



## **Economic Assistance**

*Connecting people to resources that help meet basic needs*

NORTH  
**Dakota** | Human Services  
Be Legendary.™

# HCR3013

The process used to update income and asset limits for public assistance programs and the frequency of updates

	<b>Income limit in ND</b>	<b>Income limit based on</b>	<b>Frequency of update to income limits</b>	<b>Asset limit</b>	<b>Asset limit based on</b>	<b>Frequency of update to asset limits</b>	<b>Avg # participating in program</b>
CCAP	60% SMI	State Law	Annually on 10/1	\$1 Million	Federal Law	N/A	2,780 children ages 0-13 per month (1,600 families)
LIHEAP	60% SMI	Federal Law	Annually on 10/1	N/A	N/A	N/A	12,700 households per season
TANF	22-25% FPL	State Law	Last update 2015	\$3,000 - HH of 1 \$6,000 - HH of 2 \$25/additional member	State Law	Last update 2001	945 families per month
SNAP	Gross Inc - 130% FPL Net Inc - 100% FPL	Federal Law	Annually on 10/1	\$3,750 - HH w/elderly or disabled member \$2,500 for all others	Federal Law	Annually on 10/1	48,000 people per month (23,000 households)

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## The flexibility of the department to set income and asset limits for programs

	<b>Max federal income threshold</b>	<b>State program's income threshold</b>	<b>Other flexibilities available</b>
CCAP	85% SMI	60% SMI at Initial Application 85% SMI at Review (Graduated Phase Out)	Federal law and state administrative rules allow for an income threshold up to 85%
LIHEAP	60% SMI or 150% FPL, whichever is higher	60% SMI	
TANF	N/A	Based on Standard of Need	Admin Rule defines "standard of need" (shelter, food, clothing, personal needs, household supplies, and fuel and utilities)
SNAP	Gross Income - 130% FPL Net Income - 100% FPL	130% FPL - Gross Income 100% FPL - Net Income	Broad Based Categorical Eligibility, which allows for income up to 200% FPL and removes asset test

FPL = Federal Poverty Level  
SMI = State Median Income

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Comparison of the 2021 state median income (SMI) and the federal poverty level

Household Size	Federal Poverty Level		30% SMI		60% SMI		100% SMI	
	Annual Income	Hourly Wage	Annual Income	Hourly Wage	Annual Income	Hourly Wage	Annual Income	Hourly Wage
1	\$ 12,880	\$6.19	\$ 16,238	\$ 7.81	\$ 32,475	\$ 15.61	\$ 54,125	\$ 26.02
2	\$ 17,420	\$8.38	\$ 21,233	\$ 10.21	\$ 42,467	\$ 20.42	\$ 70,778	\$ 34.90
3	\$ 21,960	\$10.56	\$ 26,230	\$ 12.61	\$ 52,460	\$ 25.22	\$ 87,433	\$ 42.04
4	\$ 26,500	\$12.74	\$ 31,226	\$ 15.01	\$ 62,452	\$ 30.03	\$ 104,087	\$ 50.04
5	\$ 31,040	\$14.92	\$ 36,222	\$ 17.41	\$ 72,444	\$ 34.83	\$ 120,740	\$ 58.05
6	\$ 35,580	\$17.11	\$ 41,219	\$ 19.82	\$ 82,437	\$ 39.63	\$ 137,395	\$ 66.06
7	\$ 40,120	\$19.29	\$ 42,155	\$20.26	\$ 84,310	\$ 40.53	\$ 140,517	\$ 67.56
8	\$ 44,660	\$21.47	\$ 43,092	\$ 20.72	\$ 86,184	\$ 41.43	\$ 143,640	\$ 69.06

# EVERY OCCUPATION HAS A DIFFERENT EARNING PROFILE, WHICH HELPS US UNDERSTAND WHO MAY BE ELIGIBLE FOR ASSISTANCE

Sampling of occupations by average wage (2020)



