ZEELAND PUBLIC SCHOOL DISTRICT ZEELAND, NORTH DAKOTA

FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2015

ZEELAND PUBLIC SCHOOL DISTRICT

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ZEELAND PUBLIC SCHOOL DISTRICT LIST OF OFFICIALS JUNE 30, 2015

BOARD OF EDUCATION

OFFICE

Francis Meier Patrick Wolf Tom Scherr Brenda Nolz Neil Meidinger President Vice-president

ADMINISTRATION

Corbley Ogren Joyce Scherr Superintendent Business manager

Harold J. Rotunda

Certified Public Accountant INDEPENDENT AUDITOR'S REPORT

School Board Zeeland Public School District Zeeland, North Dakota

I have audited the accompanying modified cash basis financial statements of the governmental activities, each major fund and aggregate remaining fund information of Zeeland Public School District as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express opinions on these financial statements based on my audit. I conducted my audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinions.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the respective modified cash basis financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Zeeland Public School District as of June 30, 2015, and the changes in the modified cash basis financial position and cash flows, where applicable, thereof for the year then ended, in conformity with U.S. generally accepted accounting principles.

Basis of Accounting

I draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. My opinion is not modified with respect to that matter.

Other Matters

Accounting principles generally accepted in the United States of America require that the management discussion and analysis and budgetary comparison information on pages 4-9 and 31 be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. I have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge I obtained during my audit of the basic financial statements. I do not express an opinion or provide me with sufficient evidence to express an opinion or provide any assurance on

Other Information

My audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Zeeland Public School District's basic financial statements. The combining fund financial statements are presented for purposes of additional analysis and are not a required part of the basis financial statements.

The combining fund financial statements are the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basis financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the combining fund financial statements are fairly stated, in all material respects, in relation to the basis financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, I have also issued reports dated October 1, 2015, on my considerations of the District's internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the District's internal control over financial reporting and compliance.

West Fargo, North Dakota

October 1, 2015

405 West Main Avenue Box 816 West Fargo, ND 58078 Phone(701)281-0483 Cell 212-3908

ZEELAND SCHOOL DISTRICT ZEELAND, NORTH DAKOTA

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Zeeland School District (District), I offer readers of the financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2015. I encourage readers to consider the information presented here in conjunction with additional information that I have furnished. The intent of this discussion and analysis is to look at the District's financial performance as a whole.

Financial Highlights

- * The assets of District exceeded its liabilities at the close of the most recent fiscal year by \$410,460 (Net Assets). Of this amount, \$370,402 (Unrestricted Net Assets) may be used to meet ongoing obligations.
- * The District's total net assets increased by \$53,613 as a result of the current year's operation.
- * The District's total revenues from all sources were \$987,265. Total expenses were \$933,652.
- * At the close of the current fiscal year, The District's governmental funds reported combined ending fund balances of \$401,210, a net increase of \$55,463 in comparison with the prior year. Approximately 92%, \$370,402 is available for spending through an unreserved fund balance.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components:

- 1. Government-Wide Financial Statements
- 2. Fund Financial Statements
- 3. Notes to the Financial Statements

These financial statements are organized so the reader can understand the District as a whole.

Government-Wide financial statements.

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all of the District's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the District is improving or declining.

The Statement of Activities presents information showing how the School District's net assets changed during the fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods.

Both of the government-wide financial statements distinguish functions of the School District that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into three groups: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near term inflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year.

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Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of specific groups. Fiduciary funds are not reflected in the government-wide financial statement because the resources of these funds are not available to support the District.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Government-wide Financial Analysis

As noted earlier, net assets may serve over time as a useful indicator of the district's financial position. The district's net assets of \$356,847 are segregated into three categories. Invested in capital assets (net of related debt), restricted assets and unrestricted. Net assets invested in capital assets, net of related debt, represents 4% of the District's net assets. These assets are not available for future spending. Although the Districts investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets are not used to liquidate these liabilities. Restricted net assets represent 7% of the District's resources that are subject to external restrictions on how they may be used. Unrestricted net assets represent the remaining 89% of resources. The unrestricted net assets are available to meet the District's ongoing obligations.

NET ASSETS-MODIFIED CASH BASIS

Assets	¥ 0	_2015_	2014
Current and other asset	S	401,210	345,747
Capital assets (net of	depreciation)	9,250	11,100
Total Assets		410,460	356,847
		======	======
Liabilities			
Current Liabilities			
Long Term Liabilities			
Total Liabilities			
Net Assets			
Net investment in capit	al assets	9,250	11,100
Restricted		30,808	25,606
Unrestricted		370,402	320,141
Total Net Assets		401,460	356,847
	6		

Governmental activities increased the District's net assets by \$53,613. Key elements of this increase are as follows:

CHANGES IN NET ASSETS-MODIFIED CASH BASIS

Revenues Program Revenues:	2015	2014
Charges for Services Operating Grants and Contributions General Revenues	11,160 118,867	10,240 121,048
Taxes State Aid Mill levy reduction grant	322,661 521,862	299,822 527,627
Interest and Other Revenue Total Revenues	12,716 987,266	7,988 966,724
Expenses		
Instruction Special Education Support Services:	510,044 48,920	509,756 39,206
General Administrative Services Operations and Maintenance Pupil Transportation Services Extracurricular Services	176,898 107,723 37,714	163,669 115,382 45,399
Other Capital Outlays Food Services Depreciation-Unallocated Total Expenses Increase in Net Assets	50,503 1,850 933,652 53,613	1,649 54,612 1,850 931,522 35,202

Property taxes constituted 31%, state aid 55% and other revenues made up the remaining 16% of the total revenues of the governmental activities of the district for the fiscal year. Instruction comprises 59% of the District's governmental expenses, while support services account for 41%.

General Fund Budgetary Highlights

The District did not amend the budget during the year, however, revenues exceeded the final budgetary estimates by \$13,602 and expenditures were less than the final budgetary estimate by \$153,503.

Capital Asset and Debt administration

Capital Assets

As of June 30, 2015, the District had \$9,250 invested in capital assets. This investment includes land, buildings and improvements, equipment and vehicles, and construction in progress.

CAPITAL ASSETS (NET OF DEPRECIATION)

	2015	2014
Buildings and Improvements		
Vehicles and Equipment	9,250	_11,100
Total	9,250	11,100

Long-Term Debt

At the end of the current fiscal year, the District had no outstanding debt.

Economic Factors and Next Year's Budget

During the past twenty years, the burden for financing education in North Dakota has steadily shifted from state sources to local sources. The only real local source of revenue is property tax.

While the current financial condition of the district is strong, careful planning and financial stewardship must be followed to ensure that stability remains in future years.

Requests for Information

This financial report is designed to provide a general overview of the District's finances for all their citizens, taxpayers, investors, and creditors. Questions concerning any of the information provided in this report or requests for additional information should be addressed to:

Zeeland Public School District Joyce Scherr, Business Manager

ZEELAND PUBLIC SCHOOL STATEMENT OF NET POSITION- MODIFIED CASH BASIS JUNE 30, 2015

A COPTE	Governmental Activities
ASSETS	
Cash and investments	401,209.97
Accounts receivable	
Taxes receivable	
Intergovernmental receivable	
Due from County Treasurer	
Capital assets (net of accumulated depreciation)	9,250.00
Total Assets	410,459.97
LIABILITIES	
Accounts Payable	
Salaries and benefits payable	
Deferred revenue	
Long-term liabilities:	
Due within one year:	
Bonds payable	
Notes payable	
Due after one year:	
Bonds payable	_
Notes payable	
Total liabilities	-
NET POSITION	
Invested in capital assets, net of related debt	0.250.00
Restricted for:	9,250.00
Capital projects	20 909 45
Debt service	30,808.45
Unrestricted	370,401.52
Total Net Position	410.450.05
1 out 1 of 1 official	410,459.97

ZEELAND PUBLIC SCHOOL STATEMENT OF ACTIVITIES- MODIFIED CASH BASIS YEAR ENDED JUNE 30, 2015

Net (expense)
Revenue & Change
in Net Position

	Expenses	Charges for Services	Operating grants and Contributions	Governmental Activities
Governmental Activities:				
Instruction				
Regular	510,044.39		32,729.93	(477,314.46)
Special Education	48,919.64		31,569.86	(17,349.78)
Vocational Education				-
Support Services				
Administrative	176,898.23			(176,898.23)
Operation & maintenance	107,723.01			(107,723.01)
Pupil Transportation Services	37,714.04		43,275.55	5,561.51
Extracurricular				-
Other capital outlays	- 	11 150 50	11.001.11	-
Food Service Debt Service	50,502.81	11,159.72	11,291.44	(28,051.65)
Interest expense				
Depreciation- Unallocated	1,850.00			(1.950.00)
Depreciation- Chamocated	1,050.00			(1,850.00)
Total Governmental Activities	933,652.12	11,159.72	118,866.78	(803,625.62)
	General Revenues Taxes: Property taxes, lev Property taxes lev Other tax revenue	ied for debt servi	ce	322,660.84
	State aid not restric Per pupil aid	ted to specific pro	ogram:	521,862.53
	Mill levy reduction	n		521,802.55
	Interest income and			12,715.61
	Total General Reve	nues		857,238.98
	Change in Net Posi	tion		53,613.36
	Net Position- July1			356,846.61
	Net Position- June 3	30		410,459.97

