



State of
North Dakota
Office of the Governor

Jack Dalrymple
Governor

PROCLAMATION
DISABILITY EMPLOYMENT AWARENESS MONTH
OCTOBER 2015

WHEREAS, workplaces that welcome the talents of all people, including people with disabilities, are a critical part of efforts to build an inclusive community and strong economy; and

WHEREAS, according to U.S. Census Bureau estimates, about 35,000 working age North Dakotans have some type of disability, including hidden disabilities; and

WHEREAS, while North Dakota is a leader in the employment of people with disabilities with a 52.3 percent employment rate for working age adults with disabilities, there are North Dakotans with disabilities who are ready to learn new skills and who want an opportunity to join the workforce and show they are up to the task; and

WHEREAS, to help people with disabilities share their talents, achieve their employment goals, and actively participate in the workforce in their communities, the U.S. Department of Labor, the North Dakota Department of Human Services, and state and local workforce partners, invite employers and other residents of North Dakota to become more familiar with disability employment issues, the services provided by the Division of Vocational Rehabilitation, as well as other local resources and programs that support employment of people with disabilities; and

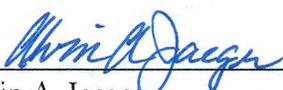
WHEREAS, in recognizing Disability Employment Awareness Month, North Dakotans are encouraged to recognize that a disability is one part of who a person is, and at work, it is what people can do that matters, and inclusive workplaces and communities enhance the quality of life of all North Dakotans.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim October 2015, **DISABILITY EMPLOYMENT AWARENESS MONTH** in the state of North Dakota.



Jack Dalrymple
Governor

ATTEST:



Alvin A. Jaeger
Secretary of State