The authorized licensing agent worker must thoroughly discuss all information with applicants and complete <u>ALL</u> blanks. Attach supplemental information as necessary and complete Initial Licensing Checklist (SFN 850).

A. LEVEL OF LICENSURE	
Full Licensure Certification (30 days or less) Identified Relative License	
B. IDENTIFYING INFORMATION	
APPLICANT A	
Name (First, Last)	Age
APPLICANT B	,
Name (First, Last)	Age
C. INTRODUCTION AND INTEREST IN FOSTER CARE	
 First Visit- Combination Introduction Meet and Greet - Good opportunity to engage before interviewing the applicants separately Licensing overview - Why we come onsite, purpose of licensing, levels of care (unlicensed relatives, certification, relabelter/emergency care, respite care, long-term) Meeting schedule - Onsite visits, interview schedule to include household members, etc House Tour - Not the deep safety checklist, just a quick understanding of the home landscape in preparations for fur and open discussion/questions from applicant. 	
How did you learn about foster care? Tell me why providing foster care interests you?	
In review of the application, let's talk about household members living in your home. Do you have others (children, relatives, visit or stay here frequently that will be interacting in the life of a child? Have you ever parented another person's child? Tell is about how that experience was for you, the child and their family:	
What does your weekly routine look like? (Ex: Monday - Friday vs. weekends. Any challenges with your household schedule? What do you like best about your family	routine?)
Describe your family hobbies, interests and special activities. (EX: What do you like to do together? Do you travel, camp, etc	.)

D. CONTACTS WITH AUTHORIZED LICENSING AGENT

Home Study Interview Visits

	DATE VISI	T TYPE	DATE	VISIT TYPE	DATE	VISIT TYPE
		e Home		In the Home		In the Home
Applicant A		ne Call		Phone Call		Phone Call
		al Meeting e Home		Virtual Meeting In the Home		☐ Virtual Meeting☐ In the Home
Applicant B		ne Call		Phone Call		Phone Call
, ipplicant 2		al Meeting		Virtual Meeting		Virtual Meeting
	☐ In th	e Home		In the Home		In the Home
Children		ne Call		Phone Call		Phone Call
011 11 1 11		al Meeting	L	Virtual Meeting		Virtual Meeting
Other Household Member (Name)		e Home ne Call		In the Home Phone Call		In the Home Phone Call
Welliber (Name)		al Meeting		Virtual Meeting		Virtual Meeting
Other Household		e Home		In the Home		In the Home
Member (Name)		ne Call		Phone Call		Phone Call
	☐ Virtu	al Meeting		Virtual Meeting		Virtual Meeting
E. CRIMINAL HISTORY			. ,,.		6 11	
The initial criminal backgro Unit does not see the crimi						
Do you or any adult house			ground oncon	reports, nor do we s	ee oranges per	iding.
Yes No		·				
If Yes, Provide Date and Outcome						
Since your criminal background check was completed; have you or any adult household member had any criminal charges?						
□Yes □No						
If Yes, Provide Date and Outcome						
As a reminder, if you ever do receive criminal charges, you need to notify your licensing specialist as soon as possible.						
, •		<i>3</i> / <i>3</i>		5 ,		,
F. PRIOR CHILD CARE EXPERIENCE (Foster Care, Facility, Child Care, etc.)						
Have you ever been licensed to provide foster care, or other type of child/adult care?						
If yes, did you ever receive a notice of correction, MOU, revocation, or denial of the license?						
(Note: If there was a revocation, must wait 5 years. If there was a denial must wait 2 years to license/certify.)						
If yes, where were they li	censed?	Which Agency			Date Licens	ed
Facility Employment: Has applicant been employed in any capacity at a Psychiatric Residential Treatment Facility (PRTF), Qualified Residential Treatment Facility (QRTF), Developmental Disabilities (DD), or child care setting?						
If yes, where?			When			
Educational Setting Employment: Have you ever worked in a ND school (aide, teacher, staff, etc.)?						
If yes, where?			When			