Less than \$13 / hr	\$13 - \$20 / hour	\$20 - \$28 / hour	\$28 - \$35 / hour
Waiter/Waitress	Pharmacy tech	Carpenter	School counselor
Child care worker	Home health	Loan processor	Rotary drill oper
Dishwasher	PT assistant	Legal secretary	HR specialist
Bartender	Hair stylist	Correctional officers	Accountant
Cafeteria worker	Retail	Auto service tech	Real Estate Sales
Short order cook	Farmworker	Surgical tech	PR specialist
Cashiers	Restaurant cook	Roofer	Counselor
Veterinary Assistant	Data entry	Lic Practical Nurse	Registered Nurse
	EMTs & paramedics	Dental assistant	Computer network specialist
	Carpet installers	Firefighter	Construction supervisor
	Maintenance workers	Surgical assistant	Dental hygienist
	Nursing assistant	Clergy	Architecture occ
	Laborer	Social worker	Speech pathologist
	Substitute teacher	Police	
	Extraction helper	Hotel manager	
		Truck driver	

# 84% OF JOBS IN THE ND LABOR MARKET PAY AN AVERAGE WAGE OF \$35/HOUR OR LESS



Less than \$13 / hr	\$13 - \$20 / hour	\$20 - \$28 / hour	\$28 - \$35 / hour	>\$35/hr
Waiter/Waitress Child care worker Dishwasher Bartender Cafeteria worker Short order cook Cashiers Veterinary Assistant	Pharmacy tech Home health PT assistant Hair stylist Retail Farmworker Restaurant cook Data entry EMTs & paramedics Carpet installers Maintenance workers Nursing assistant Laborer Substitute teacher Extraction helper	Carpenter Loan processor Legal secretary Correctional officers Auto service tech Surgical tech Roofer Lic Practical Nurse Dental assistant Firefighter Surgical assistant Clergy Social worker Police Hotel manager Truck driver	School counselor Rotary drill operator HR specialist Accountant Real Estate Sales PR specialist Counselor Registered Nurse Comp network specialist Construction supervisor Dental hygienist Architectural drafter Speech pathologist	Engineer Constr mgr Electrician Lineman Gen/Op mgr Loan officer Lawyer Sales Software dev Veterinarian Pharmacist Physician Dentist Psychologist
<p><b>70,770</b></p> <p># of people employed in a job with average wage of &lt;\$13/hour</p> <p><i>represents 10% of total jobs</i></p>	<p><b>219,490</b></p> <p>31%</p>	<p><b>215,200</b></p> <p>30%</p>	<p><b>90,740</b></p> <p>13%</p>	<p><b>114,730</b></p> <p>16%</p>

Source: Job Service ND 2020 Employment and Wages by Occupation dataset | mean wage by occupation; 710,910 jobs included in wage summary

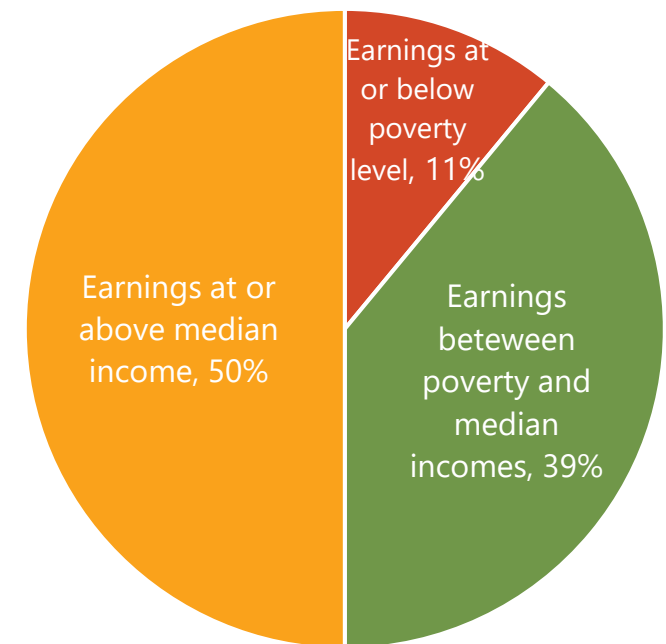
# HOUSEHOLD INCOME CAN BE VIEWED THROUGH MANY LENSES

