperson individually and as a group to provide assistance in any areas the chairperson wished to discuss.

The group identified forty-one accomplishments, which include the continuing involvement of the case plan (referred to as the Transition Accountability Plan, or TAP), training and concentration on the top three LSI-R risk factors, continuing development of resource listings for offenders once they are back in their respective communities, expanding DOCR databases (Itag and Docstars) for use in contract facilities, production of "A Guide to Better Living" for inmates to use prior to release from prison, continued work on a standardized practice for revocation decision making, collaboration and skill module training for the Transitional Jobs Program, a mentorship program that was developed in Bismarck with the hope to expand to other parts of North Dakota, work to develop a library on Evidence Based programs, a release decision making Code of Ethics that has been adopted by the North Dakota Parole Board, working to conduct a recidivism study on female offenders through NDSU, and an effort to get aftercare and medical appointments for offenders set up prior to the offender being released from

prison. Certainly this is not the entire list of accomplishments, but only highlights of three years of hard work by these committees.

The accomplishments of North Dakota's TPC initiative should not be overshadowed by the remaining challenges we face. The TPC chairs will work to address the top three challenges identified at the site visit: lack of solid research statistical information, staff turnover, and the need to contract services. Other areas of concern relating to TPC are lack of proper identification by inmates upon release (which is needed to gain employment), getting medical and treatment appointments made prior to release, and offender's medications not lasting until the scheduled appointment in the community. While instances of these issues are getting less and less, staff should continue to work to close the gap where these instances occur by documenting the instance, and contacting their supervisor to work with the TPC contact in that area to get the issue resolved if possible.

Another area of concern worthy of note is the two database systems used in Adult Services. Data and risk information from Itag and Docstars cannot easily be transferred electronically, so staff must do it manually. The possibility of gaps in transitional information and risk reduction strategies remains high. With two systems, parole and probation officers rely on the prison case plan and the sentencing report to close this gap regarding information regarding offender risk, parole plan, and appointments. Staff in the prison and in the field should familiarize themselves with the two systems in order to get a clear picture on the offender's risk and what has been done to address that risk.

(continued next page)

Transition From Prison To Community Initiative Update

Also, if the offender returns to prison from supervision in the community, the offender's LSI-R is reassessed by Institutional Offender Services staff and is addressed by the Case Planning Committee. Likewise, when the offender is released from prison, the parole and probation staff reassesses the LSI-R so the most up to date risk information is known.

The consultants made several recommendations. First of all, the Policy Group should be re-organized to continue to form partnerships with community resources throughout the state. The Policy Group is made up of local, state, and private officials from various agencies with a stake in providing services and community safety. Next, a full-time staff person should be assigned to coordinate the TPC initiative. Research and analysis is the next area the

consultants recommended a full time staff person be assigned to. If data is not readily available to the Director, committee members, and the Policy Group, sound decisions about implementation and work may prove difficult. Next, continuing to work on offender case planning that identifies recidivism risk in the top three areas of the LSI-R is urged by the consultants. Charters for the work groups are also recommended to provide accountability. Finally, the consultants also encourage caseload reassignment by risk. Officers with higher-risk offender caseloads should supervise fewer offenders, while lower-risk offenders could populate a higher caseload for the designated officer.

Director of Corrections Leann Bertsch and Director of Adult Services Director Warren

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Emmer agree that the success of the department's TPC initiative is critical to the success of the department's mission. "I don't think that we can be successful with anything else that we do, if we are not successful with this project" said Warren Emmer. He also thanked those that are helping with this project and said, "It is the people that makes the difference; it will be the people involved with this project that will insure that we don't fail".

The Transition from Prison to Community Initiative continues to be a huge undertaking in the way the North Dakota Department of Corrections and Rehabilitation conducts business. While a lot of work remains, staff should feel good about the accomplishments that have been made up to now and continue to strive toward TPC goals.

