

Community Options for Residential and Employment Services, Inc.



*Community
Options*

Compassion Community Commitment

COMMUNITY OPTIONS FOR RESIDENTIAL AND EMPLOYMENT SERVICES, INC.

HISTORY

- For-profit corporation founded in 1997 by Bryan Wetch, CEO
- To date Community Options, Inc services over 1200 clients and employees over 300 staff across the state of North Dakota
- Two branches to the company:
 - Residential
 - Employment



COMMUNITY OPTIONS FOR RESIDENTIAL AND EMPLOYMENT SERVICES, INC.

BRANCHES OF COMMUNITY OPTIONS, INC.

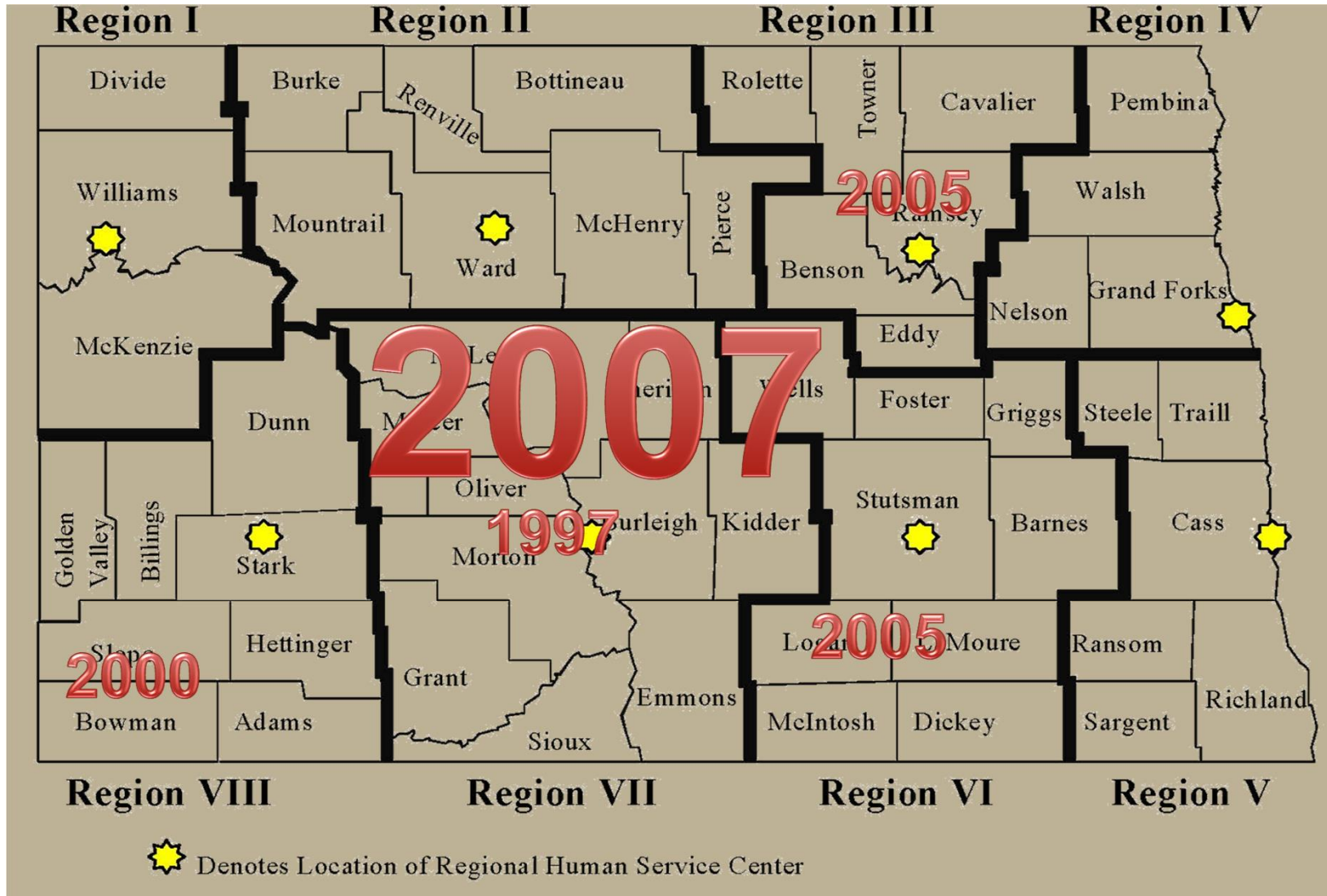
● ***Residential Branch***

- At-Your-Service (Day Supports)
- Individual Supported Living Arrangements (ISLA)
- Supported Living Arrangements (SLA)
- In-Home Services (QSP)/TLS
- Family Support program
- Parent Support program