ZEELAND PUBLIC SCHOOL

BALANCE SHEET-MODIFIED CASH BA	SIS-GOVERNI	MENTAL FUNDS	
JUNE 30, 2015		OTHER	TOTAL
	GENERAL	GOVERNMENTAL	GOVERNMENTAI
		FUNDS	FUNDS
ASSETS		-	101,20
Cash and investments	297,651.28	103,558.69	401,209.97
Accounts receivable		100,000	-
Taxes receivable			
Intergovernmental receivable			-
Due from County Treasurer			
Due from County Treasurer			-
Total Assets	297,651.28	103,558.69	401,209.97
10 tal 1 1000to	277,031.20	103,330.07	401,209.97
LIABILITIES			
Accounts Payable			
Salaries and benefits payable			, -
Deferred revenue			-
Deterred revenue		-	-
Total liabilities			
1 otal naomnies	-	-	-
FUND BALANCE			
Restricted for Capital Projects		30,808.45	20 909 45
Restricted for General Purpose		72,750.24	30,808.45
	207 (51 20	72,730.24	72,750.24
Unassigned	297,651.28	-	297,651.28
Total fund balance	297,651.28	103,558.69	401 200 07
Total fund valance	497,031.28	103,338.09	401,209.97

ZEELAND PUBLIC SCHOOL RECONCILIATION OF GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2015

Total Fund Balances for Governmental Funds

401,209.97

Total net position reported for governmental activities in the statement of net position is different because:

Capital assets used in governmental activities are not financial resources and are not reported in governmental funds

Cost of capital assets
Less accumulated depreciation
Net capital assets

2,194,370.00 2,185,120.00

9,250.00

Property taxes will be collected after year end, but are not available soon enough to pay for the current period's expenditures and therefore are reported as deferred revenues in the funds.

Long-term liabilities applicable to the District's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities- both current and long-term are reported in the statement of net position. Balances at year end are:

Bonds payable

Total Net Position of Governmental Activities

410,459.97

The accompanying notes are an integral part of these financial statements.

ZEELAND PUBLIC SCHOOL STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES-MODIFIED CASH BASIS- GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2015

		OTHER OVERNMENTAL	TOTAL GOVERNMENTAI
	GENERAL	FUNDS	FUNDS
Property taxes Other local sources	317,525.50	5,135.34	322,660.84
State sources	41,999.36 565,138.08	13,445.83	55,445.19
Federal sources	32,729.93	11,291.44	565,138.08 44,021.37
T Cuciai Sources	32,729.93	11,271.44	44,021.57
Total Revenues	957,392.87	29,872.61	987,265.48
Current:			
Instruction			
Regular	510,044.39		510,044.39
Special Education	48,919.64		48,919.64
Vocational Education Support Services			-
Administrative	176,898.23		176 909 22
Operation & maintenance	107,723.01		176,898.23 107,723.01
Pupil Transportation Services	37,714.04		37,714.04
Extracurricular	,		-
Other capital outlays	-	-	-
Food Service	25,525.72	24,977.09	50,502.81
Debt Service			
Principal			-
Interest expense			
Total Expenditures	906,825.03	24,977.09	931,802.12
Excess revenues (expenditures)	50,567.84	4,895.52	55,463.36
Other Financing Sources (Uses):			
Transfers in	= 2		-
Transfers out		1-	-
Total other financing sources and uses	-	-	-
Net change in fund balances	50,567.84	4,895.52	55,463.36
Fund balance- beginning	247,083.44	98,663.17	345,746.61
Fund balance- ending	297,651.28	103,558.69	401,209.97

The accompanying notes are an integral part of these financial statements.

ZEELAND PUBLIC SCHOOL RECONCILIATION OF GOVERNMENTAL STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2015

Net Change in Fund Balances- Total Governmental Funds

55,463.36

The change in net position reported for governmental activities in the statement of activities is different because:

Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the current year.

Current year capital outlay
Current year depreciation expense

1,850.00

(1,850.00)

Repayment of long-term debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.

Some revenues reported on the statement of activities are not reported as revenues in the governmental funds since thy do no represent available resources to pay current expenditures. This consists of the decrease in taxes receivable.

Change in Net Position of Governmental Activities

53,613.36

ZEELAND PUBLIC SCHOOL STATEMENT OF FIDUCIARY ASSETS AND LIABILITIES FIDUCIARY FUNDS JUNE 30, 2015

ACCETO	Agency Funds
ASSETS Cash and investments Accounts receivable	16,924.21
Taxes receivable	
Intergovernmental receivable Due from County Treasurer	5.
Total Assets	16,924.21
LIABILITIES	
Accounts Payable Due To Student Groups	16,924.21
Deferred revenue	
Total liabilities	16,924.21
NET POSITION	
Total Net Position	-

ZEELAND PUBLIC SCHOOL DISTRICT ZEELAND, NORTH DAKOTA

NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Zeeland Public School District (District) have been prepared on a modified cash basis of accounting. The modified cash basis of accounting differs from accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The more significant of the District's accounting policies are described below.

A. Reporting Entity

The accompanying financial statements present the activities of the District. The district has considered all potential component units for which the district is financially accountable and other organizations for which the nature and significance of their relationships with the district such that exclusion would cause the district's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board has set forth criteria to be considered in determining financial accountability. This criteria includes appointing a voting majority of an organization's governing body and (1) the ability of the district to impose its will on that organization or (2) the potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the District.

