

NORTH DAKOTA OFFICE OF THE STATE AUDITOR CORE VALUES



RESPECT

- We treat everyone with honor, dignity, and courtesy.
- We listen to understand.
 - We act in a professional manner.
- We learn from diversity in the workplace.



EXCELLENCE

- We enthusiastically strive to exceed expectations.
- We deliver quality work products that are accurate and on time or ahead of schedule.
 - We develop practical and innovative solutions to improve our processes, products, and services.
 - We seek and embrace feedback.



LEADERSHIP

- We create vision and inspire others.
- We support open discussion and have the courage to raise questions.
 - We focus on the things that are important.
- We take responsibility for our actions.



INTEGRITY

- We earn and demonstrate trust through transparent and ethical actions.
 - We demonstrate personal commitment to organizational transparency.
- We role model initiative, responsiveness, and skill in crucial conversations.
- We actively maintain appropriate boundaries and professional relationships.



TEAMWORK

- We work together through effective communication and collaboration.
 - We value the input of those we work with.
 - We hold ourselves and others accountable for behavior, actions, and results.
- We own mistakes and work to carefully and rapidly repair and learn from them.

MISSION

We provide independent information to the citizens of North Dakota to inspire action.

VISION

To empower North Dakota citizens through outreach and education.