● ***Employment Branch***

- Job Opportunities and Basic Skills program (JOBS)
- Vocational Development program (VR, DD, MI)
- Traumatic Brain Injury (TBI) program
- Community Options Supported Employment (COSE) program

LIST OF LOCATIONS



PERSON CENTERED SERVICES

- All services are “person-centered” to focus on the needs and wants of the customer not their limitations or barriers.
- Every individual has the potential to succeed when provided the proper supports.
- Every individual should have the opportunity to secure residential and/or employment services in their community of choice.
- Natural supports are developed and encouraged.

MISSION STATEMENT

Community Options, Inc. provides personalized services to people to realize hopes and dreams by promoting self direction and personal growth through opportunity, choice and relationships within their community

TRAUMATIC BRAIN INJURY SERVICES

- Pre-vocational skill development
- Newest program – established in 2010
- Referrals are received from medical providers, group homes, rehabilitation centers, state vocational rehabilitation
- All services are focused on pre-vocational outcomes
- Intensive case management services
- Time unlimited supports
- No cost involved
 - Ultimate goal – prepare TBI customers to be “work ready”

TBI PROGRAM

Goal:

- To assist the TBI population in becoming more independent and job ready

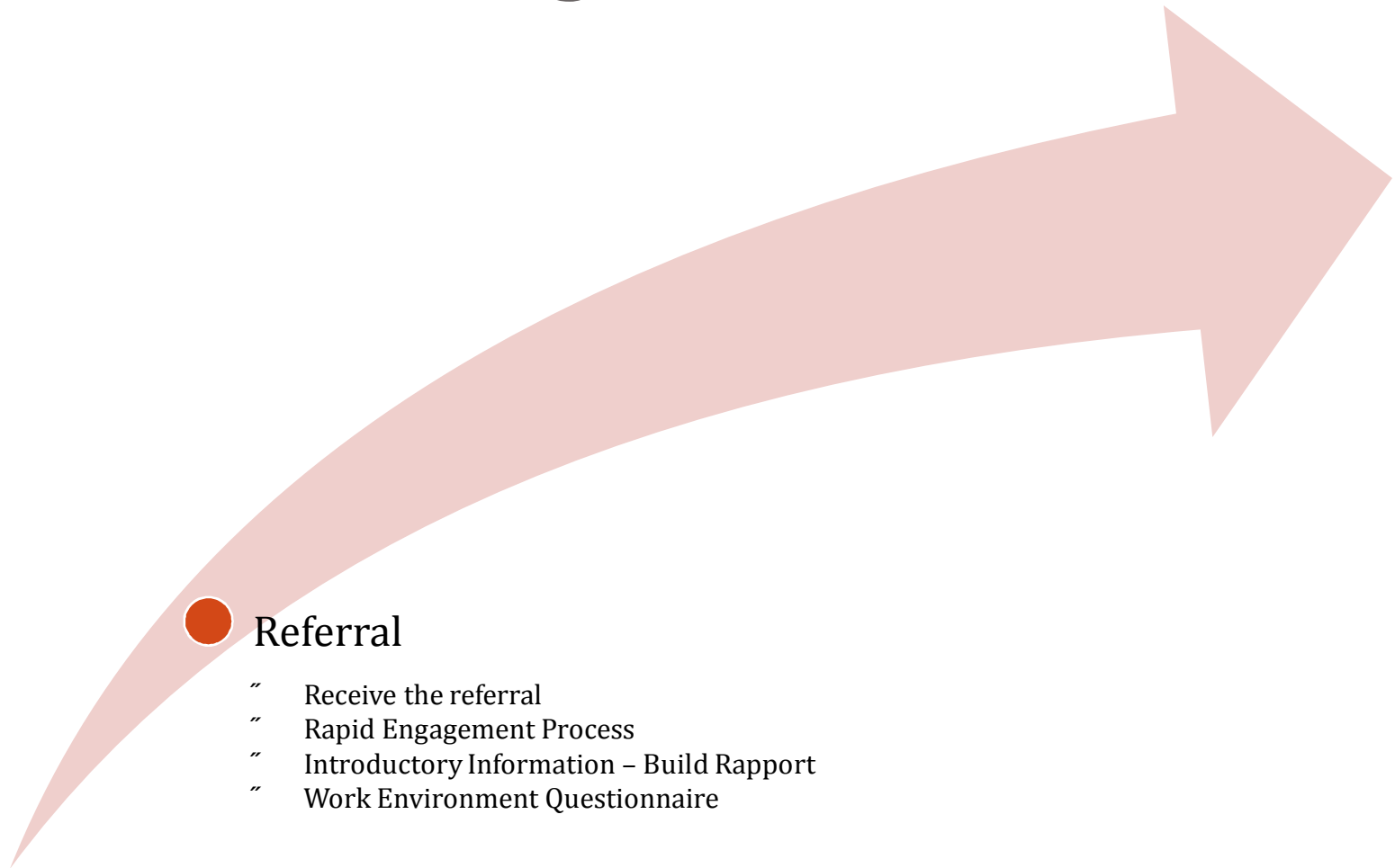
Services:

- Coaching and Mentoring Provided in the Following Areas:
 - **Soft Skills**
 - **Career Exploration**
 - **Time Management**
 - **Appropriate Work Attire**
 - **Office Etiquette**

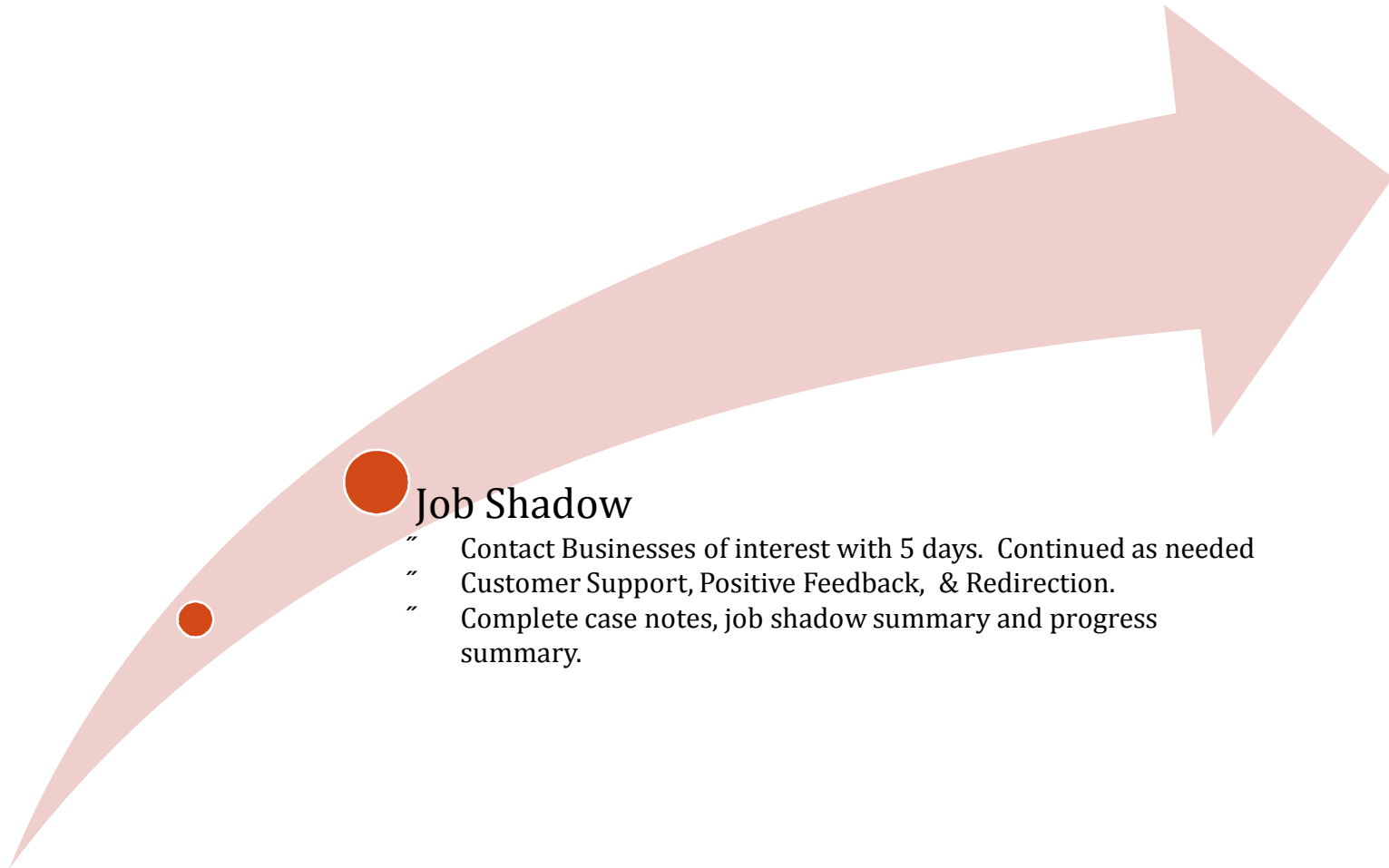
Referral Process:

- Anyone can fill out a referral form
 - Only criteria is that the referred individual must want to work
- Referral forms can be found at www.communityoptionsnd.com
- Community Options looks forward to referring individuals to Vocational Rehabilitation.

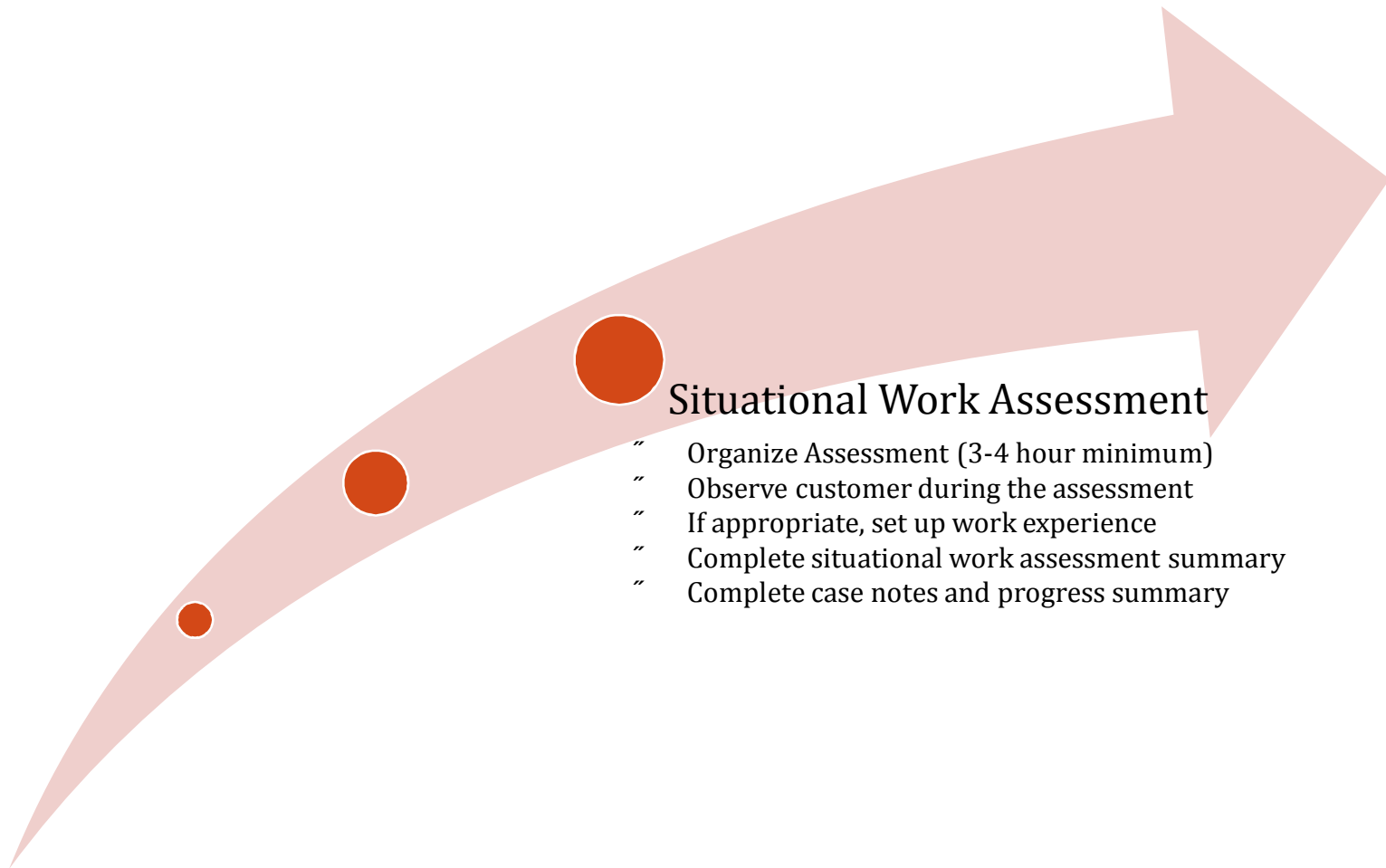
TBI Program Process



