



Quarterly Connection

North Dakota Department of Corrections and Rehabilitation
 3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

APRIL 2007

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Director's Comments

The 60th Legislative Assembly concluded its 2007 session in seventy-eight days. A high profile issue during the entire session (and after) is what construction should be done to address the facility needs at the state penitentiary. No consensus was reached by the legislature during the session. Instead, \$250,000 was appropriated to the Legislative Council to hire a consultant and architectural services to study and develop three correctional facility concepts. A correctional facility review committee composed of six legislators is tasked with this study and has until June 1, 2008 to forward three correctional facility concepts along with a recommendation for one of the three

concepts to the emergency commission for the commission's consideration and authorization. If the emergency commission authorizes one of the three concepts, the authorized concept may be approved or rejected by the budget commission. The legislature directed the transfer of \$41 million into the penitentiary land fund that will be available if one of the plans is approved. The constitutionality of this process was questioned by legislators who requested an Attorney General opinion. The Attorney General ruled that a part of the process which allowed the Budget Section to approve a plan did not meet constitutional muster. However, the rest of the process will



Leann Bertsch

continue. The Governor and the committee are focused on addressing the facility needs at NDSP. The committee has set an aggressive time line for the consultants to be selected and their work to be completed. At the conclusion of the committee's work, options remain for moving forward on prison construction prior to the 2009 session.

I hope you have a safe and enjoyable summer.

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Resident Care & Tx Director.....	667-1408
Medical Service.....	667-1469
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Receiving & Development Coord.....	667-1449
Personnel/Training Director.....	667-1465

Prisons Division

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Missouri River Correctional Center (MRCC)

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Rough Rider Industries (RRI)

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JRCC SORT Team Update

By Tyler Falk, Assistant Team Leader
DOCR Prisons Division / JRCC

Two members of the JRCC SORT recently attended training in Elk River, MN. The course was "Tactical Operations in Corrections" put on by Armor Holdings, Inc. The course covered techniques and tactics in Force Cell Extraction, and small and large-sized teams responding to correctional disturbances with the use of less-lethals. The class consisted of special operations personnel from Minnesota and South Dakota correctional facilities.

JRCC SORT was involved in a simulated hostage situation on the grounds of the North Dakota State Hospital. The drill involved other area agencies (Jamestown Police Department and Stutsman County Sheriff's Office) as well as the JRCC Crisis Negotiation Team. JRCC staff were used as actors for the scenario as the incident allowed several emergency response teams to work together in an effort to resolve the incident. Special thanks to Duane Irish



for putting in the additional effort and work in making this a successful training experience.

Captain Chad Jackson was recently named the team leader for JRCC SORT. Captain Jackson has been involved with SORT since 2001 and is looking forward to the many challenges and opportunities that come with this position.

YCC Students Participate in the Mandan Annual Art Show

By Charlene Jones, Art Teacher
DOCR / Youth Correctional Center

April 13-15 the Mandan Arts Association held its 49th Annual Art Show at the Mandan Community Center.

Each year students at YCC are encouraged to enter art work. This year a big "congratulation" goes to the following students who entered art and won awards.

Uriah L. - won a cash award donated by a local business for his charcoal drawing of "Sitting Bull".

Mitchell C. - won a cash award donated by a local business for his charcoal drawing of "Yellow Horse".

Mike W. - won a cash award donated by a local business and the "People Choice Award" sponsored by "Art in the Park".

Matt G. - won a gift

certificate for a One 10" Blizzard Cake at the Mandan Dairy Queen. Justin G. - won a participation ribbon

"I was proud to see our students' work on display and grateful to the MAA for giving them to opportunity to display their talents. They were recognized as student artists and not recognized as being from the youth correctional center!"

ACCOUNT/PAYROLL DIVISION CONTACTS

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NDSP & MRCC

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Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexis/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

St. Alexis Medical Center/Heartview
Employee Assistance Program
530-7195 (or) 1-800-327-7195

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

DOCR EMPLOYEES OF THE YEAR

DJS Community

2005: Sydney Hove
2006: Shannon Hallahan

Field Services

2005: Rick Hoekstra
2006: Barb Breiland, Judy Mehl,
Rena Elshaug

State Penitentiary

2005: Joe Charvat
2006: Terry Moszer

JRCC

2005: Clyde St. Claire
2006: Gerald Thu

MRCC Wins National Recognition

By Bill Cossette, Instructor
DOCR Prisons Division / MRCC

We are pleased to announce that Missouri River Correctional Center (MRCC) was awarded National Runner-Up in Post Secondary, Non-Manufacturer Affiliated Education by the Automotive Industry Planning Council (AIPC). The acknowledgement and support of this program by the school administration has been instrumental in the development of such a high level program. The following is a copy of the press release that was published in the local newspaper as it relates to the national recognition:

MRCC Automotive Technology program was selected as the top program in the Post-Secondary Non-Manufacturer Affiliated category in the State of North Dakota for 2006 by AIPC. The instructors and school were honored on November 30, 2006 by the Automotive Industry Planning Council during the Association for Career

and Technical Education convention. The annual awards banquet spotlight state and national winners of the Automotive Awards of Excellence competition. Over \$330,000 in prizes were provided to the winning schools by American Honda, ASE, ATech Training, DaimlerChrysler, NACAT, and ASA. The banquet itself was sponsored by ATech Training, American Honda, and DaimlerChrysler.

"These awards acknowledge some of the very best automotive training programs in the country," said Fred Hines, ATech Training, Inc. President and AIPC Chair. "AIPC is proud to be able to recognize these programs and their instructors. They all share a commitment to excellence that makes them stand out."

Automotive Training programs from across the country are encouraged to enter the competition by downloading the application, putting

together application materials as instructed, and sending their entry directly to AIPC. A national winner and two runners up, as well as state winners, are selected in each of three categories: Secondary, Post Secondary—Generic, and Post Secondary—Manufacturer Affiliated (ASEP, CAP, ASSET, T-TEN, PACT, etc.).

The Automotive Industry Planning Council is a national advisory group of industry leaders, vocational/technical educators, and educational policy makers whose mission is to promote communication, cooperation, and excellence in automotive service training programs. One of the methods they use to accomplish this is the Automotive Awards of Excellence. For more information about AIPC and the Awards of Excellence program, visit the website at www.autoipc.org.

MRCC Automotive Technology Students Compete

By Bill Cossette, Instructor
DOCR Prisons Division / MRCC

Two students from the Missouri River Correctional Center (MRCC) Automotive Technology Program competed at the North Dakota Skills USA State Skills & Leadership Conference from April 22-24, 2007, in

Bismarck, ND. One student was awarded first place in Job Skills Demonstration and Honorable Mention (4th) in Job Interview. Another student placed second in Job Skill Demonstration and second in Job Interview. The MRCC Automotive Technology Program is a

Skills USA Chapter and ASE certified program educating students to be automotive technicians. The program is offered through the North Dakota Department of Corrections and Rehabilitation (ND DOCR) and Bismarck State College.

Read Right: Empowering The Mind

By Don Redmann, Warden
DOCR Prisons Division / JRCC

On March 22-24, 2007 Rebecca Donovan and Ann Keller, Read Right instructors from YCC, attended the fourth annual Read Right conference in sunny Seattle, WA. Read Right is a methodology of teaching reading that has been used at YCC since 2005. The basic premise is that reading problems are caused when the brain builds neural circuitry to guide the reading process with mistakes encoded in it. The only way to eliminate the reading problem is to compel the brain to remodel the circuitry so it guides the process correctly. This, of course, creates some challenges for reading tutors since the brain is

resistive to remodeling already built circuitry. (Even if it doesn't work.) and the process operates below the level of consciousness so the brain must figure it out for itself. In other words, the process of reading cannot be directly taught. Read Right methodology depends on the student being able to identify excellent reading and eliminate symptoms, which create "non-excellent" reading.

Some of the sessions that were attended to assist the student in doing this and to also increase understanding of constructivist theory were: Dissecting the Excellent and Coached Reading Components,

Why We Do What We Do and Why You Shouldn't Mess With It; What's Tough about Determining if a Student is ready to Graduate; Responding to Low Intent; and Tutoring the Secondary System: Working With the Most Challenged Readers.

It was also encouraging to hear all the wonderful testimonials about success stories throughout the country with every type of student. We came back recharged and energized. Our students and fellow teachers will certainly benefit from our new information and increased enthusiasm for the Read Right system.