# of North Dakota individuals and households by two definitions of income

	Below 100% FPL	100-200% FPL	200-250% FPL	250-300% FPL	>300% FPL
	<i>Source: Census CPS 2017-2018</i>				
Individuals	84,000	112,000	66,000	59,000	420,000
742,000	11%	15%	9%	8%	57%

FPL = Federal Poverty Level

Approximate % of ND population in each of three primary income tiers



While the varying definitions programs use to define household income don't match precisely, most provide a way to think about three primary household income tiers

- Income near or below the federal poverty level (In ND = 10-12%)
- Income near or above state median income (In ND = 45-55%)
- Income between fed poverty and state median (In ND = 38-40%)

# ECONOMIC ASSISTANCE

## Temporary Assistance to Needy Families (TANF)

TANF provides assistance to needy families with children who are deprived of parental support or care.

Which means that a parent is absent due to divorce, separation, death or one or both parents are aged or disabled.

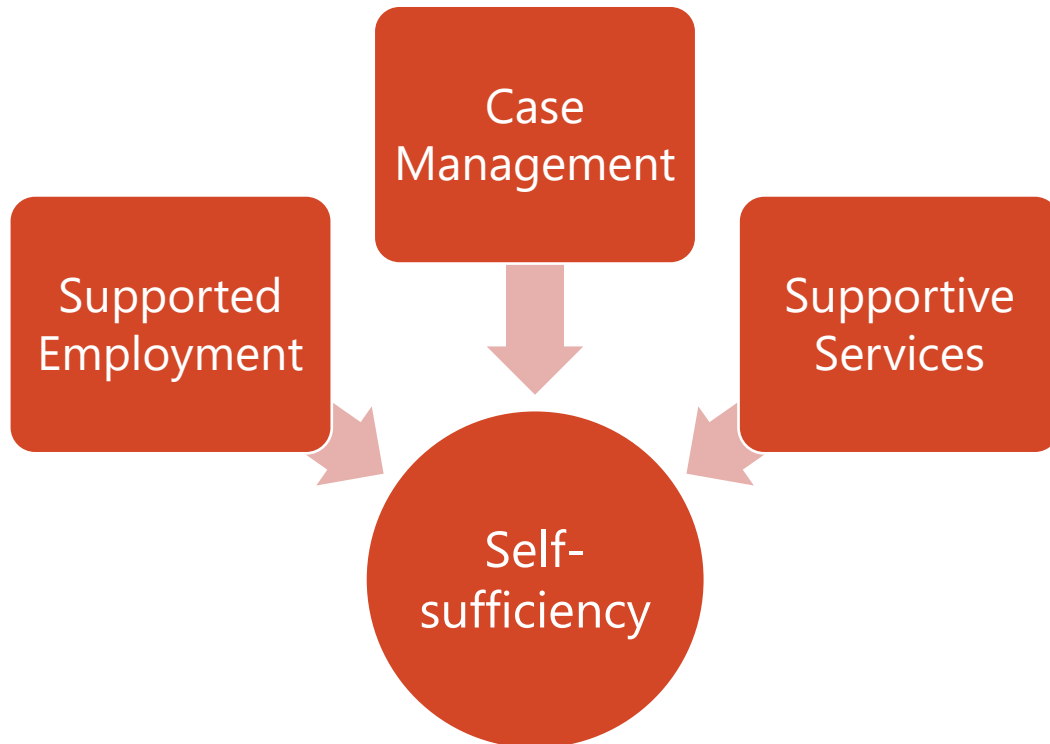




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## An overview of TANF Job Opportunities and Basic Skills (JOBS) program

Adults receiving TANF benefits must participate in the Job Opportunity and Basic Skills (JOBS) Program.