TBI Program Process



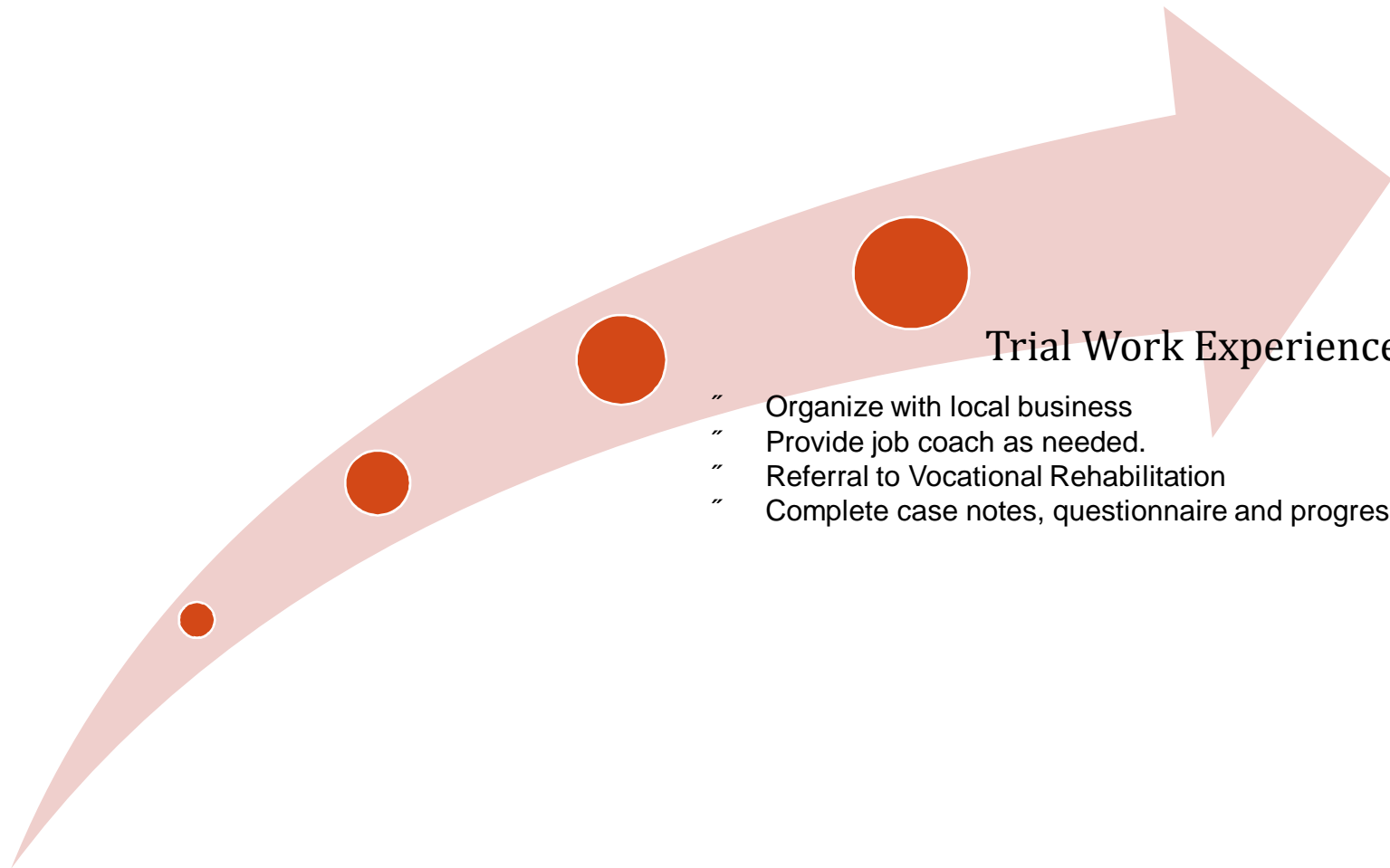
TBI Program Process



Situational Work Assessment

- " Organize Assessment (3-4 hour minimum)
- " Observe customer during the assessment
- " If appropriate, set up work experience
- " Complete situational work assessment summary
- " Complete case notes and progress summary

