

# NORTH DAKOTA OFFICE OF THE STATE AUDITOR CORE VALUES



## RESPECT

- We treat everyone with honor, dignity, and courtesy.
- We listen to understand.
  - We act in a professional manner.
- We learn from diversity in the workplace.



## EXCELLENCE

- We enthusiastically strive to exceed expectations.
- We deliver quality work products that are accurate and on time or ahead of schedule.
- We develop practical and innovative solutions to improve our processes, products, and services.
- We seek and embrace feedback.



## LEADERSHIP

- We create vision and inspire others.
- We support open discussion and have the courage to raise questions.
- We focus on the things that are important.
- We take responsibility for our actions.



## INTEGRITY

- We earn and demonstrate trust through transparent and ethical actions.
- We demonstrate personal commitment to organizational transparency.
- We role model initiative, responsiveness, and skill in crucial conversations.
- We actively maintain appropriate boundaries and professional relationships.



## TEAMWORK

- We work together through effective communication and collaboration.
- We value the input of those we work with.
- We hold ourselves and others accountable for behavior, actions, and results.
- We own mistakes and work to carefully and rapidly repair and learn from them.

## MISSION

We provide independent information to the citizens of North Dakota to inspire action.

## VISION

To empower North Dakota citizens through outreach and education.

