

#1 RESPONSIBLE EMPLOYEE	Score: 4-3- 2-1
Appropriate appearance and behavior	
Attitude	
Ethical	
Adaptability in position	
Adaptability to change	
Time management in work	
Focusing on a project	
Responsibility	
Inspiring others through selflessness	
Leadership	
Appropriate questioning	
Understanding the system	
Sub-Score	
Divide By:	÷12
SCORE	

#2 TECHNICAL SKILLS	Score: 4-3- 2-1
Math skills	
Using past knowledge	
Reading and interpreting	
Writing	
Problem solving and critical thinking	
Using resources to complete work	
Sub-Score	
Divide By:	÷6
SCORE	

#3 HEALTH/SUPPORT	Score: 4-3- 2-1
Healthy living	
Knowing safety	
Working safely	
Hygiene	
Calculation accuracy	
Budgeting	
Investment	
Sub-Score	
Divide By:	÷7
SCORE	

#4 COMMUNICATION	Score: 4-3- 2-1
Communicating well	
Communicating through presentation	
Communicating new ideas	
Timely listening/speaking	
Listening well	
Communicating w/ tech.	
Communicating through written form	
Sub-Score	
Divide By:	÷7
SCORE	

#5 CULTURE/ ENVIRONMENT	Score: 4-3- 2-1
Valuing diversity	
Communicating on environment	
Verbalizing culture	
Respecting culture w/action	
Acting realistically	
Understand struct./scope	
Sub-Score	
Divide By:	÷6
SCORE	

#6 CREATIVITY	Score: 4-3- 2-1
Creating ideas	
Researching ideas	
Reflecting on ideas	
Originality	
Applying ideas	
Working by self-direction	
Innovation thru diversity	
Sub-Score	
Divide By:	÷7
SCORE	

#7 RESEARCH SKILLS	Score: 4-3- 2-1
Evaluating material	
Collecting data thru tech.	
Accessing diverse sources	
Analyzing source bias	
Analyzing one's own bias	
Connect data/argument	
Drawing conclusions	
Reflecting on research	
Sub-Score	
Divide By:	÷8
SCORE	



Career Ready Practice Rubrics
Individual's Name: _____

Assessor/Course: _____
Score Key on Reverse Side

#8 PROBLEM SOLVING	Score: 4-3- 2-1
Reasoning skills	
Using information	
Understanding the system	
Asking to understand	
Using multiple techniques	
Using feedback	
Learning from the past	
Learning from mistakes and success	
Seeking solutions	
Sub-Score	
Divide By:	÷9
SCORE	

#9 LEADERSHIP/ MANAGEMENT	Score: 4-3- 2-1
Managing information	
Managing respectfully through listening	
Managing through communication	
Managing through insight	
Managing through inspiration	
Managing with integrity	
Sub-Score	
Divide By:	÷6
SCORE	

#10 GOALS/PLANS	Score: 4-3- 2-1
Goal oriented	
Realistic goal-setting	
Understanding process	
Balancing goals	
Mastery education	
Professional advancement	
Lifelong learning	
Creating life-plans	
Sub-Score	
Divide By:	÷8
SCORE	

#11 TECHNOLOGY	Score: 4-3- 2-1
Technology for research	
Technology for presentation	
Ethical technology usage	
Legal technology usage	
Managing and distributing technology	
Influence of technology and intent	
Technology as communication	
Technology as Connection	
Sub-Score	
Divide By:	÷8
SCORE	

#12 TEAMWORK	Score: 4-3- 2-1
Engaging actively and respectfully	
Respecting other ideas	
Listening well	
Sharing and supporting	
Open to compromise	
Participating	
Balancing all views	
Understanding culture	
Understanding the larger community	
Sub-Score	
Divide By:	÷9
SCORE	



Career Ready Practice Rubrics
Individual's Name: _____

Assessor/Course: _____



Score Key:
 4=Exceeds Competency
 3=Meets Competency
 2=Approaching Competency
 1=Not Yet Reached Competency

COMPLETE CRP SCORE	
Total of All Sub-Scores	
Divide By # of CRP Used	
TOTAL SCORE	