### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

#### FINANCIAL STATEMENTS

**YEARS ENDED JUNE 30, 2022 AND 2021** 

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM TABLE OF CONTENTS YEARS ENDED JUNE 30, 2022 AND 2021

INDEPENDENT AUDITORS' REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	4
FINANCIAL STATEMENTS	
FUND FINANCIAL STATEMENTS:	
Statements of Net Position - Proprietary Fund Statements of Revenues, Expenses, and Changes in Fund Net Position -	9
Proprietary Fund	10
Statements of Cash Flows - Proprietary Fund	11
Statements of Fiduciary Net Position - Fiduciary Funds	12
Statements of Changes in Fiduciary Net Position - Fiduciary Funds	16
NOTES TO THE FINANCIAL STATEMENTS	18
REQUIRED SUPPLEMENTARY INFORMATION	
Schedule of Changes to the Net Pension Liability and Related Ratios	56
Schedule of Changes to the Net Other Post Employment Benefit	
Liability and Related Ratios	57
Schedule of Employer Contributions	60
Notes to the Required Supplementary Information	61
Schedule of Investment Returns	66
SUPPLEMENTARY INFORMATION	
Schedules of Investment Expenses – Fiduciary Funds	67
Schedules of Administrative Expenses – Fiduciary Funds	69
Schedules of Consulting Expenses – Fiduciary Funds	71
Statement of Appropriations	73
INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL	
OVER FINANCIAL REPORTING AND COMPLIANCE AND OTHER	
MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS	
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING	
STANDARDS	74
SPECIAL COMMENTS REQUESTED BY THE LEGISLATIVE AUDIT	
FISCAL REVIEW COMMITTEE	76

#### INDEPENDENT AUDITORS' REPORT

Governor Doug Burgum The Legislative Assembly

Scott Miller, Executive Director North Dakota Public Employees' Retirement System Bismarck, North Dakota

#### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the accompanying financial statements of the proprietary fund and each of the individual fiduciary funds of the North Dakota Public Employees' Retirement System (the System), a department of the State of North Dakota, as of and for the years ended June 30, 2022 and 2021, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the proprietary fund and the fiduciary net position of each of the individual fiduciary funds of the System as of June 30, 2022 and 2021, and the respective changes in financial and net position and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America..

#### **Basis for Opinions**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Emphasis of Matter

As discussed in Note 1, the financial statements of the System are intended to present the financial position, the changes in financial position, and cash flows of only that portion of the State of North Dakota that is attributable to the transactions of the System. They do not purport to, and do not, present fairly the financial position, changes in financial position, and, where applicable, the cash flows of the State of North Dakota as of June 30, 2022 and 2021, and for the years then ended in conformity with accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Governor Doug Burgum
The Legislative Assembly
Scott Miller, Executive Director
North Dakota Public Employees' Retirement System

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
  error, and design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the System's ability to continue as a going concern for a reasonable period
  of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedules of changes to the net pension liability and related ratios, changes to the net other postemployment benefits liability and related ratios, employer contributions and investment returns, and the related notes, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Governor Doug Burgum
The Legislative Assembly
Scott Miller, Executive Director
North Dakota Public Employees' Retirement System

#### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the System's basic financial statements. The schedules of investment expenses, administrative expenses and consulting expenses, and statement of appropriations (collectively, "the supplementary information"), as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2022 on our consideration of the internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the internal control over financial reporting and compliance.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Baltimore, Maryland December 8, 2022

### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2022 AND 2021

Management's Discussion and Analysis (MD&A) of the North Dakota Public Employees Retirement System's (NDPERS) financial performance provides an overview of the system's financial activities for the fiscal years ended June 30, 2022 and 2021. Please read it in conjunction with the basic financial statements, which follow this discussion.

NDPERS administers a total of seven fiduciary funds. This includes three defined benefit pension trust funds (PERS, Highway Patrol and Job Service), one defined contribution pension trust fund, the retiree health insurance credit trust fund, the deferred compensation trust fund and pretax benefits trust fund. NDPERS also administers one proprietary fund, the Uniform Group Insurance Program, which is an enterprise fund.

#### Financial Highlights – Pension and Other Employee Benefit Plans

 As of June 30, 2022, and 2021, the Plan Fiduciary Net Position (FNP) as a percentage of the Total Pension Liability (TPL) and Total OPEB Liability (TOL) for each pension and OPEB fund is shown below:

	2022	2021
Public Employees Retirement System	65.7%	79.1%
Highway Patrolmen Retirement System	66.1%	81.1%
Retirement Plan for Employees of Job Service of ND	122.2%	148.8%
Retiree Health Insurance Credit Fund	58.5%	76.6%

The decreases in the FNP as a percentage of the TPL for the Public Employees Retirement System and the Highway Patrol System were mainly due to decreases in the discount rate and investment returns from June 30, 2021 to June 30, 2022. The decrease in the FNP as a percentage of the TPL for the Retiree Health Insurance Credit Fund and Job Service of ND was the result of negative investment earnings in the current year, and a decrease in the long term rate of return assumption.

 The fiduciary net position for all trust funds administered by NDPERS decreased \$382.1 million during the fiscal year ended June 30, 2022. This decrease is primarily due to decreased investment earnings.

	Change in
(in thousands)	Net Position
Public Employees Retirement System	\$ (313,951)
Highway Patrolmen Retirement System	(7,751)
Retiree Health Insurance Credit Fund	(27,851)
Defined Contribution Retirement Fund	(2,819)
Pretax Benefits Fund	(324)
Deferred Compensation Plan	(19,006)
Retirement Plan for Employees of Job Service ND	(10,426)
Total Decrease in Plan Fiduciary Net Position	\$ (382,128)

### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2022 AND 2021

#### Financial Highlights – Uniform Group Insurance Program

• Net position increased by \$23.5 million or 64.9%. The increase is primarily a result of the realization of a gain share on the health insurance plan for the year ended June 30, 2022.

#### **Overview of the Financial Statements**

The MD&A is intended to serve as an introduction and overview of the basic financial statements for NDPERS, which include the fund financial statements and notes to the financial statements.

#### **Financial Statements**

There are two financial statements presented for the fiduciary funds. The Statements of Fiduciary Net Position as of June 30, 2022 and 2021 indicate the net position available to pay future benefits and gives a snapshot at a particular point in time. The Statements of Changes in Fiduciary Net Position for the years ended June 30, 2022 and 2021 provide a view of the current year's additions and deductions to the individual trust funds.

There are three financial statements presented for the proprietary fund. The Statements of Net Position as of June 30, 2022 and 2021 provide a snapshot at a particular point in time of the net position available for use by this program. The Statements of Revenues, Expenses, and Changes in Fund Net Position for the years ended June 30, 2022 and 2021, provide a view of the current year's operating and non-operating revenues and expenses for the enterprise fund. The Statements of Cash Flows for the years ended June 30, 2022 and 2021 show the cash used and provided by operating activities as well as the net increase or decrease in cash due to operating and investing activities for the years presented.

Notes to the financial statements. The notes provide additional information that is essential for a full understanding of the data provided in the fund financial statements. The notes to the financial statements can be found on pages 17-54 of this report.

Required supplementary information. The required supplementary information consists of a Schedule of Employer Contributions, Schedule of Changes to the Net Pension Liability and Related Ratios, and Schedule of Investment Returns for the defined benefit pension trust funds and a Schedule of Net OPEB Liability and related ratios, Schedule of Employer Contributions and Schedule of Investment Returns for the Retiree Health Insurance Credit advance funded plan.

Other supplementary schedules. The other supplementary schedules consist of a Schedule of Investment Expenses, Schedule of Administrative Expenses, Schedule of Consulting Expenses and Statement of Appropriations.

#### **Financial Analysis**

The financial results for fiscal years 2022, 2021 and 2020 are summarized on page 5. The information in the tables on the following page are condensed from the Financial Statements.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2022 AND 2021

#### **Statement of Fiduciary Plan Net Position (condensed, in thousands)**

	June 30,	%	June 30,	%	June 30,
	2022	Change	2021	Change	2020
Assets					
Cash	\$ 21,361	17.7%	\$ 18,154	7.8%	\$ 16,847
Receivables	22,972	-3.8%	23,871	-6.7%	25,582
Investments	4,113,847	-8.6%	4,500,167	25.1%	3,596,248
Invested Securities Lending Collateral	23,612	44.9%	16,290	77.3%	9,189
Software & Equipment, Net of					
Accumulated Depreciation	355	55.0%	229	-38.9%	375
Total Assets	4,182,147	-8.3%	4,558,711	25.0%	3,648,241
Liabilities					
Long-Term Liabilities	141	-24.2%	186	22.4%	152
Other Liabilities	26,881	26.4%	21,272	58.1%	13,452
Total Liabilities	27,022	25.9%	21,458	57.7%	13,604
Fiduciary Net Position	\$ 4,155,125	-8.4%	\$ 4,537,253	24.8%	\$ 3,634,637

The total assets for all fiduciary funds as of June 30, 2022 were \$4.18 billion and were comprised mostly of investments. For the fiscal year ended June 30, 2022 net position decreased \$382.1 million. The decrease was primarily due to financial market loses during the fiscal year. For the fiscal year ended June 30, 2021, net position increased by \$902.6 million. This increases were primarily due to financial market gains during the fiscal year.

Total liabilities as of June 30, 2022 increased \$5.6 million due to an increase in securities lending collateral. Total liabilities as of June 30, 2021 increased \$7.9 million over the prior year due to increases in accounts payable and securities lending collateral.

#### Statement of Changes in Fiduciary Plan Net Position (condensed, in thousands)

	June 30, 2022		% Change	June 30, 2021		% Change	Jı	une 30, 2020
Additions				`				
Contributions	\$	226,465	5.3%	\$	214,981	5.8%	\$	203,276
Transfers In		2,613	-2.9%		2,690	27.9%		2,103
Net Investment Income/(Loss)		(325,627)	-134.3%		950,393	701.9%		118,521
Other		11,777	32.9%		8,859	-29.2%		12,518
Total Additions		(84,772)	-107.2%		1,176,923	249.8%		336,418
Deductions								
Benefit Payments		276,697	7.9%		256,388	7.3%		238,909
Transfers Out		714	12.8%		633	-1.7%		644
Refunds		15,769	21.6%		12,970	-9.0%		14,252
Administrative Expenses		4,177	-3.2%		4,316	-7.5%		4,665
Total Deductions		297,357	8.4%		274,307	6.1%		258,470
Change in Fiduciary Net Position	\$	(382,129)	-142.3%	\$	902,616	1058.0%	\$	77,948

### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2022 AND 2021

Additions. Contributions, transfers in and earnings on invested funds are the primary additions that are accumulated and used to pay benefits for each of the plans. Contributions and transfers in, combined, increased by \$11.4 million for the year ended June 30, 2022 and increased \$12.3 million for the year ended June 30, 2021. The increases reflect an increase in contributions as a result of membership and payroll growth. Investment earnings decreased \$1.276 billion in 2022. Investment earnings increased by \$831.9 million in 2021 from the previous year. The change in Other Additions for June 30, 2022 and June 30, 2021 is primarily due to fluctuations in service purchase payments received during the year.

<u>Deductions</u>. Total deductions increased by \$23.1 million or 8.4% for the fiscal year ended June 30, 2022. Total deductions increased by \$15.8 million or 6.1% for the fiscal year ended June 30, 2021. The increase each year was due to an increase in benefit payments, which reflects the increase in the total number of retirees who are receiving pension payments, as well as the significant increase in refunds/transfers.

#### **Statement of Proprietary Fund Net Position (in thousands)**

	June 30, 2022		/		ine 30, 2021	, % <u>Change</u>		ine 30, 2020
Assets								
Cash & Investments	\$	33,457	-7.4%	\$	36,136	-0.4%	\$	36,294
Receivables		26,371	14389.6%		182	-97.5%		7,279
Capital Assets		124	33.3%		93	-38.4%		151
Total Assets		59,952	64.7%		36,411	-16.7%		43,724
Liabilities								
Long-Term Liabilities		76	2.7%		74	13.8%		65
Other Liabilities		283	43.7%		197	-97.5%		7,834
Total Liabilities		359	32.5%		271	-96.6%		7,899
Net Position	\$	59,593	64.9%	\$	36,140	0.9%	\$	35,825

The net position for the proprietary fund increased by \$23.5 million during the fiscal year ended June 30, 2022. The increase is mostly due to a moratorium of PPACA fees, as well as a gain share on the health plan where premiums exceeded claims. The net position for the proprietary fund increased by \$0.3 million during the fiscal year ended June 30, 2021. The increase is mostly due to investment earnings.

Total assets, as of June 30, 2022, were \$60.0 million and were comprised mainly of cash and investments as well as a \$26.0 receivable from Sanford Health Plan. Total assets increased by \$23.5 million from the prior fiscal year primarily due to a moratorium of PPACA fees, as well as a gain share on the health plan where premiums exceeded claims. Total assets, as of June 30, 2021, were \$36.4 million and were comprised mainly of cash and investments. Total assets decreased by \$7.3 million from the prior fiscal year primarily due to payment of a receivable related to the PPACA moratorium.

Total liabilities, as of June 30, 2022, were \$0.4 million, \$0.3 million as of June 30, 2021 and \$7.9 million as of June 30, 2020, and were comprised mostly of unearned premiums, which represent premiums received before they are due as well as a liability to Sanford Health Plan as further explained in Note 14.

### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2022 AND 2021

The net position of the proprietary fund consists primarily of cash and investments and is to pay administrative expenses of the uniform group insurance program, reduce premium payments/increases, and increase insurance coverage.

#### **Statement of Changes in Proprietary Fund Net Position (in thousands)**

	June 30, 2022		% Change		une 30, 2021	% Change	June 30, 2020	
Operating Revenues								
Premium Revenues	\$	356,896	-2.7%	\$	366,941	-0.3%	\$	367,910
Administrative Fee		953	-2.9%		981	-2.0%		1,001
Miscellaneous		26,113	652925.0%		(4)	-100.1%		7,023
Total Operating Revenues		383,962	4.4%	<u>-</u>	367,918	-2.1%		375,934
Non-Operating Revenues								
Net Investment Income		(1,690)	-232.3%		1,277	78.1%		717
Total Revenues		382,272	3.5%		369,195	-2.0%		376,651
Operating Expenses								
Premium Expenses		356,984	-2.7%		366,959	-0.3%		367,954
Administrative Expenses		1,672	-8.7%		1,832	3.6%		1,769
Total Operating Expenses		358,656	-2.7%		368,791	-0.3%		369,723
Non-Operating Expense								
Transfer Out		163	85.2%		88	-22.1%		113
Change in Net Position	\$	23,453	7321.8%	\$	316	-95.4%	\$	6,815
Total Net Position	\$	59,593	64.9%	\$	36,140	0.9%	\$	35,825

The net position for the proprietary fund increased by \$23.5 million during the fiscal year ended June 30, 2022 primarily due to a moratorium of PPACA fees, as well as a gain share on the health plan where premiums exceeded claims. The net position for the proprietary fund increased by \$0.3 million during the fiscal year ended June 30, 2021 primarily due to positive investment earnings. The net position for the proprietary fund increased by \$6.8 million during the fiscal year ended June 30, 2020 primarily due to a refund of PPACA fees for the year as a result of a federal moratorium.

#### **Contacting NDPERS Financial Management**

This financial report is designed to provide our members, annuitants, employers, business partners and the general public with a general overview of the System's financial activities. If you have questions about this report or need additional financial information, contact the North Dakota Public Employees Retirement System, PO Box 1657, Bismarck, ND 58502.

