



Quarterly Connection

JANUARY 2006

North Dakota Department of Corrections and Rehabilitation
3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

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Director's Comments

I would like to take this opportunity to extend best wishes for a happy and healthy New Year in 2006.

The DOCR will continue to build on its accomplishments in 2005 in providing better services and first-class programs to offenders as it moves forward in its work on the Transition from Prison to Community Initiative (TPCI). The work being done on TPCI will improve our corrections system through evidence-based practices and offender re-entry initiatives to accomplish a reduction in the rates of recidivism. Managing offenders at the appropriate level requires resources, policies and quality services within the DOCR and the community. The thirteen TPCI workgroups are doing an excellent job of finding new ways and improving on existing methods to bridge the gap between prison and community. Because of the higher

than estimated inmate population and a growing offender population on parole and probation, the work being done within TPCI is extremely important.

The DOCR is utilizing its resources to best manage the workload with our mission in mind. Maintaining public safety is our core mission and creating successful opportunities for offender re-entry is our responsibility. Everyone has done an outstanding job and I recognize the hard work and dedication of staff. The Prisons Division is to be commended for managing the higher than estimated inmate population by exceeding bed space capacity while maintaining a safe environment for both inmates and staff. Each month seems to yield a record high inmate population. The Field Services Division is to also be commended as implementation of the Short Sentenced Offender Program moves



Leann Bertsch

forward. This program will ease the burden on the prison system by diverting a number of low-risk offenders with less than six months to serve to an alternative form of supervision in the community. The Field Services Division and the Prisons Division have done a great job working together to develop the policies and procedures for this program.

I thank you for your hard work and dedication and look forward to further developing DOCR's priorities during the upcoming adult services strategic planning session.

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Administrative Assistant.....	667-1403
Aftercare Coordinator/Day Tx.....	667-1405
Business Manager.....	667-1407
Resident Care & Tx Director.....	667-1408
Medical Service.....	667-1469
Physical Plant Director.....	667-1406
Receiving & Development Coord.....	667-1449
Personnel/Training Director.....	667-1465

Prisons Division

ND State Penitentiary (NDSP)

3100 Railroad Ave, Bismarck, ND 58501

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James River Correctional Center (JRCC)

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Missouri River Correctional Center (MRCC)

1800 48th Ave SW, Bismarck, ND 58504

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Rough Rider Industries (RRI)

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MRCC Automotive Technology Program Award of Excellence

By Bill Cossette, MRCC Automotive Program
DOCR Prisons Division / MRCC

The Missouri River Correctional Center (MRCC) Automotive Technology Program received the 2005 Automotive Industry Planning Council Award for Excellence (state level) in December 2005. This

is the ninth time the program has received the award.

The automotive technology program is certified by the National Institute for Automotive Service Excellence (ASE) in Automotive Electrical/Electronic Systems, Brakes, Engine Repair,

and Air Conditioning and meets standards set by education and industry. The MRCC Automotive Technology Program is offered through the North Dakota Department of Corrections and Rehabilitation (DOCR) and Bismarck State College (BSC).

Instructional Leadership Academy

By Gaylene Massey, Educational Services
Administrator
DOCR / Youth Correctional Center

The Instructional Leadership Academy offered by the ND Lead Center, is being taught by Dr. Ed Porthan, of Embracing Excellence and is being attended by Gaylene Massey. The focus of this academy is staff (specifically teachers in this particular class) supervision and evaluation.

Gone should be the days of a written evaluation in the spring of the year by an administrator that may

or may not have even entered the teacher's classroom. Rather, frequent "drop-in" visits for observation of teachers by the administrator are encouraged with either written or verbal feedback provided to the teacher after each visit. These visits allow the administrator to have more concrete examples and situations from which to develop a formative evaluation that has more meaning for the teacher.

Critical to this process is that the administrator

acknowledge that supervision is not about catching subordinates doing something wrong but rather building on strengths and correcting weaknesses. This new approach has the administrator serving as a coach to assist the teacher overcome areas of weakness (most often identified by the teacher) or enhance opportunities for already excellent teaching.

This class began in October, meeting in December and concludes in February.

