



House Bill 1012

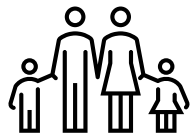
House Appropriations | Human Resources Division
Representative Jon Nelson, Chairman

Vocational Rehabilitation

Creating new connections between employees and employers

NORTH
Dakota | Human Services
Be Legendary.™

DHS 2021-2025 KEY PRIORITIES



Strong Stable Families

- Maintain family connections
- Improve stability and prevent crises
- Promote and support recovery and well-being



Early Childhood Experiences

- Support workforce needs with improved access to childcare
- Help kids realize their potential with top quality early experiences
- Align programs for maximum return on investment



Services Closer to Home

- Create pathways that help people access the right service at the right time
- Engage proactively with providers to expand access to services



Efficiency Through Redesign

- Embrace process redesign to find efficiencies in our work
- Leverage technology to support greater efficiency, quality and customer service



High-Performing Team

- Develop a One DHS Team culture
- Engage team with opportunities for learning and development
- Implement fiscal scorecard to drive efficiency and effectiveness

Reinforce the Foundations of Well-being

Economic Health | Behavioral Health | Physical Health

The threads that run through every person's life

Foundations of Wellbeing are Interconnected



Economic Health

Having the resources you need to meet basic needs contributes to stability and is a foundation you can build on

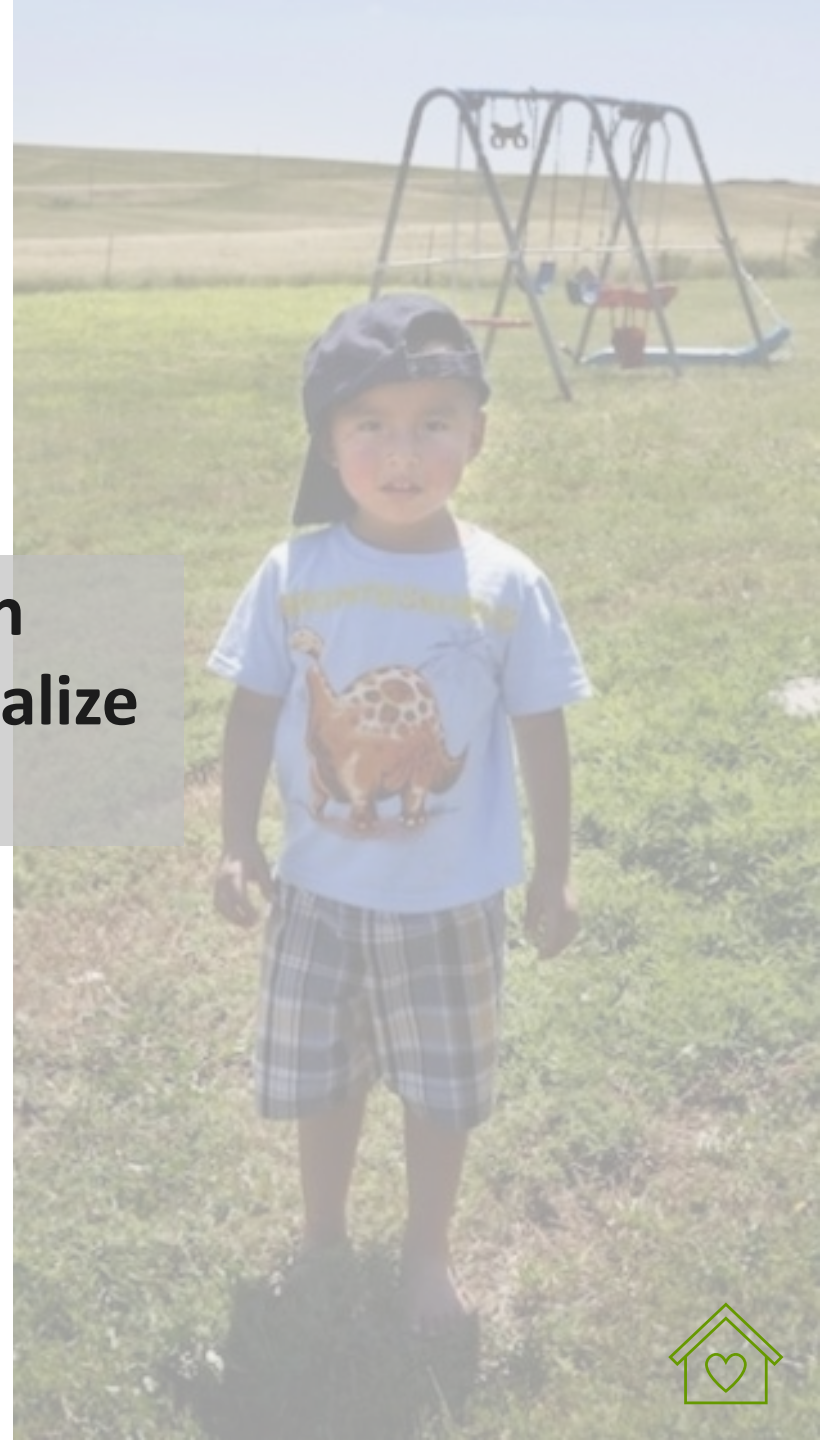
Behavioral Health

Having good mental health and a healthy relationship with substances boosts your ability to weather life's storms

Physical Health

When you are in good physical health you can better navigate the activities of daily and community life

The stability that comes from good **economic** health can **improve behavioral** health.
The stability that comes from good **physical** and **behavioral** health **enables economic** health.



