



THE SCUTTLEBUTT

CARING FOR AMERICA'S HEROES

WINTER 2011

1400 Rose Street
Lisbon, ND 58054

701-683-6500

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A LOOK BACK AT 2010



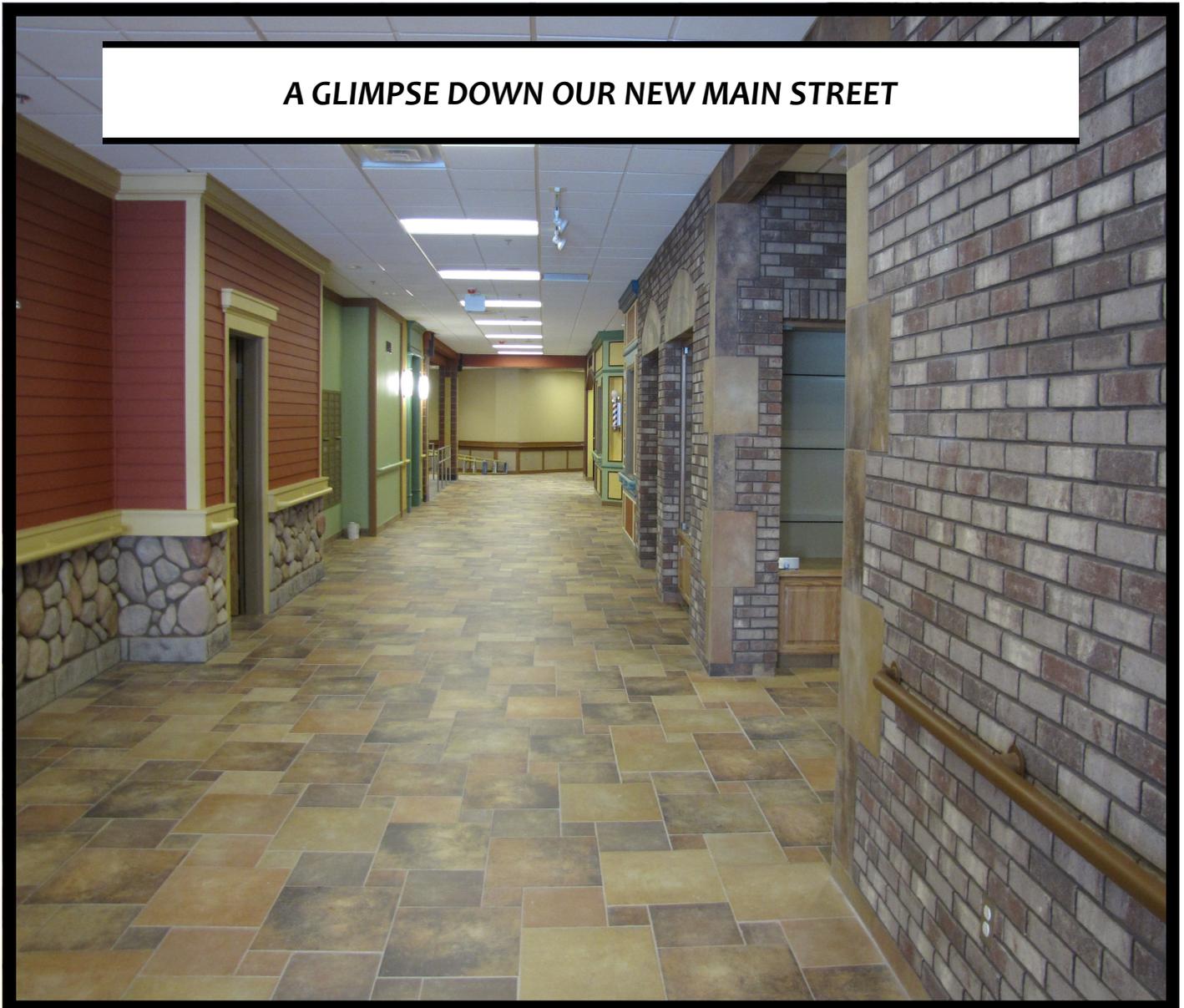
HOME NEWS



WHEN WILL THE NEW BUILDING OPEN?

We all have heard and/or asked this question several times and the answer we provide changes like it does with any type of construction project. While residents and staff anticipate the move into the new building the wheels continue to turn on the construction side as well. We also are creating roles needed to fulfill the new concept of the home. As this article is being written the management team and newly formed household coordinator teams are busy planning training dates and details of the moving process. The prospective date for the opening of the new home is **APRIL 2011**. Until that time we are continuing to enjoy everyday and have been blessed with the great friends and organizations that come to celebrate with us.