DOCR PERSONNEL NEWS

New to DOCR

<u>DOCR Central Office</u>	
Data Processing Coordinator II	Sean Magstadt
<u>DJS, Community Services Division</u>	
Juvenile Corrections Specialist	Lee Nagel
<u>DJS, Youth Correctional Center</u>	
Substitute Teacher	Randy Rakowski
JIRS I	Anthony LaFromboise
Temp JIRS I	Melissa Lausch
<u>Field Services Division</u>	
Community Corrections Agent II	Kathy Jaskowski
Temp PSI Writer	Jacqueline Gund
Bruce Schwan	Jill LaMoine
Napoleon Laverdure	Michael Jennings
<u>Prisons Division</u>	
<u>JRCC</u>	
Registered Nurse II	Myongcha Johnson
Human Relations Counselor	Heidi Francis
Food Service Operations Supv I	JoAnn Taylor
Corrections Trainee	Eileen Williams
Arlen Lind	Trevor Sanders
Correctional Officer I	Samuel Joseph
Michelle Enzlinger	Jenna Poeppel
<u>NDSP</u>	
Business Manager	Nora Jangula
Safety Officer	Steven Johnston

Position Changes/Promotions

<u>DJS, Community Services Division</u>	
JC Tech to Juv Corrections Specialist	Vanessa Weber
<u>DJS, Youth Correctional Center</u>	
Case Mgr to Treatment Services Director	Ryan Kudrna
Case Manager to JSPD	Dan Weising
JIRS II to ICM	Michael Groce
JIRS to ICM	Rick Makejky
Temp JIRS to JIRS I	Allison Mahoney
Dawn Lambert	Casey Traynor
Transfer to DJS	Lee Nagel
Transfer to Parole/Probation	Tony Soupir
<u>Field Services Division</u>	
PO II to PO III	Terry Grumbo
<u>Prisons Division</u>	
<u>JRCC</u>	
Temp CO to CO I	Gary Meyer
Corrections Trainee to CO II	Leo Schwarz
CO I to CO II	Eric Huck
Andrew Fettig	Christopher Isakson
CO II to Correctional Caseworker	Duane Irish
Christine Kinzler	Christine Kinzler
Correctional Caseworker to CO IV	Nancy Burow
Addiction Counselor I to II	Jennifer Wanzek
Addiction Counselor II to III	Melanie Flynn
Maintenance Suprv I to II	Larry Lee
<u>NDSP</u>	
Transfer from Parole to CO II	Brooke Ronsberg
Temp CO to Corrections Trainee	Chad Rittenbach
Temp CO to CO II	Wesley Wood
Justin Helgeson	Justin Helgeson
CO I to CO II	Joey Joyce
CO II to Correctional Caseworker	Try Schulz
John Kertzman	John Kertzman
Correctional Caseworker to CO III	Joe Charvat
Temp RN to Registered Nurse II	Bonita Sandmeier

Retirements

<u>DJS, Youth Correctional Center</u>	
JIRS II	Darcy Gibbins
<u>Prisons Division</u>	
<u>JRCC</u>	
CO II	Carl Kinnoin

Left Employment with DOCR

<u>DOCR Central Office</u>	
Data Processing Coordinator II	Sean Magstadt
<u>DJS, Community Services Division</u>	
Juvenile Corrections Specialist	Megan Gill
<u>Field Services Division</u>	
Temp Surveillance	Thomas Schroeder
PO III	Darrik Trudell
<u>Prisons Division</u>	
<u>JRCC</u>	
Correctional Caseworker	Jodi Orner
<u>NDSP</u>	
CO II	Scott Miller
Billy Pudwill	Brooke Ronsberg
Christina Lorge	Christina Lorge
Correctional Caseworker	Cassie Christopherson
Registered Nurse II	Kay Dahl

Professional Learning Communities

By Cindy Dykema, Teacher
DOCR / Youth Correctional Center

The North Dakota Curriculum Initiative sponsored a training event, Designing Professional Learning Communities, which was attended by Penny Hetletved and Cindy Dykema, teachers at YCC, April 26th and 27th at the Kelly Inn in Bismarck.

The essential questions posed at the start of the conference were “What does research say

about the effect of professional learning communities in districts?” and “What is a professional (purposeful) learning community?”

Throughout the two day event, participants became familiar with the four critical questions that guide purposeful learning communities. They are: 1. What do students need to learn? 2. How do I know they have

learned it? 3. What do I do when they don't learn? 4. What do I do when they already know it? Various presenters from throughout the state spoke to these questions. They shared how their school district answered the questions and put policy in place for quality assurance.

Participants were also engaged in self-reflection and discussed their current practice related to

district improvement framework of learning communities. This discussion will be held more in depth next year as teachers and staff at YCC look at their professional learning community. Which leads to the last outcome of the conference which is be prepared to initiate conversations in home districts about forming Professional (Purposeful) Learning Communities..