Communities are stronger when everyone has the opportunity to realize their full potential



VOCATIONAL REHABILITATION DIVISION

Program Purpose

Assists North Dakotans with disabilities to enter or re-enter the workforce through individualized services

- Assess skills and abilities
- Identify a vocational goal
- Develop an individualized plan to achieve employment
- Provide services that result in competitive integrated employment



DHS serves people with Disabilities



Intellectual Disability

Fetal Alcohol Syndrome
Autism Spectrum
Down syndrome



Physical or Sensory Disability

Mobility Impairment
Vision Impairment
Hearing Impairment



Behavioral Health Disability

Anxiety Disorders
Depression
Addiction



Cognitive or Neurological Disability

Learning Disability
Acquired Brain Injury
Multiple Sclerosis



VOCATIONAL REHABILITATION DIVISION

Eligibility

- Physical or mental disability
- Barrier to seeking, maintaining, or advancing in employment due to disability
- Individual requires and will benefit from VR services



VOCATIONAL REHABILITATION DIVISION

Services

- Vocational Counseling and Guidance
- Pre-employment Transition Services to Students with Disabilities
- Vocational Training
- Assistive Technology
- Hearing and Vision Services
- ADA Consultation to Businesses
- Placement Site Recruitment
- Job Placement



CONNECTING IN SCHOOL: PRE-EMPLOYMENT TRANSITION SERVICES (PRE-ETS)

Assists students with disabilities in making the transition from high school to post secondary education programs and/or competitive integrated employment

(age 21 or younger and 9th grade or above)

2019-2020

Served students in
62 ND schools



CONNECTING WITH EMPLOYERS: SERVICES TO BUSINESSES

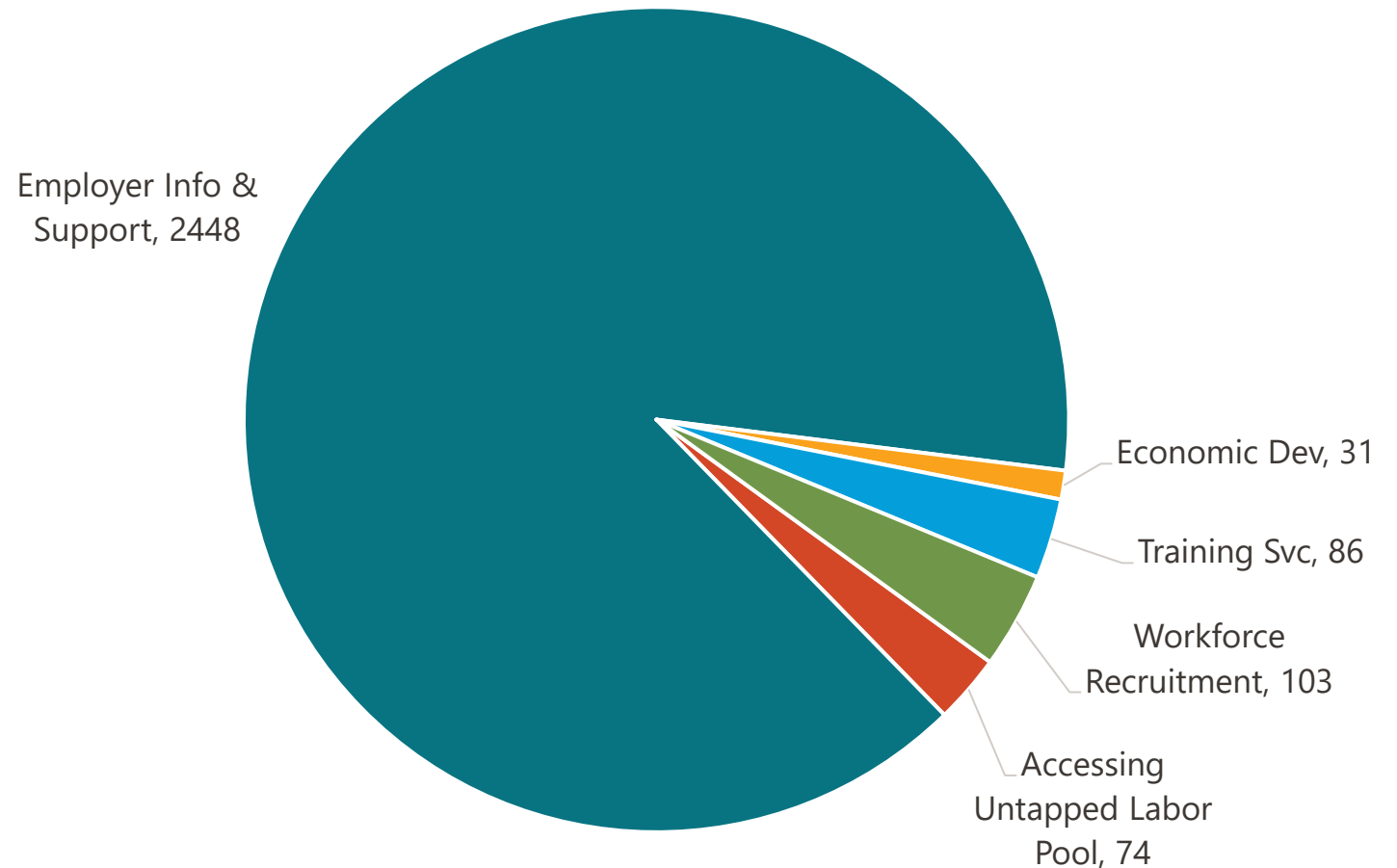
Any ND employer is eligible for VR services (non-profit or for-profit business or government agency)