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If yes to facility or educational employment: Were you involved in any capacity in a reported incident of institutional child abuse and neglect (ICPS)? An ICPS report is a child abuse and neglect report filed on the school or facility				
If the applicant is currently employed or licensed in another capacity (childcare) or worked in such settings within the last 3 years; obtain a signed Release of Information (SFN 1059). This release will allow licensing to contact a former licensing agency or employer to assess history of working with children and (if currently employed/licensed) identify any current conflicts of interest.				
Release Needed? Yes No				
Discussion & Licensing Specialists Assessment Analysis (Specialis childcare experience, conflicts of interest, etc.)	its analysis summary of any criminal history, facility employment,			
G. STUDY OF FAMILY				
APPLICANT A	APPLICANT B			
Preferred Name	Preferred Name			
Maiden Name	Maiden Name			
Present Relationship Started When? Present Relationship Started When?				
Have there been any separations during this relationship? Have there been any separations during this relationship?				
PRIOR RELATIONSHIP	PRIOR RELATIONSHIP			
Name of Former Spouse/Partner	Name of Former Spouse/Partner			
Length of Relationship (Ex: 2 years or 6 months)	Length of Relationship (Ex: 2 years or 6 months)			
Reason Relationship Ended Divorce Death Other (specify below):	Reason Relationship Ended Divorce Death Other (specify below):			
How long ago did the relationship end? (Ex: 2 years or 6 months)	How long ago did the relationship end? (Ex: 2 years or 6 months)			
Children of this Relationship (Names, Birthdates)	Children of this Relationship (Names, Birthdates)			
Do you still have contact with this individual? Yes No	Do you still have contact with this individual? Yes No			

APPLICANT A	APPLICANT B
PRIOR RELATIONSHIP	PRIOR RELATIONSHIP
Name of Former Spouse/Partner	Name of Former Spouse/Partner
Length of Relationship (Ex: 2 years or 6 months)	Length of Relationship (Ex: 2 years or 6 months)
Reason Relationship Ended Divorce Death Other (specify below):	Reason Relationship Ended Divorce Death Other (specify below):
How long ago did the relationship end? (Ex: 2 years or 6 months)	How long ago did the relationship end? (Ex: 2 years or 6 months)
Children of this Relationship (Names, Birthdates)	Children of this Relationship (Names, Birthdates)
Do you still have contact with this individual? Yes No	Do you still have contact with this individual?
What involvement and impacts do any of your previous relationships have on your current relationships? (co-parenting, visitation, remained friends, etc.)	What involvement and impacts do any of your previous relationships have on your current relationships? (co-parenting, visitation, remained friends, etc.)
RELATIONSHIPS WITH FAMILY	RELATIONSHIPS WITH FAMILY
Please share with me what it was like growing up in your home and a reflection of your childhood relationship and current relationship with your own parents and siblings (Raised in city/farm, by parents/relatives, what were their expectations of you as a child, what methods of discipline were used in your home, etc.)	Please share with me what it was like growing up in your home and a reflection of your childhood relationship and current relationship with your own parents and siblings (Raised in city/farm, by parents/relatives, what were their expectations of you as a child, what methods of discipline were used in your home, etc.)

APPLICANT A		APPLICANT B	
Did you feel safe and nurtured as a child o would have been nurtured differently?	r do you wish you	Did you feel safe and nurtured would have been nurtured diffe	
Describe your relationship with your own c What are your strengths as a parent? What you wish you could do better?		Describe your relationship with What are your strengths as a you wish you could do better?	parent? What do you see as areas
What are your expectations of your childre chores, values and behavior, grades, future schooling, what to eat/drink, language use from bottle, etc.) What if they do not meet to	e goals for career or , toilet training, weaning	schooling, what to eat/drink, la	your children? Ex: Required grades, future goals for career or inguage use, toilet training, weaning do not meet these expectations?
What languages (in addition to English) do (Spanish, Lakota, French, Sign Language,		What languages (in addition to (Spanish, Lakota, French, Sigr	
Can you read/write in English in efforts to u communicate regarding the child's case planeeds, etc.		Can you read/write in English in communicate regarding the chineeds, etc.	n efforts to understand and ild's case plan, school and medical
Current Employer		Current Employer	
Position Title	Start Date	Position Title	Start Date
Describe your work schedule: FT, PT, wee overnights, traveling, etc.	k days, weekend,	Describe your work schedule: overnights, traveling, etc.	FT, PT, week days, weekend,

