

CITY OF BISMARCK DEFERRED SICK LEAVE FUND
INVESTMENT PERFORMANCE REPORT AS OF JANUARY 31, 2014

	January-14					December-13					September-13					Current FYTD		Prior Year FY13		3 Years Ended 6/30/2013		5 Years Ended 6/30/2013	
	Market Value	Allocation		Month		Market Value	Allocation		Quarter		Market Value	Allocation		Quarter		Gross	Net	Gross	Net	Gross	Net	Gross	Net
		Actual	Policy	Gross	Net		Actual	Policy	Gross	Net		Actual	Policy	Gross	Net								
TOTAL DEFERRED SICK LEAVE FUND	804,450	100.0%	100.0%	-0.04%	-0.06%	807,624	100.0%	100.0%	3.50%	3.45%	1,048,048	100.0%	100.0%	3.19%	3.14%	6.76%	6.64%	10.05%	9.83%	9.97%	9.72%	6.90%	
<i>POLICY TARGET BENCHMARK</i>				<i>-0.06%</i>	<i>-0.06%</i>				<i>2.40%</i>	<i>2.40%</i>				<i>2.93%</i>	<i>2.93%</i>	<i>5.34%</i>	<i>5.34%</i>	<i>5.49%</i>	<i>5.49%</i>	<i>6.99%</i>	<i>6.99%</i>	<i>5.34%</i>	
ATTRIBUTION ANALYSIS																							
Asset Allocation				-0.05%	-0.05%				0.05%	0.05%				-0.03%	-0.03%	-0.02%	-0.02%	0.04%	0.04%	0.02%	0.02%		
Manager Selection				0.07%	0.05%				1.04%	0.99%				0.29%	0.24%	1.44%	1.32%	4.52%	4.29%	2.96%	2.72%		
TOTAL RELATIVE RETURN				0.02%	0.00%				1.10%	1.05%				0.26%	0.21%	1.42%	1.30%	4.56%	4.33%	2.98%	2.74%		
LARGE CAP DOMESTIC EQUITY																							
Los Angeles Capital	37,161	4.6%	4.5%	-2.56%	-2.57%	37,682	4.7%	4.5%	11.50%	11.46%	47,459	4.5%	4.5%	6.91%	6.86%	16.16%	16.04%	18.87%	18.66%	19.01%	18.80%	7.51%	
<i>Russell 1000 Growth</i>				<i>-2.85%</i>	<i>-2.85%</i>				<i>10.44%</i>	<i>10.44%</i>				<i>8.11%</i>	<i>8.11%</i>	<i>15.99%</i>	<i>15.99%</i>	<i>17.07%</i>	<i>17.07%</i>	<i>18.68%</i>	<i>18.68%</i>	<i>7.47%</i>	
LSV	35,868	4.5%	4.5%	-4.12%	-4.14%	36,784	4.6%	4.5%	12.57%	12.51%	46,862	4.5%	4.5%	5.64%	5.58%	14.02%	13.87%	32.50%	32.20%	20.05%	19.73%	7.86%	
<i>Russell 1000 Value</i>				<i>-3.55%</i>	<i>-3.55%</i>				<i>10.01%</i>	<i>10.01%</i>				<i>3.94%</i>	<i>3.94%</i>	<i>10.28%</i>	<i>10.28%</i>	<i>25.32%</i>	<i>25.32%</i>	<i>18.51%</i>	<i>18.51%</i>	<i>6.67%</i>	
LA Capital	24,004	3.0%	3.0%	-3.70%	-3.71%	24,519	3.0%	3.0%	11.30%	11.26%	31,334	3.0%	3.0%	5.61%	5.57%	13.20%	13.10%	21.58%	21.39%	19.18%	18.90%	7.81%	
<i>Russell 1000</i>				<i>-3.19%</i>	<i>-3.19%</i>				<i>10.23%</i>	<i>10.23%</i>				<i>6.02%</i>	<i>6.02%</i>	<i>13.13%</i>	<i>13.13%</i>	<i>21.24%</i>	<i>21.24%</i>	<i>18.63%</i>	<i>18.63%</i>	<i>7.12%</i>	
Clifton Group (moved from fixed 11/1/08)	23,880	3.0%	3.0%	-3.17%	-3.18%	24,203	3.0%	3.0%	10.10%	10.08%	30,932	3.0%	3.0%	5.05%	5.03%	11.99%	11.94%	20.94%	20.84%	19.20%	19.00%	N/A	
<i>S&P 500</i>				<i>-3.46%</i>	<i>-3.46%</i>				<i>10.51%</i>	<i>10.51%</i>				<i>5.24%</i>	<i>5.24%</i>	<i>12.29%</i>	<i>12.29%</i>	<i>20.60%</i>	<i>20.60%</i>	<i>18.45%</i>	<i>18.45%</i>		