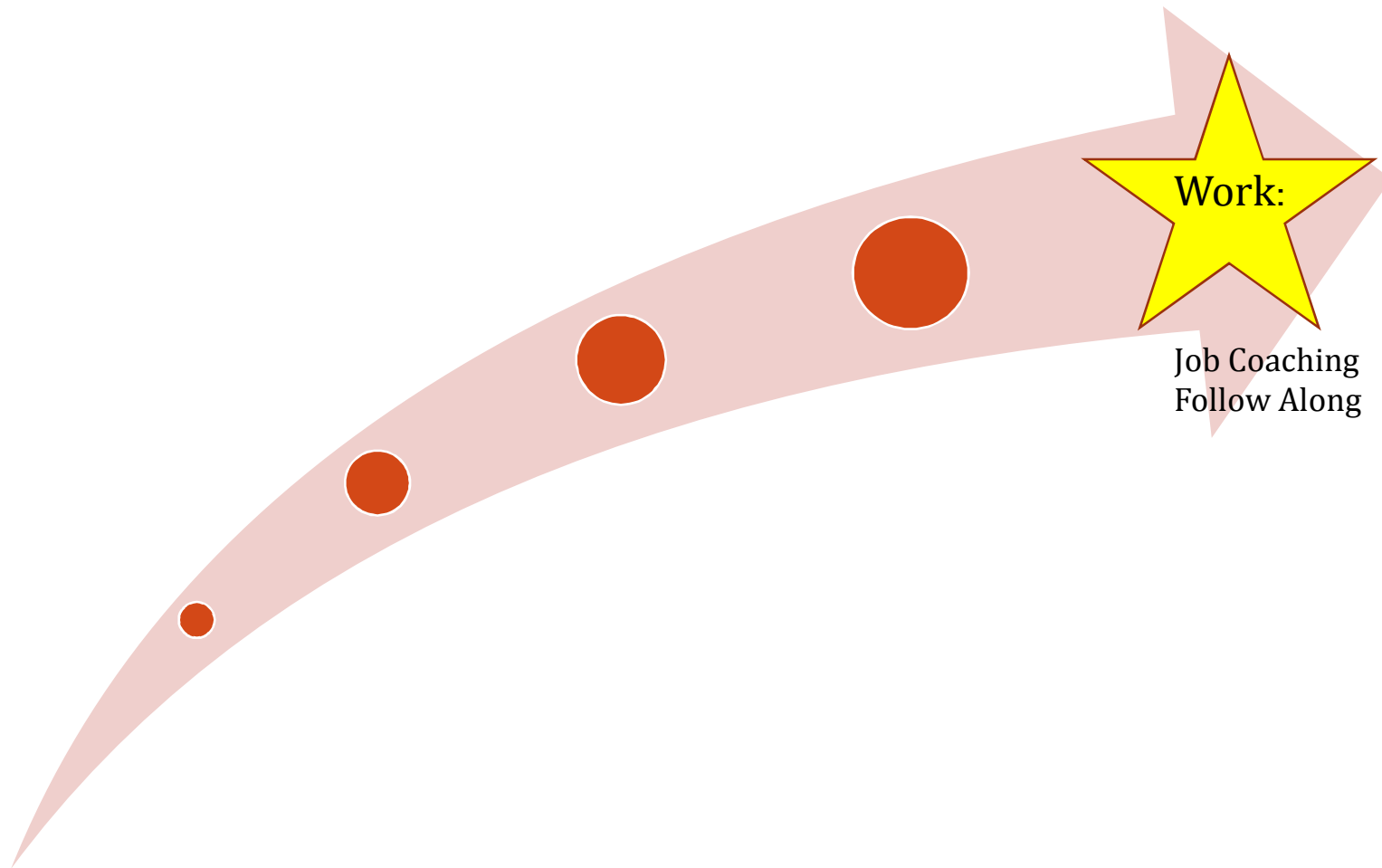
TBI Program Process



Trial Work Experience

- " Organize with local business
- " Provide job coach as needed.
- " Referral to Vocational Rehabilitation
- " Complete case notes, questionnaire and progress summary

TBI Program Process



TBI Program Process



Two Ways to Refer

“Tear off and Return” Referral

GOT WORK?

Have you, or someone you know, experienced a Traumatic Brain Injury and wish to return to work? If so, we can help. Free of charge!

COMMUNITY OPTIONS, INC.

- STEP 1 MEET WITH AN EMPLOYMENT SPECIALIST**
- STEP 2 TOUR WORK SITES OF INTEREST**
- STEP 3 SITUATIONAL WORK ASSESSMENT**
- STEP 4 TRIAL WORK PERIOD**
- STEP 5 WORK!**

TEAR OFF & RETURN

NEED WORK?

Have you, or someone you know, experienced a Traumatic Brain Injury and wish to return to work? If so, we can help. Free of charge!

WE CAN HELP!

Name: _____
 Address: _____
 Phone #: _____
 Email: _____

Federal Name: _____
 Federal Phone #: _____

LOCATIONS:

4001 Stephans Dr Bismarck, ND 58503	PO Box 362 Ft. Totten, ND 58533
2701 6th Ave S, Suite 8 Fargo, ND 58103	409 S. College Dr, Suite 3 Grand Forks, ND 58507
2251 21st St, S Suite A Grand Forks, ND 58503	PO Box 882 Fort Totten, ND 58533
380 3rd Ave SW Suite D Minot, ND 58501	PO Box 476 New Town, ND 58550
41 S. 1st Street Dickinson, ND 58501	106 1st Avenue S, Suite 300 Jarrattville, ND 58811