Based on these criteria, there are no component units.

B. BASIS OF PRESENTATION, BASIS OF ACCOUNTING

Government-wide statements: The statement of net assets and the statement of activities display information about the primary government, the District. These statements include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double-counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the District's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) fees and charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements: The fund financial statements provide information about the district's funds including its fiduciary funds. Separate statements for each fund category - governmental and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

The District reports the following major governmental funds:

General Fund. The General Fund is the primary operating fund of the District and always classified as a major fund. It is used to account for all activities except those legally or administratively required to be accounted for in other funds

The also district reports the following fund types:

Agency Funds. These funds account for assets by the district in a custodial capacity as an agent on behalf of others. The District's agency fund is used to account for various deposits of the student activity funds.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements. In the government-wide Statement of Net Assets and the Statement of Activities, activities are presented using the economic resources measurement focus, within the limitations of the modified cash basis of accounting as defined below.

In the fund financial statements, the "current financial resources" measurement focus or the "economic resources" measurement focus, as applied to the modified cash basis of accounting, is used as appropriate.

All governmental funds utilize a "current financial resources" measurement focus. Only current financial assets and liabilities are generally included on their balance sheets. Their operating statements presents sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.

In the government-wide Statement of Net Assets and the Statement of Activities, activities are presented using a modified cash basis of accounting. This basis of accounting recognizes assets, liabilities, net assets/fund equity, revenues and expenditures when they result from cash transactions with a provision for depreciation in the government-wide statements. This basis is a comprehensive of accounting other than accounting principles generally accepted in the United States of America.

As a result of the use of this modified cash basis of accounting, certain assets and their related revenues (such as accounts receivable and revenue for billed or provided services not yet collected) and certain liabilities and their related expenses (such as accounts payable and expenses for goods or services received but not yet paid, and accrued expenses and liabilities) are not recorded in these financial statements.

If the District utilized the basis of accounting recognized as generally accepted, the fund financial statements for governmental funds would use the modified accrual basis of accounting. All government-wide financial statements would be presented on the accrual basis of accounting.

Under the terms of grant agreements, the District funds certain programs by a combination of specific cost-reimbursement grants and general revenues. Thus, when program expenses are incurred, there are both restricted and unrestricted net assets available to finance the program. It is the District's policy to first apply cost-reimbursement grant resources to such programs, and then by general revenues.

All governmental funds of the District follow FASB Statements and Interpretations issued on or before November 30, 1989, Accounting Principles Board Opinions, and Accounting Research Bulletins, unless those pronouncements conflict with GASB pronouncements.

D. Budgets

Based upon available financial information and requests by the school board, the superintendent and business manager prepares the school district budget. The budget is prepared for the general fund on the modified cash basis of accounting. The budget includes the proposed expenditures and the means of financing them. All annual appropriations lapse at year-end.

District taxes must be levied by the governing board on or before the fifteenth day of August. The taxes levied must be certified to the county auditor by August 25. The governing body of the school district may amend its tax levy and budget for the current fiscal year on or before the tenth day of October of each year, but the certification must be filed with the county auditor by October 10. The current budget, except for property taxes, may be amended during the year for any revenues and appropriations not anticipated at the time the budget was prepared.

E. Cash and Investments Cash includes amounts in demand deposits and money market accounts.

F. Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements.

Capital assets are defined by the government as assets with an initial, individual cost of more than \$5,000. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant, and equipment of the district is depreciated using the straight line method over the following estimated useful lives:

ASSETS		YEARS
Permanent Bu	uildings	50
Temporary or	r Wood Structures	20
Vehicles		10
Equipment		10

G. Long-Term Obligations

In the government-wide financial statements, long term debt and other long term obligations are reported as liabilities in the governmental activities statement of net assets. Bond premiums, discounts and issuance costs are recognized in the current period since the amounts are not material.

In the fund financial statements, governmental fund types recognize bond premiums, discounts and issuance costs in the current period. The face amount of the debt is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs are reported as debt service expenditures.

H. Fund Balance

In the fund financial statements, governmental funds report aggregate amounts for five classifications of fund balances based on the constraints imposed on the use of these resources. The non-spendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form - inventories; or (b) legally or contractually required to be maintained intact.

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned, and unassigned.

Restricted - This classification reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed - These amounts can only be used for specific purposes pursuant to constraints imposed by formal resolutions or ordinances of the school board-the District's highest level of decision making authority. Those committed amounts cannot be used for any other purpose unless the school board removes the specified use by taking the same type of action imposing the commitment. This classification also includes contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned - This classification reflects the amounts constrained by the District's "intent" to be used for specific purposes, but are neither restricted nor committed. The school board and superintendent have the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts (except negative balances) that are reported in governmental funds, other than the General Fund, that are not classified as non-spendable and are neither restricted nor committed.

Unassigned - This fund balance is the residual classification for the General Fund. It is also used to report negative fund balances in other governmental funds.