APPLICANT A	APPLICANT B
Individual Hobbies, Interests, and Special Activities	Individual Hobbies, Interests, and Special Activities
Religious Preference	Religious Preference
What cultural beliefs/experiences does your family engage in? What traditions do you have?	What cultural beliefs/experiences does your family engage in? What traditions do you have?
Special training or life and work experiences which would be helpful and supportive when caring for children: (EX: First Responder, Registered Nurse, NICU, Working with Substance Exposed Newborns, Special Education Teacher, Diabetes Management, etc.)	Special training or life and work experiences which would be helpful and supportive when caring for children: (EX: First Responder, Registered Nurse, NICU, Working with Substance Exposed Newborns, Special Education Teacher, Diabetes Management, etc.)
Currently are you taking any medications? Yes No If yes, list:	Currently are you taking any medications? Yes No If yes, list:
Are you currently or have you previously been prescribed medical marijuana? Yes No If yes: Explain (frequency, view card, etc.)	Are you currently or have you previously been prescribed medical marijuana? Yes No If yes: Explain (frequency, view card, etc.)

APPLICANT A	APPLICANT B
History of Therapy Services In the past: Received Therapy/Counseling Services? Yes No If yes, did you find the service helpful? Yes No Provide further detail (where, when, how long, etc.):	History of Therapy Services In the past: Received Therapy/Counseling Services? Yes No If yes, did you find the service helpful? Yes No Provide further detail (where, when, how long, etc.):
Currently: Receiving Therapy/Counseling Services? Yes No If yes, do you find the service helpful? Yes No Provide further detail (where, when, how long, etc.):	Currently: Receiving Therapy/Counseling Services? ☐ Yes ☐ No If yes, do you find the service helpful? ☐ Yes ☐ No Provide further detail (where, when, how long, etc.):
Substance Use	Substance Use
Do you smoke cigarettes/use tobacco, or vape?	Do you smoke cigarettes/use tobacco, or vape?
Yes No	Yes No
Frequency	Frequency
Location where you smoke/vape	Location where you smoke/vape
* Discuss restrictions including no smoking/vaping in an enclosed area with a child in foster care (house, camper, vehicle). * Discuss if it will be difficult to follow restrictions.	* Discuss restrictions including no smoking/vaping in an enclosed area with a child in foster care (house, camper, vehicle). * Discuss if it will be difficult to follow restrictions.
Do you drink alcohol? Yes No	Do you drink alcohol? Yes No
Frequency	Frequency
Do you currently or have you previously used illegal or non-prescribed substances?	Do you do currently or have you previously uses illegal or non-prescribed substances?
Yes No If yes: Explain:	☐Yes ☐ No If yes: Explain:
Frequency	Frequency
Are you currently or have you ever: Received treatment for chemical dependency? Yes No DUI/Driving Offenses? (Driving offenses related Yes No to drugs or alcohol ex: Reckless Driving)?	Are you currently or have you ever: Received treatment for chemical dependency? Yes No DUI/Driving Offenses? (Driving offenses related Yes No to drugs or alcohol ex: Reckless Driving)?
Has any current member of your household had concerns regarding use of alcohol or drugs? Yes No	Has any current member of your household had concerns regarding use of alcohol or drugs? Yes No
If yes, explain the impacts of the current or historical concerns related to the household:	If yes, explain the impacts of the current or historical concerns related to the household:

APPLICANT A	APPLICANT B
What causes you to feel stressed? How do you manage stress?	What causes you to feel stressed? How do you manage stress?
How do you communicate your feelings with others (talk it out, vent it out, phone calls to debrief, texting, etc.)	How do you communicate your feelings with others (talk it out, vent it out, phone calls to debrief, texting, etc.)
How would others describe your personality?	How would others describe your personality?
In the past 5 years, how have you achieved personal growth?	In the past 5 years, how have you achieved personal growth?
Where do you want to be five years from now?	Where do you want to be five years from now?
What types of losses or trauma have you experienced and how did you cope? What are or were triggers for you and how do you manage those triggers?	What types of losses or trauma have you experienced and how did you cope? What are or were triggers for you and how do you manage those triggers?

