



Quarterly Connection

North Dakota Department of Corrections and Rehabilitation
 3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

JANUARY 2007

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Director's Comments

As the 2007 Legislative Assembly addresses the budget for the Department of Corrections and Rehabilitation it is all too easy to overlook the human aspect and focus only on the dollars. Our budget bill, House Bill 1015, was passed out of the House of Representatives with \$85 million for the building project at the North Dakota State Penitentiary. Although the Senate has not yet examined our budget in detail nor reviewed the various building plans, it is disconcerting to have the "do nothing" option be touted as a possibility if a compromise cannot be reached.

Some of the consequences of "do nothing" that are difficult to put a dollar amount on include:

1. Compromising the statutory mission of the DOCR;
2. Increased personal danger to staff and inmates;
3. Unacceptable hardships for offenders and families of offenders if forced to house inmates out of state;
4. Disruption of a reasonable and well-designed program of treatment and thoughtful integration of offenders back to their communities upon completion of their sentences;

5. Low staff morale;
6. Public dissatisfaction with the ability to reduce recidivism as inmates are merely warehoused in non-DOCR facilities unable to participate in programs; lack of credibility for the DOCR; and unease which negatively impacts the entire criminal justice system;
7. Inmates placed out of state are exposed to prison environments that are more harsh, and those inmates bring back that influence; over time this has a negative influence on the culture of ND institutions and communities;
8. Creation of a false sense of fiscal advantage by avoiding building costs now does not take into account the hidden cost, such as the long term cost of not treating mental illness, substance abuse or addressing educational deficits;
9. Inability to address healthcare needs within DOCR facilities, thereby increasing outside medical costs and increasing the risk of public safety as more inmates access medical services in local hospitals.

Inadequate prison space and facilities cannot be ignored with the ideas that front or



Leann Bertsch

back door programs are a solution. Front door solutions only shift the problems of supervising offenders from the prison system to an understaffed probation department in a correctional game of musical chairs. Back door solutions increase parole officer caseloads; decrease supervision and control, and increases recidivism and re-arrests, thereby aggravating the overcrowding they were meant to solve. Too much pressure on parole/probation results in the myth of adequate supervision.

The DOCR's budget as set forth in the executive recommended budget strikes a balance among the resources critical to the Adult Services Division of the DOCR to keep North Dakota one of the safest States in the country. The "do nothing" option has a huge cost.

DOCR Contacts

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Administrative Staff Officer.....	667-1403
Aftercare Coordinator/Day Tx.....	667-1405
Business Manager.....	667-1407
Resident Care & Tx Director.....	667-1408
Medical Service.....	667-1469
Physical Plant Director.....	667-1406
Receiving & Development Coord.....	667-1449
Personnel/Training Director.....	667-1465

Prisons Division

ND State Penitentiary (NDSP)

3100 Railroad Ave, Bismarck, ND 58501

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Facsimile.....	328-6640
Tim Schuetzle, Prisons Director/Warden	
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James River Correctional Center (JRCC)

2521 Circle Drive, Jamestown, ND 58401

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Missouri River Correctional Center (MRCC)

1800 48th Ave SW, Bismarck, ND 58504

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Rough Rider Industries (RRI)

3303 E Main, Bismarck, ND 58501

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JRCC SORT Team Update

By Tyler Falk, Assistant Team Leader
DOCR Prisons Division / JRCC

As the 2006 calendar year comes to a close, SORT continues to be busy with training and activations. SORT recently completed a joint training session with the JRCC Crisis Negotiation Team, which involved a hostage situation in the facility's laundry area. The exercise went well and provided an opportunity for both entities to work together to resolve

the incident.

SORT was activated to assist the ND State Hospital. A patient had barricaded himself in a room and was threatening State Hospital staff with several weapons. Negotiations by CNT were attempted without success. Less-lethals were introduced and the incident was resolved.