A Message from the Editor

The *DOCR Quarterly Connection Newsletter* is an official publication of the North Dakota Department of Corrections and Rehabilitation, and is published four times each year. Its goal is to enhance communication and keep staff, and all those interested, informed of developments and achievements throughout the Department.

All employees are encouraged to submit articles, letters, comments, and ideas for future issues of the *DOCR Quarterly Connection*, to be considered in the next publication.

The Editor reserves the right to edit or exclude, if deemed inappropriate, any items submitted for publication. Please email articles to:

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ND Department of Corrections & Rehabilitation
 3100 Railroad Avenue, PO Box 1898
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Upcoming State Holidays...

JULY 2007	
Independence Day.....	4
AUGUST 2007	
None	
SEPTEMBER 2007	
Labor Day.....	3

Parole Board Meeting Dates for 2007

January 7-8	July 1-2
February 5-6	August 5-6
March 4-5	September 9-10
April 1-2	October 7-8
May 6-7	November 4-5
June 3-4	December 2-3

Parole Board Members

Parole Board Members are appointed by the Governor for a three-year term. The Parole Board Members are listed as follows:

Member	Location
John Olson, <i>Chairman</i>	Bismarck
Dr. Richard Davison	Bismarck
William Gipp	Bismarck
Everett Nels Olson	Bismarck
Budd Warren	Fargo
Beverley Adams	Fargo

Pardon Advisory Board Dates for 2007

April 3	November 13
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Pardon Advisory Board Members

Pardon Advisory Board Members are appointed by the Governor for an open ended term to include the attorney general, two members of the parole board, and 2 citizens/residents of the state. The Pardon Advisory Board Members are listed as follows:

Member	Location
Duane Dekrey, <i>Chairman</i>	Pettibone
Craig Smith	Bismarck
Wayne Stenehjem	Bismarck
William Gipp	Bismarck
Beverley Adams	Fargo

Appointment of Adult Services Director

By Janice Young
 DOCR Adult Services Division / Field Services

On June 5, 2007, Director Leann Bertsch announced the appointment of Warren Emmer as the Adult Services Director for the DOCR. Warren is a career employee with the department and brings nearly 31 years in corrections and law enforcement to the position. Warren's duties will include the management of prison, parole, and probation programs for the department.

Warren graduated from the University of Wisconsin, School of Social Welfare, with a Bachelor of Science Degree in Criminal Justice in 1976. He is also a graduate of the University of Minnesota, Juvenile Officer's Institute. From August 1,

1976 - June 1, 1979, Warren worked for the Turtle Mountain Band of Chippewa as a police liaison officer. In June 1979, he became a parole/probation officer with the ND Division of Parole and Probation. Warren later became a regional supervisor and on March 1, 1990 was named Director of the Field Services Division. Warren was appointed Commissioner as North Dakota's Interstate Compact for Adult Offender Supervision (ICAOS) in 2002. He was appointed the ICAOS Compliance Chair that same year and served as Compliance Chair until October 2006. Warren was elected chair of the ICAOS Commission in 2006 and continues to serve in that capacity.

Warren's appointment as the Adult Services Director is the first step in a reorganization of the DOCR. The Department has changed and grown significantly since it was created in 1989. Reorganization of the Department will allow for more efficient utilization of resources, create career opportunities for staff and better position the Department to meet the challenges of managing a dynamic offender population.

Warren and his wife, Leanna, reside in rural Bismarck. Two grown daughters reside out of state with their families - Anne in Wisconsin and Jenny in Australia. This includes three grandchildren!

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YCC

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Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexis/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

St. Alexis Medical Center/Heartview
Employee Assistance Program
530-7195 (or) 1-800-327-7195

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

DOCR EMPLOYEES OF THE YEAR

DJS Community

2005: Sydney Hove
2006: Shannon Hallahan

Field Services

2005: Rick Hoekstra
2006: Barb Breiland, Judy Mehl,
Rena Elshaug

State Penitentiary

2005: Joe Charvat
2006: Terry Moszer

JRCC

2005: Clyde St. Claire
2006: Gerald Thu

Region III/IV Correctional Educators Association Conference

By Karen Hook
DOCR Juvenile Services Division / YCC

Correctional Educators Association annually sponsors a conference for teachers and other faculty members of correctional facilities. Yankton, SD served as the host site for the CEA conference and four YCC teachers attended.