APPLICANT A	APPLICANT B
Have you ever been a victim of emotional, physical, or sexual abuse or neglect? (This is something we need to talk about. Are you ready to do that today? What are your triggers, what impacts do you have today?) Yes No If yes, explain:	Have you ever been a victim of emotional, physical, or sexual abuse or neglect? (This is something we need to talk about. Are you ready to do that today? What are your triggers, what impacts do you have today?) YesNoIf yes, explain:
Trauma and Loss impacts everyone. How do you see this impacting your parenting both positively and negatively?	Trauma and Loss impacts everyone. How do you see this impacting your parenting both positively and negatively?
Have any household members ever experienced any type of abuse or neglect? (Any exposure to domestic violence or sexual abuse? Any previous CPS reports or open assessments. If so, how do you reflect on that experience, what was the outcome, etc.)	Have any household members ever experienced any type of abuse or neglect? (Any exposure to domestic violence or sexual abuse? Any previous CPS reports or open assessments. If so, how do you reflect on that experience, what was the outcome, etc.)
Discussion & Licensing Specialists Assessment Analysis (Specialists	s analysis summary of the individual interviews with the applicants.)
COMBINED INTERVIEW (If more than one applicant, Licensing Specialist should a How do you feel about accommodating a child's religious or cultural	

COMBINED INTERVIEW (Continued)

How do you feel about caring for and accommodating the needs of a child who discloses they are lesbian, gay, bisexual, transgender or another member of the LGBTQIA+ population? (How would you ensure safety and comfort of the child even if your personal beliefs are different? How would you manage later disclosure vs. knowing at time of placement? How would you maintain connections to community supports. etc.)
How do you manage parenting responsibilities? If a dual-parent household: How do you co-parent and share parenting responsibilities? Are you able to reverse roles (example: one may be disciplinarian while other is more nurturing) if needed? Children in care may take better to one of you versus the other. It is important you have an ability to demonstrate flexibility if needed.
Describe the discipline methods used in your household. In order to provide foster care, discipline must be constructive and educational in nature. No spanking, shaking, hitting, slapping, rough handling, use of inanimate objects, etc. (Discuss the impacts your disciplinary measures with your own children have on a child in placement and vice versa.)
Has any member of your household ever been in foster care? Yes No If yes, explain:
Has any member of your household been impacted by adoption? (ex: adopted into a family, adopted a child, placed a child for adoption, etc.) Yes No If yes, explain who, what, when, where:

How do you resolve conflict in your relationships with friends, family, partner, children, employment?			
	t when you need help with caring for g foster care (supportive, resistant, e	the children? (Family, friends, neightc.)?	bor, etc.) How do your family and
Do you have any children who	do not live in the home? (If so, detai	I names, gender, visitation schedule,	any thoughts they have about
	me, and current relationship with the		any moughts they have about
What do you anticipate children	n in foster care will need from you?	(Safety, love, encouragement, accep	tance, nurturing, a routine, etc.)
Discussion & Licensing Specia		sts analysis summary of the joint inte	views with the applicants.)
	,	,	
OTHER ADULT HOUSEHO	OLD MEMBERS LIVING IN THE	HOME	
	(1)	(2)	(3)
Adult Household Member Name	,	,	
Birthdate			
Gender	Male Female	Male Female	Male Female
Will you be in a caretaker	DV DN-	DV DV-	DV DN-
role? (**left alone to supervise the children)?	YesNo	∐Yes ∐No	∐Yes ∐No
Will you transport the			
children)? (**If yes, we need a copy of driver's	☐Yes ☐No	☐Yes ☐No	☐Yes ☐No
license).			