A GLIMPSE DOWN OUR NEW MAIN STREET



HOME NEWS



WITH A NEW HOME COMES NEW CULTURE AND MANY CHANGES

No one wants to live in a nursing home. Moving to a nursing home is viewed by most elders and much of society as going to a place to die, a place that requires residents to relinquish their control over their daily lives, a place that reduces its 'homeless' inhabitants to bingos, wheelchair and food served on trays. Not enough people want to work in a nursing home. Employee turnover often is often high, shortages of nurses and CNAs often result in understaffed shifts, staff working double shifts, and agency staff-often total strangers to the residents-providing personal care.

However, innovative facilities around the country have been re-making themselves into smaller and homier environments with residents more in charge of their lives-getting up when they choose, eating what they want and when they want. Residents contribute more to the decisions of daily household life in these models known by a variety of names: culture change, residents-directed care, person-centered care, pioneering homes, the Eden Alternative. Culture change has also had a positive affect on staff satisfaction and retention.

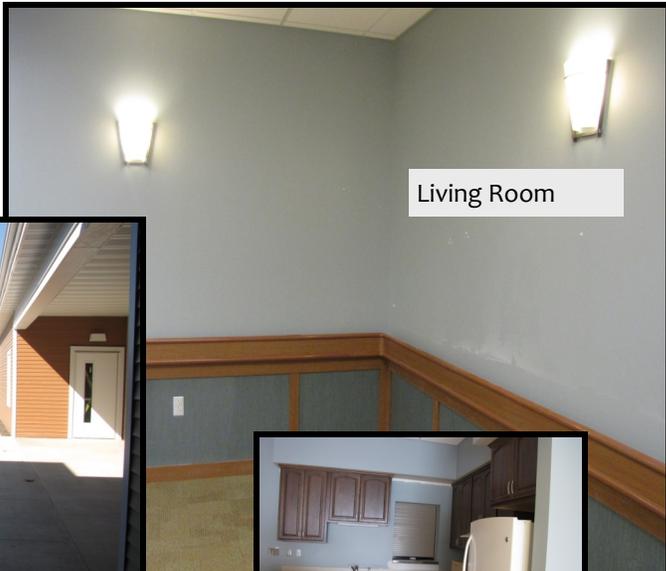
The North Dakota Veterans Home is moving to a new concept when we enter the new building. We have started with new programming, new positions and ongoing training. Busy yet exciting times fill the days of staff and residents as we prepare for a historical move in the Spring of 2011.

A portion of this article was taken from Action Pact Inc. "The Choreography of Culture Change"

HOME NEWS

What is a Household?

A Household is comprised of a kitchen, dining room, living room, office area, corner den, 12-13 individual resident rooms and a patio area. Each household will have its own full kitchen with an oven, stove, refrigerator, dishwasher, sink, dishes, utensils and island workspace that is handicap accessible. An open dining room with plenty of table space will provide spacious room for dining, entertaining, and all sorts of activities. Each home has a living room that will have comfortable seating as well as a television. A desk area will be provided for staff and residents that will lend itself as a center for the Households information. The cozy corner den will be a nice place for residents to relax and read or enjoy a quiet activity. Resident rooms will each have a private bathroom with generous vanity storage. The Veterans Home will be providing each room with a bed, chest of drawers, a wardrobe, and a small desk with a chair. Residents are welcome to bring furniture from home if they prefer, they may also bring decorations to make their room unique to them. Outside there will be patio areas with overhead shade for residents to get some fresh air all year long. The household is a home and the goal of this new concept is to provide a sense of safety and belonging to each and every resident.



