

# how the career process *really* works

The career process happens in stages; each step forms a foundation for the next one to build upon.

(Job hunting before you're clear about what job you want is a good example of putting the cart before the horse.)

To make the best use of your time and to work *with* this process, you need to identify your own stage of career transition and focus your efforts accordingly.

*In what career stage are you?*