	(1)	(2)	(3)
Describe your relationship with the applicants, other household members, and children in the home:			
Describe your special activities, hobbies and interests:			
Have you received in the past or are you currently receiving therapy or counseling services:			
Any needs or adjustments required to positively impact engagement with children placed in the home?			
Do you understand what it means for a child to be in "foster care"?			
How do you feel about having a child in foster care temporarily joining the family?			
How do you engage in conversations and/or express feelings?			
Do you think your home would be a good place for a child in foster care to live temporarily? Why or why not?			

CHILDREN LIVING IN THE HOME

OTHEDICEN ENVIRONMENT	TIOME		
Are there any children in foster	care currently living in the home?	☐Yes ☐No	
interview is encouraged. Feed matters, and their opinions are disclosed in this public document • Tell me about your interest.	back may be helpful in assessing the valuable. If interviews occur, only us nt. ests, activities, hobbies you enjoy, etc	household. If a child in foster care is e home from a child's perspective in e the child's initials when documenting. c. ou like most, do you think other child	demonstrating that their voice ng. The child's name cannot be
	Household Child 1	Household Child 2	Household Child 3
Child's Name			
Age			
Gender	Male Female	Male Female	Male Female
	Current Grade	Current Grade	Current Grade
Education level	Name of School	Name of School	Name of School
Describe your relationship with the applicants, other household members, and children in the home:			
Have you received in the past or are you currently receiving therapy or counseling services:			
Describe your special activities, hobbies, and interests			

	Household Child 1	Household Child 2	Household Child 3
Any needs or adjustments required to positively impact engagement with children placed in the home?			
Do you understand what it means for a child to be in "foster care"?			
How do you feel about having a child in foster care temporarily joining the family?			
How do you engage in conversations and/or express your feelings?			
Do you think your home would be a good place for a child in foster care to live temporarily? Why or why not?			
Pets			
Does your family have pets? Yes No			
Have your household pets beer with them, etc.)	n vaccinated? (Includes animals that	interact with the children, where chil	dren are petting them, playing
Yes No NA (if n	• ,	ation must be provided, if applicable.	
Are your pets friendly to childre Yes No NA (if n			
	detail and indicate if a safety plan is	s warranted, etc. :	
Discussion & Licensing Special members and any important inf	lists Assessment Analysis (Specialis formation regarding their pets.)	ts analysis summary of the interview	s with the other household

PHYSICAL STUDY OF HOME/NEIGHBORHOOD Single Family Home Mobile Home Apartment Does applicant own or rent the property? Own Rent City/Town Country Neighborhood Type: Services and Amenities Within Proximity to the Home (check all that apply within 20 miles radius) City Pool Grocery Store Movie Theater Special Education Services Clinic Parks Therapy/Mental Health Services Hospital Emergency Services/Ambulance Mobile Crisis Pharmacy Zoo School/Educational Settings Closest Elementary School Closest Middle School Closest High School If not in your district, would you be willing to drive the child to their school of origin? Yes How far would you be willing to transport (5 miles, 15 miles, etc.) School Transportation Consists of (check all that apply) Bus Car Walk Other **HOME OBSERVATIONS (Licensing Specialist's Description and Observations)** Describe the physical aspects/conditions of home and premises (ex: fencing in yard, swimming pool, trampoline, hot tub, number of bedrooms, number of floors, basement sleeping space, attached garage, etc.) Describe any concerns with the physical aspects/conditions of the home (ex: sanitation, smell, excess garbage, clutter, etc.) and detail how these concerns will be resolved before a North Dakota license can be granted.