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENTS OF NET POSITION PROPRIETARY FUND JUNE 30, 2022 AND 2021

	Uniform Group Insurance Program				
		2022		2021	
ASSETS					
CURRENT ASSETS					
Cash and Cash Equivalents	\$	1,452,713	\$	1,699,735	
Invested Cash		1,635,593		1,719,117	
Commingled Domestic Fixed Income Investments		30,368,921		32,716,340	
Due from Fiduciary Funds		92,105		-	
Unearned Premiums		20,668		105,400	
Accounts Receivable		26,258,022		182,412	
Total Current Assets		59,828,022		36,423,004	
NONCURRENT ASSETS					
Capital Assets (Net of Depreciation/Amortization)		123,759		92,841	
Total Assets		59,951,781		36,410,445	
LIABILITIES					
CURRENT LIABILITIES					
Salaries Payable		90,779		85,798	
Accounts Payable		159,293		196,195	
Due to Other State Agencies		25,473		13,480	
Accrued Compensated Absences		7,370		6,720	
Total Current Liabilities		282,915		196,793	
NONCURRENT LIABILITIES					
Accrued Compensated Absences		76,284		73,663	
Total Liabilities		359,199		270,456	
NET POSITION					
Net Investment in Capital Assets		123,759		92,841	
Unrestricted Net Position		59,468,823		36,047,148	
Total Net Position	\$	59,592,582	\$	36,139,989	

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND NET POSITION PROPRIETARY FUND YEARS ENDED JUNE 30, 2022 AND 2021

	Uniform Group Insurance Program					
	2022	2021				
OPERATING REVENUES						
Premium Revenues	\$ 356,896,044	\$ 366,940,896				
Administrative Fee	952,004	980,446				
Underwriting Gain (Loss)	26,111,259	(4,408)				
Miscellaneous	1,977	47				
Total Operating Revenues	383,961,284	367,916,981				
OPERATING EXPENSES						
Premium Expenses	356,984,101	366,958,640				
Salaries and Wages	1,078,063	1,005,078				
Operating Expenses	353,597	309,960				
Professional Fees	118,910	323,669				
Data Processing	92,734	92,570				
Amortization	28,632	101,221				
Total Operating Expenses	358,656,037	368,791,138				
Operating Gain (Loss)	25,305,247	(874,157)				
NON-OPERATING REVENUES AND EXPENSES						
Investment Income (Loss)	(1,648,090)	1,322,916				
Investment Expenses	(42,064)	(45,970)				
Total Non-Operating Revenues and Expenses	(1,690,154)	1,276,946				
INCOME BEFORE TRANSFERS	23,615,093	402,789				
TRANSFERS OUT	162,500	87,500				
Change in Net Position	23,452,593	315,289				
Total Net Position - Beginning of Year	36,139,989	35,824,700				
TOTAL NET POSITION - END OF YEAR	\$ 59,592,582	\$ 36,139,989				

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENTS OF CASH FLOWS PROPRIETARY FUND YEARS ENDED JUNE 30, 2022 AND 2021

	Uniform Group Ins	urance Program
	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Premiums Collected	\$ 356,896,044	\$ 366,940,896
Administrative Fees Collected	940,542	389,444
Payments to Suppliers	(590,150)	(682,995)
Premiums Paid	(356,984,101)	(366,958,640)
Payments to Employees	(1,069,811)	(989,484)
Underwriting Gain (Loss)	39,738	(4,408)
Miscellaneous Income	1,977	47
Net Cash Provided (Used) by Operating Activities	(765,761)	(1,305,140)
CASH FLOWS FROM INVESTING ACTIVITIES		
Net Purchase of Investments	2,347,419	(4,064,655)
Investment Income/(Loss)	(1,648,090)	1,322,916
Investment Expense	(42,064)	(45,970)
Net Cash Provided (Used) by Investing Activities	657,265	(2,787,709)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
Purchase of Software	(59,550)	(42,850)
Transfers Out	(162,500)	(87,500)
Net Cash Used by Financing Activities	(222,050)	(130,350)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(330,546)	(4,223,199)
Cash and Cash Equivalents - Beginning of Year	3,418,852	7,642,051
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 3,088,306	\$ 3,418,852
RECONCILIATION OF OPERATING INCOME TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES  Operating Income (Loss)  Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:	\$ 25,305,247	\$ (874,157)
Amortization	28,632	101,221
Effect of Changes in Assets and Liabilities: Accounts Receivable	(26.075.610)	7 044 072
	(26,075,610)	7,044,072
Due from Other State Agencies Unearned Premium	- 84,732	52,724
Due from Other Fiduciary Funds	(92,105)	-
Salaries Payable	4,981	6,687
Accrued Compensated Absences	3,271	8,907
Accounts Payable	(36,902)	38,644
Amounts held in custody of others	(30,302)	(7,687,798)
Due to Other State Agencies	- 11,993	4,560
Net Cash Provided (Used) by Operating Activities	\$ (765,761)	
Net Cash Frovided (Osed) by Operating Activities	φ (705,701)	\$ (1,305,140)

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2022

ASSETS	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Plan	Retirement Plan for Employees of Job Service North Dakota	Total
Cash	\$ 19,350,154	¢	\$ 1,441,571	\$ 221,306	\$ 76,883	\$ 270,116	\$ 1,340	\$ 21,361,370
Casii	φ 19,330,134	<u>\$</u> -	φ 1,441,571	φ 221,300	<del>φ</del> 70,003	\$ 270,116	\$ 1,340	φ 21,301,370
Receivables:								
Contribution Receivable	11,011,361	730,304	792,296	90,660	545,741	1,216,019	593	14,386,974
Interest Receivable	8,369,490	214,063	532	-	_	-	199	8,584,284
Due from Other State Agencies	-	-	199	-	_	-	-	199
Total Receivables	19,380,851	944,367	793,027	90,660	545,741	1,216,019	792	22,971,457
Investments:								
External Investment Pool	3,599,792,150	91,378,024	-	-	-	-	-	3,691,170,174
Equities	-	-	96,887,675	-	_	-	17,152,361	114,040,036
Fixed Income	-	-	54,944,364	149,804	-	3,045,746	68,585,665	126,725,579
Mutual Funds	-	-	-	16,279,378	-	160,978,323	-	177,257,701
Invested Cash	-	-	498,576	342,385	-	3,293,943	518,444	4,653,348
Total Investments	3,599,792,150	91,378,024	152,330,615	16,771,567		167,318,012	86,256,470	4,113,846,838
Invested Securities Lending Collateral Capital Assets	23,022,445	589,333	-	-	-	-	-	23,611,778
(Net of Depreciation/Amortization)	174,532	2,106	71,755	485	27,871	78,042	623	355,414
Total Assets	3,661,720,132	92,913,830	154,636,968	17,084,018	650,495	168,882,189	86,259,225	4,182,146,857

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2022

	Public Employees Retirement	Highway Patrolmen's Retirement	Retiree Health Insurance	Defined Contribution Retirement	Pretax Benefits	Deferred Compensation	Retirement Plan for Employees of Job Service	
	System	System	Credit Fund	Fund	Program	Plan	North Dakota	Total
LIABILITIES								
Salaries Payable	\$ 119,901	\$ -	\$ -	\$ -	\$ 26,893	\$ 35,480	\$ -	\$ 182,274
Accounts Payable	2,697,848	-	153,882	97	12,915	26,686	81,755	2,973,183
Due to Other State Agencies	14,068	-	14	162	2,158	4,018	-	20,420
Due to Proprietary Funds	-	-	-	-	92,105	-	-	92,105
Amounts Held in Custody for Others	-	-	-	-	-	2,000	-	2,000
Securities Lending Collateral	23,022,445	589,333	-	-	-	-	-	23,611,778
Accrued Compensated Absences	93,968				17,833	28,926		140,727
Total Liabilities	25,948,230	589,333	153,896	259	151,904	97,110	81,755	27,022,487
FIDUCIARY NET POSITION								
Restricted for Pensions	3,635,771,902	92,324,497	-	17,083,759	-	168,785,079	86,177,470	4,000,142,707
Restricted for Postemployment								
Healthcare Benefits	-	-	154,483,072	-	-	-	-	154,483,072
Restricted for Pretax Benefits					498,591			498,591
Total Fiduciary Net Position								
Held in Trust	\$ 3,635,771,902	\$ 92,324,497	\$ 154,483,072	\$ 17,083,759	\$ 498,591	\$ 168,785,079	\$ 86,177,470	\$ 4,155,124,370

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2021

	Public	Highway	Retiree	Defined			Retirement Plan for	
	Employees	Patrolmen's	Health	Contribution	Pretax	Deferred	Employees of	
	Retirement	Retirement	Insurance	Retirement	Benefits	Compensation	Job Service	
	System	System	Credit Fund	Fund	Program	Plan	North Dakota	Total
ASSETS								
Cash	\$ 16,168,202	\$ -	\$ 1,298,715	\$ 214,040	\$ 238,482	\$ 223,073	\$ 11,723	\$ 18,154,235
Receivables:								
Contribution Receivable	12,731,180	4,300	941,729	102,629	612,014	1,058,391	1,022	15,451,265
Interest Receivable	8,205,048	214,366	37	-	-	-	6	8,419,457
Due from Other Fiduciary Funds	-	-	-	-	-	-	-	-
Due from Other State Agencies	-		282					282
Total Receivables	20,936,228	218,666	942,048	102,629	612,014	1,058,391	1,028	23,871,004
Investments:								
External Investment Pool	3,917,244,099	99,855,106	-	-	-	-	-	4,017,099,205
Equities	-	-	118,281,574	-	-	-	19,108,158	137,389,732
Fixed Income	-	-	61,279,787	622,065	-	2,318,952	77,129,210	141,350,014
Mutual Funds	-	-	-	18,721,710	-	181,261,020	-	199,982,730
Invested Cash	-	-	681,897	242,473	-	2,985,672	435,556	4,345,598
Total Investments	3,917,244,099	99,855,106	180,243,258	19,586,248	-	186,565,644	96,672,924	4,500,167,279
Invested Securities Lending Collateral Capital Assets	15,875,367	415,066	-	-	-	-	-	16,290,433
(Net of Depreciation/Amortization)	123,726	2,037	9,372	361	30,947	61,894	462	228,799
Total Assets	3,970,347,622	100,490,875	182,493,393	19,903,278	881,443	187,909,002	96,686,137	4,558,711,750

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2021

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund		Defined Contribution Retirement Fund	Pretax Benefits Program	С	Deferred ompensation Plan	Em Jo	etirement Plan for ployees of b Service orth Dakota	Total
LIABILITIES					_						
Salaries Payable	\$ 131,657	\$ -	\$ -	\$	-	\$ 20,259	\$	35,891	\$	-	\$ 187,807
Accounts Payable	4,471,974	-	158,834		102	16,192		33,006		82,440	4,762,548
Due to Other State Agencies	18,050	-	113		100	3,804		6,491		-	28,558
Due to Proprietary Funds	-	-	-		-	-		-		-	-
Amounts Held in Custody for Others	-	-	-		-	-		3,322		-	3,322
Securities Lending Collateral	15,875,367	415,066	-		-	-		-		-	16,290,433
Accrued Compensated Absences	127,874	-	-		-	19,202		38,722		-	185,798
Total Liabilities	20,624,922	415,066	158,947		202	59,457		117,432		82,440	21,458,466
FIDUCIARY NET POSITION											
Restricted for Pensions Restricted for Postemployment	3,949,722,700	100,075,809	-		19,903,076	-		187,791,570	,	96,603,697	4,354,096,852
Healthcare Benefits	-	_	182,334,446		_	-		-		-	182,334,446
Restricted for Pretax Benefits		 	 <u>-</u>	_		 821,986					 821,986
Total Fiduciary Net Position											
Held in Trust	\$ 3,949,722,700	\$ 100,075,809	\$ 182,334,446	\$	19,903,076	\$ 821,986	\$	187,791,570	\$ 9	96,603,697	\$ 4,537,253,284

#### NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FIDUCIARY FUNDS FOR THE YEAR ENDED JUNE 30, 2022

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Plan	Retirement Plan for Employees of Job Service North Dakota	Total
ADDITIONS								
Contributions:								
From Employer	\$ 96,630,783	\$ 2,686,795	\$ 12,565,573	\$ 503,267	\$ -	\$ -	\$ -	\$ 112,386,418
From Employee	89,633,939	1,825,729	12,234	551,993	6,013,536	16,032,276	9,299	114,079,006
Transfers from Other Plans	-	-	-	1,205	-	712,500	-	713,705
Transfer from Proprietary Fund	-	-	-	-	-	162,500	-	162,500
From External Plans	-	-	-	-	-	1,737,082	-	1,737,082
Total Contributions	186,264,722	4,512,524	12,577,807	1,056,465	6,013,536	18,644,358	9,299	229,078,711
Investment Income:								
Net Change in Fair Value of Investments	(315,774,045)	(8,022,147)	(30,112,037)	(4,557,395)	-	(27,438,499)	(7,105,726)	(393,009,849)
Interest and Dividends	68,878,159	1,747,872	3,893,161	1,468,973	454	(205,073)	1,862,254	77,645,800
Less Investment Expense	(9,307,158)	(239,010)	(537,631)	(5,720)			(308,015)	(10,397,534)
Net Investment Income/(Loss)	(256,203,044)	(6,513,285)	(26,756,507)	(3,094,142)	454	(27,643,572)	(5,551,487)	(325,761,583)
Securities Lending Income	130,680	3,314	-	-	-	-	-	133,994
Repurchase Service Credit	10,249,235	159,747	456,895	-	-	-	-	10,865,877
FICA Tax Savings	-	-	-	-	890,175	-	-	890,175
Miscellaneous Income (Expense)	14,125	62	(1)	6,844				21,030
Total Additions	(59,544,282)	(1,837,638)	(13,721,806)	(2,030,833)	6,904,165	(8,999,214)	(5,542,188)	(84,771,796)
DEDUCTIONS								
Benefits Paid to Participants	236,144,369	5,840,127	-	782,229	6,125,693	9,195,151	4,865,682	262,953,251
Refunds	15,758,175	7,897	2,631	-	-	-	-	15,768,703
Prefunded Credit Applied	-	-	13,743,479	-	-	-	-	13,743,479
Transfers to Other Plans	163,705				550,000			713,705
	252,066,249	5,848,024	13,746,110	782,229	6,675,693	9,195,151	4,865,682	293,179,138
Administrative Expenses	2,340,267	65,650	383,458	6,255	551,867	812,126	18,357	4,177,980
Total Deductions	254,406,516	5,913,674	14,129,568	788,484	7,227,560	10,007,277	4,884,039	297,357,118
CHANGE IN FIDUCIARY NET POSITION	(313,950,798)	(7,751,312)	(27,851,374)	(2,819,317)	(323,395)	(19,006,491)	(10,426,227)	(382,128,914)
Net Position - Beginning of Year	3,949,722,700	100,075,809	182,334,446	19,903,076	821,986	187,791,570	96,603,697	4,537,253,284
FIDUCIARY NET POSITION - END OF YEAR	\$ 3,635,771,902	\$ 92,324,497	\$ 154,483,072	\$ 17,083,759	\$ 498,591	\$ 168,785,079	\$ 86,177,470	\$ 4,155,124,370

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FIDUCIARY FUNDS FOR THE YEAR ENDED JUNE 30, 2021

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Plan	Retirement Plan for Employees of Job Service North Dakota	Total
ADDITIONS								
Contributions:								
From Employer	\$ 91,265,640	\$ 2,293,404	\$ 13,110,651	\$ 481,934	\$ -	\$ -	\$ -	\$ 107,151,629
From Employee	85,914,756	1,548,335	15,481	412,341	5,757,480	14,167,468	13,979	107,829,840
Transfers from Other Fiduciary Plans	-	-	-	5,918	-	627,500	-	633,418
Transfer from Proprietary Fund	-	-	-	-	-	87,500	-	87,500
From External Plans	<u> </u>			4,984		2,052,023		2,057,007
Total Contributions	177,180,396	3,841,739	13,126,132	905,177	5,757,480	16,934,491	13,979	217,759,394
Investment Income:								
Net Change in Fair Value of Investments	793,302,359	18,448,605	34,154,175	3,591,121	-	38,727,815	4,513,662	892,737,737
Interest and Dividends	62,626,623	1,427,901	2,867,873	957,992	793	1,100	1,833,777	69,716,059
Less Investment Expense	(11,212,468)	(244,020)	(495,393)	(10,209)	-	-	(322,167)	(12,284,257)
Net Investment Income	844,716,514	19,632,486	36,526,655	4,538,904	793	38,728,915	6,025,272	950,169,539
Securities Lending Income	216,695	5,355	-	-	-	-		222,050
Repurchase Service Credit	7,129,269	400,751	375,038	-	-	-	-	7,905,058
FICA Tax Savings	-	-	-	-	856,973	-	-	856,973
Miscellaneous Income (Expense)	(1,723)	(11)	312	11,662	-	-	-	10,240
Total Additions	1,029,241,151	23,880,320	50,028,137	5,455,743	6,615,246	55,663,406	6,039,251	1,176,923,254
DEDUCTIONS								
Benefits Paid to Participants	218,414,339	5,780,173	-	1,275,339	5,795,730	7,574,521	4,668,820	243,508,922
Refunds	12,792,647	171,704	5,437	-	-	-	-	12,969,788
Prefunded Credit Applied	-	-	12,879,074	-	-	-	-	12,879,074
Transfers to Other Plans	93,418	-	-	-	540,000	-	-	633,418
	231,300,404	5,951,877	12,884,511	1,275,339	6,335,730	7,574,521	4,668,820	269,991,202
Administrative Expenses	2,569,186	37,097	430,097	6,370	479,999	775,462	17,371	4,315,582
Total Deductions	233,869,590	5,988,974	13,314,608	1,281,709	6,815,729	8,349,983	4,686,191	274,306,784
CHANGE IN FIDUCIARY NET POSITION	795,371,561	17,891,346	36,713,529	4,174,034	(200,483)	47,313,423	1,353,060	902,616,470
Net Position - Beginning of Year	3,154,351,139	82,184,463	145,620,917	15,729,042	1,022,469	140,478,147	95,250,637	3,634,636,814
FIDUCIARY NET POSITION - END OF YEAR	\$ 3,949,722,700	\$ 100,075,809	\$ 182,334,446	\$ 19,903,076	\$ 821,986	\$ 187,791,570	\$ 96,603,697	\$ 4,537,253,284

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Reporting Entity**

The Public Employees Retirement System (the System) is an agency of the State of North Dakota, operating through the legislative authority of North Dakota Century Code 54-52-03. As a state agency, the System is considered to be a department of the State of North Dakota and is included in the State's Annual Comprehensive Financial Report as a pension and other employee benefit trust fund except for the uniform group insurance program, which is reported as a proprietary fund.

The System is governed by a nine-member board, five of the members are appointed and the remaining four are elected by the participants of the retirement plans.

The System administers three defined benefit pension plans and one defined contribution retirement plan. The System also manages and administers the retiree health insurance credit program, the uniform group insurance program, the deferred compensation program and the pretax benefits program.

For financial reporting purposes, the System has included all funds, and has considered all potential component units for which the System is financially accountable, and other organizations for which the nature and significance of their relationship with the System are such that exclusion would cause the System's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board (GASB) has set forth criteria to be considered in determining financial accountability. This criteria includes appointing a voting majority of an organization's governing body and (1) the ability of the System to impose its will on that organization or (2) the potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the System.

Based upon these criteria, there are no component units to be included within the System as a reporting entity and the System is part of the State of North Dakota as a reporting entity.

#### **Fund Financial Statements**

The System's only non-fiduciary activity is the administration and management of the uniform group insurance program. This program is an enterprise fund that relies to a significant extent on fees and charges for support and is shown in the separate proprietary fund financial statements.

The Statement of Net Position presents the reporting entity's non-fiduciary assets and liabilities with the difference reported as net position. Net position is reported as restricted for benefits which result when constraints on net position use are either externally imposed by creditors, grantors, contributors, and the like, or imposed by law through constitutional provisions or enabling legislation.

All other activities of the system are pension and other post-employment employee benefit trust funds and are shown in the separate fiduciary fund financial statements.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Measurement Focus, Basis of Accounting and Financial Statement Presentation

The financial statements of the System are reported using the economic resources measurement focus and the accrual basis of accounting.

This measurement focus includes all assets and liabilities associated with the operations of the proprietary and fiduciary funds on the statements of net position. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

The proprietary fund is used to account for the operations of the Uniform Group Insurance Program. The System has been given the responsibility to manage this public entity risk pool. The Uniform Group Insurance Program is a risk sharing pool that provides the employees of the State of North Dakota, or any of its political subdivisions, institutions, departments, or agencies, economies of scale in purchasing health, life, dental, vision, and long-term care insurance.

The fiduciary funds consist of the pension and other employee benefit trust funds that are used to account for assets held by the department in a trust capacity. These include:

**Public Employees Retirement System** – a cost-sharing multiple-employer defined benefit retirement plan.

Highway Patrolmen's Retirement System – a single-employer defined benefit retirement plan.