- Assist employers in connecting to an untapped labor pool of people with disabilities
- Retaining existing, well-trained and productive workers who may have developed or have a worsening disability
- Providing education on disability awareness, tax incentives and the Americans with Disabilities Act



CONNECTING WITH EMPLOYERS: SERVICES TO BUSINESSES

In 2020, VR staff provided 2,742 services to 1,498 different businesses



CONNECTING AT HOME: OLDER INDIVIDUALS WHO ARE BLIND OR VISION IMPAIRED

Assessment of need for home modifications and equipment

- Assistive Technology Devices and Training – magnifiers, lighting, etc.
- Communication Skills
- Independent Living Skills
- Home or environmental modifications/equipment
- Counseling, Advocacy, Training, and Support

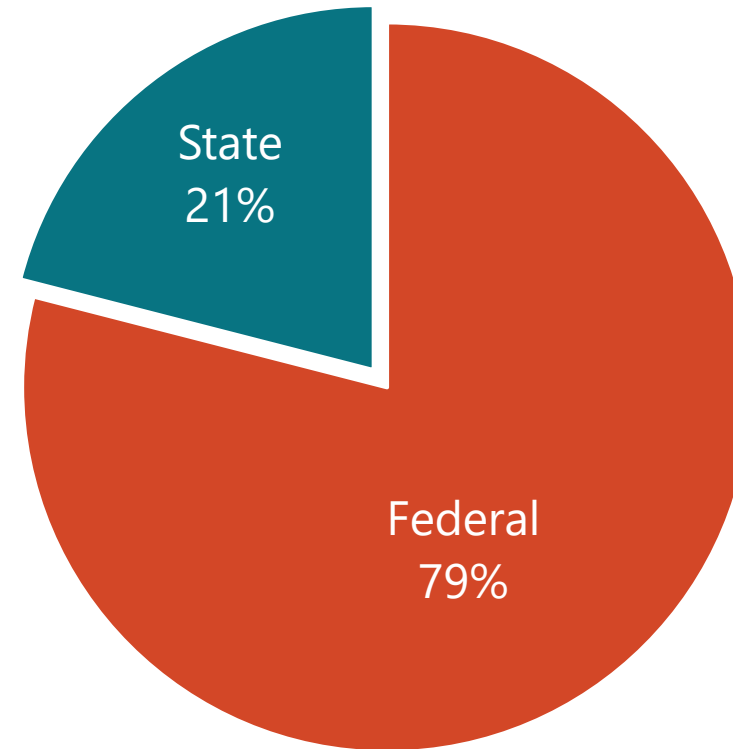


VOCATIONAL REHABILITATION DIVISION

Return on Investment

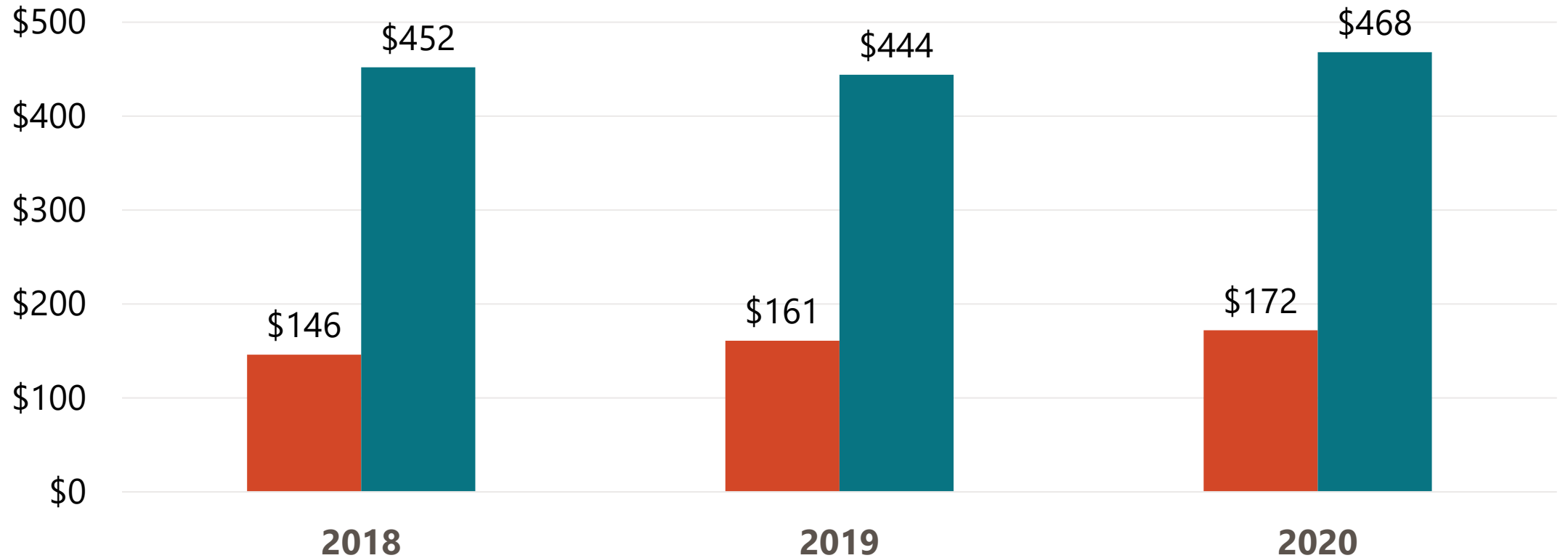
For every **one dollar spent** on Vocational Rehab services
Clients **earnings increase by \$9.12/hour**