HOME STANDARDS CHECKLIST	Yes	No	
Do bathtubs and/or showers have non-skid pads or textured surfaces to reduce slip risk?			
Door locks are not required, however if the bedroom, bathroom, or a closet door locks, can individuals who are inside get out, and individuals who are outside get in?			
Is the house and premises clean, neat and free from hazards, insects, and rodents?			
Is there proper trash disposal?			
Are basement rooms used for playrooms? If so, discuss having more than one exit for a child to escape the basement, in the event of an emergency.			
Are there video cameras inside or outside the home? Provide details where the cameras are located, the type, the rationale for why they are in use, disclosure to children and case managers, etc.			
SLEEPING ACCOMMODATIONS	Yes	No	
Is there adequate space for storage of the child's personal belongings?			
Do bedroom windows provide adequate light and ventilation?			
Can bedroom windows (egress window cannot be less than 24 in high x 20 in wide)be used as a fire exit?			
Do sleeping arrangements require a child in foster care to sleep in a bedroom located on a level away from adults?			
How many beds are available in the home designated for children in foster care? (Children in foster care must have their own bed. In addition, household members/children should not be displaced to a sleeping arrangement that would not meet the safety standards required for children in foster care.)			
Describe the types of beds available for children in foster care (Permanent beds include twin, full, queen, king, bunk beds pack n' play or toddler bed set up and ready for use. Temporary bed space includes an air mattress, trundle bed, hide-acouch to be used no greater than 14 days.)			
Describe in detail if more than two children (including both household children and children in foster care) reside in one regender, sleeping spaces, behaviors, risks, proximity to adults, etc.:	oom: Age	es,	
Water Safety Discussed Hot tub on the property? If yes, does the hot tub have a locking mechanism? Yes No	ocated?		
Swimming Pool with a Depth of 4' or Greater on the property? If yes, does the pool have a barrier equipped with a Yes No No	safety loc	k?	
Household Safety Discussed: (Proper storage of medication, alcohol, poisonous materials, cleaning supplies, etc.) Yes No If yes, describe where are such items stored? Are there any items locked? (Is there a med box, alcohol cellar, supply closet, etc.)			

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Do you have firearms/hunting bows/knives? Yes No	o you have a conceal and carry permit? Yes No	
Are the firearms locked and hunting bows/knives safelty stored?	you have firearms, is the ammunition stored separately? Yes No	
Where are guns, ammunition, bows, or other weapons stored?		
Emergency numbers posted? Yes No needed	e child in foster care have access to contacting emergency services, if (landline, cell phone, ipad, etc.) Yes No	
l	in First Aid/CPR (not required-highly recommended) who is certified:	
	ell water testing required for private supply	
l high	censing Specialist must reinforce that water temperature shall be no er than 120 degrees to reduce the risk of third-degree burns.	
Appl	icants are responsible to test their water temp with a thermometer and itor their temperature settings on their hot water heater, as applicable.	
	yes, discuss that raw milk is not allowed to be consumed by children foster care.	
Child Restraint Education Provided? Yes No		
Discussed the use of age appropriate car sets, booster seats and se	eatbelts required by NDDD 39-21-14.2.	
Who will be providing transportation to children in foster care other than applicants? Discuss reasons for transportation, managing transportation schedules, custodial permissions must be granted on the SFN 1040 (reasonable and prudent parenting/normalcy), etc.		
Discussed safe and reliable transportation. Discussed having autor Yes No	nobile insurance for all drivers of children in foster care.	
Discussed the importance of homeowners/renters insurance covera	me	
Yes No	g	
Does the family have renters/homeowners insurance? Yes No If no, explain:		
Discussed foster parent property damage claim process and details	regarding maximum reimbursement (622-05).	
Yes No		
Discussion & Licensing Specialists Assessment Analysis (Specialists analysis summary of the physical home, sleeping accommodations, proper storage, weapon storage, etc.)		