Two of the breakout sessions dealt with GED tests and were of great purpose for one YCC teacher. Since 15% of the GED test deals with maps and graphs, the following lesson entitled "Resources for GED Social Studies, Math & Writing" by Judy Tomenga of Fort Des Moines Community Corrections was especially useful. Each student is given several state historic site brochures and a state map. The students then compute mileage, gas costs and estimated travel times to the site of their choice. They create a budget for their trip and write an essay on the travel plan. As a wrap-up activity a guest speaker from one of the historical sites chosen speaks about volunteerism as well as operations of the site.

The other session was "Writing a Five Paragraph GED Essay" presented by Laurie Prochow and Barbara

Wulfers of Stanley Correctional Institution. A variety of handouts were available and a couple of tips were given as each participant used the techniques to actually write his/her own Five Paragraph Essay and then share with the rest of the group. (Very hands-on, and really makes one understand the process and empathize with our students) A couple of suggestions were to have students memorize five transitions before taking the test, to have students use personal stories as much as possible (GED loves personal stories) and to use more figurative language (similes, metaphors, analogies). GED also loves this.

A program called Processing and Cognitive Enhancement (PACE) brought forth new insight for training cognitive skills. PACE was founded and is directed by a group of professionals from a variety of disciplines who have a common interest in helping children learn more easily and efficiently. There are many children who struggle to learn even with adequate instruction and likely struggle with cognitive processing problems such as having trouble paying attention and staying on task, becoming easily

distracted or taking a long time to complete a task. While it is true that not all learning problems are the result of poor cognitive processing skills, PACE addresses attention; sequential processing, short-term memory, long-term memory, and auditory and visual processing to enhance the learning process. Brain research has proven that stimulating the mind with mental exercise may cause brain cells, called neurons, to branch widely. Other studies demonstrate that our brains develop throughout our lives and that they are constantly being modified. PACE is making changes in lives of children. If a child sees changes in his or her performance, it will raise the child's self-esteem.

The great part about CEA is that it is so practical. The sessions are presented by our peers in the field using tried and true methods. No other conference is as relevant to correctional educators because it is actually put on by correctional educators who have the same challenges in the field that we face, be it budget deficits, lack of time or recalcitrant students. It also gives one a great deal of pride in our unique profession.

Parole/Probation & Community Supervision Officer's Week

By Janice Young
DOCR Adult Services Division / Field Services

Governor John Hoeven proclaimed Probation, Parole and Community

Supervision Officer's Week on July 15-21, 2007.

This recognizes the dedication and commitment that staff applies in their daily work routine.

In conjunction to this, the Field Services Division held its annual summer meeting in Minot for training, firearm qualification and fellowship.

Marmot Schools Stamped—Approved & Accredited

By Gaylene Massey, Ed Services Administrator
DOCR Juvenile Services Division / YCC

Each year all schools in North Dakota including Marmot Schools at the North Dakota Youth Correctional Center (NDYCC) are required to submit a series of reports to the North Dakota Department of Public Instruction (DPI). These reports assure DPI that a particular school meets, **by at least 85%**, the standards required to be approved and/or accredited by the State.

Teachers are required by No Child Left Behind to be "highly qualified" in each content area in which they teach. This means that they must have a major degree and/or a specific number of credits. Marmot Schools is able to demonstrate that **all** teachers at NDYCC are highly qualified in the content area to which they are assigned. Additionally,

there is reportable evidence that the facility is safe & secure and has adequate equipment, materials and support systems to effectively serve students. Other reports sent are the School Calendar (evidence that the school is session the required number of days), and the School Schedule (evidence that the school offers the coursework required for students to graduate).