**Retiree Health Insurance Credit Fund** – a cost-sharing multiple employer other post-employment benefit (OPEB) plan that offsets the members' cost of health insurance during their retirement.

**Defined Contribution Retirement Plan** – an optional defined contribution retirement plan available to state employees.

**Pretax Benefits Program** – allows eligible employees to elect to reduce their salaries to pay for eligible dependent care and medical expenses.

**Deferred Compensation Plan** – voluntary, supplemental retirement plan provided in accordance with Section 457 of the Internal Revenue Code.

Retirement Plan for Employees of Job Service North Dakota – a single-employer defined benefit retirement plan.

The System follows the pronouncements of the GASB, which is the nationally accepted standard setting body for establishing accounting principles generally accepted in the United States of America for governmental entities.

The proprietary fund is accounted for on the accrual basis of accounting. Revenues are recognized when earned, and expenses are recognized when the liability is incurred, regardless of the timing of related cash flows. The proprietary fund distinguishes operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the proprietary fund are premiums and administrative fees charged to the participants in the Uniform Group Insurance Program and underwriting gains and losses. Operating expenses include premiums, salaries and wages, and administrative expenses. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The fiduciary funds are accounted for on the accrual basis of accounting. Member contributions are recognized in the period in which the contributions are due. Employer contributions to each plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each system.

#### **Budgetary Process**

The System operates through a biennial appropriation provided by the State Legislature. The System prepares a biennial budget on the modified accrual basis, which is included in the Governor's budget and presented to the General Assembly at the beginning of each legislative session. The General Assembly enacts the budgets of the various state departments through passage of specific appropriation bills. Before signing the appropriation bills, the Governor has line item veto powers over legislation, subject to legislative override. Once passed and signed, the appropriation becomes the system's financial plan for the next two years. Changes to the appropriation are subject to approval by the Emergency Commission.

The Statement of Appropriations has been prepared using the accrual basis of accounting. Unexpended appropriations lapse at the end of each biennium, except certain capital expenditures covered under the North Dakota Century Code (NDCC), Section 54-44.1-11. Expenditures not subject to appropriation of a specific amount include premium expenses, professional fees, depreciation and amortization expense, benefits and refunds paid to participants, prefunded credits applied, and employee reimbursements in the Pretax Benefits Program.

There were no supplemental appropriations during the fiscal years ending June 30, 2022 and 2021. The legal level of budgetary control is at the appropriation and expenditure line item level, with administrative controls established at lower levels of detail in certain instances.

#### **Investment Valuation and Income Recognition**

The fair value of investments is discussed in further detail in Note 2 to the financial statements.

The net change in fair value of investments consists of the realized gains or losses and the unrealized increase or decrease in fair value of investments during the year. Realized gains and losses on sales of investments are computed based on the difference between the sales price and the original cost of the investment sold. Realized gains and losses on investments that had been held in more than one fiscal year and sold in the current fiscal year were included as a change in the fair value of investments reported in the prior year(s) and the current year. Unrealized gains and losses are computed based on changes in the fair value of investments between years. Security transactions are accounted for on a trade date basis. Interest income is recognized when earned. Dividend income is recorded on the exdividend date. The fair value for the Stable Value option within the deferred compensation and defined contribution plans is measured at contract value.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Derivative Securities**

Derivatives are financial arrangements between two parties whose payments are based on, or "derived" from, the performance of some agreed upon benchmark. The System's investment policy allows the use of derivative securities to hedge or replicate underlying exposures but not for speculation. All derivatives are considered investment derivative instruments. The fair value of all derivative securities is reported in the statements of fiduciary net position.

#### **Accounts Receivable and Credit Policy**

Accounts receivable primarily include amounts due for contributions, insurance premiums, employee pretax benefit deductions, and accrued interest on investments. Management reviews all receivables at year-end and assesses collectability. All remaining receivables are considered collectible.

#### **Capital Assets and Depreciation**

Capital assets, which include equipment and intangibles (software) greater than \$5,000, are presented in the accompanying financial statements at cost or estimated historical cost. Donated capital assets are stated at acquisition value at the time of donation. Capital assets acquired via lease agreements are capitalized at the inception of the agreement. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. For the years ending June 30, 2022 and 2021, the System capitalized equipment and software in accordance with Section 54-27-21 of the North Dakota Century Code.

The capital assets are depreciated on a straight-line basis over estimated useful lives ranging from five to 10 years.

#### **Accrued Compensated Absences**

Annual leave is a part of permanent employees' compensation as set forth in Section 54-06-14 of the North Dakota Century Code. Employees are entitled to earn annual leave based on tenure of employment, within a range of a minimum of one working day per month of employment, to a maximum of two working days per month of employment, to be fixed by rules and regulations adopted by the employing unit. No more than 240 hours of annual leave may be carried forward beyond April 30th of each year. Employees are paid for unused annual leave upon termination or retirement. Permanent employees accrue sick leave from the first day of employment at the rate of eight hours per month with unlimited accumulation. Employees with at least 10 years of state employment are paid one-tenth of their accumulated sick leave under Section 54-06-14 of the North Dakota Century Code when the employee leaves the employ of the state.

The System's liability for accumulated unpaid leave is reported in the applicable funds.

#### **Amounts Held in Custody for Others**

Amounts held in custody for others includes monies collected from participating employers for deferred compensation contributions that had not been forwarded to the investment provider company as of June 30, 2022.

#### **Unearned Premiums**

Unearned premiums include monies collected by the System from individuals or participating employers for insurance premiums before the premiums are due.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Transfers to/from Other Plans**

Transfers to/from other plans consist of monies transferred from the Public Employees Retirement System Defined Benefit Plan to the Defined Contribution Retirement Plan pursuant to Section 54-52.6 Subsection 3 of the North Dakota Century Code. Each eligible employee who elects to terminate membership in the Defined Benefit Plan has a lump sum amount transferred to the participating member's account under the Defined Contribution Retirement Plan. For new employees electing to transfer to the Defined Contribution Retirement Plan, the lump sum transferred is the actual employee and employer contributions plus interest. In 2022 and 2021, transfers to other plans also includes transfers from the pretax benefits program, retirement plan, and insurance plan to the deferred compensation plan to cover general administrative expenses.

#### **Restricted Net Position**

Net position restricted for benefits consists of funds on deposit with Sanford Health Plan to pay health care benefits in the event total claims incurred during the biennium exceed total premiums. This amount was \$0 as of June 30, 2022 and June 30, 2021. See Note 14 for additional discussion on the status of open contracts.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

Actual results could differ from those estimates. The System utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of fiduciary net position.

#### **Fair Value Measurement**

The System's investments in the Defined Contribution Retirement Plan and Deferred Compensation Plan are measured and reported at fair value, and are classified according to the following hierarchy:

- Level 1 Investments that represent unadjusted quoted prices for identical instruments in active markets.
- Level 2 Investments are based on quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable.
- Level 3 Investments are based on valuation techniques in which significant inputs are unobservable.

#### NOTE 2 DEPOSITS AND INVESTMENTS

#### **Defined Contribution Retirement Fund**

		June 30	0, 2022	
	June 30, 2022	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments at Fair Value		•	,	<u> </u>
Mutual Funds	\$ 16,279,378	\$ 16,279,378	\$ -	\$ -
Investments at Contract Value Fixed Income	149,804			
Investments at Amortized Cost Invested Cash	342,385			
Total Investments	\$ 16,771,567			
		June 30	0, 2021	
	June 30, 2021	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
Investments at Fair Value	June 30, 2021	Quoted Prices in Active Markets for	Significant Other Observable	Unobservable
Investments at Fair Value Mutual Funds	June 30, 2021 \$ 18,721,710	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Unobservable Inputs
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Mutual Funds Investments at Contract Value	\$ 18,721,710	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

#### **Deferred Compensation Plan**

		June 30	0, 2022	
	June 30, 2021	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments at Fair Value				
Mutual Funds	\$ 160,978,323	\$ 160,978,323	\$ -	\$ -
Investments at Contract Value Fixed Income	3,045,746			
Investments at Amortized Cost Invested Cash	3,293,943			
Total Investments	\$ 167,318,012			
		June 30	0, 2021	
	00 0004	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs
Investments at Fair Value	June 30, 2021	(Level 1)	(Level 2)	(Level 3)
Mutual Funds	\$ 181,261,020	\$ 181,261,020	\$ -	\$ -
Investments at Contract Value Fixed Income	2,318,952			
Investments at Amortized Cost				
Invested Cash	2,985,672			

#### <u>Investments Measured at the Net Asset Value – Proprietary Fund</u>

Commingled Domestic Fixed Income	<b>June 30, 2022</b> \$ 30,368,921
Commingled Domestic Fixed Income	June 30, 2021 \$ 32,716,340

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

#### **Investments Measured at the Net Asset Value – Fiduciary Funds**

		June 30	0, 20	22		
						Retirement
	Public	Highway		Retiree		Plan for
	Employees	Patrolmen's		Health	Ε	mployees of
	Retirement	Retirement		Insurance	J	ob Services
	System	 System		Credit Fund	N	orth Dakota
Commingled External Investment Pools	\$ 3,599,792,150	\$ 91,378,024	\$	-	\$	-
Commingled Equities	-	-		96,887,675		17,152,361
Commingled Fixed Income	-	-		54,944,364		68,585,665
Total Investments Measured at the						
Net Asset Value	\$ 3,599,792,150	\$ 91,378,024	\$	151,832,039	\$	85,738,026
		June 30	0, 20	21		
						Retirement
	Public	Highway		Retiree		Plan for
	Employees	Patrolmen's		Health	Ε	mployees of
	Retirement	Retirement		Insurance	J	ob Services
	System	 System		Credit Fund	N	orth Dakota
Commingled External Investment Pools	\$ 3,917,244,099	\$ 99,855,106	\$	-	\$	-
Commingled Equities	-	-		118,281,574		19,108,158
Commingled Fixed Income	-	-		61,279,787		77,129,210
Total Investments Measured at the						
Net Asset Value	\$ 3,917,244,099	\$ 99,855,106	\$	179,561,361	\$	96,237,368

#### **Net Asset Value Measurement**

The System's investments in the Uniform Group Insurance Program are held in an external investment pool with the North Dakota Retirement and Investment Office and are valued at Net Asset Value (NAV). The System's investments in commingled cash are valued at amortized cost. There are no unfunded commitments and the plan may redeem investments daily with a one day redemption notice period.

The System's investments in the Public Employees Retirement System and Highway Patrol Retirement System are held in an external investment pool with the North Dakota Retirement and Investment Office and are valued at Net Asset Value (NAV). There are no unfunded commitments and the plan may redeem investments daily with a one day redemption notice period.

The System's investments in the Retiree Health Insurance Credit Fund are directly managed and held in an individual investment account with the North Dakota Retirement and Investment Office and are valued at NAV as of June 30, 2022 and 2021. There are no unfunded commitments and the plan may redeem investments daily with a one day redemption notice period. For the years ended June 30, 2022 and 2021, the Retirement Plan for Employees of Job Service of North Dakota's investments were held in an individual investment pool with the North Dakota Retirement and Investment Office and were valued at Net Asset Value (NAV). There were no unfunded commitments and the plan may redeem investments daily with a one day redemption notice period.

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

#### **Deposits**

According to North Dakota Century Code 21-04-01, the System is required to bank at the state-owned and operated Bank of North Dakota. The System receives interest for funds on deposit in all accounts.

Cash and cash equivalents for reporting purposes, includes cash and short-term, highly liquid investments that are readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. This includes investments with original maturity of three months or less at the time of acquisition.

	2022	2021
Cash Deposits at the Bank of North Dakota Recorded as Cash and Cash Equivalents	\$ 20,797,790	\$ 17,488,930
Cash Deposits at State Treasury Recorded as Cash and Cash Equivalents	2,007,216	2,336,748
Cash Held by the North Dakota Retirement and Investment Office Recorded as Cash and Cash Equivalents	1,635,593	1,719,117
Guaranteed Investment Contract with Health Plan Provider Recorded as Cash and Cash Equivalents	9,077	28,292
Total Cash and Cash Equivalents	\$ 24,449,676	\$ 21,573,087

#### **Custodial Risk**

For deposits, custodial risk is the risk that in the event of the failure of a depository financial institution, the System will not be able to recover the deposits. The System does not have a formal policy that limits custodial risk for deposits. Deposits at the Bank of North Dakota and the State Treasury are uncollateralized but are guaranteed by the State of North Dakota (NDCC Section 6-09-10).

At June 30, 2022 and 2021, the carrying amount of the System's cash deposits were \$54,818,596 and \$54,289,427, and the bank balances were \$53,993,984 and \$53,258,613. All of the System's deposits are uncollateralized and uninsured at June 30, 2022 and 2021.

#### **Investments**

Total investments of the fiduciary funds of the System as of June 30, 2022 and 2021, consisted of the following:

	2022		2021
Equity Securities	\$ 2,158,621,201	\$	2,561,562,701
Fixed Income Securities	995,463,837		1,084,047,978
Real Assets	757,923,432		625,531,022
Mutual Funds	177,257,701		199,982,730
Invested Cash	24,580,667		29,042,848
Securities Lending Collateral	23,611,778		16,290,433
	\$ 4,137,458,616	\$	4,516,457,712

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

All investments of the fund, except for the Defined Contribution Retirement Plan and Deferred Compensation Plan, are to be made by the North Dakota State Investment Board (SIB). Chapter 21-10-07 of the North Dakota Century Code requires that all investments made by this state agency, be made using the prudent investor rule.

Investments of the Defined Contribution Retirement Plan and the Deferred Compensation Plan are participant directed and are held by TIAA.

The System's Board is responsible for establishing the investment policy for the fund assets, which includes setting investment goals and specifying the percentage of assets to be invested in various types of investments. The investment goals are viewed over the long term. The Board recognizes the plans' performance objectives, benefit projections, and capital market expectations when determining the asset allocation. The SIB is responsible for managing the System's investments in accordance with the investment policy. The following were the System's asset allocation policies for the Public Employees Retirement System, Highway Patrolmen's Retirement System, Retirement Plan for Employees of Job Service of North Dakota, and Retiree Health Insurance Credit Fund as of June 30, 2022.

Asset Class	Target Allocation						
	PERS & HPRS	JSND	RHIC				
Domestic Equities	30.00%	2.00%	39.00%				
International Equities	21.00%	18.00%	26.00%				
Private Equity	7.00%	6.00%	0.00%				
Domestic Fixed Income	23.00%	74.00%	35.00%				
Global Real Assets	19.00%	0.00%	0.00%				
Total	100.00%	100.00%	100.00%				

Rate of return – The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for changing amounts actually invested. The annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense for the years ended June 30, 2022 and 2021 are:

	2022	2021
Public Employees Retirement System	-6.32%	27.43%
Highway Patrolman's Retirement System	-6.50%	23.90%
Job Service Plan	-5.55%	6.81%
Retiree Health Insurance Credit Fund	-14.48%	25.58%

Realized gains and losses — Realized gains and losses on sales of investments are components of net change in fair value of investments and are computed as described in Note 1.

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

For the years ended June 30, 2022 and 2021, the following are the net realized gains (losses):

	2022	2021
Public Employees Retirement System	\$ 170,740,373	\$ 301,304,554
Highway Patrolmen's Retirement System	4,337,609	7,191,804
Retiree Health Insurance Credit Plan	17,279,324	6,384,582
Defined Contribution Plan	195,667	401,039
Deferred Compensation Plan	13,843,422	7,861,634
Job Service Plan	2,461,462	2,375,571

#### Credit Risk

All investments of the Public Employees Retirement System, Highway Patrolmen's Retirement System, and Uniform Group Insurance Program are invested in an external investment pool managed by SIB. The pool is not rated. The System does not have a formal credit risk policy that limits the credit risk of the investments.

All investments of the Retirement Plan for Employees of Job Service of North Dakota and Retiree Health Insurance Credit Fund are managed and invested by the SIB in institutional equity and fixed income mutual funds. The fixed income funds are rated AA. The System does not have a formal credit risk policy that limits the credit risk of the investments.

Investments of the Defined Contribution Retirement Plan and the Deferred Compensation Plan are invested in mutual funds directed by the participants. The mutual funds are not rated. The System does not have a formal credit risk policy that limits the credit risk of the investments.

#### Interest Rate Risk

Interest rate risk is the risk that changes in interest rates of debt securities will adversely affect the fair value of an investment. The System does not have a formal investment policy that limits investment maturities as a means of managing its exposure to potential fair value losses arising from future changes in interest rates. The SIB has chosen to use the Segmented Time Distribution disclosure method. Tables detailing the System's portion of the investment pool are reported on the next page. Readers may refer to the North Dakota Retirement and Investment Office financial statements regarding highly sensitive securities that are disclosed at the SIB level.

The System does not have a formal investment interest rate risk policy for the investments in the Defined Contribution Retirement Plan or the Deferred Compensation Plan as the investments are directed by each individual participant.

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

#### PERS and HPRS Plan

						2022				
			Les	s Than 1						
Type (in thousands)	F	air Value		Year	1	-6 Years	6-	10 Years	Ove	r 10 Years
Domestic Fixed Income Pool	\$	579,319	\$	22,304	\$	162,797	\$	70,976	\$	322,243
Below Investment Grade FI Pool		79,341		855		43,395		29,225		5,866
Large Cap Domestic Equity Pool		107,920		6,624		67,359		1,326		32,611
Total Debt Securities	\$	766,580	\$	29,783	\$	273,551	\$	101,527	\$	360,720

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

						2021				
			Les	s Than 1						
Type (in thousands)	F	air Value		Year	1	-6 Years	6-	10 Years	Ove	r 10 Years
Domestic Fixed Income Pool	\$	640,088	\$	55,770	\$	163,265	\$	101,832	\$	319,220
Below Investment Grade FI Pool		91,795		105		39,500		43,664		8,526
Large Cap Domestic Equity Pool		132,693		1,225		77,443		1,559		52,466
Small Cap Domestic Equity Pool		-						-		_
Total Debt Securities	\$	864,576	\$	57,100	\$	280,208	\$	147,055	\$	380,212

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

#### Job Service Retirement Plan

						2022				
		Less Than 1								
Type (in thousands)	Fa	ir Value		Year	1-	6 Years	6-1	10 Years	Over	10 Years
Pooled Investments	\$	68,586	\$	-	\$	37,744	\$	30,842	\$	-

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

			2021		
	' <u>'</u>	Less Than 1			
Type (in thousands)	Fair Value	Year	1-6 Years	6-10 Years	Over 10 Years
Pooled Investments	77,129	-	41,428	32,832	2,869

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

#### NOTE 2 DEPOSITS AND INVESTMENTS (CONTINUED)

#### **Retiree Health Insurance Credit Fund**

			2022		
		Less Than 1			
Type (in thousands)	Fair Value	Year	1-6 Years	6-10 Years	Over 10 Years
Pooled Investments	\$ 54.944	\$ -	\$ 4.705	\$ 50.239	\$ -

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

			2021		
		Less Than 1			
Type (in thousands)	Fair Value	Year	1-6 Years	6-10 Years	Over 10 Years
Pooled Investments	61,280	-	5,346	48,782	7,152

Note: Table above represents fixed income investments, as well as debt securities in underlying equity funds.