Project Citizen

By Tania Gerving & Cindy Dykema, Teachers
DOCR / Youth Correctional Center

Tania Gerving and Cindy Dykema, teachers at YCC, recently wrote a grant for an all expense paid training scholarship for Project Citizen. Tania and Cindy were chosen from field of 20 teams and they attended the conference March 25-29th in Denver. The Institute was sponsored by Youth for Justice, a project supported by the Office of Juvenile Justice and Delinquency Prevention of the U.S. Department of Justice and by We the People: Project Citizen directed by the Center for Civic Education and funded by the U.S. Department of

Education under the Education for Democracy Act approved by the U.S. Congress.

Project Citizen is a project-based curriculum that introduces and educates students in the methods and procedures used in our governmental processes. The goal of the program is to develop students' commitment to active citizenship and governance. It includes the following goals:

- To provide the knowledge and to teach the skills required for effective participation
- To provide practical experience designed

to foster a sense of competence and efficacy

- To develop an understanding of the importance of citizen participation

Tania and Cindy have begun to implement the project by combing their two classes for 1 class period a day. Students began by discussing the definition of citizenship and the definition of public policy and then students began to identify problems they would like to work on as group. Students engaged in discussion, working in small groups, and used critical thinking skills to defend their opinions. Students also

got an opportunity to use their EQUOIP skills in a real learning environment. Students have chosen the telephone call policy to focus on for their project. They are currently in the fact finding stage of the process. They will be doing student surveys and interviews regard the policy. After the fact finding process, students will develop an alternative policy and develop a plan of action. The culmination of the project will be the Show Case event scheduled for May 17th when students will present the results of their project to policy makers on campus.

Relay For Life

By Brian Taylor, Caseworker
DOCR Prisons Division / NDSP

Those of you that know me know that last year was an extremely hard year for my family. When my son was diagnosed with cancer it changed our lives forever. Even though his cancer is now in remission, it still has the possibility of coming back and also with the added possibility of leukemia from the chemotherapy.

The point being that cancer is no respecter of persons. It is indiscriminate in who it chooses and it kills. I don't think there is a person who has not been affected by cancer in one way or another. My wife and I have personally lost several family members in the last five years to cancer.

Those of us who have been on the swing shift for any length of time remember Ed Miller. Ed died in 2002 from cancer. I went to see Ed during the last couple weeks of his life and was heart broken by what I had seen.

Cancer had reduced Ed to a shell of a man. His once thick head of hair was gone and his body was racked with intense pain. When I left the hospital all I could do was cry. I had known Ed for years, we had been fishing together many times, gone camping, and just had lots of fun times together. Ed's life was now over.

Cancer has become a passionate issue to my family. My family is now involved in supporting the Ronald McDonald House, Make A Wish Foundation, and other Cancer related organizations. Having experienced first hand just how much a role they play in the lives of families who are dealing with cancer has shown us just how important they are and the need to ensure they continue to exist. Thus the reason for this little article.

This years Relay For Life event is coming up on June 2, 2007. I have been invited to join the Department Of Human Services relay team for the event. The

event is a way for families and friends to honor not only those who have died from cancer, but also those who are currently fighting cancer, and those who have fought the battle and won. Another aspect of this event is to raise money for the American Cancer Society.

I decided to participate, (Along with my son) in loving memory of Ed Miller and also to honor my son's own courageous battle with cancer. I am asking for sponsors for this event. Anyone who would be willing to pledge money for this relay would be greatly appreciated. If you would like to make a pledge please call me at 328-6242 or if I am not at work you can leave an e-mail at wuofficer@nd.gov and make the subject "Relay For Life" to let me know what you would like to pledge.

I would like to thank you all in advance for your help with this important project. Maybe someday we can destroy cancer once and for all. God bless!.

NDPERS EPO Open Enrollment

NDPERS is currently working with BCBSND to finalize the EPO open enrollment dates for 2007. Enrollment information will be mailed approximately two (2) weeks prior to the beginning enrollment date to DPERS members that reside within a 50 mile radius of an EPO network. NDPERS will not be conducting enrollment meetings this year. The enrollment information NEPERS is sending to members will be posted on the NDPERS website during the EPO open enrollment period.

If an employee misplaces their enrollment information, they will have to download it from the NDPERS website as NDPERS will not print additional information packets.

NDPERS Website:

<http://www.nd.gov/ndpers/default.htm>

Please use the following procedures:

- An Employee Selection Form indicating the subscriber's EPO affiliation choice must be completed and returned to the payroll office. Your payroll office will forward to NDPERS office.
- This form must also be completed if a subscriber wants to cancel EPO participation. *(Do not send the EPO selection form to BCBS, they must be sent from the Payroll Office to NDPERS).*
- Keep in mind that if an employee is currently enrolled in the EPO plan and wishes to continue participation with your current EPO provider, you do not need to do anything.