TOTAL LARGE CAP DOMESTIC EQUITY	120,912	15.0%	15.0%	-3.36%	-3.38%	123,188	15.3%	15.0%	11.51%	11.46%	156,588	14.9%	15.0%	5.91%	5.87%	14.13%	14.02%	23.83%	23.63%	19.34%	19.08%	4.96%	
<i>S&P 500</i>				<i>-3.19%</i>	<i>-3.19%</i>				<i>10.23%</i>	<i>10.23%</i>				<i>6.02%</i>	<i>6.02%</i>	<i>13.13%</i>	<i>13.13%</i>	<i>21.24%</i>	<i>21.24%</i>	<i>18.66%</i>	<i>18.66%</i>	<i>7.12%</i>	
SMALL CAP DOMESTIC EQUITY																							
Research Affiliates	19,912	2.5%	2.5%	-4.52%	-4.55%	21,924	2.7%	2.5%	10.81%	10.72%	26,878	2.6%	2.5%	10.11%	10.02%	16.50%	16.27%	30.62%	30.17%	20.28%	19.80%	10.56%	
Clifton	20,076	2.5%	2.5%	-2.53%	-2.56%	21,622	2.7%	2.5%	8.52%	8.43%	26,737	2.6%	2.5%	10.15%	10.05%	16.51%	16.27%	25.51%	25.08%	20.17%	19.70%	N/A	
TOTAL SMALL CAP DOMESTIC EQUITY	39,988	5.0%	5.0%	-3.55%	-3.58%	43,547	5.4%	5.0%	9.69%	9.60%	53,616	5.1%	5.0%	10.23%	10.14%	16.63%	16.40%	28.04%	27.60%	20.25%	19.77%	9.84%	
<i>Russell 2000</i>				<i>-2.77%</i>	<i>-2.77%</i>										<i>16.50%</i>	<i>16.50%</i>	<i>24.21%</i>	<i>24.21%</i>	<i>18.67%</i>	<i>18.67%</i>	<i>8.77%</i>		
INTERNATIONAL EQUITY																							
Capital Group	31,387	3.9%	4.0%	-4.02%	-4.06%	32,105	4.0%	4.0%	5.40%	5.28%	44,088	4.2%	4.0%	11.57%	11.44%	12.86%	12.57%	20.78%	20.25%	9.88%	9.29%	-0.15%	
LSV	32,745	4.1%	4.0%	-3.22%	-3.25%	33,401	4.1%	4.0%	6.68%	6.57%	44,708	4.3%	4.0%	13.05%	12.94%	16.72%	16.45%	20.71%	20.23%	8.65%	8.16%	-0.02%	
<i>MSCI EAFE - 50% Hedged</i>				<i>-4.03%</i>	<i>-4.03%</i>				<i>5.71%</i>	<i>5.71%</i>				<i>11.56%</i>	<i>11.56%</i>	<i>13.19%</i>	<i>13.19%</i>	<i>18.62%</i>	<i>18.62%</i>	<i>8.10%</i>	<i>8.10%</i>	<i>-0.01%</i>	
DFA	8,401	1.0%	1.0%	4.18%	-1.42%	8,431	1.0%	1.0%	7.94%	7.80%	11,150	1.1%	1.0%	16.61%	16.46%	24.14%	23.76%	24.89%	24.23%	12.35%	11.62%	2.25%	
Vanguard	8,205	1.0%	1.0%	-2.19%	-2.22%	8,262	1.0%	1.0%	7.80%	7.71%	10,876	1.0%	1.0%	12.57%	12.48%	18.70%	18.46%	21.16%	20.74%	10.65%	10.23%	2.09%	
<i>S&P/Citigroup Broad Market Index < \$2BN</i>				<i>-0.54%</i>	<i>-0.54%</i>				<i>3.42%</i>	<i>3.42%</i>				<i>14.42%</i>	<i>14.42%</i>	<i>17.69%</i>	<i>17.69%</i>	<i>18.05%</i>	<i>18.05%</i>	<i>9.78%</i>	<i>9.78%</i>	<i>1.26%</i>	
TOTAL INTERNATIONAL EQUITY	80,737	10.0%	10.0%	-3.23%	-3.27%	82,199	10.2%	10.0%	6.41%	6.30%	110,823	10.6%	10.0%	12.74%	12.62%	16.09%	15.80%	21.07%	20.56%	9.74%	9.20%	0.44%	
<i>MSCI EAFE - 50% Hedged</i>				<i>-4.03%</i>	<i>-4.03%</i>				<i>5.71%</i>	<i>5.71%</i>				<i>11.56%</i>	<i>11.56%</i>	<i>13.19%</i>	<i>13.19%</i>	<i>18.62%</i>	<i>18.62%</i>	<i>8.10%</i>	<i>8.10%</i>	<i>-0.01%</i>	

