

ND TFFR Fast Facts

FY End 6/30/2016

The ND Teachers' Fund for Retirement plan (ND TFFR) provides ND educators with a financial foundation for the future that includes a secure and stable retirement. This is possible due to TFFR's plan design, professional plan management, strong investment performance, and outstanding customer service.

MEMBERS



10,813 ACTIVE MEMBERS
8,249 RETIRED MEMBERS
214 EMPLOYERS

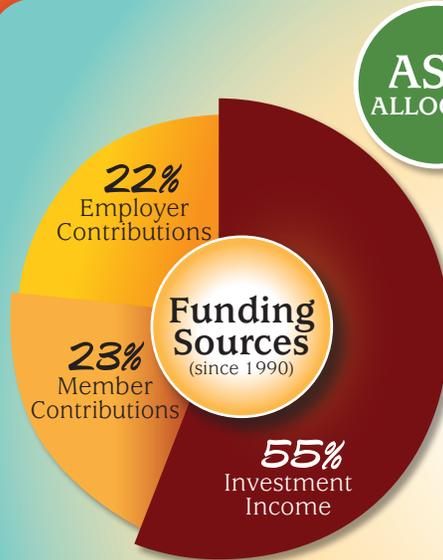
Member Stats	Actives	Retirees
Avg. Annual Salary/Benefit	\$57,986	\$22,698
Avg. Service Credit	12.1 yrs	27.4 yrs
Avg. Current Age	42.3 yrs	71.0 yrs

MEMBER/EMPLOYER SATISFACTION: 3.8 (4.0 Scale)

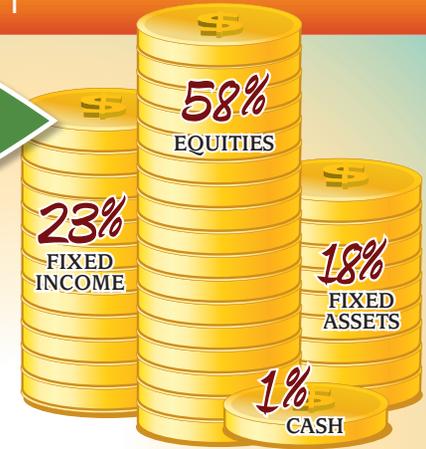
83% of benefits are paid to ND residents.

To positively impact the state's economy, **\$181 million** was distributed to retirees in FY 2016.

Market value of TFFR assets **\$2.1 billion**



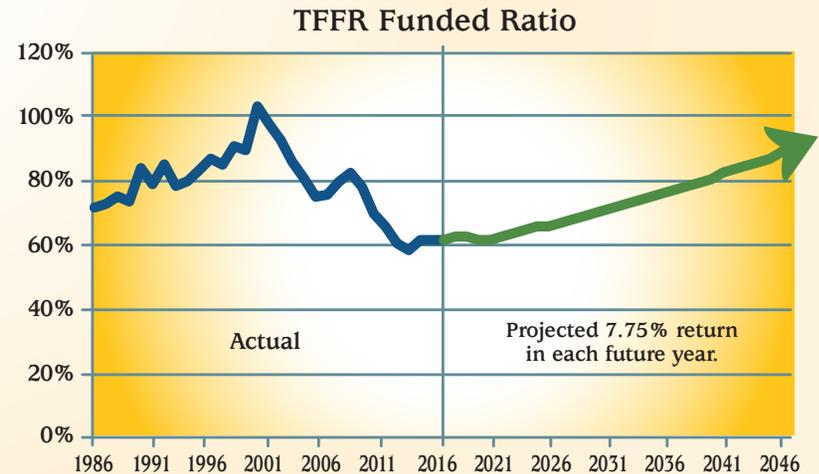
ASSET ALLOCATION



Investment Returns

1 year 0.28%
 5 year 6.32%
 30 year 7.73%

62% of BENEFITS are PREFUNDED



TFFR's long-term funding outlook is positive, and benefits are secure for past, present, and future ND educators.

ND TFFR PLAN SUMMARY

Tier 1
Grandfathered
Member

Tier 1 Non-
Grandfathered
Member

Tier 2
Member

Employee Contribution Rates (active and re-employed retirees)

7/1/10 – 6/30/12	7.75%	7.75%	7.75%
7/1/12 – 6/30/14	9.75%	9.75%	9.75%
*7/1/14 ongoing	11.75%	11.75%	11.75%

Employer Contribution Rates

7/1/10 – 6/30/12	8.75%	8.75%	8.75%
7/1/12 – 6/30/14	10.75%	10.75%	10.75%
*7/1/14 ongoing	12.75%	12.75%	12.75%

Vesting Period

3 yrs	3 yrs	5 yrs
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Unreduced Retirement Eligibility

Minimum Age	No	60	60
AND Rule	Rule 85	Rule 90	Rule 90
OR Normal Retirement Age	65	65	65

Reduced Retirement Eligibility

Minimum Age	55	55	55
Reduction Factor	6%	8%	8%

Retirement Formula Multiplier

	2%	2%	2%
X Final Average Salary	3 yr FAS	3 yr FAS	5 yr FAS
X Service Credit	Total years	Total years	Total years

Disability Retirement

Yes	Yes	Yes
Retirement Formula Multiplier (2%) X Final Average Salary (FAS) X Total Service Credit		

Death/Survivor Benefits

Yes	Yes	Yes
Refund of account value or Life Annuity to survivor based on member's vesting status.		

Tier 1 is a member who had service credit in the TFFR plan prior to 7/1/08.

- Tier 1 Grandfathered member was less than 10 years away from retirement eligibility as of 6/30/13. Grandfathered member was vested, and either age 55 or had a combined total of service credit and age equal to or greater than 65 on 6/30/13.
- Tier 1 Non-Grandfathered member was more than 10 years away from retirement eligibility as of 6/30/13. Non-grandfathered member was less than age 55 and had a combined total of service credit and age which was less than 65 on 6/30/13.

Tier 2 is a member who began participation in the TFFR plan on 7/1/08 or after.

*Contribution rates are in effect until TFFR reaches 100% funded level, then rates reduce to 7.75% each.