Life Saving Event At NDSP

By Denise Senger, Admin. Services Manager
DOCR Prisons Division / NDSP

On November 10, 2005, Aaron Matties and Stephan Vetter were instrumental in saving the life of an inmate who was trying to commit suicide. While they were waiting for a scissors to arrive to

cut through shoestrings the inmate tied around his cell bars, they started to use their key clips to cut through them. Due to their resourceful thinking and quick response in this situation, they were able to gain access to the inmate's cell more quickly

and began to administer life saving techniques to his arms to stop the bleeding. They quickly responded to a life-threatening situation, they remained calm and utilized their training to respond to this high stress situation.

ACCOUNT/PAYROLL DIVISION CONTACTS

DOCR Central Office

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Prisons Division

NDSP & MRCC

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Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexis/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

St. Alexis Medical Center/Heartview
Employee Assistance Program
530-7195 (or) 1-800-327-7195

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

DOCR EMPLOYEES OF THE YEAR

DJS Community

2004: Not Available
2005: Not Available

State Penitentiary

2004: Barb Gross
2005: Joe Charvat

Field Services

2004: Rick Hoekstra
2005: Not Available

JRCC

2004: Jody Buechler
2005: Clyde St. Claire

NDEA Conference

By Judy Ringgenberg, Librarian
DOCR / Youth Correctional Center

The North Dakota Education Association (NDEA) held its annual instructional conference October 19-21, 2005, in Grand Forks. The keynote speaker, Horacio Sanchez, spoke to the assembly on "Sources of Behavior" and "How to Manage Behaviors" and "Improve Academic Performance". A graduate of Brown University with two postgraduate degrees from Duke University, Horacio Sanchez has merged brain research, science, and practice to create a revolutionary framework for understanding childhood development, disorders, and treatment.

Horacio Sanchez is the president and CEO of Resiliency, Inc., a consulting firm that provides a revolutionary paradigm for training individuals on how to achieve success in educating and treating the most difficult-to-serve children and their families. His techniques are based on extensive research on the way individuals learn and what must be done to transform new

information into practice.

Some of the steps he advised using was:

- 1) Create a positive climate by being consistent. This would include all daily life for the student from wake-up to school to class to their main meal and to bedtime. He advocated lots of one-on-one especially during greeting and departure.
 - 2) Build relationships with students on a professional basis, do this by regulating stress in the classroom and showing interest in what children are learning.
 - 3) Overcome language issues, don't "talk down" to students and don't succumb to their banter. Rather keep the tone and message educational but not overwhelming.
 - 4) Reinforce learning by rewards. These rewards don't have to be material. They can be verbal, recognition type, and visual. The one pattern that he reiterated was to help students by establishing consistency.
- To find additional information on Sanchez, you can go to:

<http://www.Resiliencyinc.com>.

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The session on Friday was conducted by Marilyn Reynolds who is the author of seven young adult novels and a collection of short stories all part of the "True-to-Life from Hamilton High" series. Reynolds writes on the tough issues that permeate the lives of many of today's teens: abuse, teen pregnancy, racism, acquaintance rape, gay/lesbian harassment and bullying, school failure, sexual abstinence, and other issues. Her presentation titled "I Won't Read and You Can't Make Me" offered many tips and titles for encouraging young readers to become interested in reading. Her booklists covered not only fiction, but non-fiction as well. We were shown how to conduct book samples and ways to recommend books to teenagers so reading will become a part of their daily habit.

The conference is yet another way to interface with public school teachers and many are interested in how our students, in general, are doing.

Policy Academy Update –Improving Services For Youth With Mental Health And Co-Occurring Substance Abuse Disorders Involved With The Juvenile Justice System

By Susan Wagner, West Regional Manager
DOCR / Juvenile Community Services

The Division of Juvenile Services continues to facilitate the Policy Academy. Since the last article, significant progress has been made in the area of working with other diversion agencies in the Bismarck-Mandan area to implement the use of a mental health-screening tool and to collect data on the results of the screenings.

Youthworks and Bismarck Police Bureau have implemented the screening. Mandan Police Department Youth Services Division and the juvenile court staff of the Bismarck-Mandan and Dickinson juvenile courts will be trained in the near future.

The Policy Academy team has also developed a draft of a survey to distribute to parents of youth involved in all levels of the juvenile justice system in the Bismarck-Mandan communities. The goal is to select at random a number of families who have had experience with the system at all levels, diversion, probation, and custody. Families will receive the survey with a letter explaining the efforts of the Policy Academy and a request to complete and return the survey. The Department of Human Services has had conversation with the university system in ND about the possibility of assisting with the items selected for inclusion in the final survey as well

as data collection of the results.