In a recent letter from Anita Decker, DPI's Director for School Approval and Accreditation, it was learned that Marmot Schools **exceeded** the minimum score by receiving a **98% rating**. Mrs. Decker's report stated, "This School (Marmot Schools) is Classified ACCREDITED WITH COMMENDATION for the 2006-2007 School Year.

The teaching staff at

Marmot Schools takes an additional step by seeking accreditation from the North Central Association Commission on Accreditation and School Improvement (NCACASI). This association has established different levels of standards and benchmarks for schools to meet and in order to maintain a commitment of continuous improvement. Marmot Schools received notice in a letter dated May 15, 2007 that they have again been "ACCREDITED WITHOUT WARNING" as a Transitions School, NCACASI's highest level of recognition.

Students at NDYCC are fortunate to have the opportunity to continue their educational program in a school and with a teaching staff that meets these rigorous standards.

New Interstate Compact Tracking System

By Charles R. Placek, Compact Administrator
DOCR / Youth Correctional Center

The Interstate Commission for Adult Offender Supervision (ICAOS) has issued a contract to Appriss Inc. of Louisville, KY to assist in the development of the Interstate Compact Offender Tracking System (ICOTS).

The new information system will allow states and their line staff to sign onto a web-based application to facilitate the transfer of parolees and probationers across state lines. It will also allow real time tracking

of an estimated 250,000 offenders under compact supervision nationwide. North Dakota currently has approx. 500 parole/probation offenders out of state and approx. 500 offenders from other states in North Dakota.

ICOTS will be a paperless system but will allow staff to print forms for the Court or Parole Board. By utilizing a uniform software system, it will promote standardization of the workflow process and increase the accountability of mandated timelines

expected by the Interstate Commission.

ICOTS will utilize email notification to line staff, supervisors and the Interstate Compact office to notify them of actions that are either due or overdue. Currently I feel North Dakota will allow all staff that are involved in the Compact process to utilize ICOTS. Several states are adopting other strategies to use ICOTS. The Interstate Commission hopes to have ICOTS up and running no later than mid 2008.

DOCR PERSONNEL NEWS

New to DOCR

DOCR, Central Office
Data Processing Coordinator II Mike Guerard

Division of Juvenile Services
Youth Correctional Center
Substitute Teacher Lindsey Bauer
Summer Teacher Jill Eckroth
Summer Youth Supv Travis Rich
Summer Youth Supv Cale Peterson
Temp JIRS I Larry Wegleitner
Jessica Keith Eric Hassebrook

Adult Services Division
Field Services Division
PO III (transfer from YCC) Tony Soupir

JRCC
Corrections Trainee Thomas Randall
Correctional Officer I Kara Lachenmeier
Registered Nurse II Gracie Manning
Carpenter I Ricky Haugen
Social Worker II Mary Johnson

NDSP
Addiction Counselor II Brianne Torres
Human Relations Counselor Jessica Rahn
Social Worker II Lynn Koch

Position Changes/Promotions

Division of Juvenile Services
Youth Correctional Center
JIRS II to JICM Torrie Jost
Temp JIRS to JIRS I Melissa Lausch
Shanna Herron Lucas Borneman

Adult Services Division
JRCC
Temp to Corrections Trainee Chris Jung
Matthew Romans Gerald Erickson
Temp CO to CO I Jamie Wilson
Corrections Trainee to CO II Dawn Etter
Lisa Hartman
CO I to CO II Rick Diede
CO II TO CO III Gerald Thu
CO II to Correctional Caseworker Travis Voltz
Food Serv Oper Supv I to Corr Trainee JoAnn Taylor
Colleen Nelson Michael Weatherly
Food Serv Oper Supv I to CO II Stacy Petrek
Carol Randall Darla Schmitz
..... Marcene Veil
Food Serv Oper Supv II to CO II Paulette Barnick
Lopretta Iszler Gail Roberg
Food Service Oper Supv II to Food Service Director I
Diane Rolfzen Michelle Schumacher
Admin Staff Officer I to II Vickie Steckler
Temp to Chaplain Mark Haines