CHILD CIRCUMSTANCES AND BEHAVIORS

As the assigned licensing specialist, I reviewed the SFN 1038 "Policy and Standard Review" with the foster care provider. This includes going over child circumstances and behaviors that one might experience when providing foster care. The foster care provider understands
these circumstances/needs and is prepared to care for children in placement?
Tes INU
LICENSING PREFERENCES
Bed Capacity (maximum number of beds licensed)
Gender Male Female Both
Provider Preference (check all that apply) Any Age (0-20)
Infants (0-2) Preschool (3-5) Elementary (5-10) Middle School (11-13) High School (14-18) 18+ Only
Foster Care Provider is also interested in providing (check all that apply) Shelter Care (SFN 928 and SFN 931) as prevention to children not in foster care or for children removed on an emergency and placed into foster care.
Respite Care (SFN 929)
Relative licensed families are not eligible to offer shelter/respite to unrelated children. If interested, they must hold a full license to provide foster care to children.
PRE-SERVICE TRAINING
Pre-Service training is required for all licensed, certified and Tribal affidavit approved foster care providers. Certified and relative care providers are allowed to complete the abbreviated training, however if they choose to complete the full pre-service that is allowable. Competency-based training is a learning model where providers must demonstrate knowledge and skill (competency) on a topic.
Completion Status
Full pre-service training completed. Full pre-service training is scheduled or in process.
Abbreviated pre-service training completed. Abbreviated pre-service training is scheduled or in process.
For providers who have not completed pre-service training, we have agreed upon this plan:
Projected Completion Date

COMPETENCY #1: PROTECTING AND NURTURING CHILDREN
Protecting and nurturing are two fundamental competencies reviewed and required of foster care providers. Licensing Specialist are analyzing and describing if the provider:
Can demonstrate compassion, love, support and caring for someone or something.
Can maintain a home environment that promotes a sense of safety and well-being.
Understands adapting supervision needs of children based on their development.
 Understands risk factors which contribute to neglect, emotional maltreatment, physical and sexual abuse.
Has the willingness and ability to adjust routine and lifestyle to meet the child's needs.
Has the willingness to accept support and input from others.
Understands the importance of creating a supportive and accepting family environment.
Licensing Specialist Assessment Analysis:
COMPETENCY #2: MEETING CHILDREN'S DEVELOPMENTAL NEEDS AND ADDRESSING DEVELOPMENTAL DELAYS
Addressing and meeting the developmental needs of a child is critical in providing the appropriate services and care to children in placement. Licensing Specialist are analyzing and describing if the provider:
Understands the stages of normal human growth and development.
Understands the impact of multiple placements on a child's development.
 Understands how physical abuse, sexual abuse, neglect, and emotional maltreatment affect child growth and development.
Can recognize developmental delays and respond appropriately.
 Understands loss, how to respond to loss, and the factors that influence the experience of separation and loss.
Understands the relationship between meeting needs and managing behavior.
Has ability to provide consistent guidance and support for children to develop basic life skills needed for adulthood.
Licensing Specialist Assessment Analysis:

COMPETENCY #3: SUPPORTING RELATIONSHIPS BETWEEN CHILDREN AND THEIR FAMILIES

Supporting relationships between a child and their family is a powerful and necessary step in maintaining family connections. Licensing Specialist are analyzing and describing if the provider:

- Understands the importance of respecting children's connections to their family (parents, relatives, siblings).
- Supports and is willing to assist with regular visits and contact to strengthen relationships between children and their family.
- Understands the importance of preparing a child for visits with their family and how to help them manage their feelings and behaviors in response to family visitation and contact.
- Understands the importance of promoting a child's positive sense of identity, history, culture, and values to help develop self-esteem.

Licensing Specialist Assessment Analysis:
COMPETENCY #4: CONNECTING CHILDREN TO SAFE, NURTURING RELATIONSHIPS INTENDED TO LAST A LIFETIME
Having the ability to locate, connect and nurture relationships for a child provides a lifelong opportunity to maintain
connections and ensure a sense of belonging. Licensing Specialist are analyzing and describing if the provider:
 Understands what relationships are important in the life of a child. Has willingness to maintain important relationships to ensure permanent connections as children in foster care are at risk for not
having lifelong relationships.
Understands that reunification is the goal, but one of the other 4 permanency options (relative, guardianship, adoption, APPLA)
may be required to achieve permanency for a child. • Understands the importance of assisting with placement transitions for the child (reunification, relative home, etc.)
Understands if a child is free for adoption, they may be considered an adoption option after all relative options have been
exhausted. • Understands the implications for their own family in making a temporary or lifetime commitment to a child.
Licensing Specialist Assessment Analysis:
Electioning Operation / Maryola.

