

WE WILL

- Provide consistency in policies and practices.
- Set the standard for state agency operations.
- Be an agency with whom others choose to work.
- Provide competitive compensation and benefits.
- Establish performance measures.
- Communicate in a seamless and ongoing manner.
- Guarantee continuum of government.
- Be respected and trusted by customers.
- Strive for overall customer satisfaction.
- Be the employer of choice.
- Improve functionality of automated systems.

CORE VALUES

- Respect
- Integrity
- Excellence
- Resourcefulness
- Responsiveness

WHAT WE DO

Fiscal Management oversees the budgeting, accounting, payroll, and financial reporting functions for North Dakota state government entities.

Sheila Peterson, Director
speterson@nd.gov 701.328.2680

Human Resource Management Services provides human resource guidance and assistance; promotes consistent HR practices; maintains the state classification and compensation plan; and provides training and mediation services.

Laurie Sterioti Hammeren, Director
lhammeren@nd.gov 701.328.3290

Central Services provides procurement and printing services, commonly-used office supplies to state agencies, and disposes of state-owned fixed assets and distributes Federal surplus property to eligible entities.

Sherry Neas, Director
sneas@nd.gov 701-328-2683

Facility Management maintains the state capitol complex, plans for future growth needs and provides tour and central mailroom services.

John Boyle, Director
jaboyle@nd.gov 701.328.2471

Risk Management promotes safety and reduces loss resulting from claims by identifying and measuring risks of loss to the State and implementing appropriate measures to address those risks.

Täg Anderson, Director
tcanderson@nd.gov 701.328.7584

2009-2011

STRATEGIC PLAN

State of North Dakota

OMB

Office of Management
and Budget

Pam Sharp, Director
600 East Blvd Ave, Dept 110
Bismarck, ND 58505-0400
P 701.328.4904
F 701.328.3230
www.nd.gov/omb

OUR PLAN

1) Fulfill Statutory Requirements

2) Inform and Engage Stakeholders

- Conduct biennial customer service survey.
- Prepare and distribute OMB newsletter.
- Keep OMB website current.

3) Provide Training to State Employees

4) Inform and Engage OMB Workforce

- Contribute to internal OMB newsletter.
- Participate in new OMB employee orientation.
- Participate in semi-annual all OMB staff meeting.
- Conduct employee satisfaction survey.
- Enhance professional development.
- Develop and implement succession planning.
- Encourage participation in wellness activities.
- Continue loss control committee.

5) Improve, Upgrade, and Leverage Our Technological Capabilities

Mission Statement

The Office of Management and Budget provides innovative leadership and support to state government.

Vision

OMB will set the standard for leadership and expertise in state government.

OMB