Living Room



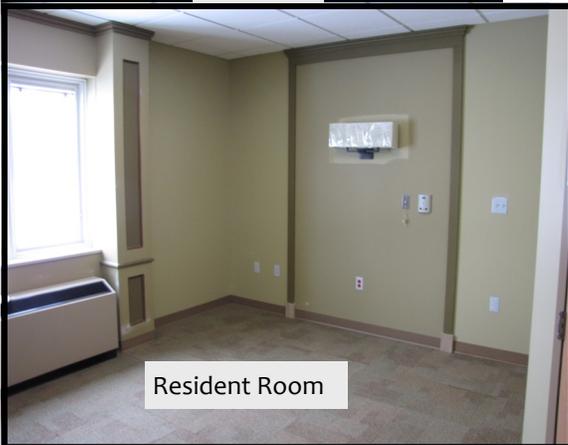
Dining Area



Patio Area



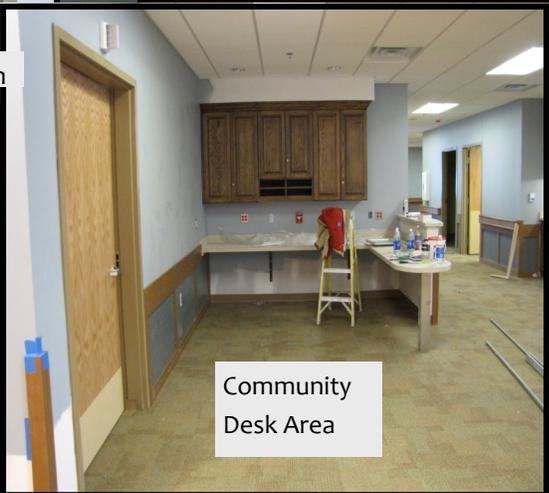
Resident Kitchen



Resident Room



Private Bath-



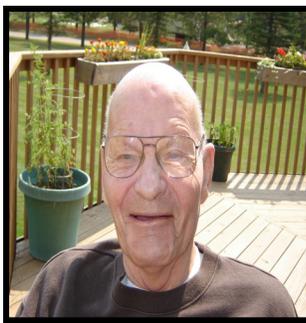
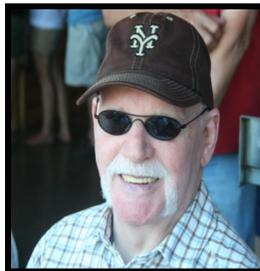
Community Desk Area

HOME NEWS

-New Roles for Everyone-

Resident Roles

The benefits that a resident receives are endless. Residents are given much greater influence about what and when to eat and will be able to take part in meal preparation and household responsibilities. Decisions about daily household activities will become more resident centered as residents choose what they would consider enjoyable for an activity or outing. Residents are given more control over their daily routines and activities (e.g., what time they go to bed, what time they wake, how to spend their day). Staff are able to get to know residents well, which results in fewer hospitalizations, less medications and a better sense of well being. The goal of the Veterans Home is to provide a true sense of Home for the residents as they embark on a new chapter in their lives.



HOME NEWS

Household Coordinator



Pictured are the Household Coordinators. (Left to right) FRONT: Juli Schultz-Peace Garden, Jessica Peterson-Honor Hill, Kristi Lere-Courage Cove, Susie Schlecht Valor House and Victory House. BACK: Kylie Murphy-Allegiance Hall and Integrity Hall, Kari Johnson-Independence Hall and Hero Hall, Lisa Schwab-Legacy Place and Liberty Place, Amber Vant Hul-Freedom Ridge.

The Household Coordinator provides leadership to the household by serving as a role-model and guide for others in the household. The Household Coordinator sees the possibilities and creates a daily living environment that facilitates pleasurable moments, laughter and fun with lots of opportunity for a wide variety of meaningful relationships. This leader encourages others and always looks for clever and innovative ways to improve “home”. Communication is highly important and the Household Coordinator will act as a liaison between the Resident Living Specialist, Nursing Staff, Clinical Care Partners and Mentors. A new communication tool that the coordinators will be introducing is the learning circle which helps to develop common ground and mutual respect among the diversity of the residents, direct care givers, families, management, support staff and others.

Nursing



The Nursing staff will continue to provide clinical nursing services. These include medication administration, providing treatments, monitoring, and providing for the residents medical needs. There will not be a traditional nurses station in the home. Rather the nursing staff will come to the residents house as needed to provide services. With the Household Coordinator and Resident Living Specialist focusing on the residents day to day needs, this will allow nursing staff to concentrate more in depth on the residents medical needs.

Resident Living Specialist

The specific roles of Housekeeping, Dietary, Activities and C.N.A. have been combined into a blended role which has been titled as Resident Living Specialist. The Resident Living Specialist will be the heartbeat of the Veterans Homes individual households. These staff members will plan and coordinate resident care and household needs including the household schedule, daily activities and events. Residents will become very familiar with these staff members as they help to familiarize the residents with their new home and assist them in daily care needs such as bathing and dressing as well as carrying out therapy and activity programs. The assistance that Resident Living Specialist will provide does depend on the resident’s needs and basic or skilled placement. Shifts and staffing ratios will vary throughout the facility and will be unique to each household while continuing to follow state and federal guidelines. Staff is specifically assigned to a household so they get to really know their residents and the unique make-up of their home.



