Small Entity Regulatory Analysis

1. **Was establishment of less stringent compliance or reporting requirements for small entities considered?** *No*
   To what result? *The proposed rules do not require any new reporting requirements nor do they add any additional compliance responsibility to any of our existing employers.*

2. **Was establishment of less stringent schedules or deadlines for compliance or reporting requirements considered for small entities?** *No*
   To what result? *The proposed rules do not require any new reporting requirements nor do they add any additional compliance responsibility to any of our existing employers.*

3. **Was consolidation or simplification of compliance or reporting requirements for small entities considered?** *No*
   To what result? *The proposed rules do not require any new reporting requirements nor do they add any additional compliance responsibility to any of our existing employers.*

4. **Were performance standards established for small entities for replacement design or operational standards required in the proposed rule?** *No.* **To what result?** *There were no replacement design or operational standards required in the proposed rules.*

5. **Was exemption of small entities from all or any part of the requirements in the proposed rule considered?** *No* **To what result?** *As none were required, none were considered.*

Small Entity Economic Impact Statement

1. **Which small entities are subject to the proposed rule?** Any participating entity is subject to the proposed rule.

2. **What are the administrative and other costs required for compliance with the proposed rule?** There are no costs for compliance with the proposed rules. The proposed rules provide additional options for employers and include 71-03-07-06, 71-02-03-07, 71-08-04-09, 71-02-06-04.

3. **What is the probable cost and benefit to private persons and consumers who are affected by the proposed rule?** Since the proposed rule changes are optional, there is no specific cost or benefit to private persons or consumers. Specific to employer purchases, if a small entity elects to offer an employer purchase program, then the cost is determined specific to the individual that they are purchasing time for and therefore, the exact cost can not be determined at this time.

4. **What is the probable effect of the proposed rule on state revenues?** Since the proposed rule changes are optional, there is no probable effect or cost on state revenues.

5. **Is there any less intrusive or less costly alternative methods of achieving the purpose of the proposed rule?** None were identified at this time.