For every **one dollar spent** on Vocational Rehab services
Clients **pay \$1.82 in taxes**

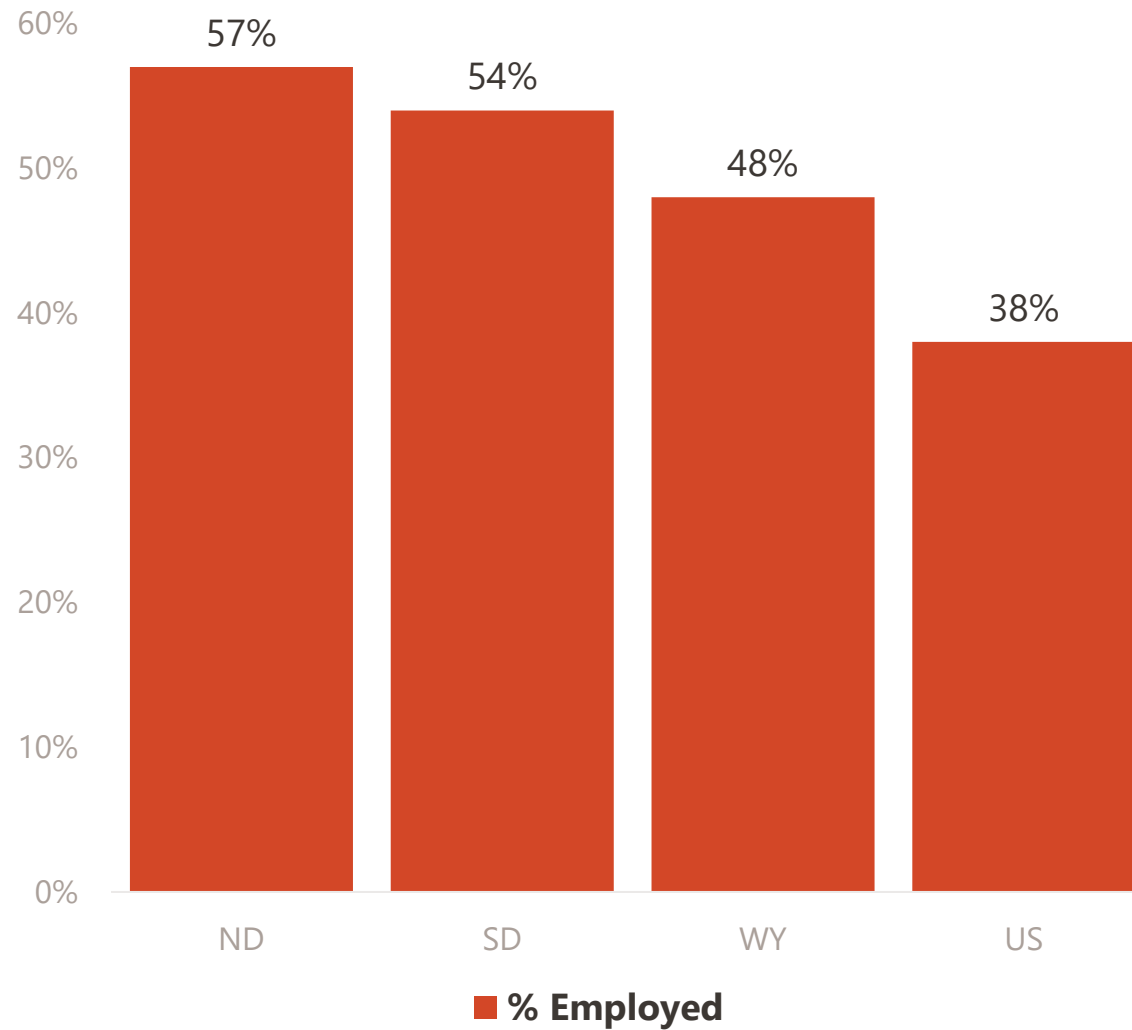


FFY 2020 STATS

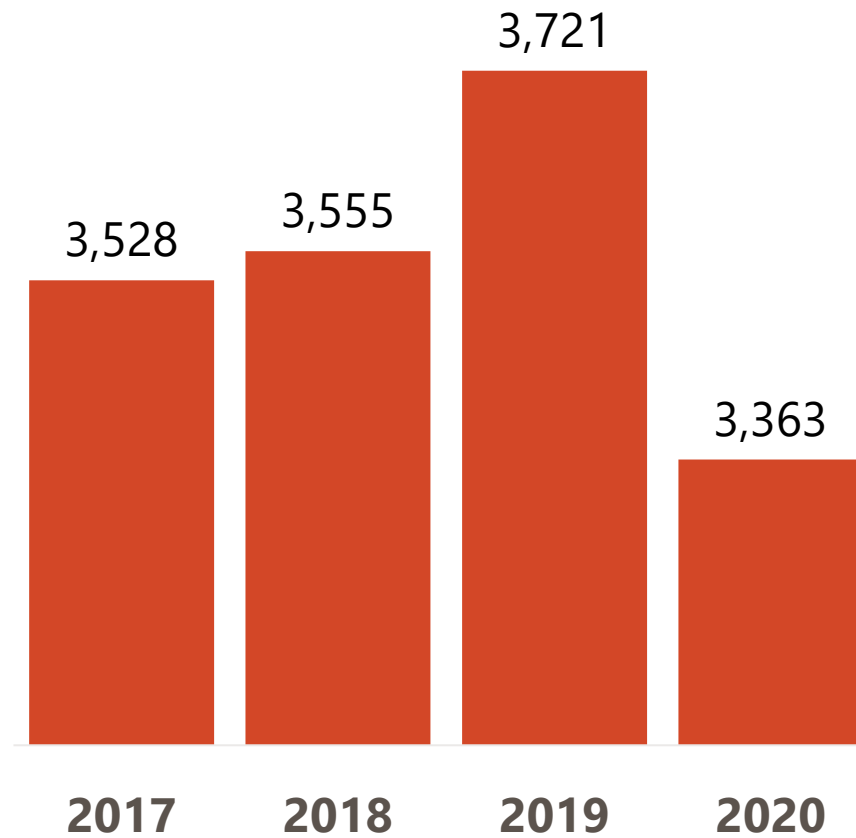
Average Weekly Wage of VR Clients at Application vs. Placement