NDSP
Temp CO to Corrections Trainee Shaun Jahner
..... Michael Peacock
Temp CO to CO I Robbin Beale
Jeremy Germain Bonnie Mack
Temp CO to CO II Ryan Herman
CO I to CO II Rick Hochhalter & Jeremy Germain
CO II to CO III Barb Bailey
Bryon Hansen Marlene Hellebust
Joe Hersch Brad Holt
Mike Jung Linda Massey
Steve Renner Jerome Peterson
James Saylor Patrick Schatz
Craig Theurer Marie Voegelz
..... Curtis Wiedmeier
CO II to Correctional Caseworker Ray Vogel
CO II to Food Service Director I Terry Moszer
..... Daryl Zeller
CO III to Correctional Supv I Doug Baumiller
Ronald Bjelland Joe Charvat
Dan Ebach Craig McGarvey
Michael Smith Darrell Wald
..... Gerald Zimmer
CO IV to Correctional Supv II Brian Jorgenson
Linda Leuwer Dave Mittlestadt
..... Jeff Wolf
Temp to Chaplain David Vaughn

Retirements

Division of Juvenile Services
NDSP
CO II Steven Gilbertson
Safety Officer Frank Connell

Left Employment with DOCR

Division of Juvenile Services
Youth Correctional Center
Night Security Officer Jesse Engesser

Adult Services Division
Field Services Division
PO II Chad Saylor
Temp Surveillance Richard Fisher
Jeff Oswald Susan Shirek
Temp PSI Writer Jackie Gund
Heather Mattheis Roberta Rooks
Cindy Andrade Tara Teske

JRCC
Carpenter II Ray Carr
Corrections Trainee Eileen Williams
..... Thomas Randall
CO II Gary Meyer
Elizabeth Sarazin Joey Cotton
..... Thomas Dilcker
Correctional Caseworker Brett Loyd

NDSP
CO I Christopher Hulm
CO II Darin Stewart
Robert Sanderson (transfer FS) Thomas West
Addiction Counselor II Kelly McCormick
Administrative Assistant I Amber Stogner

Taking Drug Courts to Scale

By Jennifer College, Drug Court Officer
DOCR Adult Services Division / Field Services

On June 14-16th, members of the Fargo adult drug court team attended a conference of the National Association of Drug Court Professionals (NADCP) in Washington, DC. Over 3,000 drug court professionals from across the country attended the 13th annual conference, themed "Taking Drug Courts To Scale". In addition to the professionals, drug court graduates from all 50 states were also in attendance and were recognized on stage. Several graduates shared inspiring personal stories detailing how their lives have been changed, and sometimes saved, by the intervention of drug court. Actor Martin Sheen, a huge supporter of drug courts, was a surprise keynote speaker at the conference. He spoke of his son Charlie's addiction and recovery, including Charlie Sheen's appearances before a California drug court judge.

As part of Capitol Hill Day at the NADCP national conference, attendees were encouraged to meet with legislators to encourage congressional support of drug court funding. The Fargo drug court team, along with a member of the Bismarck

drug court team, met personally with Senator Byron Dorgan, Representative Earl Pomeroy, and a staffer from Senator Conrad's office. Bismarck drug court graduate Darrel Hagerman accompanied the drug court staff on the visit with Senator Dorgan. Mr. Hagerman shared his personal struggles with addiction and experiences as a successful participant in drug court. Team members had the opportunity to provide each Congressman with statistical information on North Dakota's drug courts, as well as share many success stories. As a member of the Senate Appropriations Committee, Senator Dorgan pledged his support for full funding of drug courts. The visits to Capitol Hill culminated in the first ever "Drug Court Rally" in Upper Senate Park.

Drug courts have been called the most significant criminal justice initiative in the last century. They represent the coordinated efforts of the judiciary, prosecution, defense bar, probation, law enforcement, and treatment communities. Drug courts seek to actively and forcefully intervene and break the cycle of substance abuse, addiction, and crime. In this blending of systems, drug court participants



Best Wishes,

*To Jennifer,
Byron Dorgan
U.S.S.*

undergo an intense regimen of substance abuse/mental health treatment, drug testing, and probation supervision while appearing regularly before a drug court judge.