#### Securities Lending

Securities are loaned versus collateral that may include cash; U.S. government and select OECD government debt securities; and domestic and international equities from major indices as defined specifically in the non-cash collateral guidelines within the Securities Lending Authorization Agreement. U.S. securities are loaned versus collateral valued at 102% of the market value of the securities plus any accrued interest. Non-U.S. securities are loaned versus collateral valued at 105% of the market value of the securities plus any accrued interest.

Non-cash collateral cannot be pledged or sold unless the borrower defaults.

All securities loans can be terminated on demand by either the lender or the borrower, although the average term of North Dakota State Investment Board loans was approximately 70 days as of June 30, 2022.

Cash open collateral is invested in a short term investment pool, the NDSIB USD Cash fund, which had an interest sensitivity of 1 days as of this statement date.

There were no violations of legal or contractual provisions, no borrower or lending agent default losses known to the securities lending agent.

There are no dividends or coupon payments owing on the securities lent. Securities lending earnings are credited to participating clients on approximately the fifteenth day of the following month.

Indemnification deals with the situation in which a client's securities are not returned due to the insolvency of a borrower and Northern Trust has failed to live up to its contractual responsibilities relating to the lending of those securities. Northern Trust's responsibilities include performing appropriate borrower and collateral investment credit analyses, demanding adequate types and levels of collateral, and complying with applicable Department of Labor and Federal Financial Institutions Examination Council regulations concerning securities lending.

For securities loaned at fiscal year end, the SIB has no credit risk exposure to borrowers because the amounts the SIB owes the borrowers exceeds the amounts the borrowers owe the SIB.

### NOTE 3 DUE TO/FROM AND TRANSFERS IN/OUT FIDUCIARY AND PROPRIETARY FUNDS AND STATE AGENCY TRANSACTIONS

The June 30, 2022 due from/to fiduciary and proprietary funds are summarized as follows:

Du	e From		Due to
Fidu	ciary and	Fid	uciary and
Pro	prietary	Pr	oprietary
F	unds		Funds
			_
\$	-	\$	-
	-		-
	-		-
	-		-
	-		92,105
	-		-
	-		-
	92,105		-
\$	-	\$	-
	Fiduo Pro F	- - - - -	Fiduciary and Proprietary Proprietary \$  \$ - \$

As of June 30, 2021 there were no due from/to balances on the fiduciary or proprietary funds as the Plan liquidated all account balances as of June 30, 2021.

These balances are a result of a time lag between the dates the expenditures are incurred, the allocations determined, and when the transactions are entered into the accounting system.

### NOTE 3 DUE TO/FROM AND TRANSFERS IN/OUT FIDUCIARY AND PROPRIETARY FUNDS AND STATE AGENCY TRANSACTIONS (CONTINUED)

June 30, 2022 due from/to state agencies are summarized as follows:

Fund	Due From State Agencies		Due to State Agencie	
Fiduciary Public Employees Retirement System				
NDIT Attorney General	\$	-	\$	11,687 553
Central Duplicating RIO		-		62 1,766
Total	\$	<u>-</u>	\$	14,068
Retiree Health Insurance Credit Fund Job Service	\$	199	\$	
Attorney General				14
Total	\$	199	\$	14
Defined Contribution Plan NDIT	\$	-	\$	161
Attorney General Total	\$	-	\$	1 162
Pretax Benefits Program NDIT	\$		\$	2,058
Attorney General		<u>-</u>		100
Total	\$	<del>-</del>	\$	2,158
Deferred Compensation Plan NDIT	\$	-	\$	3,787
Attorney General Total	\$	-	\$	231 4,018
Proprietary				_
Uniform Group Insurance Program NDIT	\$	-	\$	8,266
State Auditor Central Duplicating		-		16,481 7
Attorney General Total	\$	-	\$	719 25,473

These balances are a result of a time lag between the dates that services are provided, the payments are made, and the transactions are entered into the accounting system.

### NOTE 3 DUE TO/FROM AND TRANSFERS IN/OUT FIDUCIARY AND PROPRIETARY FUNDS AND STATE AGENCY TRANSACTIONS (CONTINUED)

The June 30, 2021 due from/to state agencies are summarized as follows:

Fund		Due From State Agencies		Due to Agencies
Fiduciary				
Public Employees Retirement System Information Technology Department Attorney General	\$	-	\$	14,018 1,067
Central Duplicating		-		17
Central Supply Department of Transportation		-		25 293
Workforce Safety and Insurance	\$		\$	2,630
Total	Φ		<u> </u>	18,050
Retiree Health Insurance Credit Fund Job Service	\$	282	\$	_
Attorney General				113
Total	\$	282	\$	113
Defined Contribution Plan				
Information Technology Department	\$	-	\$	100
Total	\$		\$	100
Pretax Benefits Program Information Technology Department Central Supply Workforce Safety and Insurance Attorney General	\$	- - -	\$	2,908 6 658 232
Total	\$	-	\$	3,804
Deferred Compensation Plan				
Information Technology Department	\$	-	\$	4,954
Central Supply		-		12
Workforce Safety and Insurance Attorney General		-		1,315 210
Total	\$	<del></del> _	\$	6,491
Proprietary Uniform Group Insurance Program				
Information Technology Department	\$	-	\$	10,533
Central Supply		-		18
Workforce Safety and Insurance Central Duplicating		-		1,973 17
Attorney General		-		939
Total	\$		\$	13,480
				,

### NOTE 3 DUE TO/FROM AND TRANSFERS IN/OUT FIDUCIARY AND PROPRIETARY FUNDS AND STATE AGENCY TRANSACTIONS (CONTINUED)

The June 30, 2022 transfers in/out are summarized as follows:

Fund Type/Fund	Tr	Transfers In		Transfers Out	
Fiduciary Funds					
Defined Contribution Plan	\$	1,205	\$	-	
Deferred Compensation Plan		875,000		-	
Pretax Benefit Program		-		550,000	
Public Employee Retirement System		-		163,705	
Proprietary Funds					
Uniform Group Insurance Program		-		162,500	

The June 30, 2021 transfers in/out are summarized as follows:

Fund Type/Fund	Tr	Transfers In		nsfers Out
Fiduciary Funds				_
Defined Contribution Plan	\$	5,918	\$	-
Deferred Compensation Plan		715,000		-
Pretax Benefit Program		-		540,000
Public Employee Retirement System		-		93,418
Proprietary Funds				
Uniform Group Insurance Program		-		87,500

The transfer to the Defined Contribution Retirement Fund is for those employees electing to transfer from the PERS plan. The transfers to the Deferred Compensation Plan are to cover administrative expenses pursuant to NDCC 54-52-04 subsection 11.

#### NOTE 4 CAPITAL ASSETS

A statement of changes in equipment and accumulated depreciation for the System for the year ended June 30, 2022 and 2021 is as follows:

		Balance 7/1/2021		Additions	Deletions		Balance 6/30/2022
Proprietary Funds:							
Capital Assets Being Depreciated:	•	0.040.400	_		•		
Software	\$	3,019,129	\$	59,550	\$ -	\$	3,078,679
Less Accumulated Amortization for: Software		(2,926,288)		(28,632)			(2.054.020)
Total Capital Assets Being Depreciated, Net		92,841		30,918			(2,954,920) 123,759
Total Dapital Assets Being Depresiated, Net	-	32,041		30,310		- —	120,700
Proprietary Funds Capital Assets, Net	\$	92,841	\$	30,918	\$ -	\$	123,759
Fiduciary Funds:							
Capital Assets Being Depreciated:							
Software	\$	7,485,072	\$	198,052	\$ -	\$	7,683,124
Total Capital Assets Being Depreciated		7,485,072		198,052			7,683,124
Less Accumulated Depreciation for:							
Software		(7,256,273)		(71,437)			(7,327,710)
Total Capital Assets Being Depreciated, Net		228,799		126,615		- —	355,414
Fiduciary Funds Capital Assets, Net	\$	228,799	\$	126,615	\$ -	\$	355,414
		Balance					Balance
		7/1/2020	A	Additions	Deletions		6/30/2021
Proprietary Funds:							,
Capital Assets Being Depreciated:							
Software	\$	2,976,279	\$	42,850	\$ -	\$	3,019,129
Less Accumulated Amortization for:		(0.005.005)		(404.004)			(0.000.000)
Software		(2,825,067)		(101,221)			(2,926,288)
Total Capital Assets Being Depreciated, Net		151,212		(58,371)		- —	92,841
Proprietary Funds Capital Assets, Net	\$	151,212	\$	(58,371)	\$ -	\$	92,841
Fiduciary Funds:							
Capital Assets Being Depreciated:							
Software	\$	7,379,921	\$	105,151	\$ -	\$	7,485,072
Total Capital Assets Being Depreciated		7,379,921		105,151		- <u> </u>	7,485,072
Less Accumulated Depreciation for:		, ,		,			, ,
Software		(7,005,411)		(250,862)			(7,256,273)
Total Capital Assets Being Depreciated, Net		374,510		(145,711)			228,799
Fiduciary Funds Capital Assets, Net	\$	374,510	\$	(145,711)	\$ -	\$	228,799

#### NOTE 5 LEASE OBLIGATIONS

#### Intra-Agency Lease

The system entered into an intra-agency lease for office space until June 30, 2023. Expenditures for this lease were \$113,185 for the year ended June 30, 2022 and \$171,308 for the year ended June 30, 2021, respectively. The future minimum lease payment for the fiscal year ending June 30, 2023 is \$99,843.

The lease contains clauses stating that renewal is dependent upon appropriation funding by the State Legislature. Lease obligations for operating and capital leases are payable from all funds of the System.

#### NOTE 6 CHANGE IN LONG-TERM LIABILITIES

	Propi	rietary Fund	Fidu	uciary Fund
	Accrued	Accrued Compensated		Compensated
	Α	bsences	A	bsences
Balance - June 30, 2020	\$	71,476	\$	152,262
Increases		51,045		117,987
Decreases		(42,138)		(84,451)
Balance - June 30, 2021		80,383		185,798
Increases		64,618		108,704
Decreases		(61,347)		(153,774)
Balance - June 30, 2022	\$	83,654	\$	140,727
Balance - Due Within One Year	\$	7,370	\$	12,398

The accrued annual compensated absences is generally liquidated by excess revenue in the Uniform Group Insurance Program and the Pension Trust Funds.

#### NOTE 7 NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

All eligible employees of the System, except those electing to participate in the North Dakota Defined Contribution Retirement Plan, contribute to the North Dakota Public Employees Retirement System (PERS), a state-wide cost-sharing multiple-employer defined benefit pension plan, which is detailed in the notes that follow.

The System is required to contribute to PERS at a statutorily determined rate for permanent employees. The System's contributions to PERS for the years ended June 30, 2022 and 2021, were \$235,972 and \$221,614 which were equal to the required contributions for each year.

The System is required to contribute to the North Dakota Defined Contribution Retirement Plan at a statutorily determined rate for permanent employees who have elected to participate in this plan. The System's contributions to this plan for the years ended June 30, 2022 and 2021, were \$17,857 and \$17.467.

#### NOTE 8 DESCRIPTION OF PLANS

#### General

The System administers three defined benefit pension plans and a defined contribution plan. The Public Employees Retirement System (PERS) is a cost-sharing multiple-employer retirement plan. The PERS was established July 1, 1966 as a defined contribution plan and was changed to a defined benefit plan by the 1977 North Dakota Legislature. The PERS is administered in accordance with Chapter 54-52 of the North Dakota Century Code. The Highway Patrolmen's Retirement System (HPRS) was established July 1, 1949 and is administered in accordance with Chapter 39-03 of the North Dakota Century Code. The HPRS is a single-employer defined benefit plan. The North Dakota Defined Contribution Retirement Plan was established on January 1, 2000 and is administered in accordance with Chapter 54-52.6 of the North Dakota Century Code. The Retirement Plan for Employees of Job Service North Dakota is a single-employer defined benefit public employee retirement plan administered by the Agency. The plan is established under NDCC 52-11-01 with benefit provisions established through the plan document, as amended.

The costs of administering PERS, HPRS, and the Retirement Plan for Employees of Job Service North Dakota are financed through the contributions and investment earnings of each plan. The administrative costs of the Defined Contribution Plan are funded by forfeitures of non-vested employer contributions and administrative fees charged to individual participant accounts.

The following brief description of the PERS, HPRS, Defined Contribution Plan and the Retirement Plan for Employees of Job Service North Dakota is provided for general information purposes only. Participants should refer to the applicable chapters of the North Dakota Century Code for more complete information.

The PERS covers substantially all employees of the State of North Dakota, its agencies and various participating political subdivisions (Main System). It also covers Supreme and District Court Judges, the National Guard Security Officers and Firefighters, peace officers and correctional officers employed by political subdivisions, and as of August 1, 2017, firefighters employed by participating political subdivisions. Effective August 1, 2015, current and newly eligible members of the National Guard System were transferred to the Law Enforcement System. The HPRS covers substantially all sworn officers of the North Dakota Highway Patrol. An optional Defined Contribution Retirement Plan (DC Plan) was established effective January 1, 2000. The DC plan was available to state employees who are in positions not classified by the Human Resource Management Services division of the State of North Dakota. Employees under the judicial branch or the Board of Higher Education and State Institutions under the jurisdiction of the Board of Higher Education are not eligible to participate in the Plan. The 2013 Legislative Assembly passed legislation to expand eligibility to the Plan to include all new state employees hired on or after October 1, 2013 through July 31, 2017. The Retirement Plan for Employees of Job Service North Dakota is limited to employees participating in the plan as of September 30, 1980.

Responsibility for administration of the defined benefit pension plans and the defined contribution plan is assigned to a Board comprised of nine members. The Board consists of a Chairman, who is appointed by the Governor; one member appointed by the Attorney General; one member appointed by the State Health Officer; two members of the legislative assembly appointed by the chairman of the legislative management, three members elected by the active membership of the NDPERS system; and one member elected by the retired public employees.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

The plans are not subject to the provisions of the Employee Retirement Income Security Act of 1974. The number of participating political subdivisions in the PERS was:

	2022	2021
Cities	97	98
Counties	51	51
School Districts	131	131
Other	94	88
Total Participating Political Subdivisions	373	368

Employee membership data is as follows:

	PEF	RS	HPF	RS	Job Se	rvice
	2022	2021	2022	2021	2022	2021
Retirees, Beneficiaries, and Disability						
Currently Receiving Benefits	14,204	13,575	135	135	175	177
Terminated Vested Participants	8,673	7,877	35	28	_	-
Inactive Participants	7,610	7,094	20	21	_	-
Active Plan Participants						
Vested	17,247	17,160	70	73	1	3
Nonvested	7,532	7,434	81	78	_	-
Total Plan Membership	55,266	53,140	341	335	176	180

The defined contribution plan had 88 and 89 active participants as of June 30, 2022 and June 30, 2021, respectively.

#### **BENEFITS**

#### **PERS**

Benefits are set by statute. The System has no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases. Members of the main system are entitled to unreduced monthly pension benefits beginning when the sum of age and years of credited service equal or exceed 85 (Rule of 85), or at normal retirement age (65). For members hired on or after January 1, 2016, the Rule of 85 is replaced with the Rule of 90 with a minimum age of 60. The annual pension benefit is equal to 2.00% of their average monthly salary, using the highest 36 months out of the last 180 months of service, for each year of service. For members hired on or after January 1, 2020 the annual pension benefit is equal to 1.75% of their average monthly salary, using the three highest periods of twelve consecutive months employed during the last one hundred eighty months of employment. The Plan permits early retirement at ages 55-64 with three or more years of service.

Supreme and District Court Judges are entitled to unreduced monthly pension benefits beginning at normal retirement age of (65) or the Rule of 85. The monthly pension benefit is equal to a percentage of average monthly salary using the highest 36 months out of the last 180 months of service. The percentage is equal to 3.50% of average monthly salary multiplied by the first ten years of service, plus 2.80% of the average monthly salary times the second ten years of service, plus 1.25% of average monthly salary times years of service in excess of twenty years. The judicial retirement formula is only applied to eligible judicial service. Non-judicial service benefits are calculated using the 2.00% multiplier. The Plan permits early retirement at ages 55-64 with five or more years of service.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

Members of the National Guard System are entitled to unreduced monthly pension benefits at normal retirement age (55). Effective August 1, 2015, the National Guard System became part of the Law Enforcement System. Members of the Law Enforcement System are entitled to unreduced monthly pension benefits at normal retirement age (55) or the Rule of 85. The monthly pension benefit for the National Guard/Law Enforcement is equal to 2.00% of their average monthly salary, using the highest 36 months out of the last 180 months of service, for each year of service. The Plan permits early retirement at ages 50-55 with three or more years of service.

Members may elect to receive the pension benefits in the form of a single life, joint and survivor, term-certain annuity, or partial lump sum with ongoing annuity. Members may elect to receive the value of their accumulated contributions, plus interest, as a lump sum distribution upon retirement or termination, or they may elect to receive their benefits in the form of an annuity. For each member electing an annuity, total payment will not be less than the members' accumulated contributions plus interest.