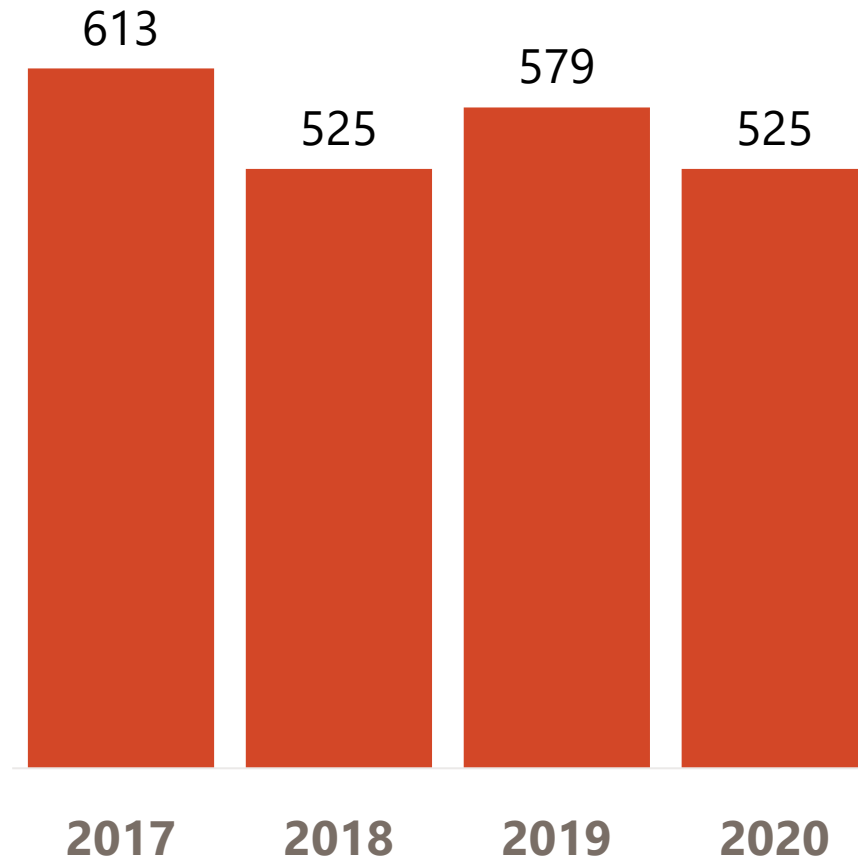
ND IS 1ST IN THE U.S. IN TERMS OF % OF PEOPLE WITH DISABILITIES WHO ARE EMPLOYED



VR Clients Enrolled/In Process



VR Clients Successfully Placed



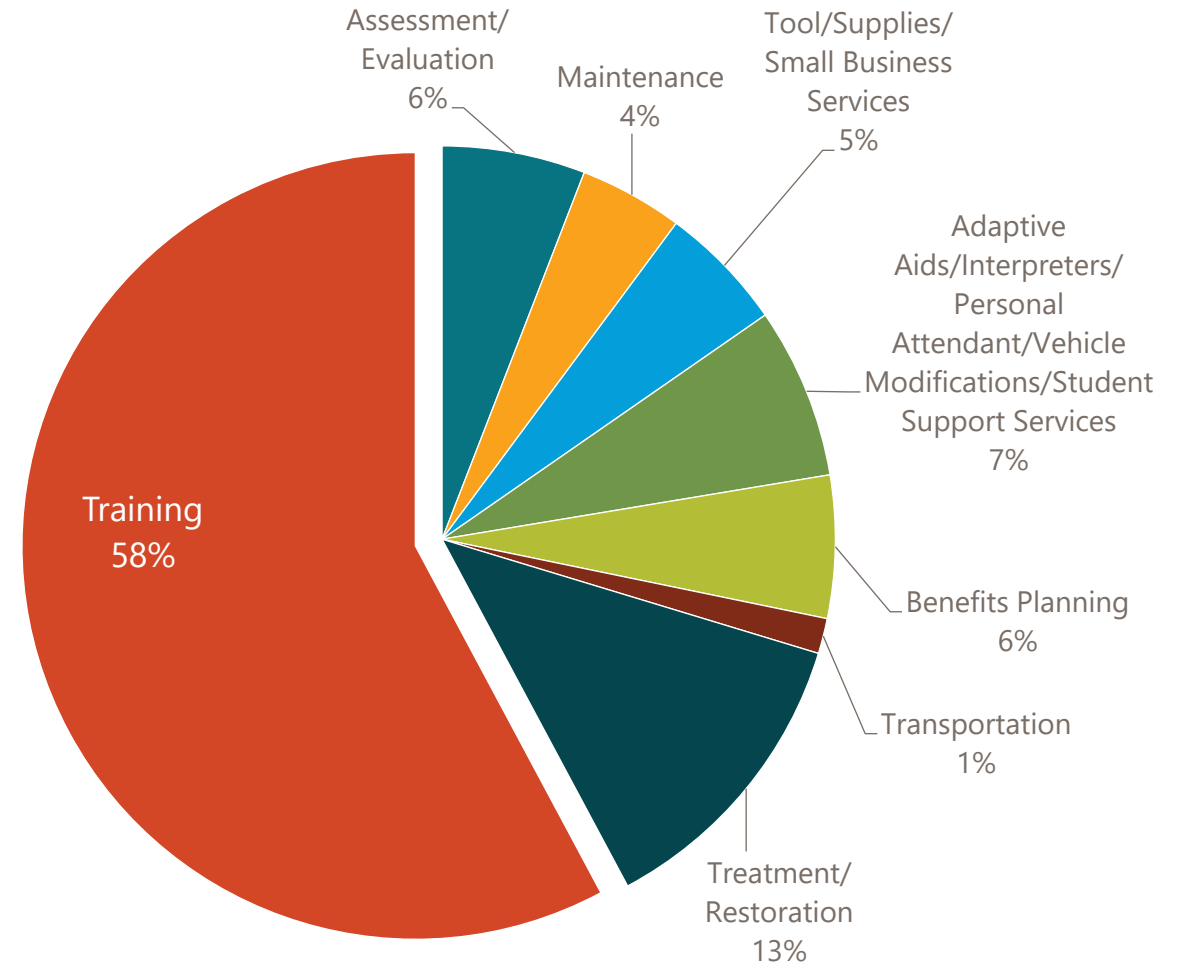
CASE SERVICE EXPENDITURES FFY 2020 - \$2,339,231