### **JOBS**

TANF partners with employment contractors to provide services through the JOBS program:

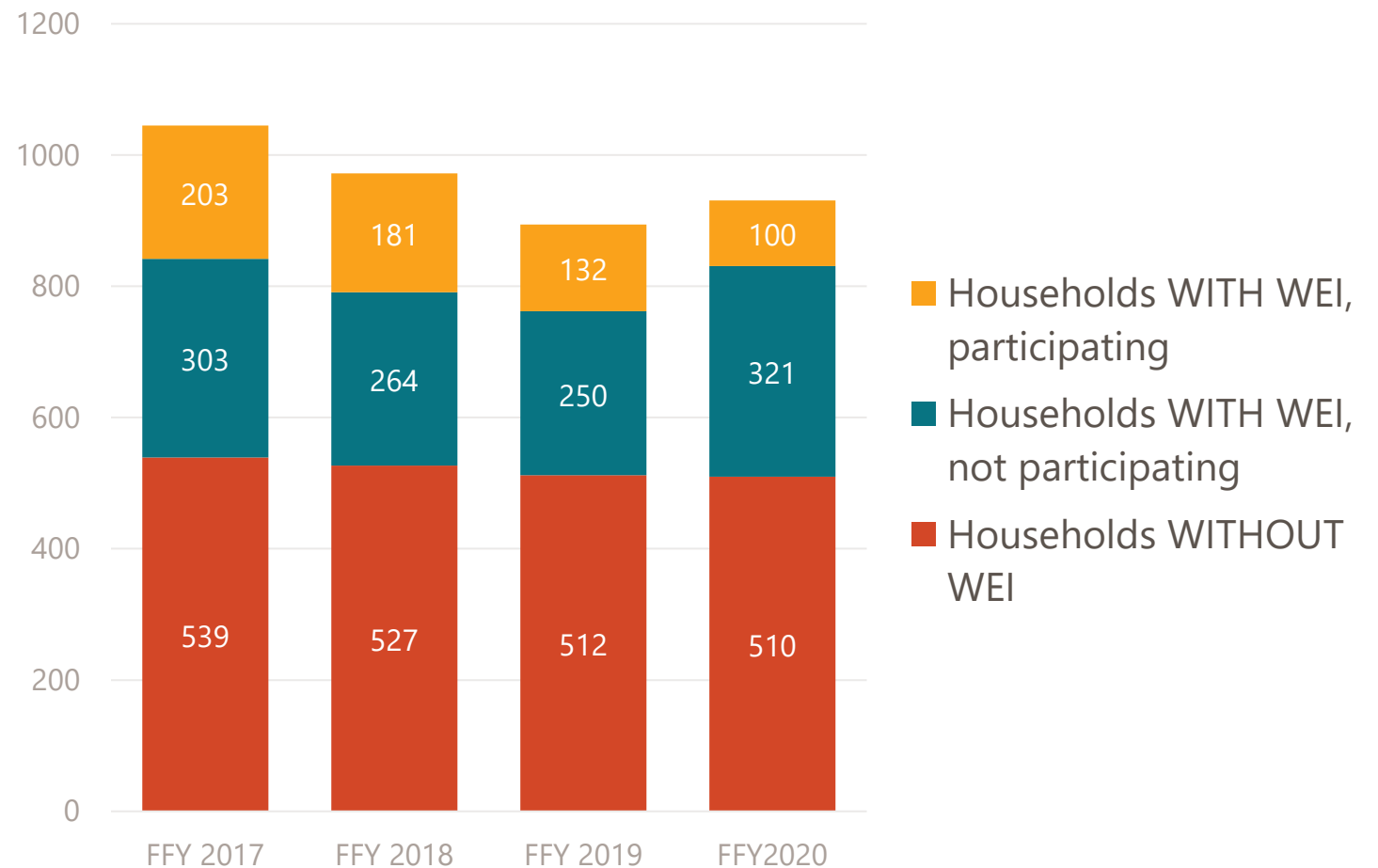
- Job Service of ND
- Turtle Mountain NEW
- Community Options, Inc.

\$3.7 M per year, including supportive services

# TANF WORK ELIGIBLE INDIVIDUALS (WEI)

The ND TANF program typically sees approximately 50-70% participation in the JOBS program (in households with a work-eligible individual (WEI)).

During the pandemic, participation in the TANF JOBS program declined to approximately 24% of households with a WEI.