Another accomplishment has been the addition of another parent and a representative of the special education system to the team.

We continue our efforts to add a representative from the regular education system and one or two youth representatives to the team, explore the possibility of implementing a mental health screening tool at all detention and attendant care sites across the state, and encourage the implementation of a mental health screening tool in all the juvenile court offices across the state.

JRCC SORT Team Update

By Tyler Falk, Assistant Team Leader
DOCR Prisons Division / JRCC

JRCC SORT would like to recognize Bob Holzworth for his commitment and achievements as a member of SORT. Bob will be leaving SORT effective January 1st. He is the last original member of SORT at JRCC since its inception

in 1999. He was a valuable member that never hesitated to respond when SORT was activated. He seemed to be there for every call-in. Bob is a very highly respected officer among his peers who is commonly referred to as "Sniper Bob" due to his position as the lead

sniper on SORT. He will be greatly missed at training and activations for his knowledge, experience and exceptional performance as a member of SORT.



DOCR PERSONNEL NEWS

New to DOCR

DJS, Juvenile Community Services

Juvenile Corrections Tech	Vanessa Lewallen
Temp Admin Support	Tanya Mathers
Juvenile Corrections Specialist	Luke McKay
Temp Admin Support	Marni Hieb
Administrative Assistant	Janet Thomas

DJS, Youth Correctional Center

Substitute Teacher	Janet Hoffner
Dennis Johnson	Jeanette Holm
	Jared Miller
Temp JIRS	Christine Bailey
	Katie Daugherty
Security	Cole Johnson
Electrician	Jesse Peterson

Field Services Division

PO II	Sarah Shimek
CCA II	Jamee Barman
(Transferred from JRCC)	
Admin Assistant II	Sherri Allard
(Transferred from Prisons Division)	
Temp Surveillance Office	Donald Glarum
	Peter Wold
Temp Admin Support	Andrea Tycie

Prisons Division

JRCC

Social Worker II	Charlene Schmitt
Registered Nurse I	Kriste Kinzell

NDSP

Office Assistant II	Janet Heier
Dentist	Dr. James Podrebarc

Position Changes/Promotions

DJS, Youth Correctional Center

Temp JIRS to JIRS I	Teri Wahl
	Todd Raulston

Field Services Division

PO III to Program Manager	John Gourde
	Kara Carr
PO II to PO III (Drug Court Officer - Fargo)	Jennifer College

Prisons Division

JRCC

Temp CO to Corrections Trainee	Dawn Etter
	Shawn Haakenson
Temp CO to CO I	Ira Dale
Eric Hood	Teresa Nelson
Kevin Schiffer	Stacy Degid
	Paulette Opdahl
Corrections Trainee to CO II	Amanda Roeke
Joel Hartman	Elizabeth Sarazin
CO I to CO II	Steven Bump
Michael Ihla	Brandon Wade
Ira Dale	Greg Iverson
CO II to Correctional Caseworker	Tim Dauenhauer
	Jeff Lorenz
Laundry Worker to CO II	Lucille Morlock
	Sigurd Odegard

NDSP

Temp CO to CO I	Nicolas Yarbrough
Corrections Trainee to CO II	Keith Johnston
CO I to CO II	Robert Sanderson
Admin Asst I to Temp Admin Asst	Rhauna Bearfield

Retirements

DJS, Youth Correctional Center

Systems Mechanic II	Don Buchmann
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Prisons Division

NDSP

CO II	Gary Hornbacher
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Left Employment with DOCR

DOCR Central Office

Computer Network Specialist III	Rod Pegors
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DJS, Community Services

Community Corrections Specialist	Laura Feldmann
Administrative Assistant	Gloria Urness
Temp Office Assistant	Jeri Martinez-Kueffer

DJS, Youth Correctional Center

Electrician II	Kasper Kraft
Security	Wade Strand

Field Services Division

Temp Surveillance Officer	Ronald Dietz
Temp Admin Assistant	Denise Harmel

Prisons Division

JRCC

Corrections Trainee	Tonya Grabinger
CO II	Dale Bercier
Sigurd Odegard	Colleen Thompson
Correctional Caseworker	Jamee Barman
(Transfer to Field Services)	
Human Relations Counselor	Marcia Vincent
Registered Nurse II	Debra Belgarde