58% of NDVR's Case Service Expenditures are used to provide training individuals with disabilities, which includes:

- On-the-Job Training
- Work Experience
- Job Development
- Customized Employment
- Supported Employment
- Post-secondary Tuition

Treatment/Restoration includes:

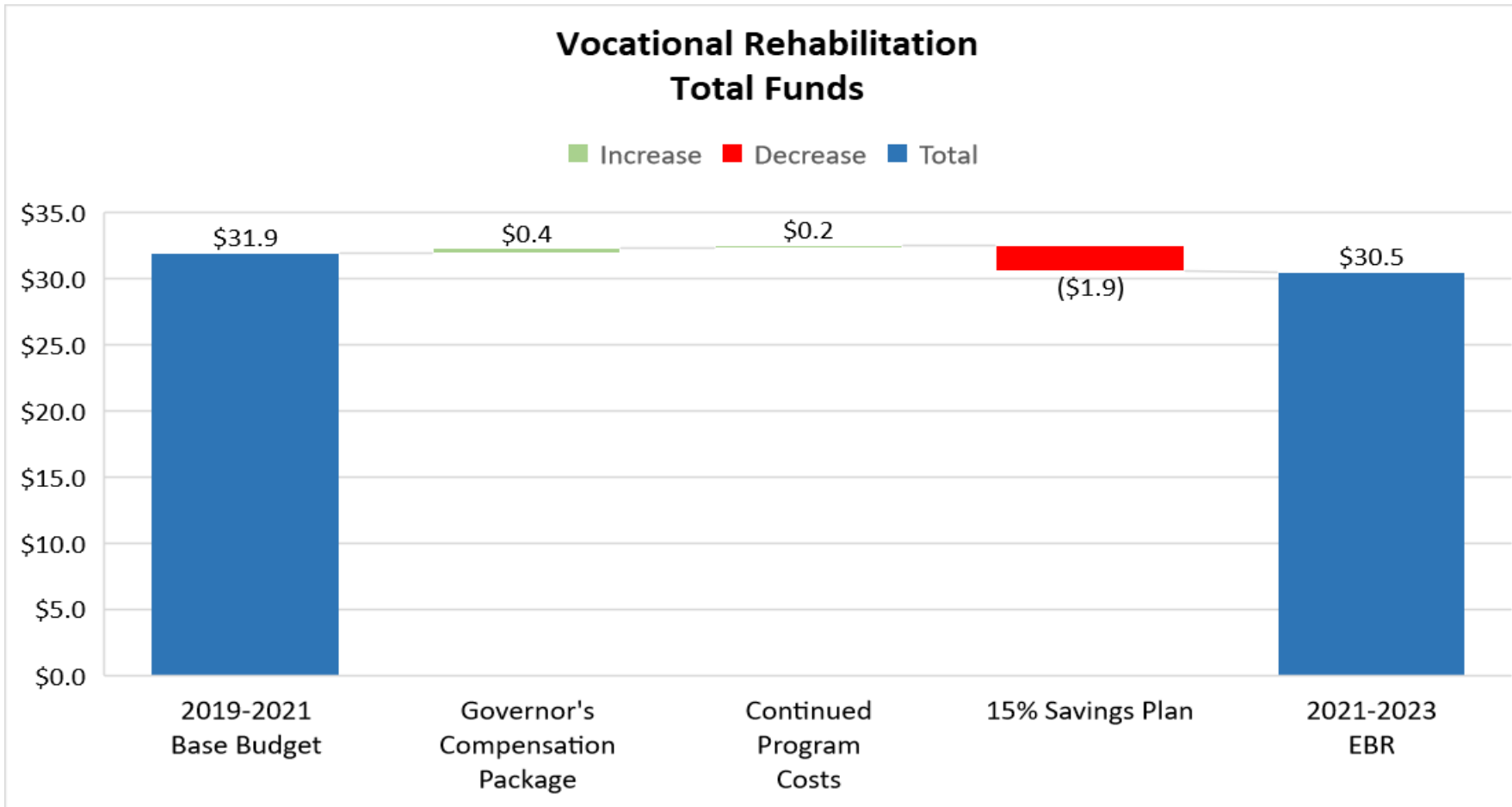
- Therapy/Medical visits (PT, OT, behavioral health)
- Hearing and vision aids