When both restricted and unrestricted resources are available for use, the District's preference is to first use restricted resources, then unrestricted resources-committed, assigned, and unassigned-in order as needed.

The school board has not set a General Fund minimum fund balance

I. Interfund Transactions

In the governmental fund statements, transactions that constitute reimbursements to a fund for expenditures initially made from it that are properly applicable to another fund, are recorded as expenditures in the reimbursing fund and as reductions of expenditures in the fund that is reimbursed.

All other interfund transactions, except reimbursements, are reported as transfers. Nonrecurring or nonroutine permanent transfers of equity are reported as residual equity transfers. All other interfund transfers are reported as operating transfers.

In the government-wide financial statements, interfund transactions have been eliminated.

J. Use of estimates

The preparation of financial statements in conformity with the Other comprehensive basis of accounting (OCBOA) used by the District requires management to make estimates and assumptions that affect certain reported amounts and disclosures; accordingly, actual results could differ from those estimates.

NOTE 2: LEGAL COMPLIANCE - BUDGETS

BUDGET AMENDMENTS

The school board did not amend the District budget for 2015.

EXPENDITURES OVER APPROPRIATIONS

The school district did not overspend the budget for any individual funds. No remedial action is required by the district.

NOTE 3 DEPOSITS AND INVESTMENTS

In accordance with North Dakota Statutes, the District maintains deposits at the depository banks designated by the governing board. All depositories are members of the Federal Reserve System.

Deposits must either be deposited with the Bank of North Dakota or in other financial institution situated and doing business within the state. Deposits, other than with the Bank of North Dakota, must be fully insured or bonded. In lieu of a bond, a financial institution may provide a pledge of securities equal to 110% of the deposit not covered by insurance or bonds.

Authorized collateral includes bills, notes, or bonds issued by the United State government, its agencies or instrumentalities, all bonds and notes guaranteed by the United States government, Federal Land Bank bonds, notes, warrants, and certificates of indebtedness, insured certificates of deposit, shares of investment companies registered under the Investment Companies Act of 1940, and all other forms of securities issued by the State of North Dakota, its boards, agencies, instrumentalities, or by any District, District, township, school district, park district, or other political subdivision of the State of North Dakota whether payable from special revenues or supported by the full faith and credit of the issuing body and bonds issued by another state of the United States, or such other securities approved by the banking board.

At June 30, 2015, the District's carrying amount of deposits was \$418,148. Of the bank balances, \$250,000 was covered by Federal Depository Insurance. The remaining balance of \$168,148 was collateralized with securities held by the pledging financial institution's agent in the government's name.

Credit Risk

State statutes authorize the District to invest in: (1) Bonds, treasury bills and notes, or other securities that are a direct obligation of, or an obligation insured or guaranteed by, the treasury of the United States, or its agencies, instrumentalities, or organizations created by an act of Congress. (2) Securities sold under agreements to repurchase written by a financial institution in which the underlying securities for the agreement to repurchase are the type listed above. (3) Certificates of Deposit fully insured by the federal deposit insurance corporation or the state. (4) Obligations of the state.

Concentration of Credit Risk

The District does not have a limit on the amount it may invest in any one issuer.

NOTE 4: TAXES RECEIVABLE

Taxes receivable represents the past five years of uncollected current and delinquent taxes. No allowance has been established for uncollectible taxes receivable.

The county treasurer acts as and agent to collect property taxes levied in the county for all taxing authorities. Any material tax collections are distributed after the end of each month.

Property taxes are levied as of January 1. The property taxes attach as an enforceable lien on property on January 1 and may be paid in two installments. The first installment includes one-half of the real estate taxes and all the special assessments and the second installment is the balance of the real estate taxes. The first installment is due by March 1 and the second installment is due by October 15. A 5% discount on property taxes is allowed if all taxes and special assessments are paid by February 15. After the due dates, the bill becomes delinquent and penalties are assessed.

Most property owners choose to pay property taxes and special assessments in a single payment on or before February 15 and receive the discount on the property taxes.

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NOTE 5: CAPITAL ASSETS

The following is a summary of changes in capital assets for the year ended June 30, 2015:

, , , , , , , , , , , , , , , , , , , ,	Balance July 1 Incre	eases	Decreases	Balance June 30
Capital assets, being Depre Buildings and Improvements Vehicles & Equipmnt				2,175,870 18,500
Total Cap Assets Being Depreciated	2,194,370			2,194,370
Less accumulated depreciati Buildings & Imp	on for: 2,175,870			2,175,870
Vehicles & Equipment Total Accumulated Dep	7,400 2,183,270	1,850 1,850		9,250 2,185,120
Total Capital Assets Being Depreciated, Net	11,100			9,250

Depreciation Expense was charged to functions/programs of the school district as follows:

Governmental Activities:
Transportation
Total Dep Exp-Gov Activities

1,850 1,850

NOTE 6: PENSION PLANS

North Dakota Teachers Fund for Retirement TFFR

Summary of Significant Accounting Policies

General Information about the Pension Plan

North Dakota Teacher's Fund for Retirement

The following brief description of TFFR is provided for general information purposes only. Participants should refer to NDCC Chapter 15-39.1 for more complete information.