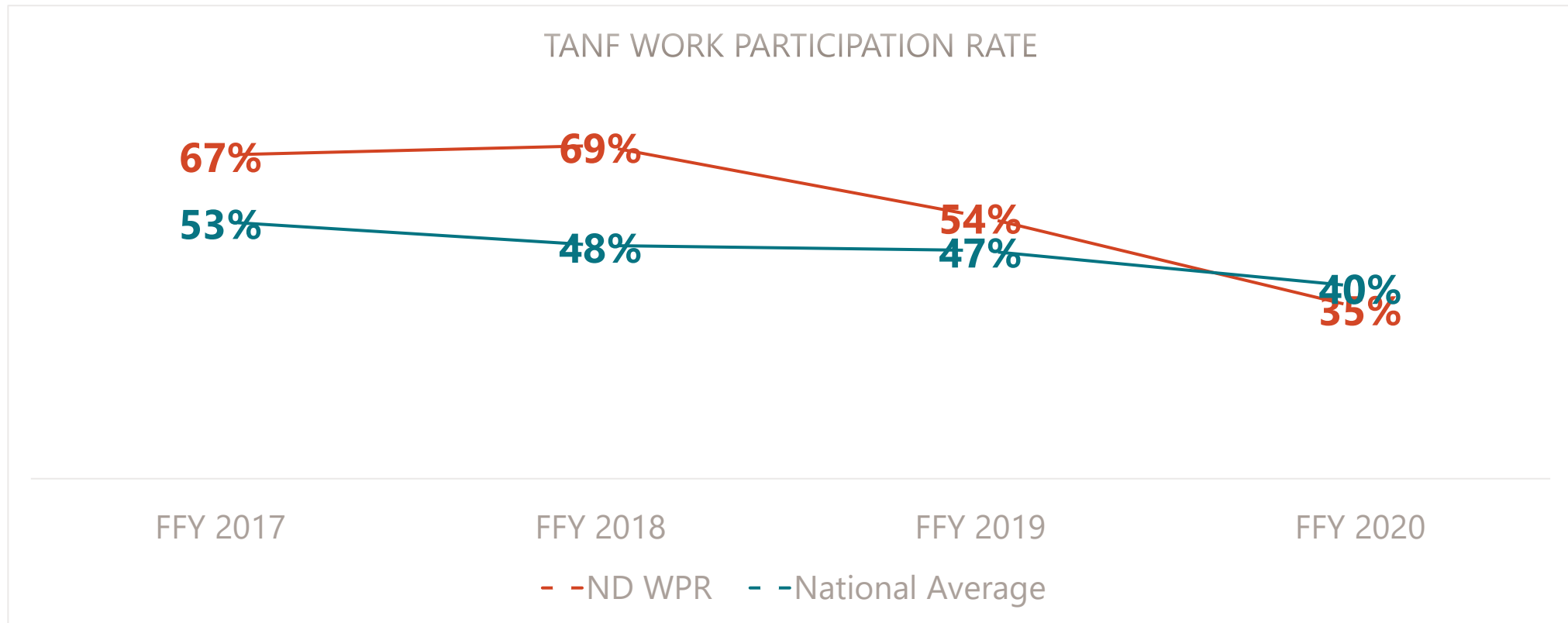


*\*FFY2019 includes reporting anomalies due to new system roll-out*

# TANF WORK PARTICIPATION RATE

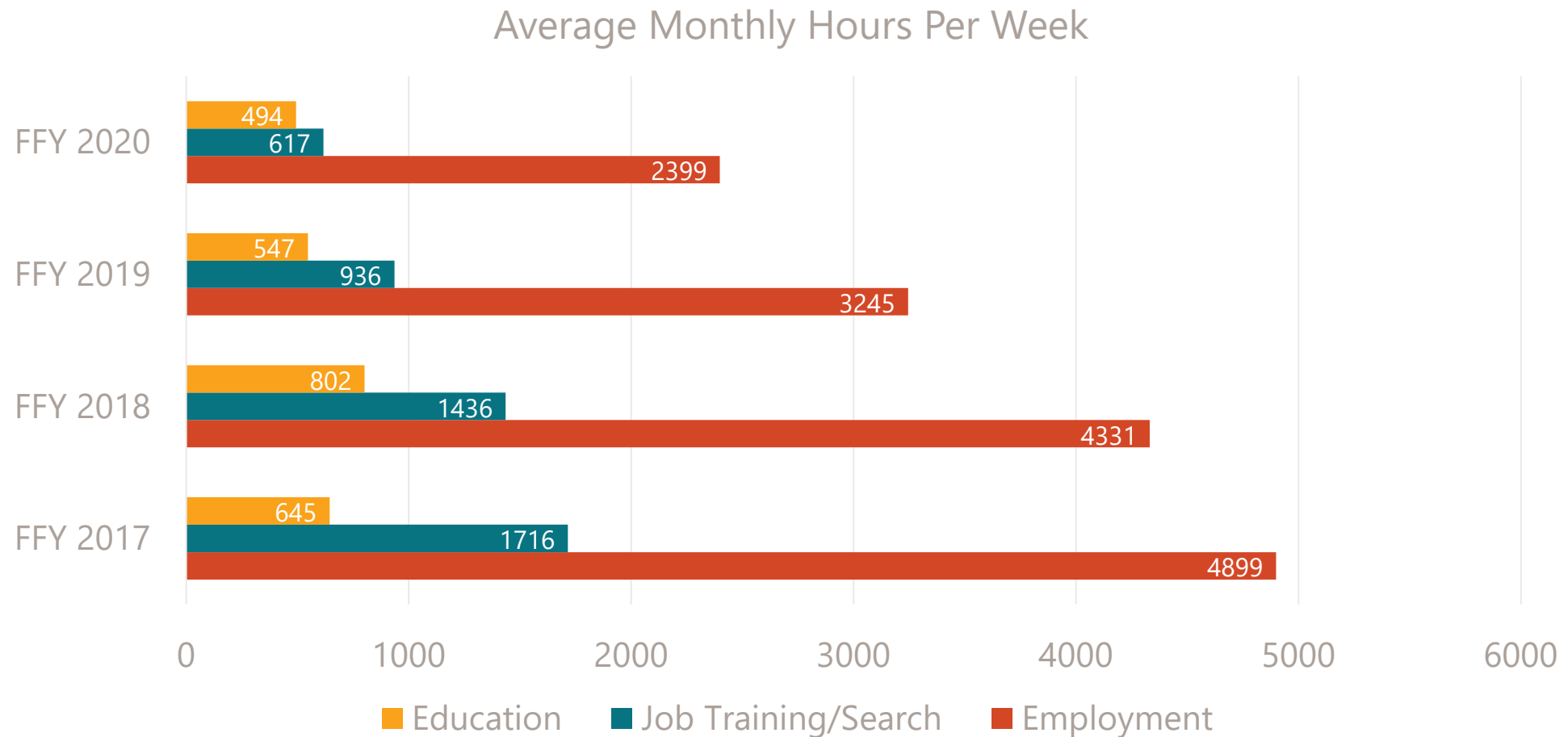
Measure how well states engage TANF families in work activities

The TANF work participation rate represents the percentage of adults in defined work requirements.



# TANF WORK ELIGIBLE INDIVIDUAL (WEI)

Number of hours logged for various work activities



# ECONOMIC ASSISTANCE

## Supplemental Nutrition Assistance Program (SNAP)

Provides nutrition benefits to supplement the food budget of needy families so they can purchase healthy food and move towards self-sufficiency



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## An overview of SNAP Employment and Training program (E&T)

### Basic Employment & Skills Training (BEST)

- Mandatory Program
- Burleigh and Cass HSZ's
- Intended to expose participating individuals to job seeking and retention skills
- Served an average of 60 individuals per month in CY 2019