The 2007 calendar year is shaping up to be another busy



year of training and the anticipated activations that will arise. The scope of operations continues to expand as requests for assistance from other agencies is increasing. However, the primary function of SORT will be to remain an asset to the DOCR and its staff.

MRCC Automotive Technology

By Bill Cossette, Instructor
DOCR Prisons Division / MRCC

The Missouri River Correctional Center (MRCC) Automotive Technology program received the 2006 Automotive Industry Planning Council Award for Excellence (state level) in December 2006. This is the 10th time the program has received this award. Students are

educated in automotive electrical systems, tune-up, brakes, suspension and steering, air conditioning, engine repair and engine performance.

The automotive technology program is certified by the National Institute for Automotive Service Excellence (ASE) in

Automotive Electrical/Electronic Systems, Brakes, Engine Repair and Air Conditioning and meets standards set by education and industry. The MRCC Automotive Technology program is offered through the ND Dept. of Corrections and Bismarck State College.

ACCOUNT/PAYROLL DIVISION CONTACTS

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Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexis/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

St. Alexis Medical Center/Heartview
 Employee Assistance Program
530-7195 (or) 1-800-327-7195

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

DOCR EMPLOYEES OF THE YEAR

- DJS Community**
 2005: Sydney Hove
 2006:
- Field Services**
 2005: Rick Hoekstra
 2006: Barb Breiland, Judy Mehl, Renae Elshaug
- State Penitentiary**
 2005: Joe Charvat
 2006:
- JRCC**
 2005: Clyde St. Claire
 2006: Gerald Thu

Golden Apple Award Comes To Corrections

By Tammy Barstad, Education Coordinator
 DOCR Prisons Division / NDSP

Too often the Department of Corrections receives only negative press, but Miriam Gilbertson is helping to change this outlook. You may have watched her on the news the evening of December 7, 2006, when she was presented with the Golden Apple Award from KXMBTV.

Jeremy Bryant, a former student of Miriam's, nominated her and had many nice things to say about her, including:

"this woman has

shown myself, and thousands of others that just because we are locked up in prison, that we should not stop learning."

"Miriam has been teaching at the North Dakota State Penitentiary for the last 25 years and has helped over 2,000 men and women receive their GED... She teaches with enthusiasm that makes you want to learn"

"When you complete your GED... Miriam gives you a warm smile, a handshake, and the most important thing of all - a heartfelt "Good job and I'm proud of you.""

Miriam says this award was very meaningful to her, since it came from a former student. A teacher, true to her heart - she says, "It makes the teaching profession very worthwhile and rewarding."



Warren Emmer Elected National Chairman Of Interstate Commission

By Janice Young, Administrative Officer
DOCR / Field Services Division

Warren R. Emmer, Director of the ND Dept. of Corrections, Field Services Division, was elected Chairman of the Interstate Commission for adult offender supervision for 2007-2008. The Interstate Commission oversees the day-to-day operations of the "compact" between 50 states and two U.S. territories. The "compact" is the process of moving parole and/or probation offenders from state to state.

The commission chairman is a national position and Warren is responsible for guiding and overseeing the administration of all commission activities and for acting on behalf of the commission, as permitted by the compact, during the interim between commission meetings.

Warren has been the Director of North Dakota Probation and Parole since 1990, but has been with the division



since 1979, serving in various capacities. He is a former police liaison officer and social worker. He holds a B.S. in Crime Justice from the University of Wisconsin. Warren and his wife, Leanna, live in Bismarck.

Field Services Division Employees Of The Year

By Don Redmann, Warden
DOCR Prisons Division / JRCC

Barb Breiland was named 2006 Employee of the Year at the ND Department of Corrections, Division of Field Services, annual banquet held in Bismarck on December 3. Ms. Breiland is a NDSU graduate and has a Master's Degree in Guidance and Counseling (M.Ed) with emphasis in Criminal Justice. She has been employed with the DOCR since 1987, was promoted to Supervisor in 1990 and has been a Parole/Probation Program Manager since 2003. She resides in Fargo.

