



Education Standards and Practices Board
2718 Gateway Avenue, Suite 303
Bismarck, ND 58503-0585
(701) 328-9641 Fax (701) 328-9647
<http://www.nd.gov/esp>

The Education Standards and Practices Board has declared all content areas as critical shortage with the exception of physical education and elementary education. This declaration was made at the June 22-24, 2009 retreat.

Respectfully submitted:

Janet Placek Welk, Ph.D.
Executive Director