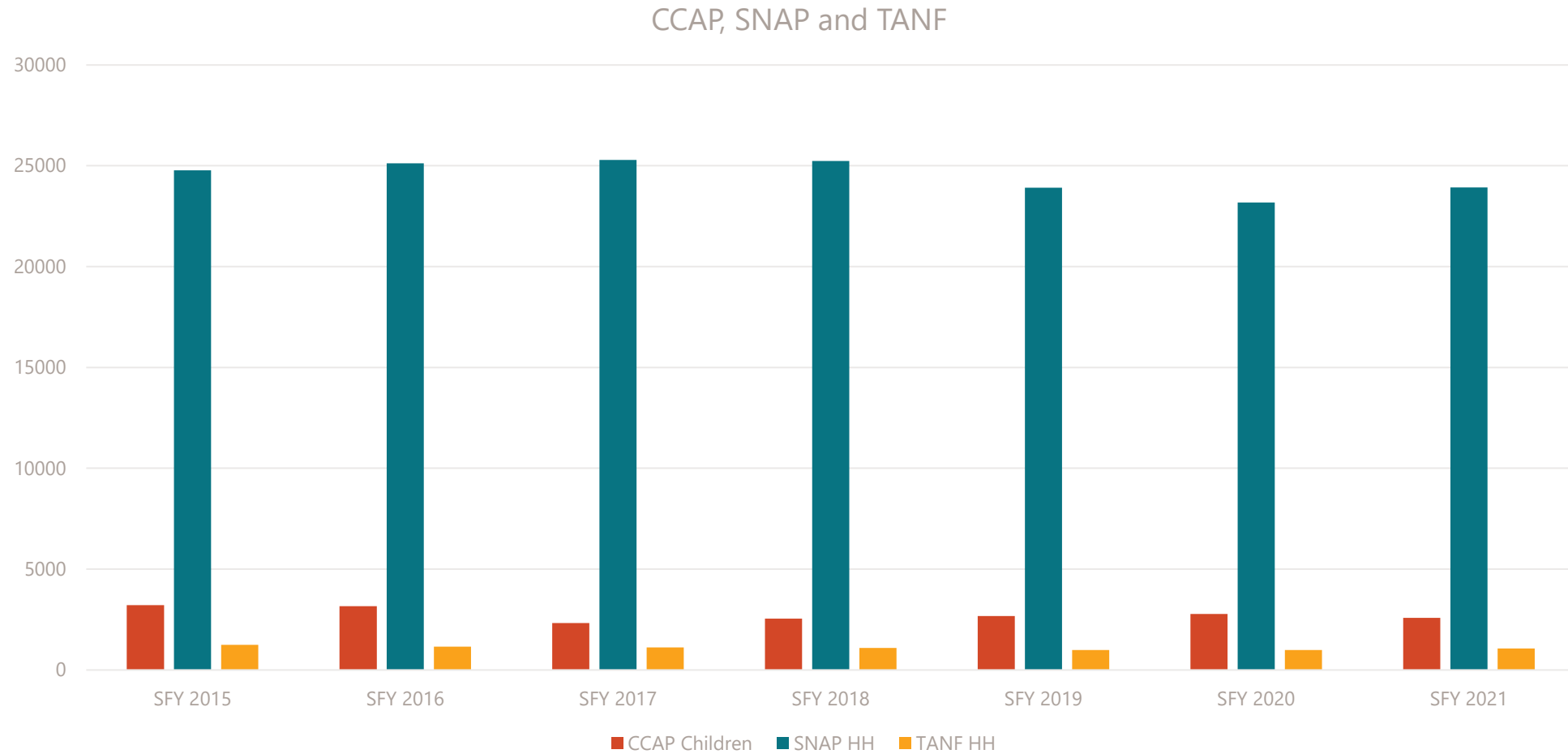
*\*All individuals were exempt from participation 03/2020 - September 1, 2021, due to the pandemic.*