NDSP

CO II	Joseph Wood
Office Asst II	Sherry Allard
(Transfer to Field Services)	
Addiction Counselor II	Cami Daniels
Administrative Assistant I	Cindy Laber

2005 DOCR SERVICE AWARDS

FIVE YEARS

DOCR Central Office.....Rod Pegors
DJS Community
 Rhonda BryShannon Hallahan
ND YCCBill Fleck
 Tonie Garcia..... Heidi Gunsch
 Rick Makelky.....Dan Weising
 Tennille Weising.....Tony White Bear
Field Services Division.....Rachel Wallock
 Camilla Jensen.....Colleen Weller
 Lloyd HaagensonDebra Frank
State Penitentiary
 Cissandra Christopherson Troy Gross
 Stacy Goehring..... Ken Johnson
 Paulette SchmidtRussell Wolf
JRCC
 Brenda Beckman Joey Cotton
 Shawn Cudmore-Kremer Brian Dreher
 Kay Eagleson Melannie Flynn
 Ben Kennelly.....Carl Krovosza
 Jeffrey Lorenz.....Lyle Mee
 Arnold Middlestead.....Chad Netolicky
 Cameron Petrek.....Donna Schwartz

TEN YEARS

DJS CommunityRoberta Lagasse
 David LundyCory Pedersen
ND YCCAndy Anderson
 Cindy DykemaJeremy Ward
 Pat MartinJana Ternes
Field Services Division
 Corey Schlinger..... Patrick Bohn
 Kristin Plessas-McLeodJohn Gourde
State PenitentiaryDoug Baumiller
 Frank Connell.....Terry Kirchoffner
 Thomas LannoyeTerrance Moravec
JRCCMartin Bjerggaard
 Connie Hackman Paul Weber

FIFTEEN YEARS

ND YCCSandy Haas
Donna St. Moritz
Field Services DivisionLois Merkel
State PenitentiaryMike Bryant
 Paul Kellam.....John Lang
 Beth Taghon..... Jean Weatherly
JRCCDale Price

TWENTY YEARS

DOCR Central Office..... Dave Krabbenhoft
ND YCC
 Mary Baird..... Lenore Kuntz
Field Services Division
 Timothy Brehm..... Nancy Heit
 Peggy HeadrickJanice Young
State Penitentiary
 Craig McGarvey, Sr.Darrell Theurer
JRCC
 Judy Frey Diane Rolfzen
Rough Rider Industries Dennis Fracassi

TWENTY FIVE YEARS

ND YCCBob Urlacher
State Penitentiary
 Gary GreigMichael Smith
JRCCDennis Waltz
Rough Rider Industries Paul Rittenbach

THIRTY YEARS

ND YCC
 Ross BirneyDarcy Gibbins
State Penitentiary
 Ronald Stotz..... Larry Wall
JRCCLucille Morlock

Was That Excellent?

By Penny Hettelved, Read Right Teacher
 DOCR / ND Youth Correctional Center

“Was that excellent?” is a question you would hear frequently if you visited the READ RIGHT classroom at ND YCC. What would be excellent? Reading. READ RIGHT defines excellent reading as reading smoothly, fluently, comfortably, and with understanding.

Students enrolled in the READ RIGHT program are engaged in a process to make them become excellent readers. This process is intricate for both tutor and student. READ RIGHT ultimately leaves the student in control of his/her progress by the rate in which he/she engages. The more closely he/she follows the procedures laid out before him the quicker he/she will progress toward graduation within the program. ND YCC has graduated 10 students to date with total tutoring hours ranging from 11.5 to 31.7 hours.

So, what is READ RIGHT? “READ RIGHT was developed by Dee Tadlock, Ph.D., in order to solve her own son’s reading problems after traditional instructional approaches had failed

to help him. In developing the program, Dr. Tadlock spent three years doing post-doctoral research to discover how the brain learns a process and what the reader’s brain must do in order to read excellently. The READ RIGHT method of instruction is based on her findings.” (READ RIGHT Systems p.6)

ND YCC really has the best of both worlds with READ RIGHT as it is not a pull out program here and attendance compared to public school is better. In addition to these advantages, ND YCC has three tutors currently going through the training: Becky Donovan, Lenore Kuntz, and Penny Veit-Hettelved. With three tutors trained, ND YCC can maximize its reading services to the student.