North Dakota is heeding the national call to take drug courts to scale. As a result of recent legislative funding, several communities across the state are planning and implementing new adult and juvenile drug courts. Adult drug courts currently exist in Fargo and Bismarck. Another two will soon be operating in Grand Forks and Minot. Additionally, through collaborative efforts of the Division of Field Services, the Department of Human Services, Share House, and the judiciary, the Fargo adult drug court will soon be expanding and eventually doubling in size. Once adult drug

courts are up and running in the aforementioned four cities, over 125 adult offenders statewide could potentially be involved in drug court programming at any given time.

Drug courts are effective. According to a decade of research, drug courts significantly improve substance abuse treatment outcomes, substantially reduce crime, and produce greater cost benefits than any other justice strategy. Drug courts are committed to the long-term sobriety and restoration of hope in individual lives. Addicts are people with solvable problems. Drug courts strive to provide the necessary tools and support for the addict to conquer their addiction.

Pen Fishing Tournament

By Craig Theurer
DOCR Adult Services Division / NDSP

The 18th annual Pen Fishing Tournament was held at Sugarloaf on June 2nd. It was a beautiful day/weekend. Fun was had by all. Many of us camped all weekend. For those that remember last years rainy freezing weather, this year was total opposite. We couldn't have asked for a nicer day. Thank You to everyone that participated and a special thanks to those that donated prizes.

First Place: Dan Ebach
Tom Radenz
Bryan Dirk

2nd Place: Matt Geiger
Richard Geiger
Tim Sjomeling

3rd Place: Don Magstad
Donnie Magstad
Montie Dreabt

Side bet by fishermen for largest fish went to Josh Bearfield.

Many door prizes were awarded. Everyone won a door prize and many went home with two.

Dr. John Hagen was the winner of the grand prize of a nights stay at the Ramkota.

Special thanks to the

following people for their work with the tournament.

Matt Geiger - Chair,
Kate Brovold, Troy Shultz, Jerry Buchmiller, & Craig Theurer
Hope to see everyone there again next year.



Largest Fish

1st Place



2nd Place



3rd Place



The North Dakota Public Employees Retirement System recently received a grant to help state employees and their dependents age 18 and older quit smoking or chewing tobacco. The grant will help pay for participating in one of more than 20 approved smoking cessation programs. Most of these programs are available through public health departments across the state of North Dakota. This project is administered by Blue Cross Blue Shield of North Dakota.

- **Who is eligible?** All current state employees and their dependents age 18 and older, have NDPERS health coverage, who smoke or chew tobacco and want to quit are eligible to participate. County, city and other members of the NDPERS group are not eligible through this project; however, smoking cessation funds may be available at the local level.
- **What will be provided?** An initial assessment will determine how ready you are to quit, your smoking or chewing triggers and what type of nicotine replacement therapy, such as patches or gum, and/or prescription medication you may need. If prescription medication is recommended, you will need to visit your doctor. In addition, individual, group or telephone counseling will be provided. Your program provider will call you on a quarterly basis to monitor your progress the first year after you quit.
- **How long do the programs take?** Most of the approved programs are eight weeks.
- **How do I get started?** You may start anytime during the enrollment period: July 1, 2007 to April 30, 2009.

The program will pay 100 percent of your out-of-pocket expenses for your office visit and prescription and over-the-counter medication up to \$500, for a total benefit of \$700.

NDPERS On-Line Services Available

On-Line Services

NDPERS' members have the ability to access their individual retirement accounts. A member may view their retirement account balance, annual statements and access the tools needed to computer retirement and disability benefits.

Prior to accessing NDPERS Online Services, a member must have a ND Logon ID. Registration is a one-time process to ensure the security and privacy of NDPERS member information. If a member already registered and obtained their ND Logon ID, they do not need to register again.