### NDWorks

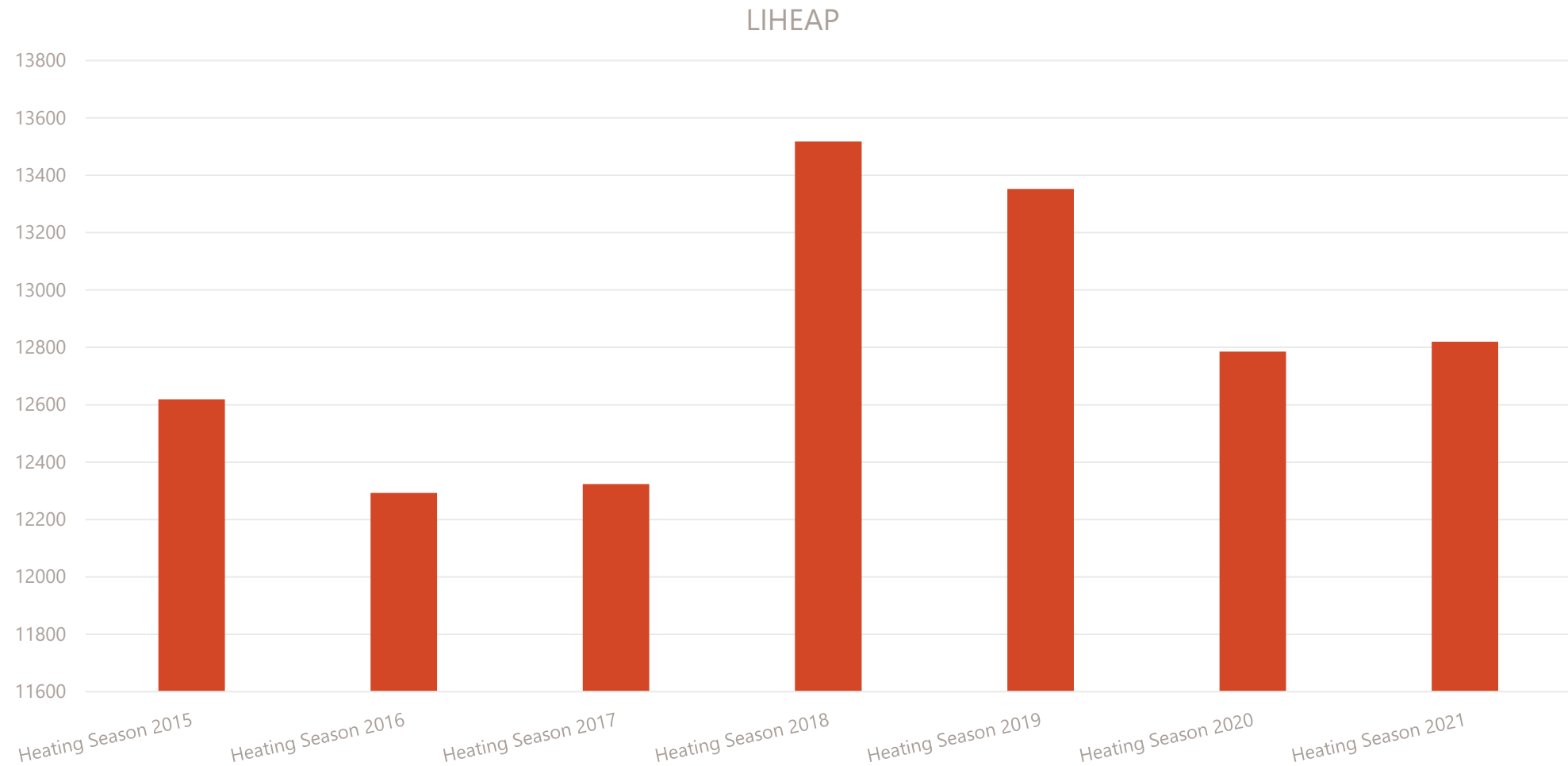
- Voluntary Program
- Statewide effective 04/2020
- Provide participating individuals opportunities to overcome barriers, gain skills, training or experience and participate in supervised search activities to improve their employment prospects.
- Served an average of 40 individuals per month in CY 2021

SNAP partners with Job Service of ND & Community Options, Inc. to provide services for these programs.  
\$400,000 per year, including supportive services

# PROGRAM UTILIZATION



# PROGRAM UTILIZATION







## Contact Information

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