BUILDING A FOUNDATION FOR WELLBEING

Day 1 – 90

National Volunteer Agencies
- Airport pickup
- Housing
- School Enrollment
- Cultural and Community Orientation
- Collaborate with local and state partners to determine refugee resettlement capacity

Lutheran Immigration and Refugee Service

Day 90 up to 5 years

NDDHS - Refugee Support Services (RSS)

Guides refugee towards Economic Self-Sufficiency and Long-Term Integration

Services Include:
- Temp Cash and Medical Assistance – 12 months
- Employment Services
- English Language Learning (ELL)
- Immigration Services
- Refugee School Impact
- Youth Mentorship
- Refugee Health Promotion
- Services to Older Refugees

NORTH Dakota | Human Services

Be Legendary.
US DEPT OF STATE APPROVED NUMBERS
FEDERAL FISCAL YEAR 2022: 276

Dickinson
- (Community Sponsorship Afghan): 12

Bismarck
- (Community Sponsorship Afghan): 15

Fargo
- Afghan Evacuees: 69
- Refugees: 180
  - Placed within 100 miles of Fargo
ARRIVAL STATISTICS FOR FEDERAL FISCAL YEAR 2022

Total Approved Arrivals: 276
Year to Date Arrivals: 85
AFGHAN ARRIVALS: 52

18 EMPLOYABLE ADULTS
12 heads of household are employed full-time with benefits.
6 remain enrolled in English to prepare for the workforce.

* 6 adult females are providing in home childcare

MANUFACTURING SECTOR
The majority (92%) are employed within the manufacturing sector. The remaining 8% work in food service.

AVERAGE WAGE
$18
Hourly wages range from $17 - $19 per hour. Bonuses are expected at 90 days of employment.

28 CHILDREN
- Age 14+ 28.6%
- Age 11 - 13 17.9%
- Age 6 - 10 17.9%
- Birth - 5 35.7%
GEORGAPHIC EXPANSION

Dickinson
- Evangelical Bible Church

Bismarck
- Global Neighbors
NEW PROGRAMS & COLLABORATIONS

**Even Start**
- Fargo Adult Learning Center
- **Goal:** Pre-school + Parent Integration

**Youth Mentorship**
- Global Neighbors - New American Consortium
- **Goal:** Social Capital + Workforce Readiness

**Family Engagement**
- Fargo Public Schools
- **Goal:** Improved EL + Community Engagement

**Good Jobs Challenge**
- M State – NDSCS Building Trades Union
- **Goal:** Prepare 600 Trade Professionals

**Immigration Services**
- Immigrant Law Center of MN
- **Goal:** Adjust status towards citizenship
PLANS TO MAXIMIZE REFUGEE IMPACT AND WORKFORCE OUTCOMES

Building Collaborations

- Adult Learning Centers (ELL)
- Career Laddering Plans
- Employer Empowerment

The strongest single predictor of underemployment among college-educated immigrants is their level of English-language proficiency
IMMIGRANTS IN NORTH DAKOTA

ND Foreign-Born Population: 32,389*  
Enrolled in College: 4,700

### Educational Attainment - ND Immigrants*

<table>
<thead>
<tr>
<th>Educational Attainment</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some College or Associate’s Degree</td>
<td>27%</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>20%</td>
</tr>
<tr>
<td>Graduate or Professional Degree</td>
<td>19%</td>
</tr>
</tbody>
</table>

### World Region of Origin - ND Immigrants*

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>10%</td>
</tr>
<tr>
<td>Africa</td>
<td>33%</td>
</tr>
<tr>
<td>Asia</td>
<td>33%</td>
</tr>
<tr>
<td>Latin America</td>
<td>16%</td>
</tr>
</tbody>
</table>

### 2020-21 Academic Year - All ND School Districts

<table>
<thead>
<tr>
<th>Language Spoken</th>
<th>Total ELL Students</th>
<th>Percent Refugee</th>
</tr>
</thead>
<tbody>
<tr>
<td>131</td>
<td>4,470</td>
<td>13.5%</td>
</tr>
</tbody>
</table>

### National Data – Migration Policy Institute

- 60% of refugees had a college degree or higher, aged 25+ at arrival in 2017
- Most are underemployed

* SOURCE: US CENSUS BUREAU – AMERICAN COMMUNITY SURVEY
WELCOMING AS A WORKFORCE STRATEGY

Immigration is Our History:
100 years ago, 80% of North Dakotans were immigrants or the children of immigrants.

Immigration Policy is Federal:
The integration and inclusion of refugees and immigrants into our communities is local.

Integral Community Members:
Helping refugees thrive will make our communities and the economy stronger.
PATHWAYS FOR UKRAINIANS

US plans to resettle 100,000 Ukrainians seeking refuge

Ukrainian Refugees Resettled in ND During the Last 5 Years

US Refugee Admissions Program

- Lautenberg Program applications for religious minorities (18,000 in queue)
- Pathway for vulnerable individuals – takes 18-24 months

Uniting for Ukraine Program

- Must have US Sponsor who will take financial responsibility
Contact Information

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