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	Market Value	Allocation		Month		Market Value	Allocation		Quarter		Market Value	Allocation		Quarter		Gross	Net	Gross	Net	Gross	Net	Gross	Net
		Actual	Policy	Gross	Net		Actual	Policy	Gross	Net		Actual	Policy	Gross	Net								
FIXED INCOME																							
Western Asset	173,505	21.6%	20.8%	1.69%	1.68%	166,222	20.6%	20.7%	0.29%	0.25%	174,553	16.7%	23.7%	0.51%	0.47%	2.51%	2.40%	2.17%	1.99%	6.29%	6.10%	6.95%	
Prudential	41,155	5.1%	5.2%	1.45%	1.42%	43,545	5.4%	5.2%	0.57%	0.49%	54,827	5.2%	5.2%	1.09%	1.01%	3.13%	2.96%	2.03%	1.74%	6.55%	6.25%	7.83%	
PIMCO (DISCO) (2)	29,299	3.6%	3.6%	1.17%	1.17%	31,686	3.9%	3.9%	3.84%	3.84%	74,889	7.1%	7.1%	2.01%	2.01%	7.18%	7.18%	33.07%	33.07%	N/A	N/A	N/A	
PIMCO (BRAVO II) (2)	2,296	0.3%	0.3%	13.84%	13.84%	2,213	0.3%	0.3%	N/A	N/A													
BC Aggregate				1.48%	1.48%				-0.14%	-0.14%					0.57%	0.57%	1.92%	1.92%	-0.69%	-0.69%	3.51%	3.51%	5.19%
Declaration (Mortgage)	4,952	0.6%	1.8%	0.57%	0.55%	12,028	1.5%	3.7%	0.45%	0.37%	45,420	4.3%	5.2%	0.72%	0.64%	1.75%	1.57%	2.49%	2.00%	6.76%	6.27%	N/A	
BC Global Aggregate (US Securitized Portion)				1.01%	1.01%				0.25%	0.25%					1.53%	1.53%	2.82%	2.82%	1.34%	1.34%	4.73%	4.73%	
Declaration (Total Return)	27,286	3.4%	3.4%	1.09%	1.09%	12,389	1.5%	1.5%	N/A	N/A	0	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
3m LIBOR																							
State Street	77,348	9.6%	9.1%	1.47%	1.47%	76,522	9.5%	9.1%	-0.05%	-0.06%	97,681	9.3%	9.1%	0.36%	0.35%	1.77%	1.76%	N/A	N/A	N/A	N/A	N/A	
BC Gov/Credit				1.46%	1.46%				-0.03%	-0.03%					1.80%	1.80%	-0.62%	-0.62%					
Wells Capital (formerly Strong)	166,505	20.7%	20.8%	1.79%	1.77%	166,801	20.7%	20.7%	1.49%	1.44%	227,792	21.7%	23.7%	0.95%	0.89%	4.29%	4.16%	3.19%	2.97%	7.43%	7.21%	9.34%	
BC US Credit BAA				1.68%	1.68%				1.35%	1.35%					0.77%	0.77%	3.85%	3.85%	1.77%	1.77%	6.00%	6.00%	8.19%
TOTAL FIXED INCOME	522,345	64.9%	65.0%	1.69%	1.67%	511,406	63.3%	65.0%	0.93%	0.88%	675,161	64.4%	65.0%	0.86%	0.82%	3.51%	3.41%	4.90%	4.71%	7.50%	7.31%	7.89%	
BC Aggregate (1)				1.48%	1.48%				-0.14%	-0.14%					0.57%	0.57%	1.92%	1.92%	-0.69%	-0.69%	3.51%	3.51%	5.19%
CASH EQUIVALENTS																							
Northern Trust	40,467			0.00%	0.00%	47,285			0.00%	0.00%	51,860					N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL CASH EQUIVALENTS	40,467	5.0%	5.0%	0.00%	0.00%	47,285	5.9%	5.0%	0.00%	0.00%	51,860	4.9%	5.0%	0.00%	0.00%	0.01%	0.01%	0.27%	0.27%	0.27%	0.27%	0.27%	0.45%
90 Day T-Bill				0.01%	0.01%				0.02%	0.02%					0.04%	0.04%	0.11%	0.11%	0.11%	0.11%	0.11%	0.30%	

NOTE: Monthly returns and market values are preliminary and subject to change.

(1) Prior to July 1, 2005, the benchmark was LB Govt/Credit Index.

(2) All limited partnership-type investments' returns will only be reported net of fees, which is standard practice by the investment consultant.