#### **HPRS**

Benefits are set by statute. The System has no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases. Members are entitled to unreduced pension benefits upon attainment of age 55 and 10 years of eligible employment or when the sum of age and years of credited service equals or exceeds 80. The annual pension benefit is equal to a percentage of average monthly salary using the highest 36 months out of the last 180 months of service. The percentage is equal to the sum of the first 25 years of service multiplied by 3.60% and 1.75% multiplied by years of service in excess of 25, if any. The Plan permits early retirement at ages 50-54, with ten or more years of service.

Members may elect to receive the pension benefits in the form of a single life, joint and survivor, term-certain annuity, or partial lump sum with ongoing annuity. Members may elect to receive the value of their accumulated contributions, plus interest, as a lump sum distribution upon retirement or termination, or they may elect to receive their benefits in the form of an annuity. For each member electing an annuity, total payment will not be less than the members' accumulated contributions plus interest.

#### **Defined Contribution Plan**

Benefits are set by statute. Members are entitled to their vested account balance. A participating member is immediately 100% vested in the member's contributions. A participating member vests in the employer contributions made on the member's behalf as follows:

Upon completion of two years of service	50%
Upon completion of three years of service	75%
Upon completion of four years of service	100%

Members may elect to receive their account balance in a lump sum, lump sum direct rollover or periodic distribution. Legislation was passed during the 2015 session providing eligible members of the Defined Contribution Plan a special election period in which to elect to return to the PERS defined benefit plan.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

#### Retirement Plan for Employees of Job Service North Dakota

Benefits are established through the plan document, as amended by the Board. The System provides a post-retirement cost-of living adjustment each year based on the Consumer Price Index. Employees are entitled to annual pension benefits beginning at normal retirement age (65). Employees may elect optional retirement eligibility at age 62 with 5 years of credited service, at age 60 with 20 years of credited service, or at age 55 with 30 years of credited service. Pension benefits are calculated based on the final average earnings (basic monthly earnings averaged over the highest three consecutive years of basic earnings) of the employee multiplied by the sum of:

- 1.5% times years of credited service up to five plus
- 1.75% times years of credited service between six and ten plus
- 2.0% times years of credited service in excess of ten years

#### **Death and Disability Benefits**

#### **PERS**

Death and disability benefits are set by statute. If an active member dies with less than three years of service for the Main System and Public Safety, or less than five years of service for Supreme and District Court Judges, a death benefit equal to the value of the member's accumulated contributions, plus interest, is paid to the member's beneficiary. If the member has earned more than three years of credited service for the Main System and Public Safety, the surviving spouse will be entitled to a single payment refund, life-time monthly payments in an amount equal to 50% of the member's accrued normal retirement benefit, or monthly payments in an amount equal to the member's accrued 100% Joint and Survivor retirement benefit if the member had reached normal retirement age prior to date of death. If the surviving spouse dies before the member's accumulated pension benefits are paid, the balance will be payable to the surviving spouse's designated beneficiary.

For Judges who have earned more than five years of credited service, the death benefit is the greater of (i) lump sum payment of accumulated contributions, or (ii) 100% of the members' accrued benefit (not reduced on account of age), payable for the spouse's lifetime.

Eligible members who become totally disabled after a minimum of 180 days of service, receive monthly disability benefits equal to 25% of their final average salary with a minimum benefit of \$100. To qualify under this section, the member has to become disabled during the period of eligible employment and apply for benefits within one year of termination. The definition for disabled is set by the System in the North Dakota Administrative Code.

For Judges only, the disability benefit formula is 70% of final average salary minus Social Security and Workers Compensation benefits.

#### **HPRS**

Death and disability benefits are set by statute. If an active member dies with less than ten years of credited service, a death benefit equal to the value of the member's accumulated contributions, plus interest is paid to the member's beneficiary. If the member has earned more than ten years of credited service, the surviving spouse, if any, will be entitled to a single payment refund or life-time monthly payments in an amount equal to 50% of the member's accrued normal retirement benefit. If the surviving spouse dies before the member's accumulated pension benefits are paid, the balance will be payable to any designated beneficiary.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

Eligible members who become totally disabled after a minimum of 180 days of service, receive monthly disability benefits that are up to 70% of their final average salary, reduced by worker's compensation, with a minimum benefit of \$100. To qualify under this section the member must meet the criteria established by the System for being totally disabled and apply for benefits within one year of termination.

#### **Defined Contribution Plan**

Death and disability benefits are set by statute. Upon the death of a participating member or former participating member, the vested account balance of that deceased participant is available to the participant's designated beneficiary(ies).

A member who becomes totally and permanently disabled while employed by the State is eligible to receive a distribution of the vested account balance. To qualify under this section, the member must meet the criteria established by the System for being totally disabled.

#### Retirement Plan for Employees of Job Service North Dakota

The plan document provides disability and death benefits. If the death of a participant occurs prior to his/her annuity starting date, the surviving spouse who has been married at least two years prior to the participant's death or, if married less than two years is a parent of a child of this marriage, then the spouse shall receive monthly benefits. The amount is the greater of the benefit had the participant retired on the day before he/she died and elected the Contingent Annuitant Option with 55% of his/her retirement benefit continued to his/her spouse or 55% of the smaller of 40% of the deceased participant's average monthly earnings or the deceased participant's normal retirement benefit obtained by increasing their credited service by the period of time between their date of death and the date they would have attained age 60. Upon remarriage of the surviving spouse before age 60, the death benefits will cease.

If a participant becomes totally disabled, he/she will be eligible for a monthly disability benefit that shall be equal to the greater of 40% of the participant's average annual earnings or the accrued benefit determined as their date of disability.

#### **Refunds of Member Contributions**

Upon termination, if a member of PERS or HPRS is not vested (is not 65 or does not have three years of service for the Main System and National Guard/Law Enforcement, or five years of service for the Supreme and District Court Judges, credited for the PERS, or is not 60 or does not have ten years of service credited for the HPRS), they will receive the accumulated member contributions plus interest, or may elect to receive this amount at a later date. If a member has vested, they have the option of applying for a refund or can remain as a terminated vested participant. If a member terminated and withdrew their accumulated member contribution and is subsequently reemployed, they have the option of repurchasing their previous service.

#### **Contributions**

Contribution rates for PERS, HPRS, and the Defined Contribution Plan are set by state statute and are a percentage of salaries and wages. Contribution rates for the Job Service Retirement Plan are established in the plan document, as amended, which prescribes that they are actuarially determined using the frozen initial liability actuarial cost method which is the same as the aggregate cost method.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

Members that made a qualifying election under Senate Bill 2015 to move from the Defined Contribution Plan back to the Defined Benefit Plan have a 2% increase on employee contributions. The 2019 Legislative Assembly passed legislation that ended the RHIC plan for new hires after January 1, 2020 and redirected the 1.14% RHIC employer contribution to the retirement account for both the PERS plan as well as the defined contribution plan.

#### <u>PERS</u>

Member contributions are set by statute. During the 1983-1985 biennium the State and some of the participating political subdivisions implemented the employer pickup provision of the IRS code whereby a portion or all of the required member contributions are made by the employer. The State is paying 4% of the member contribution. Some of the political subdivisions are paying all or part of the member contributions. Employer contributions are set by statute except the contribution rates for the National Guard/Law Enforcement Plans which are set by the Board.

Contribution rates are established by statute as a percent of covered compensation as follows:

	Member	Employer
	Contributions	Contributions
Public Employees Retirement System		
Members first enrolled prior to January 1, 2020	7.00%	7.12%
Members first enrolled after January 1, 2020	7.00%	8.26%
Members returning to the Defined Benefit Plan		
as a result of Senate Bill 2015	9.00%	7.12%
Judges Retirement System	8.00%	17.52%
Law Enforcement with Previous Service		
State - BCI Plan	6.00%	9.81%
State - National Guard	5.50%	9.81%
Political Subdivisions	5.50%	9.81%
Law Enforcement without Previous Service	5.50%	7.93%

The member's account balance includes employee contributions, interest, and the vested employer contributions equal to the member's contributions to an eligible deferred compensation plan. Members of the Supreme and District Court Judges are not eligible to vest in the employer contributions if contributing to the deferred compensation plan.

#### NOTE 8 DESCRIPTION OF PLANS (CONTINUED)

The minimum monthly member contribution to the deferred compensation plan is \$25 and the maximum vesting in the employer contributions may not exceed the following:

1 to 12 months of service	Greater of one percent of monthly salary or \$25
13 to 24 months of service	Greater of two percent of monthly salary or \$25
25 to 36 months of service	Greater of three percent of monthly salary or \$25
Longer than 36 months of service	Greater of four percent of monthly salary or \$25

#### **HPRS**

Member and employer contributions are set by statute as a percent of covered compensation. The state is paying 4.0% of the member contribution. The member contribution rate is 13.8% and the employer rate is 20.2%. Both the member and the employer contribution rate will increase by 0.5% in January 2023, 2024, and 2025.

#### **Defined Contribution Plan**

Member and employer contributions are set by statute as a percent of covered compensation. The state is paying 4% of the member contribution. The member contribution rate is 7.00% and the employer rate is 7.12% for members first enrolled prior to January 1, 2020. For members first enrolled after January 1, 2020 the member contribution rate is 7.00% and the employer rate is 8.26%.

#### Retirement Plan for Employees of Job Service North Dakota

Employees' contributions are established at 7.0% of total compensation. The funding policy of the plan provides for employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are designed to accumulate sufficient assets to pay benefits when due. For the fiscal years ended June 30, 2022 and June 30, 2021 there were no employer contributions necessary into the plan.

Effective July 1, 1999, the "scheduled contribution" will be zero as long as the plan's actuarial value of assets exceeds the actuarial present value of projected benefits. The "scheduled contribution" and amortization will be determined when the plan is not in surplus and will be based on a funding policy adopted by the Employer.

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS

The components of the net pension liability (asset) of the Plans at June 30, 2022 and 2021, are as follows:

2022	PERS	HPRS	JSND
Total Pension Liability	\$ 6,607,469,220	\$ 170,663,177	\$ 70,492,767
Plan Fiduciary Net Position	3,635,771,902	92,324,497	86,177,470
Net Pension Liability (Asset)	\$ 2,971,697,318	\$ 78,338,680	\$ (15,684,703)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)	55.03%	54.10%	122.25%
2021	PERS	HPRS	JSND
Z021 Total Pension Liability	<b>PERS</b> \$ 4,991,542,997	<b>HPRS</b> \$ 123,371,001	<b>JSND</b> \$ 64,843,971
Total Pension Liability	\$ 4,991,542,997	\$ 123,371,001	\$ 64,843,971

The plan provisions used in the measurement of the total pension liability are the same as those used in the PERS, HPRS and JSND Actuarial Valuation and Reviews as of July 1, 2022 and 2021.

#### **Actuarial Assumptions**

The actuarial assumptions used in the June 30, 2022 and June 30, 2021 valuations were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019 as adopted by the Board.

#### PERS:

The total pension liability as of June 30, 2022 and 2021, was determined by actuarial valuations as of July 1, 2022 and 2021, respectively, using the following actuarial assumptions, applied to all periods included in the measurement (unless noted otherwise):

**Actuarial Cost** 

Method Entry Age Normal

Inflation 2.25%

**Salary Increases** 3.50% to 17.75% including inflation.

**Retirement Age** Age-based table of rates that are specific to the type of eligibility condition

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS (CONTINUED)

Mortality Rates Sex-distinct Pub-2010 tables for General Employees, with scaling based on actual experience.

Respective corresponding tables were used for healthy retirees, disabled retirees, and active

members.

Other Notes The employer rates to the System are the statutory/Board approved contribution rates of 7.12%

of payroll for the Main System (8.26% for members enrolled on or after January 1, 2020), 17.52% for the Judges System, 9.81% for the Public Safety with prior Main System, and 7.93% for the

Public Safety without prior Main System service System.

The benefit accrual rate for members first enrolled on or after January 1, 2020 in the Main and Public Safety Systems is 1.75% (compared to 2.00% for members enrolled before January 1,

2020).

The investment return assumption was updated from 7.00% to 6.50% beginning with the actuarial valuation as of July 1, 2022. All other actuarial assumptions used in the actuarial valuation as of July 1, 2022 were based on an experience review for the period from July 1, 2014 to July 1, 2019,

and were adopted for first use commencing with the actuarial valuation as of July 1, 2020.

#### **Highway Patrol**

The total pension liability as of June 30, 2022 and 2021, was determined by actuarial valuations as of July 1, 2022 and 2021, using the following actuarial assumptions, applied to all periods included in the measurement (unless noted otherwise):

**Actuarial Cost** 

Method Entry Age Normal

**Asset Valuation** 

Method Plan Fiduciary Net Position (Market value of assets, no assets smoothing)

Inflation 2.25%

Salary Increases Service-based table for members with less than five years of service and age-based table for

members with more than five years of service

**Retirement Age** Age-based table of rates that are specific to the type of eligibility condition

Mortality Rates Pub 2010 Healthy Retiree Mortality table (for General Employees), sex-distinct, with rates

multiplied by 103% for males and 101% for females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for General Employees), sex-distinct, with rates multiplied by 92% for both males and females. Mortality rates are projected from 2010 using MP-

2019 scale.

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS (CONTINUED)

Other Notes There were no benefit changes during the year

The assumptions were updated beginning with the actuarial valuation as of July 1, 2020 based on an experience study covering the period of July 1, 2014 through July 1, 2019. The investment return assumption was decreased from 7.00% to 6.50% beginning with the actuarial valuation as of July 1, 2022

The employer rate to the System is the statutory contribution rate of 20.20% of payroll. The statutory employer and empoyee contributions will each increase by 0.5% of pay every year from January 1, 2023 to January 1, 2025, ultimately increasing both by 1.5% of pay.

#### <u>JSND</u>

The total pension liability as of June 30, 2022 and 2021, was determined by actuarial valuations as of July 1, 2022 and 2021, using the following actuarial assumptions, applied to all periods included in the measurement (unless noted otherwise):

**Actuarial Cost** 

Method Entry Age Normal

**Asset Valuation** 

Method Plan Fiduciary Net Position (Market value of assets, no assets smoothing)

 COLA
 2.25%

 Inflation
 2.25%

 Salary Increases
 3.50%

**Investment Rate** 

**Mortality Rates** 

of Return As of June 30, 2022, 3.00%. As of June 30, 2021, 3.75%.

**Retirement Age** Age-based table of rates that are specific to the type of eligibility condition

, igo bacca table of rates that are opening to the type of englishing containen

Pub-2010 Healthy Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 103% for males and 101% for females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for General Employees), sex-distinct, with rates multiplied by 92% for both males and females. Mortality rates are projected from 2010 using the

MP-2019 scale.

Other Notes There were no benefit changes during the year

The assumptions were updated beginning with the actuarial valuation as of July 1, 2020 based on an experience study covering the period July 1, 2014 through July 1, 2019. The Board approved lowering the investment return assumption from 3.75 percent to 3.00 percent, first effective July 1, 2022

2022.

The System has assets in excess of the present value of future benefits. Therefore, no employer contributions are being made.

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS (CONTINUED)

#### **Investment Rate of Return**

The long-term expected investment rate of return assumption for PERS, HPRS, and JSND was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Estimates of arithmetic real rates of return, for each major asset class included in the pension plan's target asset allocation as of July 1, 2022 are summarized in the following tables:

#### **PERS and HPRS**

	Long-Term Expected Real	
Asset Class	Rate of Return	
Domestic Equity	5.75%	
International Equity	6.45%	
Private Equity	9.20%	
Domestic Fixed Income	0.34%	
Global Real Assets	4.56%	
Cash Equivalents	0.00%	

#### <u>JSND</u>

	Long-I erm
	Expected Real
Asset Class	Rate of Return
Domestic Equity	5.37%
Core Fixed Income	1.31%
Limited Duration Fixed Income	0.59%
Global Equity	5.74%
Diversified Short-Term Fixed Income	1.86%
Short-Term Corporate Fixed Income	0.53%
US High Yield	4.22%
Emerging Market Debt	4.96%

#### **Discount Rate**

For PERS, GASB Statement No. 67 includes a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the System to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The current employer and employee fixed rate contributions are assumed to be made in each future year. The Plan Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. In years where assets are not projected to be sufficient to meet benefit payments the use of a municipal bond rate is required.

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS (CONTINUED)

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects (1) the long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits) and (2) a tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of the June 30, 2022 valuation, the expected rate of return on pension plan investments is 6.50%; the municipal bond rate is 3.69%; and the resulting Single Discount Rate is 5.10%. For the June 30, 2021 valuation, the expected rate of return on pension plan investments is 7.00%; the municipal bond rate is 1.92%; and the resulting Single Discount Rate is 7.00%.

For HPRS, the expected rate of return on pension plan investments is 6.50%, the municipal bond rate is 3.69% and the resulting Single Discount Rate is 5.02% for June 30, 2022. The discount rate used to measure the total pension liability was 7.00% as of June 30, 2021.

For JSND, the discount rate was 3.00% as of June 30, 2022 and 3.75% as of June 30, 2021. The projection of cash flows used to determine the discount rate assumed plan member and employer contributions will be made at rates equal to those based on the July 1, 2022 and July 1, 2021 Actuarial Valuation Reports. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions (for JSND it is assumed no future contribution will be made), the pension plans' fiduciary net position were projected to be available to make all projected future benefit payments for current plan members as of June 30, 2022. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2022 and 2021.