Rena Elshaug was named 2006 Employee of the Year at the ND Department of Corrections, Division of Field Services, annual banquet held in Bismarck on December 3. She is a 1982 graduate of UND Lake Region (AA) and a 2000 graduate of Valley City State University (BUS). Mrs. Elshaug has been employed with the DOCR since 1994 and has been a Parole/Probation Officer II since 2000. She resides in Devils Lake with husband, Norris and their three children.

Judith Mehl was named



2006 Employee of the Year at the ND Department of Corrections, Division of Field Services, annual banquet held in Bismarck on December 3. She has been employed with the DOCR since 1991 beginning as an Administrative Secretary. Through hard work and dedication, Ms. Mehl was promoted in 1998 to a Parole/Probation Community Corrections Agent. She resides in Fargo.

DOCR PERSONNEL NEWS

New to DOCR

<u>DJS, Community Services Division</u>	
Juvenile Corrections Specialist.....	Kent Van Beek
Temporary.....	Harold Lindsay
<u>DJS, Youth Correctional Center</u>	
Substitute Teacher.....	Hill-Jeckert
Night Security Officer.....	Jesse Engesser
Temp JIRS I.....	Dawn Ibay
Shanna Herron.....	Allison Mahoney
<u>Field Services Division</u>	
Temp Admin Support.....	Daril Rainesalo
Temp Surveillance.....	Dion Steinley
.....	Slade Herfindahl
<u>Prisons Division</u>	
<u>JRCC</u>	
Food Service Operations Supv I....	Michael Weatherly
<u>NDSPP</u>	
Physician Assistant.....	Debra Houdek

Position Changes/Promotions

<u>DJS, Community Services Division</u>	
Juvenile Corrections Specialist to JCS II.....	Rhonda Bry
.....	Kermit Harr
<u>DJS, Youth Correctional Center</u>	
JIRS I to JIRS II.....	Mindi McKechnie
Temp JIRS I to JIRS I.....	James Foley
Carisa Upton.....	Christine Bailey
Temp ICM to Institutional Case Manager.....	Deb Pierce
Intake Coord to Eval Coordinator.....	Jess Friesz
JIRS to Intake Coordinator.....	Rick Peterson
<u>Field Services Division</u>	
Temp CCA to CCA.....	Brooke Ronsberg
CCA I to CCA II.....	Janet Johnrud
.....	Pam Lagasse
<u>Prisons Division</u>	
<u>JRCC</u>	
Temp Corrections Trainee to CT....	Cameron Caldwell
Temp CO to CO I.....	Ricky Diede
Erick Huck.....	Scottie Capps
Derek Arndt.....	Andrew Fettig
CO I to CO II.....	James Hannig
Thomas Dilocker.....	Brittany Carpenter
Electrician II to Electrician III.....	Michael Moser
Paint Services Director I to PSD II.....	Dwight Kendall
<u>NDSPP</u>	
Temp Corrections Trainee to CT.....	Terry Bender
Temp CO to CO I.....	David Houn
Kayla White.....	Christopher Hulm
Temp RN to Registered Nurse II.....	Kay Dahl

Retirements

<u>Prisons Division</u>	
<u>NDSPP</u>	
Addiction Counselor II.....	Claudia Ziegler

Left Employment with DOCR

<u>DOCR Central Office</u>	
Data Processing Coordinator II.....	Kary Hertz
<u>DJS, Community Services Division</u>	
Juvenile Corrections Specialist.....	Amy Sieling
<u>DJS, Youth Correctional Center</u>	
Night Security Officer.....	Darrin Forderer
<u>Field Services Division</u>	
Temp PSI Writer.....	Daniel Poppe
.....	Sonja Nelson
Temp Surveillance.....	Kelly Keith
CCA (Transferred to NDSPP).....	Brooke Ronsberg
<u>Prisons Division</u>	
<u>JRCC</u>	
CO I.....	Scottie Capps
.....	Derek Arndt
CO II.....	Teage Kinzell
.....	Michael Irlia
CO IV.....	Ben Kennelly
Registered Nurse II.....	Kristie Kinzell
Food Service Operations Supv I.....	Mark Oster
Social Worker II.....	Dana Krumwiede
Human Relations Counselor.....	Michelle Saum
<u>NDSPP</u>	
CO I.....	Timothy Rader
CO II.....	Samuel Shively
Aaron Matties.....	Erik Powell
.....	Michael Hovrud
Correctional Caseworker.....	Bryan Sleeper