COMPETENCY #5: WORKING AS A MEMBER OF A PROFESSIONAL TEAM

Providing service and engaging with the team as a professional member is vital and necessary in meeting the needs of children and families. Licensing Specialist are analyzing and describing if the provider:

- Understands roles and responsibilities of the child welfare custodial agency, service provider, courts, education system, health care, state and federal mandates and overall ND Safety Framework Practice model.
- Understands purpose of planning to meet the child's needs.
- Understands the importance of being non-judgmental when caring for children, working with their families, and collaborating with other members of the team.
- Understands and can actively maintain the confidentiality of children in foster care.
- Recognizes and can demonstrate positive advocacy for children and their families.
- · Has the ability to work through differences of opinions and/or conflicts with other team members.
- · Demonstrates ability to adapt when schedules change, etc.

Licensing Specialist Assessment Analysis:	

UNDERSTANDING OF REASONABLE AND PRUDENT PARENTING STANDARD-OFFERING NORMALCY TO CHILDREN PLACED IN FOSTER CARE

Careful and sensible parental decisions that maintain the health, safety, and best interests of a child while encouraging the emotional and developmental growth of the child participating in extracurricular, enrichment, cultural, and social activities, is required. Licensing Specialist are analyzing and describing if the provider:

- Recognizes value in offering extracurricular activities, camping, vacations, sports, etc.
- Is aware of the SFN 1040 "consent form" indicating permissions for high-risk activities (trampoline, ATV, boating, rodeo, etc.) and other reasonable events such as sleepovers, social media, cell phone use, etc.
- Understands the reasons to learn and practice skills for young adult life (transition to independent living)
- Provide children in foster care with a "normalcy" and life experience.

allow for specific activities.
Licensing Specialist Assessment Analysis:

H. FOR RELATIVE LICENSES ONLY - INDICATE SPECIFICATIONS BELOW Relative License Specifically for: (Name of Child/ren) Child's Custodian/Agency Case Manager(s) Name Telephone Number I. LICENSING DETERMINATION **Licensing Specialists Assessment Analysis** Summary of the applicants and their ability to manage a household, invite additional children into their home while offering safety, flexibility, stability, nurture and comfort. Describe family strengths and challenges, while detailing characteristics and behaviors that would match well versus characteristics or behaviors that would not match well with the applicants/household. Describe (if any) plans required to assist the applicants in building upon their strengths or meeting any pre-determined safety plan requirements: RECOMMENDATION TO LICENSE OR CERTIFY Certified Identified Relative License Licensed Ages Listed on the License or Certification Number of Children Male Female Both From: To: Authorized Licensing Agency HHS - CFS Licensing Unit Tribal Nation Nexus PATH Other: (List) Licensing Specialist Name Licensing Specialist Signature Date

RECOMMENDATION TO DENY LICENSE

Licensing Specialist Signature

I have compiled the information in this study and have toured the home of the applicants. I believe this information to be accurate. Applicants/home <u>do not meet</u> the minimal requirements for licensure as a family foster home for children (NDAC 75-03-14). I have written a letter to the family indicating why I am denying the license.
Authorized Licensing Agency HHS - CFS Licensing Unit Tribal Nation Nexus PATH Other: (List)
Licensing Specialist Name

Date

Date

LICENSING AGENCY - DEPARTMENT USE ONLY RECEIVED AND REVIEWED STUDY Date Study Received Date Study Review Completed Date Criminal Background Check Completed Applicant 1 Date Criminal Background Check Completed Other Adults Date Criminal Background Check Completed Applicant 2 Missing/Incomplete Information Date Contacted Agency for Additional Information

Distribution:	Authorized Licensing Agent	
	Licensing Agency - Department	

Date Case was Staffed with CFS Licensing Unit Supervisor

If Applicable/Required, Licensing Unit Supervisor Signature