#### **Sensitivity of Net Pension Liability (Asset)**

The following presents the net pension liability (asset) of the Plans as of June 30, 2022, calculated using the discount rate of 5.10% for PERS (7.00% as of June 30, 2021), 5.02% for HPRS (7.00% as of June 30, 2021) and 3.00% for JSND (3.75% as of June 30, 2021), as well as what the Plan's net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

#### NOTE 9 NET PENSION LIABILITY OF THE PLANS (CONTINUED)

Net Pension Liability (Asset) as of June 30, 2022	1% Decrease (4.10%)	Current Discount (5.10%)	1% Increase (6.10%)
PERS	\$ 3,942,552,866	\$ 2,971,697,318	\$ 2,175,743,390
	1% Decrease (4.02%)	Current Discount (5.02%)	1% Increase (6.02%)
HPRS	40,084,617	23,295,192	9,514,031
	1% Decrease (2.00%)	Current Discount (3.00%)	1% Increase (4.00%)
JSND	\$ (8,404,268)	\$ (15,684,703)	\$ (21,896,493)
Net Pension Liability (Asset) as of June 30, 2021	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
- · · · · · · · · · · · · · · · · · · ·			
as of June 30, 2021	(6.00%)	(7.00%)	(8.00%)
as of June 30, 2021	(6.00%) \$ 1,686,774,453 <b>1% Decrease</b>	(7.00%) \$ 1,041,820,297  Current Discount	(8.00%) \$ 505,489,341 1% Increase
as of June 30, 2021 PERS	(6.00%) \$ 1,686,774,453 1% Decrease (6.00%)	(7.00%) \$ 1,041,820,297  Current Discount (7.00%)	(8.00%) \$ 505,489,341  1% Increase (8.00%)

#### NOTE 10 RETIREE HEALTH INSURANCE CREDIT (RHIC) FUND

The Retiree Health Insurance Credit Fund, a cost-sharing multiple-employer other post-employment benefit (OPEB) plan, is administered by the System to provide members that were first enrolled in the plan prior to January 1, 2020 and are receiving retirement benefits from the PERS, the HPRS, and Judges retired under Chapter 27-17 of the North Dakota Century Code a credit toward their monthly health insurance premium under the state health plan based upon the member's years of credited service. Effective July 1, 2015, the credit is also available to apply towards monthly premiums under the state dental, vision and long term care plan and any other health insurance plan. Effective August 1, 2019 the credit is expanded to also include any dental, vision, and long term care plan. The Retiree Health Insurance Credit Fund is advance-funded on an actuarially determined basis.

Employee membership data is as follows:

	2022	2021
Retired Participants, Receiving Benefits	14,290	13,697
Active Participants, Not Receiving Benefits	19,018	21,067
	33,308	34,764

#### NOTE 10 RETIREE HEALTH INSURANCE CREDIT (RHIC) FUND (CONTINUED)

The employer contribution for the PERS, the HPRS and the Defined Contribution Plan is set by statute at 1.14% of covered compensation. Employees participating in the retirement plan as part-time/temporary members are required to contribute 1.14% of their covered compensation to the Retiree Health Insurance Credit Fund. Employees purchasing previous service credit are also required to make an employee contribution to the Fund. The benefit amount applied each year is shown as "prefunded credit applied" on the Statement of Changes in Plan Net Position for the pension trust funds.

Retiree health insurance credit benefits and death and disability benefits are set by statute. There are no provisions or policies with respect to automatic and ad hoc post-retirement benefit increases. Employees who are receiving monthly retirement benefits from the PERS, the HPRS, the Defined Contribution Plan, the Chapter 27-17 judges or an employee receiving disability benefits, or the spouse of a deceased annuitant receiving a surviving spouse benefit or if the member selected a joint and survivor option are eligible to receive a credit toward their monthly health insurance premium under the state health plan.

The benefits are equal to \$5.00 for each of the employee's, or deceased employee's years of credited service not to exceed the premium in effect for selected coverage. The retiree health insurance credit is also available for early retirement with reduced benefits.

#### NOTE 11 NET OPEB LIABILITY OF THE RHIC FUND

The components of the net OPEB liability of the RHIC Plan at June 30, 2022 and June 30, 2021 are as follows:

2022	RHIC
Total OPEB Liability	\$ 274,514,031
RHIC Fiduciary Net Position	 154,483,072
Net OPEB Liability (Asset)	\$ 120,030,959
RHIC Fiduciary Net Position as a Percentage of the Total OPEB Liability	56.28%
2021	RHIC
<b>2021</b> Total OPEB Liability	\$ <b>RHIC</b> 237,951,735
	\$ 
Total OPEB Liability	\$ 237,951,735

#### NOTE 11 NET OPEB LIABILITY OF THE RHIC FUND (CONTINUED)

#### **Actuarial Assumptions**

**Actuarial Cost** 

Method Entry Age Normal

**Asset Valuation** 

Method

Plan Fiduciary Net Position (Market value of assets, no asset smoothing)

Inflation 2.25%

Salary Increases Not applicable

**Investment Rate** 

of Return

5.75% for 2022; 6.5% for 2021

Mortality Rates Pub-2010 Healthy Retiree Mortality table (for General Employees), sex-distinct, with rates

multiplied by 103% for mailes and 101% for females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for Geneeral Employees), sex-distinct, with rates multiplied by 92% for both males and females. Mortality rates are projected from 2010 using the

MP-2019 scale.

Other Notes: RHIC is for the most part a closed plan. There were no benefit changes during the year. The

investment return assumption was decreased from 6.50% to 5.75% beginning with the actuarial valuation as of July 1, 2022. All other actuarial assumptions were adopted by the Board based on an experience study covering the period July 1, 2015, through June 30, 2019. The employer rate

Land Tarm Cymaetad

to the System is the statutory contribution rate of 1.14% of payroll.

#### **Investment Rate of Return**

The long-term expected investment rate of return assumption for the RHIC fund was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of RHIC investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Estimates of arithmetic real rates of return, for each major asset class included in the RHIC's target asset allocation as of July 1, 2022 are summarized in the following table:

Asset Class	Real Rate of Return
Large Cap Domestic Equities	5.75%
Small Cap Domestic Equities	0.00%
International Equities	6.00%
Core-Plus Fixed Income	0.22%

#### NOTE 11 NET OPEB LIABILITY OF THE RHIC FUND (CONTINUED)

#### **Discount Rate**

For the purpose of the June 30, 2022 valuation, the expected rate of return on OPEB plan investments is 5.75%; the municipal bond rate is 3.69%; and the resulting single discount rate is 5.39%. discount rate and the OPEB plan investments were both 6.5% as of June 30, 2021. The projection of cash flows used to determine the discount rate assumed plan member and statutory/Board approved employer contributions will be made at rates equal to those based on the July 1, 2022, and July 1, 2021, PERS actuarial valuation reports. For this purpose, only employer contributions that are intended to fund benefits of current RHIC members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries are not included. Based on those assumptions, the RHIC fiduciary net position was projected to be sufficient to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on RHIC investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

#### Sensitivity of Net OPEB Liability (Asset)

The following presents the net OPEB liability of the Plans as of June 30, 2022 (using a single discount rate of 5.39%) and June 30, 2021 (using a 6.50% single discount rate), as well as what the RHIC net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

 Net OPEB Liability (Asset) as of June 30, 2022	1	% Decrease (4.39%)	Cui	rrent Discount (5.39%)	1% Increase (6.39%)			
RHIC	\$	153,212,299	\$	120,030,959	\$	92,176,119		
Net OPEB Liability (Asset) as of June 30, 2021	1	1% Decrease (5.50%)		rrent Discount (6.50%)	1	% Increase (7.50%)		
RHIC	\$	82,487,616	\$	55,617,289	\$	32,880,996		

The benefit provided by the North Dakota Retiree Health Insurance Credit Fund is a fixed dollar subsidy and is not affected by healthcare cost trend. Therefore, a healthcare cost trend rate was not performed.

#### NOTE 12 DEFERRED COMPENSATION PLAN FOR PUBLIC EMPLOYEES

The System was given the authority by Chapter 54-52.2 to administer an employee deferred compensation plan in accordance with Internal Revenue Code Section 457. The plan allows employees of the State of North Dakota or any of its political subdivisions, institutions, departments, or agencies to participate, providing that the employee has signed a participant agreement, which permits them to defer a portion of their salary until future years. Each participant may defer the lesser of \$20,500 for calendar year 2022 (\$19,500 for 2021) or 100% of gross annual compensation. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All compensation deferred under the plans, all property and rights purchased with those amounts, and all income attributable to those amounts, property or rights are held in trust for the exclusive use of the employee or their beneficiary.

#### NOTE 12 DEFERRED COMPENSATION PLAN FOR PUBLIC EMPLOYEES (CONTINUED)

The deferred compensation plan had 15,567 and 14,559 active participants as of June 30, 2022 and 2021, respectively.

The related investments are reported at fair value as follows:

	2022		2021	
Investment Balance by:				
State of North Dakota	\$ 150,768,142	90%	\$ 173,169,034	93%
Other Jurisdictions	16,549,870	10%	13,396,610	7%
Total Investments	\$ 167,318,012	100%	\$ 186,565,644	100%

#### NOTE 13 FEDERAL INCOME TAX STATUS

The System is qualified under Section 401(a) of the Internal Revenue Code (IRC) and is exempt from the payment of any federal income taxes under Section 501(a) of the IRC and by virtue of being an agency of the state of North Dakota.

#### NOTE 14 UNIFORM GROUP INSURANCE PROGRAM SURPLUS

The Uniform Group Insurance Program, a proprietary fund, contracted with Sanford Health Plan to provide health care insurance to the employees of the State of North Dakota, or any of its political subdivisions, institutions, departments or agencies. The contract for the 2019-2021 biennium provides for an accounting of premiums paid and claims incurred during the biennium. The final gain or loss is determined two years after the end of the biennium, which for the 2019-2021 biennium will occur in 2023 with an initial settlement occurring in 2022. In the event of a loss, the system does not have any risk. For this period, premiums exceeded claims, therefore, a gain of \$26.1 million was returned to the System.

The System again entered into a similar contract with Sanford Health Plan for the 2021-2023 biennium. The contract for the 2021-2023 biennium provides for an accounting of premiums paid and claims incurred during the biennium. The final gain or loss is determined two years after the end of the biennium, which for the 2021-2023 biennium will occur in 2025. In the event of a loss, the system does not have any risk. No other insurance contracts have a gain sharing provision.

The accumulated surplus and other invested funds in the amounts of \$33.5 million and \$36.1 million are shown as cash, invested cash and commingled domestic fixed income investments on the Statement of Net Position as of June 30, 2022 and 2021, respectively.

#### NOTE 15 RISK MANAGEMENT

The System is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The following are funds/pools established by the state for risk management issues:

#### NOTE 15 RISK MANAGEMENT (CONTINUED)

The 1995 Legislative Session established the Risk Management Fund (RMF), an internal service fund, to provide a self-insurance vehicle for funding the liability exposures of state agencies resulting from the elimination of the state's sovereign immunity. The RMF manages the tort liability of the state, its agencies' employees and the University System. All state agencies participate in the RMF and their fund contribution was determined using a projected cost allocation approach. The statutory liability of the State is limited to a total of \$250,000 per person and \$1,000,000 per occurrence.

The System also participates in the North Dakota Fire and Tornado Fund and the State Bonding Fund. The agency pays an annual premium to the Fire and Tornado Fund to cover property damage to building and personal property. Replacement cost coverage is provided by estimating replacement cost in consultation with the Fire and Tornado Fund. The Fire and Tornado Fund is reinsured by a third party insurance carrier for losses in excess of one million dollars per occurrence during a 120-month period. The State Bonding Fund currently provides the agency with blanket fidelity bond coverage in the amount of \$2,000,000 for its employees. The State Bonding Fund does not currently charge any premium for this coverage.

The System participates in the North Dakota Workforce Safety, an Enterprise Fund of the State of North Dakota. Workforce Safety is a state insurance fund and a "no fault" insurance system covering the State's employers and employees financed by premiums assessed to employers. The premiums are available for the payment of claims to employees injured in the course of employment.

There have been no significant reductions in insurance coverage from the prior year and settled claims resulting from these risks have not exceeded insurance coverage in any of the past three fiscal years.

#### NOTE 16 RELATED PARTIES

As stated in Note 1 of these financial statements, the System is a state agency of the state of North Dakota, as such, the other state agencies of the state and political subdivisions are related parties.

#### NOTE 17 SUBSEQUENT EVENTS

The System evaluated subsequent events through December 8, 2022 which is the date the financial statements were available to be issued. Events or transactions occurring after June 30, 2022, but prior to December 8, 2022 that provided additional evidence about conditions that existed at June 30, 2022, have been recognized in the financial statements for the year ended June 30, 2022. Events or transactions that provided evidence about conditions that did not exist at June 30, 2022, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended June 30, 2022.

#### **NOTE 18 CONTINGENCY**

The State Investment Board was named as a defendant in a case arising out of the Tribune bankruptcy proceedings, relating to securities that were purchased by external investment managers in one or more portfolios held by the SIB on behalf of its investment client funds. Outside counsel was retained, in addition to assistance received from the ND Office of Attorney General. On July 15, 2019, the Litigation Trustee filed a Notice of Appeal to the Second Circuit, appealing the various judgments of the US District Court that dismissed his claims against defendants in the Action and denying leave to amend his complaint to add a constructive fraudulent transfer claim. The Second Circuit held oral argument on August 24, 2020, and on August 20, 2021, upheld the dismissal. The Litigation Trustee then filed a petition for an en banc rehearing by the full Second Circuit of the Court's August 20, 2021, decision which was denied on October 7, 2021. On February 22, 2022, the U.S. Supreme Court declined to review the Second Circuit's latest decision leaving all action dismissed in favor of the SIB and co-defendants. No further activity is expected in the case.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES TO THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED JUNE 30

#### **Public Employees Retirement System**

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total Pension Liability									
Service Cost	\$ 143,197,284	\$ 242,751,143	\$ 135,139,549	\$ 172,183,673	\$ 164,018,071	\$ 113,148,379	\$ 126,443,929	\$ 104,158,320	\$ 94,611,357
Interest	345,662,042	296,285,379	317,129,009	294,701,001	279,835,016	269,769,850	243,284,784	236,419,648	218,719,441
Change of Benefit Terms	-	-	-	-	-	-	-	2,615	-
Differences Between Expected and									
Actual Experience	3,714,515	47,335,729	17,186,877	(210,895,384)	(65,345,796)	(3,612,020)	15,914,938	4,395,805	25,782,859
Changes of Assumptions	1,375,418,631	(1,743,329,166)	1,859,558,804	(464,473,143)	125,224,437	741,491,982	108,139,418	(76,152,255)	-
Benefit Payments, Including Refund of	(050,000,040)	(004 000 404)	(040 550 000)	(407.757.007)	(400 504 000)	(400 004 000)	(440.004.444)	(404 000 707)	(440,000,000)
Employee Contributions	(252,066,249)		(218,553,888)	(197,757,937)	(182,521,663)	(162,991,968)	(149,664,141)	(134,929,737)	(119,886,323)
Net Change in Total Pension Liability	1,615,926,223	(1,388,257,319)	2,110,460,351	(406,241,790)	321,210,065	957,806,223	344,118,928	133,894,396	219,227,334
Total Pension Liability - Beginning	4,991,542,997	6,379,800,316	4,269,339,965	4,675,581,755	4,354,371,690	3,396,565,467	3,052,446,539	2,918,552,143	2,699,324,809
Total Pension Liability - Ending (A)	\$ 6,607,469,220	\$ 4,991,542,997	\$ 6,379,800,316	\$ 4,269,339,965	\$ 4,675,581,755	\$ 4,354,371,690	\$ 3,396,565,467	\$ 3,052,446,539	\$ 2,918,552,143
					-				
Plan Fiduciary Net Position									
Contributions - Employer	\$ 96,630,783	\$ 91,265,640	\$ 85,504,033	\$ 81,588,318	\$ 80,727,209	\$ 78,933,571	\$ 77,080,576	\$ 70,842,535	\$ 61,661,050
Contributions - Employee	89,633,939	85,914,756	81,477,666	78,213,580	77,486,189	76,007,456	74,218,276	68,392,061	59,394,200
Service Credit Repurchase	10,249,235	7,129,269	10,818,588	7,219,697	19,984,972	11,805,070	9,179,163	6,651,879	8,325,140
Net Investment Income	(256,072,364)	844,933,209	101,105,998	159,824,092	249,165,181	311,760,863	11,333,836	81,536,565	316,629,563
Transfers and Other Income	14,125	(1,723)	(2,580)	(5,641)	(24,440)	32,183	23,574,937	-	-
Benefit Payments, Including Refund of									
Employee Contributions	(252,066,249)		(218,553,888)	(197,757,937)	(182,521,663)	(162,991,968)	(149,664,141)	(134,929,737)	(119,886,324)
Administrative Expense	(2,340,267)	(2,569,186)	(2,729,759)	(2,531,304)	(2,472,761)	(2,607,243)	(2,537,799)	(2,365,357)	(2,210,792)
Net Change in Plan Fiduciary Net Position	(313,950,798)	795,371,561	57,620,058	126,550,805	242,344,687	312,939,932	43,184,848	90,127,946	323,912,837
Plan Fiduciary Net Position - Beginning	3,949,722,700	3,154,351,139	3,096,731,081	2,970,180,276	2,727,835,589	2,414,895,657	2,371,710,809	2,281,582,863	1,957,670,026
Plan Fiduciary Net Position - Ending (B)	3,635,771,902	3,949,722,700	3,154,351,139	3,096,731,081	2,970,180,276	2,727,835,589	2,414,895,657	2,371,710,809	2,281,582,863
Net Pension Liability - Ending (A)-(B)	\$ 2,971,697,318	\$ 1,041,820,297	\$ 3,225,449,177	\$ 1,172,608,884	\$ 1,705,401,479	\$ 1,626,536,101	\$ 981,669,810	\$ 680,735,730	\$ 636,969,280
		! ! <del></del>							
Plan Fiduciary Net Position as a Percentage									
of the Total Pension Liability	55.03%	79.13%	49.44%	72.53%	63.53%	62.65%	71.10%	77.70%	78.18%
Covered Payroll	\$ 1,248,307,560	\$ 1,213,675,937	\$ 1,167,767,935	\$ 1,098,416,146	\$ 1,075,957,954	\$ 1,063,371,798	\$ 1,048,548,467	\$ 973,536,402	\$ 888,452,060
Plan Net Pension Liability (Asset) as a									
Percentage of Covered Payroll	85.84%	85.84%	276.21%	106.75%	158.50%	152.96%	93.62%	69.92%	71.69%

<sup>\*</sup>Complete data for this schedule is not available prior to 2014.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES TO THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED JUNE 30