HOME NEWS

Clinical Care Partner

The Clinical Care Partner participates in planning, organizing, directing and facilitating the clinical operations of the household. They ensure regulatory compliance, nurture a person centered and resident directed culture, strengthen the ability of the household to grow as a separate effective home and promote individual and team learning in the household. These leaders focus on providing leadership, supervision, guidance and direction to RN's, LPN's and provide clinical leadership to Household Coordinators and Resident Living Specialist for provision of quality resident care. The Clinical Care Partners leads, coaches, develops and recognizes staff to maximize performance. The Clinical Care Partner creates systems and adapts daily routine and person directed care practices to accommodate resident preferences. They will also assist nursing staff with completion of system assessments on acute/chronic and potential health conditions, provide appropriate nursing follow-up and assist with the process of and coordination of admissions, discharges and transfers.



Pictured are the Clinical Care Partners . (Left to right)
FRONT: Jada Bass-Basic Care, Kelly Lyons-Skilled Care,
Janelle Brakke- Skilled Care BACK: Alicia Sorby-Skilled Care,
Jan McNally-Skilled Care, Pam Cole-Basic Care.

Mentor



Pictured are the Mentors (Left to Right)
FRONT: Lisa Walton Nutritional Mentor, Jann Neameyer Social Mentor BACK: Kristin Lunneborg CFO, Mark Johnson Community Mentor, Bob Nelson Plant Operational Supervisor, Wanda Cavett Clinical Mentor.

As the staff of the Veterans Home learns to grow in this new process the management team will take on new and different roles as well. They will be called Mentors and their role will be to advise and support the Household Coordinators and Clinical Care Coordinators. They will ensure that all regulations and policies are understood and being followed.

The current team consists of Mark Johnson Administrator, Jann Neameyer Director of Social Services and Activities, Wanda Cavett Director of Nursing , Lisa Walton Registered Dietician , Kristin Lunneborg CFO and Bob Nelson Plant Operational Supervisor . The new team will consist of the same members in the following roles :Mark Johnson Community Mentor, Jann Neameyer Social Mentor, Wanda Cavett Clinical Mentor, Lisa Walton Nutritional Mentor, Kristin Lunneborg and Bob Nelson will continue in their critical and supportive roles as CFO and Plant Operational Supervisor.

HOME NEWS



PASTORAL PONDERINGS by Pastor John Anderson

In the shadow of the Statue of Liberty there is a stone wall inscribed with over 700,000 names. The Ellis Island Memorial Wall contains the names of some of the immigrants who made the journey to America in the late nineteenth and early twentieth centuries. Names such as Bernstein, Polanski, Johnson, Young, McCormack, Riley... They came by boat across the Atlantic hoping for a new life, land, prosperity, (milk and honey?). My paternal grandfather, Peder Adolph Anderson, made that journey from Norway in 1904. I could not find his name on the wall, but I know he came that

way. His name is not etched in stone on Ellis Island, but he went on to father 14 children near Walcott, North Dakota. Five of those children are still living: living memorials to an arduous journey into a new life. Five of the boys served our country in the military (4 Army, 1 Navy).

That wall at Ellis Island is sacred to many people. It sets in stone for all time the names of loved ones who survived that dangerous trip across the sea and made it here to this soil, to this land of promise. My maternal grandmother, Cecelia Pandorf, became violently ill on the eight week ocean voyage from Germany. After that she would be forever terrified of water.

When the Israelites crossed through the waters of the Jordan into a new life of hope, milk and honey, they were compelled to create a memorial to mark that sacred time. Twelve stones were set in place in the Jordan River to memorialize the long and dangerous journey into God's promise (Joshua 4:1-7). When we believe we have come through a sacred time, a holy journey, we must set it apart in a way to remember. When we feel that God has been with us in a special way the event is carved into our hearts and souls like a stone monument.

I pray that this holiday season was such a sacred time for all of you. I hope the memories, events, rituals, conversations, prayers...all of the wonders of Christmas, were carved into your heart and soul as lasting memorials. God's promise of hope and life has been set before us in the birth of the Christ Child, the most blessed memorial ever. We have a big change coming as we move into our new building this spring. I pray it will be a sacred time of renewal and blessing for every one of us. Happy New Year to you all! Love, John

CONGRATS TO NDVH EMPLOYEE OF THE YEAR: PASTOR JOHN ANDERSON!



Pastor John Anderson was nominated by the residents and staff of NDVH to be recognized as Employee of the Year at the 2011 State D.A.V. convention. Born and raised in Fargo, Pastor John attended NDSU and then moved to New Brighton Minnesota where he graduated from seminary. In 2005 Pastor John made the move to Lisbon, ND to serve the United Methodist and Presbyterian churches. The fall of 2005 is when the Veterans Home was blessed with the arrival of John Anderson as our Chaplain. This past year the Andersons' moved to Moorhead, MN where Pastor John serves First Presbyterian Church, yet still commutes to Lisbon to serve as chaplain at NDVH ("Love the Veterans Home so much I could not give it up even when I moved to Fargo!"-Pastor John).

