

HUMAN SERVICE ZONE HOST COUNTY BENEFITS
NDACo 2021 Salary & Fringe Benefit Survey

Host County	Retirement Plan	Employer Percent of Retirement	Health Ins. Provider	Single Health Premium	Employer share of Premium - Single Health	Family Health Premium	Employer share of Premium - Family Health	Does Employer contribute to Dental Ins.?	Does Employer contribute to Vision Ins.?	Does Employer contribute to Life Insurance?	Does Employer contribute to Disability Ins.?
Billings	NDPERS	15.26%	NDPERS	\$734	100%	\$1,774	100%	Yes	Yes	Yes	
Bottineau	NDPERS	15.26%	NDPERS	\$734	100%	\$1,774	68%			Yes	
Burleigh	NDPERS	15.26%	Self Insured	\$703	95%	\$1,699	95%			Yes	
Cass	NDPERS	12.26%	Self Insured	\$552	93%	\$1,848	78.55	Yes		Yes	
Cavalier	NDPERS	15.26%	NDPERS	\$734	100%	\$1,774	100%				
Emmons	NDPERS	15.26%	NDPERS	\$581	100%	\$1,405	100%			Yes	
GrandForks	NDPERS	13.26%	BCBS	\$787	90%	\$2,047	82%			Yes	
McLean	NDPERS	15.26%	NDPERS	\$734	100%	\$1,774	100%			Yes	
Morton	NDPERS	15.26%	NDPERS	\$638	90%	\$1,542	80%			Yes	
Mountrail	NDPERS	12.26%	NDPERS	\$741	100%	\$1,791	100%	Yes	Yes	Yes	
Nelson	NDPERS	15.26%	NDPERS	\$734	100%	\$1,774	100%			Yes	
Ramsey	NDPERS	7.00%	Self Insured	\$885	100%	\$2,301	100%	Yes	Yes	Yes	
Richland	NDPERS	15.26%	NDPERS	\$733	100%	\$1,774	56%			Yes	
Slope	NDPERS	15.26%	BCBS	\$823	100%	\$2,139	100%				
Stutsman	NDPERS	13.26%	NDPERS	\$745	95%	\$1,801	85%				
Traill	NDPERS	12.26%	NDPERS	\$734	100%	\$1,774	41%	Yes	Yes	Yes	
Ward	NDPERS	13.26%	Self Insured	\$576	100%	\$1,727	100%			Yes	
Wells	NDPERS	14.26%	BCBS	\$747	100%	\$1,943	93%	Yes		Yes	
Williams	NDPERS	15.26%	Self Insured	\$716	100%	\$1,861	100%	Yes	Yes	Yes	Yes