1-800-823-2417
ext 135 or 121

Online Referral Form

Community Options, Inc. TBI Program Referral

For referral source use only			
Referred Individual's Name:		Referral Date:	
Address:	City:	State:	Zip:
Telephone Number:		Email Address:	
*Information below not required for a referral to be processed.			
*SSN:	*DOB:	*Sex:	*Race:
What was the cause of the TBI?			
What is the best way (telephone, home visit, email) to contact the individual you are referring?			
What is the best time to contact the individual you are referring?			
Comments:			
The referral source or customer begin referred must contact Community Options, Inc. at the address shown below to schedule an appointment to complete orientation/intake. The Community Options office is not open on Saturdays, Sundays or legal holidays. To set up an appointment, please speak directly with a staff to ensure the referral information is received.			
Community Options, Inc. 4909 Shelburne St Bismarck ND 58503 (701) 223-2417 Fax: 701-223-2843			
Referred By:	Telephone Number:	Date:	

For Community Options, Inc. office use only	
Employment Support Professional:	Fax Received:
Date of Contact:	Orientation/Intake Date:
Comments:	

CONTACT INFORMATION

Alex Herz

Operations Officer

Community Options, Inc.

2701 9th Ave S, Suite E

Fargo, ND 58103

Office (701) 364-1682 ext 340

Cell (701) 799-4901