**North Dakota Department of
Corrections and Rehabilitation**

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Official Mail
State of North Dakota

WE'RE ON THE WEB!
WWW.ND.GOV/DOCR/

DOCR MISSION STATEMENT

Our Mission Is...

To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.

2006 DOCR Service Awards

FIVE YEARS

DJS Community Kari Fish
ND YCC

Daphne Heid..... Kathy Holle
Randy Miller.....Ward Unruh

Field Services Division

Steve Hall..... Jan Johnsrud
John Knutson.....Debbie Kohler
Trish Morrell.....Heidi Arnhalt

State Penitentiary..... Greg Kuntz

Pat Balvitsch..... Rhauna Bearfield
Thomas Bogren Kate Brovold
Richard LoghryRandy Smid
Darin Stewart.....Corey Wald

JRCC

Benjamin Backstrom Sara Eckroth
Timothy Dauenhauer John Evanson
Larry Lee Amy Lunzman
Laura McClearyJulie Munkeby
Brandi NetolickyAlana Obenchain
Laurie Pederson Travis Yunck

TEN YEARS

DOCR Central Office

Jeannine Piatz Michele Wagner

DJS Community Carman Popiel

ND YCC

Keven Barstad.....Gregg Engelhart
Jerry Kunrath Beau Massey
Van Mitzel Jana Ternes

Field Services Division..... Tom Erhardt
Dan EversonColleen Nelson

State Penitentiary..... Byron Jansen

Robert Heier Josh Hewson
Mike HovrudJames Maurer
Tom Radenz Gail Schafer

FIFTEEN YEARS

DJS Community..... Eugenia Weismann
ND YCC

Becky Donovan LeAnn Kahl
Diane Rasset.....Donna St. Moritz

Field Services Division

Terry Eslinger..... Jerry Nankivel
Stacy Sanders Pam Lagasse
Judy MehlKevin Hagen

State Penitentiary

Renell Block Sean Conway
Miriam Gilbertson Brad Holt
Greg Jones.....Paul Kohler
Tim Massey Pat Schatz

JRCC

Vickie Klein

TWENTY YEARS

DOCR Central OfficeSteven Engen

ND YCC.....Mary Baird

Lenore Kuntz.....Stan Kahl
Delmar Markel Tim Tausend

Field Services Division..... Mike Eckert

Loralyn Waltz.....Rick Schuchard

State PenitentiaryJean Sullivan

Richard DraegerRay Heidt
Joe Hersch Dave Mittelstadt

JRCCDouglas Block

Rough Rider Industries..... Keith Sailer

TWENTY FIVE YEARS

ND YCC..... Chris Roth

Field Services Division..... Tracy Stein
Julie Norman Barney Tomanek

State Penitentiary Mark Beyer

Mike CollingSteve Gilbertson
Wayne Hopfinger..... Brian Jorgenson
Barb McGillivray Mike Olson
Buck Pudwill Anthony Silvernagel

Larry TiceGerald Zimmer

JRCC Dwight Kendall

Rough Rider Industries

Bruce Korte.....Dennis Kroh

THIRTY YEARS

ND YCC.....Eric Thompson

State Penitentiary

Steve Boelter Cathy Jensen
Hung NguyenLarry Olson
Corky Stromme..... Donny Wall

Curt Wiedmeier Dan Wroistad

THIRTY FIVE YEARS

State PenitentiaryRobert Coad