The Process is quite scripted; thereby making the delivery and experience constant and consistent for the students. As each student enters the program, a pre-test (GATES) is taken. Then, each student is interviewed and consulted to determine which level he/she will

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begin. There are seven levels that our students could fall within: Yellow, Purple, Lime, Blue, Green (Non-Taped), Red (Non-Taped), and Virtual Non-Reader. This list is respective from the most difficult text complexity (yellow) to the least difficult text complexity (red).

Students are then immersed into what is known as cycling. The steps include listening to the text being read and read along silently; read the text silently again; deciding whether the silent read is excellent. If it is excellent, the student signals to read. If it is not excellent, the student returns to cycling the text.

In addition to the above process, each student coaches for ten minutes each day on unfamiliar text. The tutor addresses each symptom immediately when it happens. Once per week, all taped students do a group discussion on critical thinking. These groups are student led with the tutor simply facilitating only when necessary. Critical thinking enhances higher level thinking skills that

JRCC EMPLOYEE OF THE MONTH

October 2005

Gene Bardell (Joe), CO II

Joe is currently the Transportation Officer and adjusts his schedule to meet the needs of the institution. He is always willing to help out the shifts when needed. Officer Bardell helps out by instructing other staff in the use of transportation and restraints and is also a weapons instructor. Joe Bardell was chosen for this award due to his hard work and dedication to JRCC.

November 2005

Charles Delcamp, CO II

Charles is always smiling and has a great attitude that become contagious to those around him. He shows a willingness to help out on the housing unit when needed. He has displayed the ability to run the housing unit and has shown interest in learning more. CO Delcamp was chosen for the award due to attitude, ability, and contributions to JRCC.

December 2005

Robert Hoyt, CO II

Hoyt is currently assigned to the Special Assistance Unit and is regularly asked to compound his duties by assisting in other areas. He has demonstrated daily his motivation to complete all tasks to the best of his ability and his supervisors do not have to worry about the quality of his work. CO Hoyt has nothing but a positive attitude and always arrives at JRCC ready to work and motivated. He was selected as employee of the month due to his dedication and his contributions to JRCC.

Was That Excellent?

creates stronger reading comprehension.

READ RIGHT is a perpetual process with the tutors looking constantly for signs of low intent or confusion around excellence. Both of these events will slow the student's progress. We administer various techniques and remarks when appropriate to the student. However, 99% of the time, the ball is in the student's court. He/she has to be engaged in the process fully to progress.

Graduation isn't based on age and the equivalent color. Graduation is based on

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when a student reaches a point of consistently reading excellently and has entered text where he/she doesn't know a large amount of the vocabulary. Since many of these students have spent a good portion of their years hindered by reading, they in turn are very behind in vocabulary. That will be built over time with their reading symptoms now eliminated.

If you would like additional information about this program, you can visit the READ RIGHT web site at www.readright.com or contact one of the tutors of the program.

Welcome!

By Susan Wagner, West Regional Manager
DOCR / Juvenile Community Services

I would like to extend a warm welcome to Luke McKay! Luke joined the staff at West Central Division of Juvenile Services regional office as a Juvenile Corrections Specialist on December 1, 2005. He most recently worked as a juvenile probation officer in Sandpoint, Idaho. Luke's prior work

experience includes working at the NDYCC as a Resident Care staff and in a juvenile detention facility in Idaho. Luke is originally from the Stanton, ND area so he was especially glad to return to his home state to be closer to his family and to enjoy the great outdoors as he is an avid hunter, fisherman, and dog lover.

NDSP EMPLOYEE OF THE MONTH

October 2005

Karen Boelter, Nurse

Karen has a very positive attitude and is a joy to work with. She is always smiling and puts the rest of the staff in a good mood. She fills in for other staff that have personal events so the institution is not without a night nurse. She is an asset to the institution and a major asset to the Medical Department.

November 2005

Doug Zimmerman, CO

Officer Zimmerman was nominated as employee of the month for his experience and professionalism in dealing with inmates.

December 2005

Josh Hewson, CO

Officer Hewson has been employed at the North Dakota State Penitentiary since 1996. Barb Gross has had the pleasure of working with him in the East Unit since 1999. He has proven to be a valued officer in the East Unit. He has a good rapport with the inmates and staff.