OVERVIEW OF BUDGET CHANGES

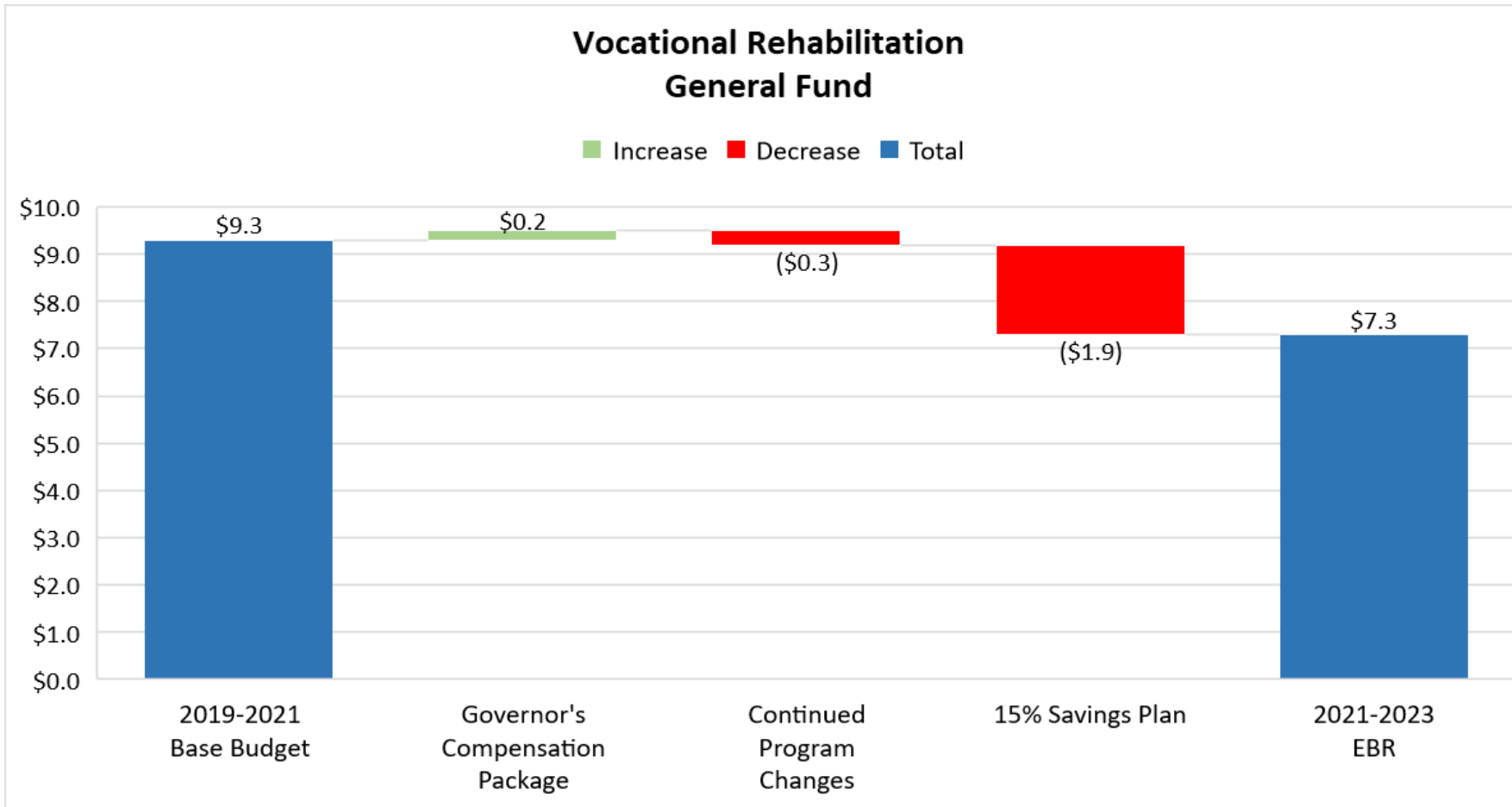
| Description | 2019-2021 Budget | Increase/ (Decrease) | 2021-2023 Executive Budget |
|---------------------------------------|------------------|-------------------------|-------------------------------|
| Salary and Wages | 14,101,052 | 687,464 | 14,788,516 |
| Operating | 7,533,223 | (144,686) | 7,388,537 |
| Grants | 10,218,764 | (1,867,494) | 8,351,270 |
| Total | 31,853,039 | (1,324,716) | 30,528,323 |
| | | | |
| General Fund | 9,308,268 | (2,024,678) | 7,283,590 |
| Federal Funds | 22,370,770 | 678,961 | 23,049,731 |
| Other Funds | 174,001 | 21,001 | 195,002 |
| Total | 31,853,039 | (1,324,716) | 30,528,323 |
| | | | |
| Full Time Equivalent (FTE) | 85.00 | 0.00 | 85.00 |

OVERVIEW OF BUDGET CHANGES (IN MILLIONS)



