



# Quarterly Connection

North Dakota Department of Corrections and Rehabilitation  
3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

## OCTOBER 2004

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- Director's Comments (front cover)
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## Director's Comments

It has been a busy summer and autumn for the DOCR. Preparation of our 2005-07 Budget Request was a major effort. We also spent time traveling the State to speak with legislators about the proposed budget as well as about some of the Department's most urgent needs. Topping the list is a salary equity package for DOCR employees for the next biennium. The information was well received and we are anxiously awaiting the Governor's executive recommendation for the agency.

The DOCR is proposing three bill drafts for consideration by the 2005 legislature. One bill is a housekeeping bill, as recommended by a State Auditor's Office performance

audit team, to update much of the statute that relates to the powers of the Warden along with other language that no longer reflects how the DOCR operates. Much of this language was passed prior to the creation of the DOCR in 1989. The second bill relates to the fair treatment of victims and witnesses. It provides that a victim statement given as a part of the parole or pardon decision is a confidential record and may only be disclosed to the parole board, the governor, the pardon advisory board or their authorized representatives. The third bill draft would give the parole board the authority to set a parole expiration date at twice the amount of time the parolee has remaining on the sentence from the date of the parole to the parolee's earliest projected release date. At this time these



*Elaine Little*

are the only three bills that the DOCR is planning to pre-file as agency bills.

I cannot believe that 2004 will soon come to a close. I hope it has been a good year for you and I wish all of you a very happy and safe holiday season. I am optimistic that 2005 will bring positive changes and challenges for the DOCR!

## Title 1 Math Summer Institute

By Daphne Steele, Educational Teacher  
DOCR / ND Youth Correctional Center

The ND Title 1 Math Summer Institute was held June 28-29 in Mandan ND. Participants were introduced to the Family Math concept. Family Math is a collection of National Council of Teachers of Mathematics (NCTM) standards-based mathematics activities that are fun, engaging, mathematically sound and can be adapted for use in the classroom.

The presenter, Rachel McAnallen, stressed the fact that "if students haven't learned a concept after showing them ten times the same way and it still hasn't clicked...then obviously we need to show them another way". Ms. McAnallen demonstrated "new" ways to divide, add, subtract, and multiply. It has been very rewarding for me to see some students' "lights go on" as a result of finding a different way

of doing math. Ms. McAnallen also stressed the idea of giving students "think time". Math is not a race...it's a process.

In a correctional setting, we receive students with many different learning styles. The Math Summer Institute provided me with more tools to reach more students with a variety of learning levels. I am looking forward to the next Math Summer Institute.

## DOCR Contacts

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Medical Service.....	667-1469
Physical Plant Director.....	667-1406
Receiving & Development Coord.....	667-1449
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#### Missouri River Correctional Center (MRCC)

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Facsimile .....	328-9690

#### Rough Rider Industries (RRI)

Information.....	328-6161
Toll Free.....	1-800-732-0557
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## In Memory of Captain Jerry Zalumskis

By JRCC Co-Workers  
DOCR Prisons Division / JRCC

Captain Jerry Zalumskis, 39 a fifteen-year veteran of the North Dakota Department of Corrections died unexpectedly on August 24, 2004. He left a wife Erin and two daughters, Sydney of Jamestown and Rebecah of Lennox, IA.

In the spring of 1998 he moved to Jamestown to work at the James River Correctional Center. During his tenure at JRCC, he was promoted from Lieutenant to Captain. He was a loyal and

devoted member of the Department of Corrections. He was a great man to know and work with. He was always there when you needed him. He was a member of the ND Peace Officers Association and the NRA.

Jerry was a loving, devoted, husband and father who will forever be cherished by his family and friends. His passing is only made easier by the realization that he has found salvation through Gods eternal reward. Personally, we consider ourselves blessed to have known and

worked with him during his entire career with the Department of Corrections. Jerry loved hunting, spending time outdoors, camping; especially in the Badlands and mountains of Montana and most of all spending time with his family.

All will sadly miss him, Friends, Family and Co-Workers.



## YCC Teacher Attends Title I Conference

By Mary Baird, Educational Teacher  
DOCR / Youth Correctional Center

Mary Baird, Youth Correctional Center's Title I teacher for reading and language arts, recently attended the Title I Summer Institute. This year's conference showcased a program entitled Innovative Learning Solutions, which promotes instructional excellence and student achievement through research-based professional development. Focusing on student success, the program offers strategies and methods found in high-performing schools. Innovative Learning Systems offers a program based on the premise that

every student can achieve success when given the opportunity to interact with highly trained educators who know how to align instruction with the state and national standards, and proven methods of No Child Left Behind.

Some of the professional development ideas included "Smart Centers", which model reading, writing, activity and challenge exercises with emphasis on Bloom's Taxonomy and the Multiple Intelligences Theory, "Extreme Classroom Makeovers", in which Innovative Learning Systems specialists make-

over each classroom by transforming the environment into an organized model classroom promoting literacy, independence and learning, and "Writer's Portfolio", which is based on proven literacy practices and is aligned with each individual teacher's writing objectives while engaging students in writing across the curriculum.

The annual Title I Summer Institute is sponsored by the North Dakota Department of Public Instruction and is held each summer in the Bismarck-Mandan area for Title I teachers across the state.