On November 8, 2005, Barb and Josh went to check on an inmate. When they arrived at the cell, the inmate had already cut his wrists. While they were waiting for medical assistance, the inmate threatened to cut his neck with a razor. Josh was able to talk the inmate into giving him the razor before he did any more harm to himself. His calm manner and good rapport with the inmate helped to prevent the inmate from causing more harm to himself.

NDPERS Tobacco Cessation Program

NDPERS recently received a grant to help state employees and their dependents age 18 and older quit smoking or chewing tobacco. The grant will help pay for participating in one of more than 20 approved smoking cessation programs. Most of these programs are available through public health departments across the state of North Dakota. This project is administered by Blue Cross Blue Shield of North Dakota.

For more information, visit the NDPERS website at <http://www.state.nd.us/ndpers/>

Program Payment Responsibilities

Description	Grant Payments	Participant Payments	Program Maximums
Counseling	\$200	see below*	\$200*
Medication	75% up to \$375	25% up to \$125	\$500
Physician office visit	75% up to \$50	25% up to \$16.67	\$66.67
Program Maximums	up to \$625	up to \$141.67*	up to \$766.67

*Program providers may charge additional fees for counseling services. Ask your program provider for details prior to enrolling.

Blue Cross Blue Shield ND Member Services Via the Web

You can use the internet to inquire about your Blue Cross Blue Shield of ND coverage, by going to their internet website at www.BCBSND.com, click "For Members" and log in. If you haven't visited the website before, you will need to register before entering this special area in Member Services. This site can also be accessed through the DOCR Intranet under the General Information tab.

North Dakota Teen Challenge

By Michael Eckert, Re-Entry Parole Officer
DOCR / Field Services Division

North Dakota Teen Challenge is a non-profit, thirteen to nineteen month residential in-patient faith-based recovery program for adult males struggling with life controlling problems such as drug addictions and violence. Teen Challenge is located at 1406 2nd Avenue NW, Mandan, North Dakota.

Nationally recognized and respected, North Dakota Teen Challenge is not just a place for help; it is a center for the future. Since 1958, Teen Challenge has founded its programs on the teachings of Jesus to physically, mentally, emotionally and spiritually un-chain the lives of thousands of addicts.

Teen Challenge is a rigidly structured environment with each day filled with classes, counseling, work detail, chapel and recreation. Students are not allowed to work while in this program. Teen Challenge has plans to begin an aftercare re-entry program, which would allow graduated students to reside at

and work outside of the center.

Teen Challenge believes that recovery begins with a change in behavior and the elimination of binding life-controlling habits. Teaching faith in Jesus Christ alters behavior and instills positive values that allow a person to holistically heal. The North Dakota Teen Challenge family believes that an addict establishes a personal relationship with Jesus Christ if he wishes to find a permanent freedom from bondage. This central spiritual dynamic is the foundation on which all aspects of the North Dakota Teen Challenge Center programs are built. North Dakota Teen Challenge rests upon one reason for success: "The Jesus Factor."

Teen Challenge moved from Williston to Mandan on September 1, 2005. Eighteen adult male students arrived in Mandan on that date, fourteen of those on parole or probation supervision. On January 12, 2006, Teen Challenge has grown to 37 students

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with 28 of those on supervision with the North Dakota Parole Office. Those 28 males were all in violation of their Court or Parole Orders and facing prison time prior to entry into Teen Challenge. Five students have graduated since arriving in Mandan.

Currently Teen Challenge has living quarters available for 40 students and has obtained funding to make improvements to a larger wing of their building. This project should be completed within the next sixty to ninety days. Upon completion, the male students will transfer to the remodeled area of the building. Teen Challenge will then be able to house about 150 male students. At that time Teen Challenge will accept females with the ability to house 25 to 30 students in the wing vacated by the males.

On September 28, 2005, Field Service Director Warren Emmer assigned me to work with the Teen Challenge Program. My duties are to continue to monitor

North Dakota Teen Challenge

the progress of those offenders on parole or probation supervision. I also assist Teen Challenge staff with the Application and Acceptance process. Teen Challenge is required to submit a written update on all of my offenders by the 10th of each month. Teen Challenge staff updates me immediately on any significant problems or rule violations. It is my responsibility to remove students whose behaviors, actions or attitude contaminates or hinders the recovery process of the program and/or its students.