- Overall decrease of (\$1.3M) from 2019-2021 Base Budget
 - Continued Program Costs of \$0.2M:
 - Annual salary adjustments of \$0.3M
 - Reduction of contracted costs of (\$0.2M)
 - Increase in Job Service building rent of \$0.051M
 - 15% Savings Plan of (\$1.9M):
 - Elimination of contracted costs for Centers for Independent Living of (\$1.7M)
 - Elimination of contracted costs for Bottineau Winter Park of (\$0.2M)

GENERAL FUND CHANGES (IN MILLIONS)



- Overall reduction of (\$2.0M) from 2019-2021 Base Budget
 - Continued Program Changes of (\$0.3M):
 - Decrease for Basic Support Case Services
 - 15% Savings Plan of (\$1.9M):
 - Elimination of contracted costs for Centers for Independent Living of (\$1.7M)
 - Elimination of contracted costs for Bottineau Winter Park of (\$0.2M)

ADDITIONAL PROGRAMS

Federal Plan Responsibility

- WIOA Unified State Plan for Workforce – DOL (partial, with JSND and DPI)
- State Plan for Independent Living – Admin for Comm Living/HHS

Councils and Commissions

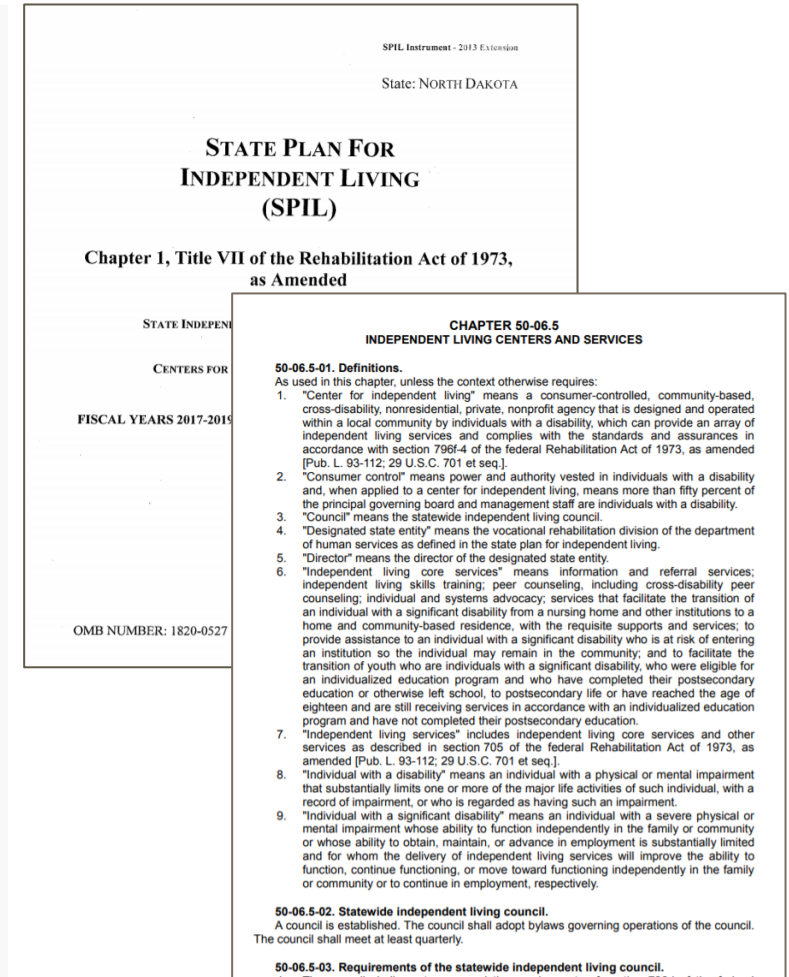
- Statewide Rehabilitation Council
- State Independent Living Council

Designated State Entity for Centers for Independent Living

- Independent living skills training
- Information and referrals for orientation and mobility
- Transition services – from institutions to home/community based; also youth transition to independent living
- Peer mentoring
- Advocacy

STATE PLAN FOR INDEPENDENT LIVING

- ND receives approx. \$663,808 from the federal Administration for Community Living (ACL) to support independent living services each biennium
- In the past, ND appropriated the \$73,756 required match plus \$1,675,406 of general funds for a total of approximately \$1,749,162 each biennium
- Title VII Funds go directly to Centers for Independent Living
- Outcomes defined in SPIL (3-year renewal)





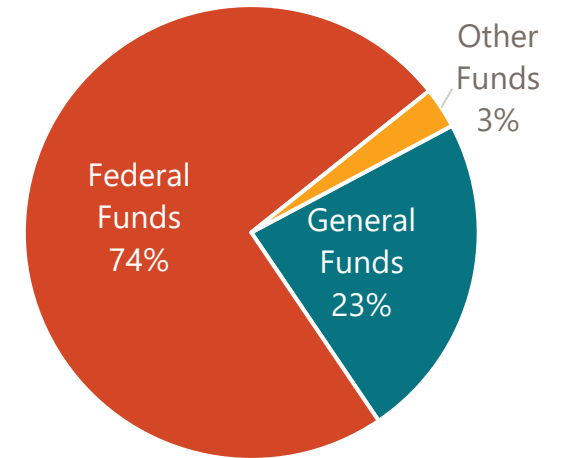
VR Budget Summary

19-21 Budget **\$31,853,039**

21-23 Budget (exec) **\$30,528,323**

85 FTEs; no change in FTEs projected; \$1.3 million decrease in total budget (0% federal funds)

- Operating efficiencies related to travel and occupancy
- Discontinuation of grant to private recreational facility
- Exec budget included reduction in state match to Title VII federal funds allocated to Centers for Independent Living; DHS requests restoration of these funds to preserve state's access to federal funds to support independent living





Contact Information

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