TFFR Is a cost-sharing multiple-employer defined benefit pension plan covering all North Dakota public teachers and certain other teachers who meet various membership requirements. TFFR provides for pension, death and disability benefits. The cost to administer the TFFR plan is financed by investment income and contributions.

Responsibility for administration of the TFFR benefits program is assigned to a seven-member board of Trustees (Board). The Board consists of the State Treasurer, the Superintendent of Public Instruction, and five members appointed by the Governor. The appointed members serve five-year terms which end on June 30 of alternate years. The appointed Board members must include two active teachers, one active school administrator, and two retired members. The TFFR Board submits any necessary or desirable changes in statutes relating to the administration of the fund, including benefit terms, to the Legislative Assembly for consideration. The Legislative Assembly has final authority for changes to benefit terms and contribution rates.

Pension Benefits

For purposes of determining pension benefits, members are classified within one of three categories. Tier 1 grandfathered and Tier 1 non-grandfathered members are those with service credit on file as of July 1, 2008. Tier 2 members are those newly employed and returning refunded members on or after July 1, 2008.

Tier 1 Grandfathered

A Tier 1 grandfathered member is entitled to receive unreduced benefits when three or more years of credited service as a teacher in North Dakota have accumulated, the member is no longer employed as a teacher and the member has reached age 65, or the sum of age and years of service credit equals or exceeds 85. TFFR permits early retirement from ages 55 to 64, with benefits actuarially reduced by 6% per year for every year the member's retirement age is less than 65 years or the date as of which age plus service equal 85. In either case, benefits may not exceed the maximum benefits specified in Section 415 of the Internal Revenue Code.

Pension benefits paid by TFFR are determined by NDCC Section 15-39.1-10. Monthly benefits under TFFR are equal to the three highest annual salaries earned divided by 36 months and multiplied by 2.00% times the number of service credits earned. Retirees may elect payment of benefits in the form of a single life annuity, 100% or 50% joint and survivor annuity, ten or twenty-year term certain annuity, partial lump-sum option or level income with Social Security benefits. Members may also qualify for benefits calculated under other formulas.

Tier 1 Non-grandfathered

A Tier 1 non-grandfathered member is entitled to receive unreduced benefits when three or more years of credited service as a teacher in North Dakota have accumulated, the member is no longer employed as a teacher and the member has reached age 65, or has reached age 60 and the sum of age and years of service credit equals or exceeds 90. TFFR permits early retirement from ages 55 to 64, with benefits actuarially reduced by 8% per year from the earlier of age 60/Rule of 90 or 65. In either case, benefits may not exceed the maximum benefits specified in Section 415 of the Internal Revenue Code.

Pension benefits paid by TFFR are determined by NDCC Section 15-39.1-10. Monthly benefits under TFFR are equal to the three highest annual salaries earned divided by 36 months and multiplied by 2.00% times the number of service credits earned. Retirees may elect payment of benefits in the form of a single life annuity, 100% or 50% joint and survivor annuity, ten or twenty-year term certain annuity, partial lump-sum option or level income with Social Security benefits. Members may also qualify for benefits calculated under other formulas.

Tier 2

A Tier 2 member is entitled to receive unreduced benefits when five or more years of credited service as a teacher in North Dakota have accumulated, the member is no longer employed as a teacher and the member has reached age 65, or has reached age 50 and the sum of age and years of service credit equals or exceeds 90. TFFR permits early retirement from ages 55 to 65, with benefits actuarially reduced by 8% per year from the earlier of age 60/Rule of 90 or age 65. In either case, benefits may not exceed the maximum benefits specified in Section 415 of the Internal Revenue Code.

Pension benefits paid by TFFR are determined by NDCC Section 15-39.1-10. Monthly benefits under TFFR are equal to the five highest annual salaries earned divided by 60 months and multiplied by 2.00% times the number of service credits earned. Retirees may elect payment of benefits in the form of a single life annuity, 100% or 50% joint and survivor annuity, ten or twenty-year term certain annuity, partial lump-sum option or level income with Social Security benefits. Members may also qualify for benefits calculated under other formulas.

Death and Disability Benefits

Death benefits may be paid to a member's designated beneficiary. If a member's death occurs before retirement, the benefit options available are determined by the member's vesting status prior to death. If a member's death occurs after retirement, the death benefit received ty the beneficiary (if any) is based on the retirement plan the member selected at retirement.

An active member is eligible to receive disability benefits when: (a) a total disability lasting 12 months or more does not allow the continuation of teaching, (b) the member has accumulated five years of credited service in North Dakota, and (c) the Board of Trustees of TFFR has determined eligibility based upon medical evidence. The amount of the disability benefit is computed by the retirement formula in NDCC Section 15-39.1-10 without consideration of age and uses the member's actual years of credited service. There is no actuarial reduction for reason of disability retirement.