Drug and alcohol addiction continues to destroy lives and families in North Dakota. Many are physically and mentally injured. Others are dead. Teen Challenge promotes change, growth and recovery. I believe Teen Challenge is an alternative program that the North Dakota Department of Corrections and Rehabilitation should continue to work with and support.

The name Teen Challenge may be confusing to many. The first Teen Challenge Center was established in New York City in

1958. The original intent of Teen Challenge was to work with troubled teenagers. Shortly after that, Teen Challenge recognized the need to address the adult population as well. The name Teen Challenge remains the same at all centers due to National Teen Challenge accreditation. Currently there are about 170 centers in the United States

For further information on Teen Challenge please contact Director Mike Edwards at 701-667-2131 or go on-line at www.tc4hope.org.

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Employee Notice Change of Status

It is very important that you notify your Division Payroll/Benefit Contact (page 4) in the event you have any of the following changes within 30 days of the date of change:

- **Address Change**
- **Change in # of Dependents** (new birth, adoption, death)
- **Change in Marital Status** (divorce, marriage, death, legal separation, annulment)
- **Name Change**
- **Change in Employment Status of Spouse or Dependent** (this could effect flexcomp and health insurance due to loss of employment)
- **Change in Dependent's Eligibility Under the Health Insurance Plan** (change in student status)
- **Change Beneficiaries** (recommend reviewing annually)
- **Change in Cost of Dependent Care Services** (Increase/decrease in child care costs, childcare provider may not be a relative)
- **Certain Judgments, Decrees and Orders** (divorce, legal separation, annulment, change in legal custody)
- **Medicare or Medicaid**
- **Change in Dependent Care Provider** (Decrease due to kindergarten, etc. or child no longer eligible for daycare, allows decrease in costs)

Failure to notify your Division Payroll/Benefit Contact (page 4) within 30 days of any changes listed above you incur, can result in having to wait until open enrollment to change/elect/terminate your eligible benefits.

CCW Smith Saves A 28 Year Old Man's Life

By Darrel Wald, Lieutenant
DOCR Prisons Division / MRCC

On the morning of 12/17/05, at 4:30am while Mike Smith, CCW, was on his way to work he met a 28 year old male walking along the Washington Street roadway just south of Burleigh Avenue. He noticed that the man had difficulty walking and appeared very cold so he stopped and offered him a ride to the Missouri River

Correctional Center (MRCC) where 911 was called and an ambulance and two Burleigh County Deputies were sent to the MRCC to investigate. The man was very intoxicated and recounted the events leading up to rescue by CCW Smith.

The man had apparently attempted suicide by driving his pickup into the Missouri

River south of the Sibley Park Campground. He changed his mind about drowning and swam to shore where he lay for a few hours before getting so cold he decided to walk back into Bismarck. He had gone approximately 1.5 miles when CCW Smith picked him up. The man suffered frostbite to his feet and overexposure to the cold.

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DOCR MISSION STATEMENT

Our Mission Is...

To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.

NDDOCR Inmate Population Information

Population as of December 31, 2004: **1,329**

(498 NDSP, 357 JRCC, 140 MRCC, 62 at TRCC, 55 at BTC, 17 on FTP, 44 in Jails, 93 at DWCR, 20 on Interstate Compact, 35 Board out of state, & 8 on Temporary Leave)

Offense	Inmate Count
Violent Offenders (Excluding Sexual)	356
Sex Offenders	184
Drug Offenders & Alcohol	466
Property, Status and Other	323

Sentenced for Delivery/Manufacture/Intent: 254 Sentenced for Simple Possession of Drugs or Paraphernalia: 179 Sentenced for Alcohol Related Offenses: 33

Minimum Mandatory Sentenced Inmate Breakout (as of December 31, 2004)

Offense	Inmate Count
DUI/APC	32
Driving Under Suspension	1
Drug Offenses (not alcohol)	44
Reckless Endangerment	3
Aggravated Assault	7
Burglary with Weapon	1
Felonious Restraint	1
Sex Offense	4
Kidnapping	1
Terrorizing	4
Robbery	20
Negligent Homicide	2
Manslaughter	4
Murder	11

(Life Sentence for Murder: 37 males, 1 female)

TOTAL Mandatory Sentenced Inmates **135**

85% Truth-in-Sentencing (TIS) 166