The Anderson family includes John's wife Lorraine and their three children, Emily (21), Brian (17), Martha (11). Pastor John loves to play guitar, sing, exercise, visit, joke around, read, study the Bible, travel with family, and do crossword puzzles.

The passion and energy that Pastor John Anderson brings to the Veterans Home is greatly appreciated. The residents have enjoyed having Pastor John accompany them on field trips and taking part in leading sing-a-longs with his guitar and vocals. Thank you Pastor John for sharing your light with the North Dakota Veterans Home!



I want to thank everyone who thought me worthy to be Employee of the Year. This is quite a surprise! I want you all to know, residents and employees, that I love you all and think of you often. I am your chaplain. It is my joy and honor to spend time with you. God bless you all! Peace and prayers---
John

HOME NEWS



RECIPIENT OF THE LONG TERM CARE GROUP

VOLUNTEER OF THE YEAR AWARD:

LISBON VFW POST#3363

The Lisbon VFW Post #3363 is a group of committed individuals who volunteer at the ND Veterans Home in addition to other community functions. Over the last four years, they have spent hundreds of hours donating time to special events at the facility. They participate in the facility's annual New Year's Casino Night by dealing cards, shaking dice, running the roulette wheel and much more. This group has donated over \$12,700 to the facility activities and social services program. One such program included funds to allow two WWII Veterans to participate in an honor flight to Washington D.C. Annually this group funds bus trips to the Medora Musical and other special events. These volunteers have sacrificed physically and mentally in defense of our country and community. Their passion and desire to give our residents the best has allowed our staff and organization to purchase essential equipment that improves the quality of life for our residents.

CASINO NIGHT



Activites of 2010

Winter 2010 in Review

We started the year off with a Casino Party with help from our local VFW Post #3363. Boyd Seelig, Mike and Marie Carroll, Clint Devitt, Joey Reinke, Rob Kelson and more help with this every year and we could not do it without them. We then had a big Holiday Party when the Am Vets Post#9 from Bismarck came down and had their big Christmas party with the residents. There was food, BINGO, presents and much fun. During Activity week we did some different things such as horse drawn wagon rides and an "At the Hop" party. We had a Valentine party in February and also a Mardi Gras (Fat Tuesday) Party/Dance. In March we started the month by going to the Winter Show in Valley City. We also did some Winter Olympic Games and a Western Day with Roy Rodgers, Shirley Temples and Sarsaparillas being served. We had different Auxiliaries, VFW Clubs, and Am Vets groups spend time with us helping with Bingo's and doing different things. The residents love this and the interactions with different groups that come in. It was a tough winter due to the weather but we did manage to make it to Fargo and the Hankinson Casino at least once.



Summer 2010 in Review

We finally made it to summer and enjoyed the many picnics we had here at the home. We had the Red River Valley Band come and play outside. Several of the residents helped with picking out plants and putting them in pots around the building. We went to a WWII Exhibit in Enderlin and had an Armed Forces Day event here at the Home. Memorial Day is always nice as it gives us time to remember those we have lost. Larry Hertwig represented the Veterans Home for the ceremony on the bridge and the cemetery. The season for stock car races started on Memorial Day and we went to these a few times a month. Baseball season also started and we were able to go to some Red Hawks games in Fargo. The residents and staff pitched in and we were able to have a nice fireworks display here at the Veterans Home on the 4th of July weekend. We participated in a Fishing Day in Minnesota along with other Veterans from Minnesota and North Dakota; this was a neat event that we hope to participate in every year. We went to Bismarck/Mandan and visited Fort Lincoln, The Veterans Cemetery, and took the Riverboat cruise. It was a full day but fun. We went to the Hjemkomst Center for the Scandinavian Festival and to Fort Sisseton. We ended the summer with the local Ransom County Fair. We went to a corn feed, bull-a-rama and demo derby during this weekend. We then went into September the last picnic of the season, which is also our "Family Picnic". We had music and did tours of the new home. There were many people in attendance and we were lucky to have a nice day to do this.