Member and Employer Contributions

Member and employer contributions paid to TFFR are set by NDCC Section 15-39.1-09. Every eligible teacher in the State of North Dakota is required to be a member of TFFR and is assessed at a rate of 11.75% of salary as defined by NDCC Section 15-39.1-04. Every governmental body employing a teacher must also pay into TFFR a sum equal to 12.75% of the teacher's salary. Member and employer contributions will be reduced to 7.75% each when the fund reaches 100% funded ratio on an actuarial basis.

A vested member who terminates covered employment may elect a refund of contributions paid plus 6% interest or defer payment until eligible for pension benefits. A non-vested member who terminates covered employment must claim a refund of contributions paid before age 70 ½. Refunded members forfeit all service credits under TFFR. These service credits may be repurchased upon return to covered employment under certain circumstances, as defined by the NDCC.

Pension Expense Related to Pensions

For the year ended June 30, 2015, the Employer recognized pension expense of \$48,014.

Actuarial assumptions. The total pension liability in the July 1, 2014 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%
Salary increases	4.50% to 14.75%, varying by
service,	including inflation and
productivity	
Investment rate of return	8.00%, net of investment expenses
Cost-of-living adjustments	None

For inactive members and healthy retirees, mortality rates are based on 80% of GRS Table 378 and 75% of GRS Table 379. For active members, mortality rates are based on the post-retirement mortality rates multiplied by 60% for males and 40% for females. For disabled retirees, mortality rates are based on the RP-2000 Disabled-Life tables for Males and Females multiplied by 80% and 95%, respectively.

The actuarial assumptions used were based on the results of an actuarial experience study dated January 21, 2010. They are the same as the assumptions used in the July 1, 2014, funding actuarial valuation for TFFR.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Global Equities	57%	7.53%
Global Fixed Income	22%	1.40%
Global Real Assets	20%	5.38%
Cash Equivalents	1%	0.00%

Discount Rate. The discount rate used to measure the total pension liability was 8 percent as of June 30, 2014. projection of cash flows used to determine the discount rate assumes that member and employer contributions will be made at rates equal to those based on the July 1, 2014, Actuarial Valuation Report. For this, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members as of June 30, 2014. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2014.

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued TFFR financial report.

NOTE 7: RISK MANAGEMENT

The District is exposed to various risks of loss relating to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

In 1986 state agencies and political subdivisions of the State of North Dakota joined together to form the North Dakota Insurance Reserve Fund (NDIRF), a public entity risk pool currently operating as a common risk management and insurance program for the state and over 2,000 political subdivisions. The school district pays an annual premium to NDIRF for its general liability and automobile insurance coverage. The coverage by NDIRF is limited to losses of one million dollars per occurrence.

The State Bonding Fund currently provides the District with blanket fidelity bond coverage in the amount of \$1,000,000 for its employees. The State Bonding fund does not currently charge any premium for this coverage.

The district has workers compensation with the Workforce, Safety and Insurance and purchases commercial insurance for personal property, building, inland marine, and boiler and machinery.

ZEELAND PUBLIC SCHOOL BUDGETARY COMPARISON SCHEDULE- GENERAL FUND YEAR ENDED JUNE 30, 2015

	ORIGINAL/		
	FINAL BUDGET	ACTUAL	VARIANCE
Property taxes	330,000.00	317,525.50	(12,474.50)
Other local sources	46,200.00	41,999.36	(4,200.64)
State sources	552,858.82	565,138.08	12,279.26
Federal sources	41,936.42	32,729.93	(9,206.49)
Total Revenues	970,995.24	957,392.87	(13,602.37)
Current:			
Instruction			
Regular	591,776.42	510,044.39	81,732.03
Special Education	47,966.00	48,919.64	(953.64)
Vocational Education	· -	-	-
Support Services		-	-
Administrative	193,747.00	176,898.23	16,848.77
Operation & maintenance	141,627.00	107,723.01	33,903.99
Pupil Transportation Services	57,750.00	37,714.04	20,035.96
Extracurricular	-	-	-
Other capital outlays		-	-
Food Service	27,462.00	25,525.72	1,936.28
Debt Service		-	-
Principal		-	-
Interest expense		-	-
Total Expenditures	1,060,328.42	906,825.03	153,503.39
Excess revenues (expenditures)	(89,333.18)	50,567.84	139,901.02
Other Financing Sources (Uses):			
Transfers in		-	=:
Transfers out		-	-
Bond proceeds		-	
Total other financing sources and uses	-	-	-
Net change in fund balances	(89,333.18)	50,567.84	139,901.02
Fund balance- July1	247,083.44	247,083.44	
Fund balance- June 30	157,750.26	297,651.28	139,901.02

Note 1. Budgets are prepared on the same basis and using the same accounting practices as are used to account and pre financial reports for the funds. Budgets presented in this report for comparison to actual amounts are presented in accordance with the modified cash basis. All appropriations lapse at year end. Encumbrance accounting is not utilized by the District. The budget is adopted through formal approval by the Board. Any revisions to the budget must be approved by the Board.