#### **Highway Patrolmen's Retirement System**

	2022	2021	2020	2019	2018	 2017		2016	_	2015		2014
Total Pension Liability Service Cost Interest Change of Benefit Terms	\$ 3,280,944 8,547,642	\$ 6,693,393 7,304,593 (135,457)	\$ 2,877,493 7,869,528	\$ 2,818,006 7,527,064	\$ 2,738,268 7,203,350	\$ 2,701,326 6,951,177	\$	2,226,286 6,311,403	\$	2,038,291 6,007,875 -	\$	1,894,183 5,750,017
Differences Between Expected and Actual Experience Changes of Assumptions Benefit Payments, Including Refund of	1,844,603 39,467,011	(2,196,613) (60,572,392)	729,281 66,142,608	(67,748) 3,042,863	(621,359) -	21,564 1,257,370		39,748 3,945,801		984,241 394,419		(299,964)
Employee Contributions  Net Change in Total Pension Liability	 (5,848,024) 47,292,176	(5,951,877) (54,858,353)	(5,704,586) 71,914,324	(5,391,115) 7,929,070	(4,981,377) 4,338,882	(4,806,319) 6,125,118	_	(4,713,495) 7,809,743	_	(4,745,510) 4,679,316	_	(3,784,735) 3,559,501
Total Pension Liability (Asset) - Beginning Total Pension Liability (Asset) - Ending (A)	\$ 123,371,001 170,663,177	\$ 178,229,354 123,371,001	\$ 106,315,030 178,229,354	\$ 98,385,960 106,315,030	\$ 94,047,078 98,385,960	\$ 87,921,960 94,047,078		80,112,217 87,921,960	\$	75,432,901 80,112,217		71,873,400 75,432,901
Plan Fiduciary Net Position												
Contributions - Employer Contributions - Employee	\$ 2,686,795 1,825,729	\$ 2,293,404 1,548,335	\$ 2,176,902 1,469,682	\$ 2,090,886 1,411,619	\$ 2,152,970 1,453,533	\$ 2,155,944 1,455,540	\$	2,127,355 1,436,236	\$	2,002,291 1,351,798	\$	1,864,632 1,243,520
Service Credit Repurchase Net Investment Income Transfers and Other Income	159,747 (6,509,971)	400,751 19,637,841	205,461 2,667,371	167,824 4,250,901	281,573 6,716,525	249,436 8,500,352 221		316,963		96,429 2,334,780		87,418 9,239,929
Benefit Payments, Including Refund of	62	(11)	(16)	(41)	(187)			-		-		-
Employee Contributions Administrative Expense	(5,848,024) (65,650)	(5,951,877) (37,097)	(5,704,586) (45,870)	(5,391,115) (43,555)	(4,981,377) (30,353)	(4,806,319) (30,195)		(4,713,495) (31,450)		(4,745,510) (30,925)		(3,784,735) (27,983)
Net Change in Plan Fiduciary Net Position Plan Fiduciary Net Position - Beginning	 (7,751,312) 100,075,809	17,891,346 82,184,463	768,944 81,415,519	2,486,519 78,929,000	5,592,684 73,336,316	7,524,979 65,811,337		(864,391) 66,675,728		1,008,863 65,666,865		8,622,781 57,044,084
Plan Fiduciary Net Position - Ending (B)	92,324,497	100,075,809	82,184,463	81,415,519	78,929,000	73,336,316		65,811,337	_	66,675,728		65,666,865
Net Pension Liability (Asset) - Ending (A)-(B)	\$ 78,338,680	\$ 23,295,192	\$ 96,044,891	\$ 24,899,511	\$ 19,456,960	\$ 20,710,762	\$	22,110,623	\$	13,436,489	\$	9,766,036
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	54.10%	81.12%	46.11%	76.58%	80.22%	77.98%		74.85%		83.23%		87.05%
Covered Payroll Plan Net Pension Liability (Asset) as a	\$ 12,267,230	\$ 11,516,196	\$ 11,409,711	\$ 10,354,210	\$ 10,737,297	\$ 10,629,403	\$	10,526,791	\$	10,145,713	\$	9,348,386
Percentage of Covered Payroll	638.60%	202.28%	841.78%	240.48%	181.21%	194.84%		210.04%		132.44%		104.47%

<sup>\*</sup>Complete data for this schedule is not available prior to 2014.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES TO THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED JUNE 30

#### Retirement Plan for Employees of Job Service North Dakota

	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total Pension Liability			<b>A</b> 57.500	<b>A 7</b> 0.005		<b>4</b> 55 500	<b>7</b> . 400	A 107.701	4 07.000
Service Cost Interest	\$ 41,998 2,342,037	\$ 58,356 2,628,514	\$ 57,560 3,038,156	\$ 70,295 3,129,175	\$ 80,344 3,500,344	\$ 55,500 4,130,232	\$ 71,420 4,281,440	\$ 127,734 5,026,167	\$ 87,668 5,107,459
Change of Benefit Terms	2,342,037	2,020,514	3,030,130	3,129,173	3,300,344	4,130,232	4,201,440	5,020,107	5, 10 <i>1</i> ,459
Differences Between Expected and									
Actual Experience	3,413,145	(201,346)	(1,122,296)	(504,895)	(310,124)	(1,648,283)	(2,006,791)	(1,806,271)	(1,607,033)
Changes of Assumptions	4,717,298	2,898,630	539,852	-	5,811,755	4,421,401	69,885	(309,878)	-
Benefit Payments, Including Refund of									
Employee Contributions	(4,865,682)	(4,668,820)	(4,581,575)	(4,626,846)	(4,582,577)	(4,534,153)	(4,601,196)	(4,694,171)	(4,594,462)
Net Change in Total Pension Liability	5,648,796	715,334	(2,068,303)	(1,932,271)	4,499,742	2,424,697	(2,185,242)	(1,656,419)	(1,006,368)
Total Pension Liability (Asset) - Beginning	64,843,971	64,128,637	66,196,940	68,129,211	63,629,469	61,204,772	63,390,014	65,046,433	66,052,801
Total Pension Liability (Asset) - Ending (A)	\$ 70,492,767	\$ 64,843,971	\$ 64,128,637	\$ 66,196,940	\$ 68,129,211	\$ 63,629,469	\$ 61,204,772	\$ 63,390,014	\$ 65,046,433
Plan Fiduciary Net Position	•	•	•	•	•	•	•	•	•
Contributions - Employer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - 50.142	\$ - FF 740
Contributions - Employee Service Credit Repurchase	9,299	13,979	27,047	29,159	32,987	39,417	44,178	50,142	55,748
Net Investment Income	(5,551,487)	6,025,272	2,621,067	6,229,630	2,918,585	5,238,877	4,840,333	3,260,507	11,887,840
Transfers and Other Income	(3,331,467)	0,025,272	2,021,007	0,229,030	2,910,000	5,250,077	4,040,333	3,200,307	11,007,040
Benefit Payments, Including Refund of									
Employee Contributions	(4,865,682)	(4,668,820)	(4,581,575)	(4,626,846)	(4,582,577)	(4,534,153)	(4,601,196)	(4,694,171)	(4,594,462)
Administrative Expense	(18,357)	(17,371)	(19,148)	(16,808)	(46,295)	(12,684)	(32,253)	(30,214)	(31,455)
Net Change in Plan Fiduciary Net Position	(10,426,227)	1,353,060	(1,952,609)	1,615,135	(1,677,300)	731,457	251,062	(1,413,736)	7,317,671
Plan Fiduciary Net Position - Beginning	96,603,697	95,250,637	97,203,246	95,588,111	97,265,411	96,533,954	96,282,892	97,696,628	90,378,957
Plan Fiduciary Net Position - Ending (B)	86,177,470	96,603,697	95,250,637	97,203,246	95,588,111	97,265,411	96,533,954	96,282,892	97,696,628
Net Pension Liability (Asset) - Ending (A)-(B)	\$ (15,684,703)	\$ (31,759,726)	\$ (31,122,000)	\$ (31,006,306)	\$ (27,458,900)	\$ (33,635,942)	\$ (35,329,182)	\$ (32,892,878)	\$ (32,650,195)
Plan Fiduciary Net Position as a Percentage									
of the Total Pension Liability	122.25%	148.98%	148.53%	146.84%	140.30%	152.86%	157.72%	151.89%	150.20%
Covered Payroll	\$ 175,176	\$ 175,176	\$ 314,607	\$ 416,552	\$ 416,652	\$ 498,564	\$ 564,684	\$ 790,649	\$ 842,601
Plan Net Pension Liability (Asset) as a Percentage of Covered Payroll	(25,573.44)%	(18,130.18)%	(9,892.34)%	(7,443.56)%	(6,590.37)%	(6,746.56)%	(6,256.45)%	(4,160.24)%	(3,874.93)%

<sup>\*</sup>Complete data for this schedule is not available prior to 2014.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES TO THE NET OTHER POST EMPLOYMENT BENEFIT LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED JUNE 30

#### **Retiree Health Insurance Credit Fund**

		2022 2021				2020	2019			2018	2017		
Total OPEB Liability													
Service Cost	\$	4,003,587	\$	4,273,247	\$	4,041,849	\$	3,827,807	\$	3,766,661	\$	3,430,578	
Interest		15,155,215		14,657,683		15,498,021		15,217,017		14,485,170		14,327,443	
Change of Benefit Terms		-		-		-		-		-		-	
Differences Between Expected and												/·	
Actual Experience		616,158		2,164,642		314,726		(1,374,146)		2,732,254		(2,231,206)	
Changes of Assumptions		30,533,446		-		4,372,129		5,002,621		-		8,860,723	
Benefit Payments, Including Refund of		(40.740.440)		(40.004.544)		(40.047.075)		(44 505 070)		(44.040.000)		(40.044.070)	
Employee Contributions		(13,746,110)		(12,884,511)		(12,317,075)		(11,505,070)		(11,016,060)		(10,014,370)	
Net Change in Total OPEB Liability		36,562,296		8,211,061		11,909,650		11,168,229		9,968,025		14,373,168	
Total OPEB Liability (Asset) - Beginning		237,951,735		229,740,674		217,831,024		206,662,795		196,694,770		182,321,602	
Total OPEB Liability (Asset) - Ending (A)	\$	274,514,031	\$	237,951,735	\$	229,740,674	\$	217,831,024	\$	206,662,795	\$	196,694,770	
Plan Fiduciary Net Position													
Contributions - Employer	\$	12,565,573	\$	13,110,651	\$	13,392,266	\$	12,977,460	\$	12,834,547	\$	12,575,627	
Contributions - Employee	Ψ	12,234	Ψ	15,481	Ψ	16,319	Ψ	15,859	Ψ	15,984	Ψ	16,173	
Service Credit Repurchase		456.895		375.038		556.585		377.329		746.942		464.323	
Net Investment Income		(26,756,507)		36,526,655		6,904,869		8,178,932		8,210,898		12,074,082	
Transfers and Other Income		-		-		-		-		-		-	
Benefit Payments, Including Refund of													
Employee Contributions		(13,746,110)		(12,884,511)		(12,317,075)		(11,505,070)		(11,016,060)		(10,014,370)	
Administrative Expense		(383,458)		(430,097)		(453,913)		(437,349)		(480,244)		(443,220)	
Other		` (1)		312		9,580		(857)		225		-	
Net Change in Plan Fiduciary Net Position		(27,851,374)		36,713,529		8,108,631		9,606,304		10,312,292		14,672,615	
Plan Fiduciary Net Position - Beginning		182,334,446		145,620,917		137,512,286		127,905,982		117,593,690		102,921,075	
Plan Fiduciary Net Position - Ending (B)	_	154,483,072		182,334,446		145,620,917		137,512,286	_	127,905,982	_	117,593,690	
Net OPEB Liability (Asset) - Ending (A)-(B)	\$	120,030,959	\$	55,617,289	\$	84,119,757	\$	80,318,738	\$	78,756,813	\$	79,101,080	
Plan Fiduciary Net Position as a Percentage													
of the Total OPEB Liability		56.28%		76.63%		63.38%		63.13%		61.89%		59.78%	
Covered Payroll	\$	1,032,405,030	\$	1,090,257,793	\$	1,139,970,530	\$	1,115,857,588	\$	1,094,216,775	\$	1,081,841,008	
Plan Net Pension Liability (Asset) as a	•	. , ,	•	. , ,	•	. , ,	•	. , ,		. , ,		. , ,	
Percentage of Covered Payroll		11.63%		5.10%		7.38%		7.20%		7.20%		7.31%	
•													

<sup>\*</sup>Complete data for this schedule is not available prior to 2017.

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER CONTRIBUTIONS FOR THE YEARS ENDED JUNE 30 (IN THOUSANDS)

Public Emplo	yees Retirement	System
--------------	-----------------	--------

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially Determined Contribution Contributions in Relation to the	157,390	157,543	140,537	127,129	125,714	116,564	124,336	107,514	107,864	97,985
Actuarially Determined Contribution	96,631	91,266	85,504	81,588	80,727	78,934	77,081	70,843	61,661	48,847
Contribution Deficiency (Excess)	60,759	66,277	55,033	45,541	44,987	37,630	47,255	36,671	46,203	49,138
Covered Payroll  Contributions as a Percentage of	1,248,308	1,213,676	1,167,768	1,098,416	1,075,958	1,063,372	1,048,548	973,536	888,452	800,878
Covered Payroll	7.74%	7.52%	7.32%	7.43%	7.50%	7.42%	7.35%	7.28%	6.94%	6.10%
Highway Patrolmen's Retirement System										
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially Determined Contribution Contributions in Relation to the	3,921	4,081	3,256	2,936	2,949	3,060	2,307	2,201	2,348	2,191
Actuarially Determined Contribution	2,687	2,293	2,177	2,091	2,153	2,156	2,127	2,002	1,865	1,586
Contribution Deficiency (Excess)	1,234	1,788	1,079	845	796	904	180	199	483	605
Covered Payroll	12,267	11,516	11,410	10,354	10,737	10,629	10,527	10,146	9,348	8,167
Contributions as a Percentage of Covered Payroll	21.90%	19.91%	19.08%	20.20%	20.05%	20.28%	20.21%	19.73%	19.95%	19.42%
Retiree Health Insurance Credit Plan										
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially Determined Contribution Contributions in Relation to the	12,414	13,340	12,145	12,707	12,252	11,696	7,544	6,439	7,014	7,411
Actuarially Determined Contribution	12,566	13,111	13,392	12,977	12,835	12,575	12,350	11,479	10,710	9,960
Contribution Deficiency (Excess)	(152)	229	(1,247)	(270)	(583)	(879)	(4,806)	(5,040)	(3,696)	(2,549)
Covered Payroll Contributions as a Percentage of	1,032,405	1,090,258	1,139,971	1,115,858	1,094,217	1,081,841	1,142,375	1,052,657	1,001,204	914,368
Covered Payroll	1.22%	1.20%	1.17%	1.16%	1.17%	1.16%	1.08%	1.09%	1.07%	1.09%

**PERS** 

Benefit Changes: There were no benefit changes during the year.

Changes of Assumptions: The investment return assumption was lowered from 7.00 to 6.50 percent

for the July 1, 2022 valuation.

**HPRS** 

Benefit Changes: There were no benefit changes during the year.

Changes of Assumptions: The investment return assumption was lowered from 7.00 to 6.50 percent

for the July 1, 2022 valuation.

**JSND** 

Benefit Changes: There were no changes made in the plan provisions since the prior

valuation

Changes of Assumptions: The Board approved the following changes to the actuarial assumptions

beginning with the July 1, 2022 actuarial valuation:

• The investment return assumption was lowered from 3.75 to 3.00

percent for the July 1, 2022 valuation

All other actuarial assumptions used in the July 1, 2022 are the same as

the last actuarial valuation as of July 1, 2021.

**RHIC** 

Benefit Changes: Beginning January 1, 2020, members first enrolled in the NDPERS Main

System and the Defined Contribution Plan on or after that date will not be

eligible to participate in RHIC.

Changes of Assumptions: The Board approved the following changes to the actuarial assumptions

beginning with the July 1, 2022 actuarial valuation:

• The investment return assumption was lowered from 6.50 to 5.75

percent for the July 1, 2022 valuation

All other actuarial assumptions used in the July 1, 2022 are the same as

the last actuarial valuation as of July 1, 2021.

#### Schedule of Employer Contributions - PERS

Valuation date July 1, 2021

Actuarial cost method Entry Age Normal Method.

Amortization Method Level Percentage of Payroll, Open Period

Assumed annual payroll growth of 3.50% (3.00% for Judges)

Remaining amortization period 20 years

Asset valuation method 5-Year smoothed marked

Inflation 2.25%

Salary Increases 3.50% to 17.75% including inflation

Investment Rate of Return 6.50%

Retirement Age Age-based table of rates that are specific to the type of eligibility condition

Mortality Sex-distinct Pub-2010 tables for General Employees, with scaling based on

actual experience. Respective corresponding tables were used for healthy retirees, disabled retirees, and active members. Mortality rates are projected

from 2010 using the MP-2019 scale.

Other Notes: The interest rate on member contributions decreased from 7.00% to 6.50%

effective January 1, 2021.

The benefit accrual rate for members first enrolled on or after January 1, 2020 in the Main and Public Safety Systems is 1.75% (compared to 2.00%)

for members enrolled before January 1, 2020).

The investment return assumption was updated from 7.0% to 6.50% beginning with the actuarial valuation as of July 1, 2022. Other updates to actuarial assumptions since the July 1, 2019 valuation include changes to mortality tables used for the valuation as well as changes to rates of annual salary increases, separation for active membership, disability, and retirement. The actuarial assumptions were based on an experience review for the period from July 1 2014 to July 1 2019

The employer rates to the System are the statutory/Board approved contribution rates of 7.12% of payroll for the Main System (8.26% for members enrolled on or after January 1, 2020), 17.52% for the Judges System, 9.81% for Public Safety with prior Main System service System and 7.93% for Public Safety without prior Main System service System.

#### Schedule of Employer Contributions - HPRS

Valuation date July 1, 2022

Actuarial cost method Entry Age Normal Method.

Amortization Method Level Percentage of Payroll, Open Period

Assumed annual payroll growth of 3.50%

Remaining amortization period 20 years

Asset valuation method 5-Year smoothed marked

Inflation 2.25%

Salary Increases Service-based table for members with less than five years of service and

age-based table for members with more than five years of service

Investment Rate of Return 6.50%

Retirement Age Age-based table of rates that are specific to the type of eligibility condition

Mortality Pub-2010 Healthy Retiree Mortality table (for General Employees), sex-

distinct, with rates multiplied by 103% for males and 101% for females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for General Employees), sex-distinct, with rates multiplied by 92% for both males and females. Mortality rates are projected

from 2010 using the MP-2019 scale.