HOME NEWS

Fall/ Winter 2010 in Review

During the fall we tried to get in a last trip to Fargo and the Casino in Hankinson, because with winter around the corner we are never sure what the weather will bring. We had a rummage sale and staff and residents brought things to sell. It was a free will donation and the money went to help fund our Activity Account. We also had a Halloween Dance with food, costumes, music and fun. On the night of Halloween we have many children come into the home from the community and this year was no exception. The residents gather in the Rec Room and hand out big pails of candy and continue until it is gone. November is usually a busy month with us honoring the veterans with different activities for the week of Veterans Day. We started the week with a Recognition Program in which we pay respect to each resident and the branch of the military they served in. We had the local 5th and 6th graders come in for music the next day and we also had the “American Inn” which is a restaurant style meal for all the residents with staff waiting on them. The food is great and generally the only complaint we hear is that everyone eats too much. We had a memorabilia day in which we invited the community to bring in different things from different branches of the military for the residents to look at and share memories and stories. On Veterans Day we had a pancake breakfast put on by the Lisbon VFW. We then had a program in the afternoon and The Drum and Bugle Corp came and played. We ended the week with a bingo, pie social and short program. We ended the year the same we started the year with a big party. We are so lucky to have different groups come in and spend time with our residents. We had a number of different groups come in and some of the big parties are the West Fargo VFW Christmas Party and the National Guard Christmas party. Every resident gets a special present but more importantly is the time they get to spend with other people active in the military past and present.

We are so thankful for all the different groups that come in and spend time with us each year. I just highlighted a few but there are many more. We appreciate the time and talents each of these groups share. Thank You for all you do!!!



Our Wish List-

- Board Games for the 12 Households (new)
- Postage Stamps
- Calling Cards
- Gift Cards
- Word Search-Crossword-Sudoku Puzzle Books
- CD Players
- New Travel Mugs with Lids
- Wireless TV Headphone Sets
- Electric Razors (new)



HOME NEWS

NATIONAL GUARD SPREADS HOLIDAY CHEER

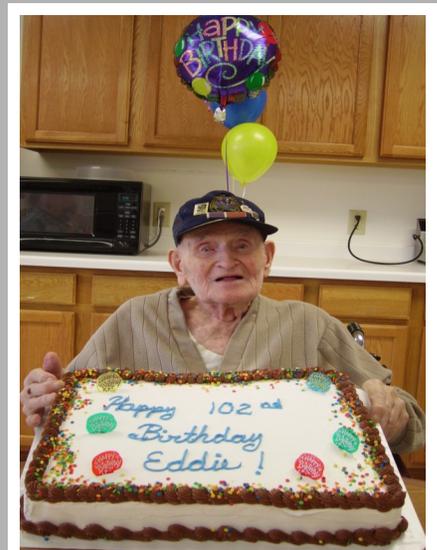
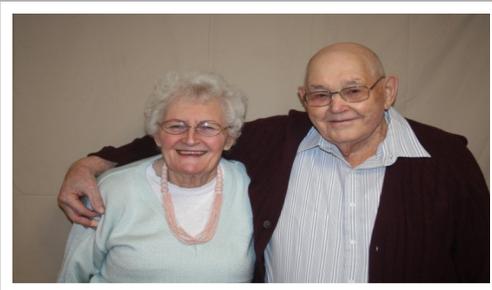
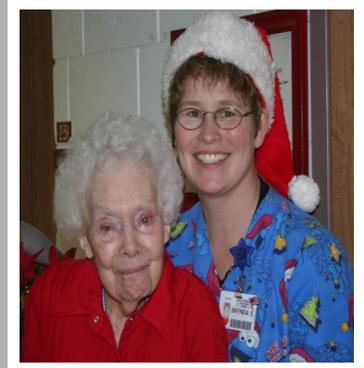