To register for NDPERS Online Services, a member needs to select Register for Logon ID number Online Services. If a member needs assistance, they can contact NDPERS at: ndpers-info@nd.gov.

FlexComp Account Information

Employees who are enrolled in the Flex-Comp plan can now view their account balance, claim activity, claim history and payment history for the medical and dependent care spending accounts using the PeopleSoft Portal at <https://www.connectnd.us/psp/ndrp/?cmd=login> and select 'My Benefits' to view your FlexComp 2007 plan year 1st quarter account information. If you do not have internet access, you may contact the NDPERS office for assistance.

**North Dakota Department of
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Official Mail
State of North Dakota

**WE'RE ON THE WEB!
WWW.ND.GOV/DOCR/**

DOCR MISSION STATEMENT

Our Mission Is...

To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.

2006 DOCR Service Awards

FIVE YEARS

DJS Community Kari Fish
ND YCC

Daphne Heid..... Kathy Holle
Randy Miller.....Ward Unruh

Field Services Division

Steve Hall..... Jan Johnsrud
John Knutson.....Debbie Kohler
Trish Morrell.....Heidi Arnhalt

State Penitentiary..... Greg Kuntz

Pat Balvitsch..... Rhauna Bearfield
Thomas Bogren Kate Brovold
Richard LoghryRandy Smid
Darin Stewart.....Corey Wald

JRCC

Benjamin Backstrom Sara Eckroth
Timothy Dauenhauer John Evanson
Larry Lee Amy Lunzman
Laura McClearyJulie Munkeby
Brandi NetolickyAlana Obenchain
Laurie Pederson Travis Yunck

TEN YEARS

DOCR Central Office

Jeannine Piatz Michele Wagner

DJS Community Carman Popiel

ND YCC

Keven Barstad.....Gregg Engelhart
Jerry Kunrath Beau Massey
Van Mitzel Jana Ternes

Field Services Division..... Tom Erhardt
Dan EversonColleen Nelson

State Penitentiary..... Byron Jansen

Robert Heier Josh Hewson
Mike HovrudJames Maurer
Tom Radenz Gail Schafer

FIFTEEN YEARS

DJS Community..... Eugenia Weismann
ND YCC

Becky Donovan LeAnn Kahl
Diane Rasset.....Donna St. Moritz

Field Services Division

Terry Eslinger..... Jerry Nankivel
Stacy Sanders Pam Lagasse
Judy MehlKevin Hagen

State Penitentiary

Renell Block Sean Conway
Miriam Gilbertson Brad Holt
Greg Jones.....Paul Kohler
Tim Massey Pat Schatz

JRCC

Vickie Klein

TWENTY YEARS

DOCR Central OfficeSteven Engen

ND YCC.....Mary Baird

Lenore Kuntz.....Stan Kahl
Delmar Markel Tim Tausend

Field Services Division..... Mike Eckert

Loralyn Waltz.....Rick Schuchard

State PenitentiaryJean Sullivan

Richard DraegerRay Heidt
Joe Hersch Dave Mittelstadt

JRCCDouglas Block

Rough Rider Industries..... Keith Sailer

TWENTY FIVE YEARS

ND YCC..... Chris Roth

Field Services Division..... Tracy Stein

Julie Norman Barney Tomanek

State Penitentiary Mark Beyer

Mike CollingSteve Gilbertson
Wayne Hopfinger..... Brian Jorgenson
Barb McGillivray Mike Olson
Buck Pudwill Anthony Silvernagel
Larry TiceGerald Zimmer

JRCC Dwight Kendall

Rough Rider Industries

Bruce Korte.....Dennis Kroh

THIRTY YEARS

ND YCC.....Eric Thompson

State Penitentiary

Steve Boelter Cathy Jensen
Hung NguyenLarry Olson
Corky Stromme..... Donny Wall
Curt Wiedmeier Dan Wroistad

THIRTY FIVE YEARS

State PenitentiaryRobert Coad