Other Notes: There were no benefit changes during the year.

The economic assumptions were updated beginning with the actuarial valuation as of July 1, 2022 based on a review performed by GRS. The investment return assumption was decreased from 7.00% to 6.50% beginning with the actuarial valuation as of July 1, 2022. All other actuarial assumptions were adopted by the Board based on an experience study covering the period July 1 2014 through June 30 2019.

The employer rate to the System is the statutory contribution rate of 19.70% of payroll. The statutory employer and employee contributions will each increase by 0.5% of pay every year from January 1, 2022 to January 1, 2025

ultimately increasing both by 2.0% of pay.

#### Schedule of Employer Contributions – Job Service

Valuation date July 1, 2022

Actuarial cost method Frozen Initial Liability (Aggregate since no initial Liability remains)

Amortization Method N/A

Asset valuation method 5-Year smoothed marked

Inflation 2..25% COLA 2.25% Salary Increases 3.50%

Investment Rate of Return As of June 30, 2022, 3.00%. As of June 30, 2021, 3.75%.

Retirement Age Age-based table of rates that are specific to the type of eligibility condition

Mortality Pub-2010 Healthy Retiree Mortality table (for General Employees), sex-

distinct, with rates multiplied by 103% for males and 101% for females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for General Employees), sex-distinct, with rates multiplied by 92% for both males and females. Mortality rates are projected

from 2010 using the MP-2019 scale

Other Notes: There were no benefit changes during the year.

The assumptions were updated beginning with the actuarial valuation as of July 1, 2020 based on an experience study covering the period July 1, 2014 through July 1, 2019. The investment return assumption was lowered from

3.75 to 3.00 percent for the July 1, 2022 valuation.

The System has assets in excess of the present value of future benefits.

Therefore, no employer contributions are being made.

#### Schedule of Employer Contributions - RHIC

Valuation date July 1, 2022

Actuarial cost method Entry Age Normal Method.

Amortization Method N/A

Asset valuation method 5-Year smoothed marked

Inflation 2.25%

Salary Increases Not Applicable

Investment Rate of Return 5.75%

Retirement Age Age-based table of rates that are specific to the type of eligibility condition

Mortality Pub-2010 Healthy Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 103% for males and 101% for

females. Pub-2010 Disabled Retiree Mortality table (for General Employees), sex-distinct, with rates multiplied by 117% for males and 112% for females. Pub-2010 Employee Mortality table (for General Employees), sex-distinct, with rates multiplied by 92% for both males and females.

Mortality rates are projected from 2010 using the MP-2019 scale.

Other Notes:

Beginning January 1, 2020, members first enrolled in the NDPERS Main
System and the Defined Contribution Plan on or after that date will not be

eligible to participate in RHIC. Therefore, RHIC will become for the most part

a closed plan. There were no other benefit changes during the year.

The investment return assumption was decreased from 6.50% to 5.75% beginning with the actuarial valuation as of July 1, 2022. All other actuarial assumptions were adopted by the Board based on an experience study covering the period July 1, 2015, through June 30, 2019.

The determination of the actuarial rate was changed effective July 1, 2019 to equal the rate needed to pay off the unfunded liability and future NC contributions at the end of 20 years as a level percent of closed group

(decreasing) payroll.

The employer rate to the System is the statutory contribution rate of 1.14%

of payroll.

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF INVESTMENT RETURNS FOR THE YEARS ENDED JUNE 30

_	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Public Employees Retirement	-6.32%	27.43%	3.57%	5.69%	9.21%	13.01%	0.49%	3.61%	16.29%	13.52%
Highway Patrolmen's Retirement	-6.50%	23.90%	3.28%	5.39%	9.16%	12.93%	0.48%	3.66%	16.20%	13.38%
Retirement Plan for Employees										
Job Service North Dakota	-5.55%	6.81%	3.09%	7.00%	3.32%	5.85%	5.14%	3.41%	13.46%	12.07%
Retiree Health Insurance Credit Fund	-14.48%	25.58%	5.37%	6.75%	7.01%	11.75.%	0.83%	-	-	-

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF INVESTMENT EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2022

		Public Employees Retirement System*		Employees Patrolmen's		Retiree Health Insurance Credit Fund		Defined Contribution Retirement Fund		Pretax Benefits Program		Deferred Compensation Program		 b Service etirement Plan
Payments to State Investment Board: Investment Fees Administrative Expenses	\$	8,907,948 706,836 9,614,784	\$	225,924 13,086 239,010	\$	537,631	\$	- - -	\$	- - -	\$	- - -	\$ 308,015 - 308,015	
Payments to Providers: Investment Fees (Net of Plan Servicing Credits)		<u>-</u> _		<u>-</u> _		<u>-</u> _		5,720						
Total Investment Expenses	\$	9,614,784	\$	239,010	\$	537,631	\$	5,720	\$		\$		\$ 308,015	

<sup>\*</sup>Also includes GASB 68 admin expenses of the Retirement & Investment Office

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF INVESTMENT EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Public Employees Retirement System*	Patrolmen's Retirement In		Retiree Defined Health Contribution Insurance Retirement Credit Fund Fund		tribution tirement	Pretax Benefits Program		Deferred Compensation Program		Job Service Retirement Plan		
Payments to State Investment Board:													
Investment Fees Administrative Expenses	\$ 10,467,739 850,897	\$	234,365 9,655	\$	495,393 -	\$	-	\$	-	\$	-	\$	322,167
·	11,318,636		244,020		495,393		-		-		-		322,167
Payments to Providers: Investment Fees (Net of Plan													
Servicing Credits)							10,209						
Total Investment Expenses	\$ 11,318,636	\$	244,020	\$	495,393	\$	10,209	\$		\$		\$	322,167

<sup>\*</sup>Also includes GASB 68 admin expenses of the Retirement & Investment Office

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF ADMINISTRATIVE EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2022

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Program	Job Service Retirement Plan	
Personnel Services:								
Salaries	\$ 1,029,865	\$ 6,353	\$ 52,935	\$ 1,899	\$ 221,914	\$ 309,377	\$ 2,849	
Social Security	75,800	468	3,887	139	16,320	22,688	209	
Retirement	121,858	752	6,215	223	26,638	36,370	334	
Insurance	266,487	1,644	13,423	482	60,328	70,471	722	
Total Personnel Services	1,494,010	9,217	76,460	2,743	325,200	438,906	4,114	
Professional Services:								
Actuarial	99,468	51,463	22,500	_	-	-	10,913	
Audit	43,418	268	3,216	115	10,921	21,843	173	
Data Processing	387,934	2,391	21,677	2,304	91,444	175,664	1,172	
Consulting	21,068	130	122	392	-	49,412	-	
Legal Counsel	25,883	160	1,326	85	1,742	2,362	62	
Misc Outside Services	25,230	150	243,773	88	72,419	30,188	1,202	
Total Professional Services	603,001	54,562	292,614	2,984	176,526	279,469	13,522	
Communication:								
Printing	10,574	65	432	15	1,328	1.436	23	
Postage	26,197	162	1,172	42	4,156	4,157	63	
Telephone	9,284	57	457	16	1,497	2,323	25	
Total Communication	46,055	284	2,061	73	6,981	7,916	111	
Rentals:								
Equipment Rent	1,588	10	91	3	400	799	5	
Office Rent	43,903	271	2,524	91	11,044	22.087	136	
Total Rentals	45,491	281	2,615	94	11,444	22,886	141	
Miscellaneous:								
Depreciation/Amortization	38,239	600	3.871	152	9,383	19,034	158	
Dues & Prof Development	23,280	144	704	25	1,107	2,334	38	
Insurance	870	11	99	4	424	422	3	
Repairs and Maintenance	18,579	115	1,068	38	4,673	9,347	57	
Supplies	62,807	387	3,627	130	15,822	31,386	195	
Travel	7,935	49	339	12	307	426	18	
Total Miscellaneous	151,710	1,306	9,708	361	31,716	62,949	469	
Total Administrative Expenses	\$ 2,340,267	\$ 65,650	\$ 383,458	\$ 6,255	\$ 551,867	\$ 812,126	\$ 18,357	

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF ADMINISTRATIVE EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Program	Job Service Retirement Plan	
Personnel Services:								
Salaries	\$ 1,076,656	\$ 6,815	\$ 56,442	\$ 1,851	\$ 168,345	\$ 301,000	\$ 2,776	
Social Security	78,934	500	4,126	135	12,297	21,994	203	
Retirement	121,265	768	6,434	211	18,847	34,871	316	
Insurance	270,389	1,712	13,816	453	39,837	65,454	679	
Total Personnel Services	1,547,244	9,795	80,818	2,650	239,326	423,319	3,974	
Professional Services:								
Actuarial	184,015	21,200	21,850	-	-	-	9,500	
Audit	49,690	315	3,133	103	12,501	25,002	154	
Data Processing	299,159	2,081	20,063	1,837	71,371	133,611	992	
Consulting	87,754	555	340	204	-	24,696	-	
Legal Counsel	31,548	200	5,249	104	3,817	3,105	81	
Misc Outside Services	26,340	167	273,469	148	72,461	10,219	1,313	
Total Professional Services	678,506	24,518	324,104	2,396	160,150	196,633	12,040	
Communication:								
Printing	6,737	42	512	17	753	753	25	
Postage	21,240	134	1,229	40	3,229	3,230	70	
Telephone	10,693	68	581	19	2,237	2,533	29	
Total Communication	38,670	244	2,322	76	6,219	6,516	124	
Rentals:								
Equipment Rent	2,717	17	171	6	683	1,367	8	
Office Rent	66,294	420	4,180	137	16,678	33,357	206	
Total Rentals	69,011	437	4,351	143	17,361	34,724	214	
Miscellaneous:								
Depreciation/Amortization	134,257	1,461	12,394	807	33,740	67,481	721	
Dues & Prof Development	11,917	75	426	14	849	2,053	20	
Insurance	954	6	51	2	179	358	3	
Repairs and Maintenance	28,398	180	1,791	59	7,144	14,289	88	
Supplies	59,946	379	3,810	222	15,031	30,089	185	
Travel	283	2	30	1	-	-	2	
Total Miscellaneous	235,755	2,103	18,502	1,105	56,943	114,270	1,019	
Total Administrative Expenses	\$ 2,569,186	\$ 37,097	\$ 430,097	\$ 6,370	\$ 479,999	\$ 775,462	\$ 17,371	

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF CONSULTING EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2022

	Public Employees Retirement System	Highway Patrolmen's Retirement System	Retiree Health Insurance Credit Fund	Defined Contribution Retirement Fund	Pretax Benefits Program	Deferred Compensation Program	Job Service Retirement Plan
Actuary Fees: Gabriel Roeder Smith & Co	\$ 99,468	\$ 51,463	\$ 22,500	\$ -	\$ -	\$ -	\$ 10,913
Audit/Accounting Fees: CliftonLarsonAllen LLP	43,418	268	3,216	115	10,921	21,843	173
<b>Disability Consulting Fees:</b> Mid Dakota Clinic	4,800	-	-	-	-	-	-
IT Consulting: Sagitec Solution LLC	262,758	1,621	15,106	542	66,095	132,190	813
Miscellaneous Consulting Fees: Gabriel Roeder Smith & Co	16,268	130	-	-	-	-	-
Investment Consulting Callan Associates	-	-	-	388	-	49,412	-
Legal: Ice Miller, LLP ND Attorney General	12,102 13,781	75 85	452 874	16 69	- 1,742	2,362	24 38
Totals	\$ 452,595	\$ 53,642	\$ 42,148	\$ 1,130	\$ 78,758	\$ 205,807	\$ 11,961

# NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SUPPLEMENTAL INFORMATION SCHEDULE OF CONSULTING EXPENSES FIDUCIARY FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Public Employees Retirement System	Highw Patrolm Retiren Syste	nen's nent	Retiree Health Insurance Credit Fund		Defined Contribution Retirement Fund		Pretax Benefits Program		Deferred Compensation Program		Job Service Retirement Plan	
Actuary Fees: Gabriel Roeder Smith & Co	\$ 184,015	\$ 21,	,200	\$	21,850	\$	-	\$	-	\$	-	\$	9,500
Audit/Accounting Fees: CliftonLarsonAllen LLP	49,690		315		3,133		103	1:	2,501		25,002		154
Disability Consulting Fees: Mid Dakota Clinic	4,500		-		-		-		-		-		-
IT Consulting: Sagitec Solution LLC	202,136	1,	279		12,745		418	50	0,854		101,708		627
Miscellaneous Consulting Fees: Gabriel Roeder Smith & Co	15,255		555		340		-		-		-		-
Investment Consulting Callan Associates	68,000		-		-		204		-		24,696		-
Legal: Ice Miller, LLP ND Attorney General	8,176 22,407		15 193		691 3,422		22 574	;	48 3,379		2,672 8,357		34 55
Totals	\$ 554,179	\$ 23,	557	\$	42,181	\$	1,321	\$ 60	5,782	\$	162,435	\$	10,370

## NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM SCHEDULE OF APPROPRIATIONS FOR THE YEAR ENDED JUNE 30, 2022

	Approved Fiscal Years 2021-2023	Fiscal Year 2022 Expenditures	Unexpended
ALL FUND TYPES			
Salaries and Wages	7,209,060	3,470,511	3,738,549
Operating Expenses	2,500,736	1,170,278	1,330,458
Capital Assets	257,600	257,600	-
Contingency	250,000	-	250,000
- •	10,217,396	4,898,389	5,319,007

#### **Reconciliation of Administrative Expenses to Appropriated Expenditures**

Administrative expenses as reflected in the financial statements	2022
Pension and OPEB trust funds	4,177,980
Enterprise funds - Group Insurance	358,656,037
Total administrative expenses	362,834,017
Adjustments:	
Change in accrued compensated absences	41,800
Professional Fees, premiums and benefits paid pursuant to NDCC54-52-04(6)	(357,877,130)
Amortization Expense	(100,067)
Contribution/premium over & short	(231)
	4,898,389

## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Governor Doug Burgum
The Legislative Assembly

Scott Miller, Executive Director North Dakota Public Employees Retirement System Bismarck, North Dakota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the proprietary fund and each of the individual fiduciary funds of the North Dakota Public Employees Retirement System (the System), a department of the State of North Dakota, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the System's basic financial statements, and have issued our report thereon dated December 8, 2022.

#### Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Investment Programs' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the Investment Programs' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the System's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Governor Doug Burgum
The Legislative Assembly
Scott Miller, Executive Director
North Dakota Public Employees Retirement System

#### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Baltimore, Maryland December 8, 2022

## Special Comments Requested by the Legislative Audit and Fiscal Review Committee Year Ended June 30, 2022

The Legislative Audit and Fiscal Review Committee requires that certain items be addressed by auditors performing audits of state agencies. These items and our responses are as follows:

#### **Audit Report Communications**



2. Was there compliance with statutes, laws, rules and regulations under which the agency was created and is functioning?

Yes

3. Was internal control adequate and functioning effectively?

No material weaknesses noted. See internal controls report.

1. What type of opinion was issued on the financial statements?

**4.** Were there any indications of lack of efficiency in financial operations and management of the agency?

No

5. Has action been taken on findings and recommendations included in prior year reports?

Yes

**6.** Was a management letter issued? If so, provide a summary below, including any recommendations and the management response.

No

#### **Audit Committee Communications**

1. Identify any significant changes in accounting policies, any management conflicts of interest, any contingent liabilities, or any significant unusual transactions.

None

2. Identify any significant accounting estimates, the process used by management to formulate the accounting estimates, and the basis for the auditors' conclusions regarding the reasonableness of those estimates.

The fair value of alternative investments, including private equity and real estate investments, are a management estimate which is primarily based upon net asset values reported by the investment managers. The values for these investments are reported based upon the most recent financial data available and are adjusted for cash flows through June 30, 2022. Our audit procedures validated this approach through the use of confirmations sent directly to a sample of investment managers and the review of the most recent audited financial statements for these sampled funds. Furthermore, we reviewed management's estimate and found it to be reasonable in relation to the financial statements taken as a whole.

The actuarial valuations were based on the actuarial assumptions and methods adopted by the Board, including an actuarial expected investment rate of return of 6.50% for the Public Employees Retirement System (PERS) and Highway Patrolmen's Retirement System (HPRS), 6.50% for the Retiree Health Insurance Credit Fund (RHIC) and 3.0% for the Retirement Plan for Employees of Job Services North Dakota (JSND).

The discount rates used to measure the total pension liabilities for the PERS and HPRS plans were 5.10% and 5.02%, respectively, which were the blended discount rates calculated based on the actuarial expected investment rate of return for each plan and the municipal bond rate of 3.69%. The discount rate used to measure the total pension liability of the JSND plan was its actuarial expected investment rate of return of 3.0%. The discount rate used to measure the total OPEB liability for the RHIC plan was 5.39%, which was the blended discount rate calculated based on the actuarial expected investment rate of return for each plan and the municipal bond rate of 3.69%.

In accordance with GASB 67, the total pension liability of the PERS, HPRS and JSND were calculated with an actuarial valuation and measurement date of June 30, 2022. In accordance with GASB 74, the total OPEB liability of the RHIC was calculated with an actuarial valuation and measurement date of June 30, 2022. We evaluated the key factors and assumptions used to develop the estimate of the total pension and OPEB liabilities in determining that they are reasonable in relation to the financial statements taken as a whole.

3. Identify any significant audit adjustments.

None

**4.** Identify any disagreements with management, whether or not resolved to the auditors' satisfaction, relating to financial accounting, reporting, or auditing matters that could be significant to the financial statements.

None

5. Identify any significant difficulties encountered in performing the audit.

None

**6.** Identify any major issues discussed with management prior to retention.

None

7. Identify any management consultations with other accountants about auditing and accounting matters.

None

**8.** Identify any high-risk information technology systems critical to operations based on the auditors' overall assessment of the importance of the system to the agency and its mission or whether any exceptions identified in the six audit report questions addressed above are directly related to the operations of an information technology system.

Based on the audit procedures performed, the System's critical information technology system is PERSlink. There were no exceptions identified that were directly related to this application.

This report is intended solely for the information and use of the audit committee, management, the Legislative Audit and Fiscal Review Committee, and other state officials, and is not intended to be and should not be used by anyone other than these specified parties.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Baltimore, Maryland December 8, 2022