HOME NEWS

HONORING THOSE WHO SERVED



FRIENDS AND FAMILY



HOME NEWS

Donations Continued

- American Legion Auxiliary Post #57 of Kulm
- American Legion Auxiliary Unit #52 of Helene
- Baptist Home of Kenmare
- The students of Velva Public School
- P. Steinberger of Kenmare
- Clarence McCormick American Legion Post #195
- American Legion Unit Auxiliary Unit #38 of Cogswell
- DAV Auxiliary and Junior Auxiliary Unit 2 of Grand Forks
- VFW #7759 of Hazen
- VFW #760 of Jamestown
- Larimore USBC Bowling Association
- VFW #7564 of West Fargo
- American Legion Auxiliary Unit #64 of Kenmare
- State VFW Auxiliary-Ruby Dannenfelzer
- American Legion Auxiliary Unit #268 of York
- AMVETS #7 Auxiliary of Fargo
- Coal Country Guard Retirees of Hazen
- American Legion Auxiliary Unit # 166 of Walcott
- American Legion Auxiliary Unit # 265 of Streeter
- Young and Restless Homemakers Club
- VFW #6139 of Zahl
- Waldheim Lutheran Church
- North Dakota Veterans Home Foundation
- DAV Auxiliary Department of North Dakota
- NDKVA-Roger Smith, President
- American Legion Auxiliary Unit #250 of Gackle
- American Legion #126 of Hazelton
- American Legion Auxiliary Unit #287 of Thompson
- American Legion Auxiliary Unit #246 of Elgin
- American Legion Auxiliary Unit #148 of Milnor
- American Legion #5 of Beach
- VFW Auxiliary #1868 of Harvey Wells County
- VFW Auxiliary #4251 of Esmond Benson County
- VFW Auxiliary #2764 of Valley City
- American Legion Auxiliary Unit #257 of Zeeland
- American Legion Auxiliary Unit #82 of Sargent
- American Legion Auxiliary Unit #178 of Verona
- American Legion Auxiliary Unit #159 of Drayton
- American Legion Auxiliary Unit # 206 of Berlin
- American Legion Auxiliary Unit #1 of Bismarck
- American Legion Auxiliary Unit #153 of Wyndmere
- DAV #24 of Valley City
- VFW #2764 of Valley City
- DAV #1 of West Fargo
- VFW Auxiliary #6264 of Strasburg
- American Legion Auxiliary #33 of Fessenden
- American Legion Auxiliary #245 of Medina
- VFW Auxiliary #756 of Devils Lake
- AMVETS Auxiliary #3 of Valley City
- State VFW Auxiliary Department of ND
- Viet Nam Vets M/C
- West Fargo VFW Post #7564
- American Legion Auxiliary Unit #54 of Linton
- Herman and Kathy Gerving of Whitehall, MT
- VFW Auxiliary #7067 of Towner
- Michael Briggs of Baltimore, MD
- American Legion Auxiliary Unit #126 of Hazelton
- American Legion Auxiliary Unit #180 of Richardton
- American Legion Auxiliary Unit #274 of Fordville
- American Legion Auxiliary Unit #40 of Mandan
- American Legion Auxiliary Unit #187 of Fingal
- American Legion Auxiliary Unit #245 of Medina
- American Legion Auxiliary Unit #30 of Rockford
- AMVETS Post #9 Bismarck
- VFW Post #2764 of Valley City
- American Legion Auxiliary Unit #265 of Streeter
- American Legion Auxiliary Unit #25 of Carrington

We are so overwhelmed by the kindness and generosity of those who have given of their time and talents to benefit the Veterans Home. Please realize how much your gift means to us and accept our apology if we neglected in sending you a thank you.

HOME NEWS

Donations Continued

- The Bourke Family of Palm Springs, CA
- American Legion Auxiliary Unit #178 of Verona
- North Dakota National Guard Enlisted Association Auxiliary
- American Legion Auxiliary ND Department Headquarters
- American Legion Post #159 of Drayton
- VFW Auxiliary Post #4221 of Mayville
- VFW Post #4221 of Mayville
- Lois Fleck of Grassy Butte
- Jim and Karen Bonnet of Bismarck
- VFW Post #6139 of Zahl
- VFW Auxiliary Post #6139 of Zahl
- VFW Post #3363 of Lisbon
- VFW Post #9070 of Colfax
- AMVETS Auxiliary Department of North Dakota
- American Legion Auxiliary Unit #250 of Gackle
- American Legion Auxiliary Unit #157 of Fordville
- American Legion Auxiliary Unit #298 of Ross
- American Legion Auxiliary Unit #6 of Grand Forks
- American Legion Post #8 of Mayville
- American Legion Post #1 of Bismarck
- American Legion Auxiliary Unit #139 of Tioga
- Trinity Lutheran Church of Lisbon
- DAV Auxiliary Unit #31 of Jamestown
- Perry Kleven and The Red River Valley Veterans Concert Band
- American Legion Auxiliary Unit #93 of Portland
- American Legion Auxiliary Unit #195 Donnybrook
- DAV #24 of Valley City

- American Legion Auxiliary Unit #171 of Berthold
- American Legion Unit #37 of Williston
- AMVETS Post #9 Auxiliary of Bismarck
- American Legion Auxiliary Unit #298 of Ross
- American Legion Auxiliary #223 of Wheatland

-Memorials

In memory of Erwin Eisenheis:

- Tom and Cindy Kritzberger of Beulah
- Don and Diane Mutzenberger of Beulah
- Lorene Stohler of Beulah
- Lawrence and Michelle Anderson of Beulah
- Evelyn Eisenheis of Beulah
- Family of Erwin Eisenheis

In memory of Marcy Jacobson:

- American Legion Auxiliary Unit #7 of Lisbon
- NDVH Housekeeping Staff

In memory of Ray Althoff:

- Della Althoff of Hankinson
- Norris and Joyce Braaten of Hankinson

In memory of Marjorie Johnson:

- Gary Kelly of Muskego, WI
- Brady and Laurie Kelly of Fargo

In memory of John Long:

- American Legion Auxiliary Unit #206 of Berlin
- Christina Long of LaMoure

In memory of Grace Laudert:

- Joseph and Paulette Laudert of Lisbon

Memorials

In memory of Douglas Hensrud:

- Alice Tveit of Grand Forks
- Dennis and Geraldine McGurrigan
- Paul Kerian of Valley Stream, NY
- Robert and Kristi Kerian of Dallas, TX
- Evelyn Hensrud of Grand Forks
- Edward Fladeland of Grand Forks
- Lorraine Ettl of Grand Forks
- Don and Natasha and Matt Hensrud of Rochester
- Gerald and Vicki Roach of Mekinock
- Leonard and Betty Grabanski of Grand Forks
- Jim and Shirley Anthony of Stockton, CA
- Donna Arneberg of Mekinock
- Elanor Tveit of Grand Fork
- Marilyn Delalio of Glen Cove, NY
- Roger and Wendy Stone of Grand Forks

In memory of John Steinberger:

- Alice Senechal Grand Forks, ND

In memory of Oliver Lange:

- Ron and Cindy Hartman Grassy Butte, ND
- Neale Hartman
- Bobbi and Lee Geiger of Grassy Butte
- Joyce Carson of Dickinson

In memory of Seb Roll:

- Mr. and Mrs. Peter Malkowski of Belfield

HOME NEWS

In Memory of

"Heaven is my throne and the earth is my footstool." -Isaiah 42:10

Simon Langager

Douglas Hensrud

Floyd Driggers

Marcella Jacobson

Marjorie Johnson

Floyd "Dutch" Kramer

Carroll Swanger

Oliver Lange

Carroll Truman Wyum

Fredrick Keller

Eldon Woodward

Raymond Althoff



HAPPY RETIREMENT

Marty Besette

Naomi Mougey

Eveleen Amburst

Joyce Penberthy



Thank you to all who provided holiday goodies to the staff at the North Dakota Veterans Home!

From,

The Skilled and Basic Staff



WELCOME ABOARD TO NEW EMPLOYEES

12/14/10 – Donna Blackwell, Activities

12/14/10 – Lynette Sherman, Activities

12/14/10 – Nancy Boehler, Activities

12/13/10 – Libby Harrington, Dietary

12/7/10 – Helen Sanford, Skilled C.N.A.

11/18/10 – Jacki Metzen, Skilled C.N.A.

11/02/10 – Angie Hoffer, Skilled C.N.A.

10/11/10 – Vicki Hanson, Basic LPN

10/08/10 – Sandy Black, Dietary

9/29/10 – Sue Schutt, Basic LPN

9/13/10 – Elizabeth Romero, Skilled C.N.A.

9/7/10 – Linda Mathern, Housekeeping

8/16/10 – Amanda Matheny, Skilled C.N.A.

8/10/10 – Kim Mark, Skilled C.N.A.

6/14/10 – Kristi Wheeler, Driver / Skilled C.N.A.

6/7/10 – Jenelle Juelke, Skilled C.N.A.

5/26/10 – Bambi Johnson, Activities

5/25/10 – Janelle Brakke, Skilled Unit Manager/RN

5/18/10 – Courtney Close, Basic LPN

4/28/10 – Ericka Leedah, Skilled LPN; Hayley Erickson, Dietary

4/1/10 – John Anderson, Maintenance

3/9/10 – Russell Handegard, Project Manager

2/23/10 – Jane Peasley, Dietary; Michael Carbno, Skilled C.N.A./ Security

2/22/10 – Karla Lyons, Skilled C.N.A.

1/21/10 – Melissa Cropp, Skilled C.N.A.

1/19/10 – Kirstin Narum, LSW

1/14/10 – Ashley Matheny, Dietary



Non-Profit Org.
U.S. Postage Paid
Permit No. 12
Lisbon, ND 58054

NORTH DAKOTA VETERANS HOME

PO Box 673
Lisbon, ND 58054-0673

Change Service Requested

HURRAY!

We are excited that the Scuttlebutt is in production once again.! We had taken a year off so this issue may be a bit lengthier than future issues. As you may have noticed we are trying a new format. Please accept our apologies if we missed any newsworthy items in the past year. We plan on producing the Scuttlebutt quarterly and will try our best to get it delivered in a timely manner.

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