The HSRI recommendations were based on our analysis, principles of good and modern behavioral health systems, and the community’s vision for system change.

- Invest in **prevention and early intervention**
- Ensure **timely access** to behavioral health services
- Expand **outpatient and community-based services**
- Enhance and streamline **system of care for children and youth**
- Continue **criminal justice** strategy
- Recruit and retain a competent **workforce**
- Expand **telebehavioral health**
- Ensure values of **person-centeredness, cultural competence, and trauma-responsiveness**
- Encourage and support **community involvement**
- Partner with tribal nations to increase **health equity**
- Diversify and enhance **funding**
The “bookend” recommendations from our 2018 analysis were created to support infrastructure for effective and ongoing system transformation.

1: Develop a comprehensive implementation plan
- Reconvene system stakeholders
- Form an oversight steering committee
- Establish work groups

13: Conduct ongoing, system-wide, data-driven monitoring of needs and access
- Integrate data systems
- Develop system metrics
- Identify and target services to those with highest service costs
Our approach

Support coordinated, data-driven system improvement activities through the implementation of the recommendations from the Behavioral Health System Study, with a focus on the first and last (“bookend”) recommendations.

Set the course for the community to engage in ongoing system monitoring, planning, and improvements in the long-term.
Sample View of the Current System

Behavioral Health Planning Council

School Districts
Local Health Systems
Tribal Nations
Child Welfare System
Housing Authorities

Social Service Agencies
Public Health

Community Providers
Peer and Family Advocacy
Department of Human Services

Behavioral Health Workforce Work Group
Dual Status Youth Initiative
ND Brain Injury Network

Free through Recovery
Children's Behavioral Health Task Force
Tribal State Health Council
ND Rural Health Learning Collaborative Team

Criminal Justice and Law Enforcement
Proposed Roles and Functions

Behavioral Health Planning Council

Implementation Facilitation

School Districts
- Behavioral Health Workforce Work Group
- ND Brain Injury Network

Local Health Systems
- Physical/BH Integration Work Group
- Dual Status Youth Initiative
- Prevention Work Group

Tribal Nations
- Tribal State Health Council

Child Welfare System
- Free through Recovery
- 1915(i) Work Group

Housing Authorities
- Children’s Behavioral Health Task Force
- ND Rural Health Learning Collaborative Team

Social Service Agencies
- Public Health

Community Providers

Peer and Family Advocacy

Department of Human Services

Criminal Justice and Law Enforcement

1915(i) Work Group

ND Rural Health Learning Collaborative Team

Implementation Facilitation

Behavioral Health Planning Council

Physical/BH Integration Work Group

Dual Status Youth Initiative

Prevention Work Group

Free through Recovery

1915(i) Work Group
Four Phases of Work

1. Strategic Planning
   • Finalize purpose, scope, and roles
   • Operationalize goals (goal matrix)
   • Develop strategic plan protocol

2. Prioritization & Refinement
   • Specify objectives, action steps, and indicators of progress
   • Establish priority and timeline
   • Determine responsibilities

3. Initiation
   • Gather baseline data on each goal and objective
   • Work with stakeholders to initiate action

4. Monitoring & Sustaining
   • Monitor ongoing progress
   • Troubleshoot issues
   • Initiate additional goals as needed
Timeline and Deliverables

1. Strategic Planning
   • Draft strategic plan protocol
   • Ratified goal matrix

2. Prioritization & Refinement
   • Final strategic plan (protocol, goals & objectives)

3. Initiation
   • March 2019 progress report

4. Monitoring & Sustaining
   • Revised/amended strategic plan
   • June 2019 progress report
<table>
<thead>
<tr>
<th>HSRI Report Recommendation</th>
<th>Primary Entities</th>
<th>Relevant Work Groups</th>
<th>Required Policy, Regulatory, or Legislative Actions</th>
<th>Priority</th>
<th>Status</th>
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After ratifying the initial goal matrix in Phase 1, we will develop a final strategic plan in Phase 2. It will include SMART goals, specific tasks, roles and responsibilities, priority/timeline, and indicators of progress/success that will be benchmarked during Phase 3 (Initiation).
Strategic Plan Protocol

• Articulation of roles (e.g. HSRI, state and local entities, BH Planning Council and other work groups)
• Strategy for ensuring ongoing alignment with existing initiatives
• Processes for group coordination and communication
• Processes for ensuring meaningful and ongoing stakeholder engagement
Thank You.