NDPERS On-Line Services Available

On-Line Services

NDPERS' members have the ability to access their individual retirement accounts. A member may view their retirement account balance, annual statements and access the tools needed to computer retirement and disability benefits.

Prior to accessing NDPERS Online Services, a member must have a ND Logon ID. Registration is a one-time process to ensure the security and privacy of NDPERS member information. If a member already registered and obtained their ND Logon ID, they do not need to register again.

To register for NDPERS Online Services, a member needs to select Register for Logon ID number Online Services. If a member needs assistance, they can contact NDPERS at: ndpers-info@nd.gov.

FlexComp Account Information

Employees who are enrolled in the FlexComp plan can now view their account balance, claim activity, claim history and payment history for the medical and dependent care spending accounts using the PeopleSoft Portal at <https://www.connectnd.us/psp/ndrp/?cmd=login> and select 'My Benefits' to view your FlexComp 2007 plan year 1st quarter account information. If you do not have internet access, you may contact the NDPERS office for assistance.

**North Dakota Department of
Corrections and Rehabilitation**

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Official Mail
State of North Dakota

**WE'RE ON THE WEB!
WWW.ND.GOV/DOCR/**

DOCR MISSION STATEMENT

Our Mission Is...

To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.

2006 DOCR Service Awards

FIVE YEARS

DJS Community Kari Fish
ND YCC

Daphne Heid..... Kathy Holle
Randy Miller.....Ward Unruh

Field Services Division

Steve Hall..... Jan Johnsrud
John Knutson.....Debbie Kohler
Trish Morrell.....Heidi Arnhalt

State Penitentiary..... Greg Kuntz

Pat Balvitsch..... Rhauna Bearfield
Thomas Bogren Kate Brovold
Richard LoghryRandy Smid
Darin Stewart.....Corey Wald

JRCC

Benjamin Backstrom Sara Eckroth
Timothy Dauenhauer John Evanson
Larry Lee Amy Lunzman
Laura McClearyJulie Munkeby
Brandi NetolickyAlana Obenchain
Laurie Pederson Travis Yunck

TEN YEARS

DOCR Central Office

Jeannine Piatz Michele Wagner

DJS Community Carman Popiel

ND YCC

Keven Barstad.....Gregg Engelhart
Jerry Kunrath Beau Massey
Van Mitzel Jana Ternes

Field Services Division..... Tom Erhardt
Dan EversonColleen Nelson

State Penitentiary..... Byron Jansen

Robert Heier Josh Hewson
Mike HovrudJames Maurer
Tom Radenz Gail Schafer

FIFTEEN YEARS

DJS Community..... Eugenia Weismann
ND YCC

Becky Donovan LeAnn Kahl
Diane Rasset.....Donna St. Moritz

Field Services Division

Terry Eslinger..... Jerry Nankivel
Stacy Sanders Pam Lagasse
Judy MehlKevin Hagen

State Penitentiary

Renell Block Sean Conway
Miriam Gilbertson Brad Holt
Greg Jones.....Paul Kohler
Tim Massey Pat Schatz

JRCC

Vickie Klein

TWENTY YEARS

DOCR Central OfficeSteven Engen

ND YCC.....Mary Baird

Lenore Kuntz.....Stan Kahl
Delmar Markel Tim Tausend

Field Services Division..... Mike Eckert

Loralyn Waltz.....Rick Schuchard

State PenitentiaryJean Sullivan

Richard DraegerRay Heidt
Joe Hersch Dave Mittelstadt

JRCCDouglas Block

Rough Rider Industries..... Keith Sailer

TWENTY FIVE YEARS

ND YCC..... Chris Roth

Field Services Division..... Tracy Stein

Julie Norman Barney Tomanek

State Penitentiary Mark Beyer

Mike CollingSteve Gilbertson
Wayne Hopfinger..... Brian Jorgenson
Barb McGillivray Mike Olson
Buck Pudwill Anthony Silvernagel
Larry TiceGerald Zimmer

JRCC Dwight Kendall

Rough Rider Industries

Bruce Korte.....Dennis Kroh

THIRTY YEARS

ND YCC.....Eric Thompson

State Penitentiary

Steve Boelter Cathy Jensen
Hung NguyenLarry Olson
Corky Stromme..... Donny Wall
Curt Wiedmeier Dan Wroistad

THIRTY FIVE YEARS

State PenitentiaryRobert Coad