	GENERAL	FOOD SERVICE	SPECIAL RESERVE	BUILDING	TOTAL	2014	2013
REVENUES	***************************************						
PROPERTY TAXES	317,525.50			5,135.34	322,660.84	299,821.61	355,327.56
OTHER LOCAL	41,999.36	12,952.36	425.76	67.71	55,445.19	55,188.30	30,208.70
STATE	565,138.08	-		07171	565,138.08	571,967.61	437,139.76
FEDERAL	32,729.93	11,291.44			44,021.37	39,746.57	86,140.00
TOTAL REV	957,392.87	24,243.80	425.76	5,203.05	987,265.48	966,724.09	908,816.02
EXPENSES							
INSTRUCTION	510,044.39				510,044.39	509,755.78	490,677.67
SPECIAL EDUCATION	48,919.64				48,919.64	39,205.54	36,693.56
ADMINISTRATION	176,898.23				176,898.23	163,668.77	161,499.27
PLANT	107,723.01				107,723.01	115,381.32	113,131.91
TRANSPORTATION	37,714.04				37,714.04	45,399.02	50,230.74
EXTRACURRICULAR					-	-	· ·
FOOD SERVICE	25,525.72	24,977.09			50,502.81	54,612.35	53,203.50
CAPITAL OUTLAY						1,649.20	9,960.17
TOTAL EXP	906,825.03	24,977.09	-	-	931,802.12	929,671.98	915,396.82
EXCESS REV (EXP)	50,567.84	(733.29)	425.76	5,203.05	55,463.36	37,052.11	(6,580.80)
TRANSFERS IN	-				-	_	-
TRANSFERS OUT		-			-	-	_
CAP LEASE PROC					-		
EXCESS REV (EXP)	50,567.84	(733.29)	425.76	5,203.05	55,463.36	37,052.11	(6,580.80)
FUND BAL- BEG	247,083.44	7,716.76	65,341.01	25,605.40	345,746.61	308,694.50	315,275.30
FUND BAL- END	297,651.28	6,983.47	65,766.77	30,808.45	401,209.97	345,746.61	308,694.50

ZEELAND PUBLIC SCHOOL DISTRICT

REPORTS IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS
JUNE 30, 2015

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Harold J. Rotunda

Certified Public Accountant

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

School Board Zeeland Public School District Zeeland, North Dakota

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Zeeland Public School District as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise basic financial statements, and have issued my report thereon dated October 1, 2015.

Internal Control Over Financial Reporting

In planning and performing my audit of the financial statements, I considered Zeeland Public School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of internal control. Accordingly, I do not express an opinion on the effectiveness of internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during my audit I did not identify any deficiencies in internal control that I consider to be material weaknesses. However, material weaknesses may exist that have not been identified. I did identify one deficiency in internal control, described in the accompanying schedule of findings that I consider to be a significant deficiency (2015-1).

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Zeeland Public School District's financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that is required to be reported under *Government Auditing Standards*.

District's Response to Findings

Zeeland Public School District's response to the finding identified in my audit is described in the accompanying schedule of findings. Zeeland Public School District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, I express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of my testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Harold Rotunda, CPA October 1, 2015

ZEELAND PUBLIC SCHOOL DISTRICT SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED JUNE 30, 2015

Section I - Summary of Auditor's Results

<u>Financial Statements</u>			
Type of Report Issued?			
Governmental Activities		Unmodia	fied
Major Funds		Unmodia	fied
Aggregate Remaining Fund Information		Unmodif	fied
Internal Control over financial reporting:			
Material weaknesses identified?	Yes	<u>X</u>	No
Significant deficiencies identified not			_
Considered to be material weaknesses X	Yes		No
Noncompliance material to financial statements			
Noted?	Yes	_ <u>X</u>	No
Section II - Financial Statement Findings			

Finding No. 2015-1

Condition

The limited number of staff prevents a proper segregation of duties.

Criteria

A good system of internal accounting control contemplates an adequate segregation of duties so that no one individual handles a transaction from its inception to its completion.

Effect

Inadequate segregation of duties could adversely affect the District's ability to detect misstatements in amounts that would be material in relation to the financial statements in a timely period by employees in the normal course of performing their assigned functions.

ZEELAND PUBLIC SCHOOL DISTRICT SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED JUNE 30, 2015

Recommendation

While I recognize that the District office staff may not be large enough to permit complete segregation of duties in all respects for an effective system of internal accounting control, all accounting functions should be reviewed to determine if additional segregation is feasible and to improve the efficiency and effectiveness of the District.

Client Response

At the present time, the District has segregated the duties of all key accounting personnel in the most efficient manner possible, given its limited staff. Due to cost constraints, there will be no further administrative employees added.