## Project Food, Land, and People

By William Fleck, Math Teacher  
DOCR / ND Youth Correctional Center

I attended a workshop in August entitled Food, Land, & People. It was a workshop sponsored by the North Dakota Farm Bureau which contracted with the ND

Agriculture in the Classroom Council. The Food, Land, & People workshop gave participants a 55 lesson, interactive curriculum to use in their classrooms. The lessons were developed for grades k-12 on a national level and designed so

educators could integrate them into their classroom to help them meet standards and benchmarks. Participants also received North Dakota specific materials and information about available resources.

## Old Story of Brother Who Takes His Brother

By John Evanson, Licensed Social Worker  
DOCR Prisons Division / JRCC

There is the old story of two brothers, one of whom takes his brother's life out of jealousy. When asked where his brother is by his Creator, he replies with the question "Am I my brother's keeper?" It is worthy to note that his question remains unanswered [although he still suffers the consequences of his actions]. From a philosophical point of view, it is perhaps up to each of us to answer that question for ourselves in some fashion, to some degree.

Within the ND DOCR, staff are placed in positions of literally 'being our brother's keepers', whether we are Security staff, Treatment staff, Educational staff, Case Managers or administrators.

The inmates within the DOCR find themselves at various cross roads in their lives to be certain. Despite their choices, despite the court sentences, despite the criminal offense, we still have the responsibility to care for the inmates under our supervision and to do so in a professional manner.

As DOCR staff, we are faced each day with our own responses in our working environment. Sometimes, it might seem easy to disregard an inmate due to the nature

of his/her criminal background because their behaviors/past actions challenge the very core of our own belief systems. Who has not struggled with trying to understand some crimes that seem so offensive, so abhorrent that we find ourselves in the paradoxical throes of providing safety and security for these same people in a professional manner?

To say this is an easy task is to be ignorant of the daily working environments of the DOCR. Yet day in and day out, we work this environment, we accept this responsibility and we accept this challenge.

The curious question is 'Why?'

It is not the money. One Security staff I am aware of left the DOCR to drive a Bread Truck, and saw his salary increase. He literally made more 'bread' by dropping it off.

It is not the benefits. Even the fast-food industry is paying health care benefits to attract potential employees given the limitations of the work force. Many of the retail companies offer profit sharing to enhance their employee earnings as well as health insurance benefits. I recently spoke with a friend who works for a major

computer company. I began to feel faint as she related the benefit package.

It isn't the scenery. I know of no one who uses their vacation time to find a nice quiet concrete walled place replete with bars on the windows and electronic security doors to relax and 'get away from it all'. In my book, Park Rangers have the 'scenery category' won hands down.

It isn't the glamour. We don't seem to be the source of 'really cool' television dramas such as 'Miami Vice', NYPD Blue, ER, CSI, 24, or Third Watch.

So what is it then? What keeps us at our stations, day after day? Lao Tzu in his writings of the 'Tao Te Ching' states 'What is a good man but a bad man's teacher? What is a bad man but a good man's charge?' It would be interesting to hear from DOCR staff as to why they [we] keep doing what we do.

For myself, it can be traced back to an old story about two brothers, and how I answered that story question a long time ago. I am, and always have been, my brother's [and sisters] keeper.

## A Message from the Editor

The *DOCR Quarterly Connection Newsletter* is an official publication of the North Dakota Department of Corrections and Rehabilitation, and is published four times each year. Its goal is to enhance communication and keep staff, and all those interested, informed of developments and achievements throughout the Department.

All employees are encouraged to submit articles, letters, comments, and ideas for future issues of the *DOCR Quarterly Connection*, to be considered in the next publication.

The Editor reserves the right to edit or exclude, if deemed inappropriate, any items submitted for publication. Please email articles to:

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3100 Railroad Avenue, PO Box 1898  
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## Upcoming State Holidays...

### JULY 2004

Independence Day .....4  
(offices will be closed on Monday, the 5th)

### AUGUST 2004

None

### SEPTEMBER 2004

Labor Day .....6

## Pardon Advisory Board Dates for 2004

April 6

November 9

## Parole Board Meeting Dates for 2004

January 5  
February 2  
March 8  
April 5  
May 3  
June 7

July 12  
August 9  
September 13  
October 11  
November 8  
December 6

## Parole Board Members

Parole Board Members are appointed by the Governor for a three-year term. The Parole Board Members are listed as follows:

Member	Location
John Olson, <i>Chairman</i>	Bismarck
Dick Davison	Bismarck
William Gipp	Bismarck
Craig Smith	Bismarck
Budd Warren	Fargo
Beverley Adams	Fargo

## Unlicensed Assistive Persons and Medication Assistant I Courses

By Kathleen Bachmeier, Medical Director  
DOCR Prisons Division / NDSP

ND DOCR has developed course outlines for Unlicensed Assistive Persons and Medication Assistant I with curriculum developed by Minot State University and approved by ND Board of

### Nursing.

Correctional officers and staff, upon completion of the two-tiered course requirements and registrations, can pass medications to offenders in accordance with state law and administrative rules. A licensed nurse is responsible

for the program in each North Dakota correctional setting using the DOCR Unlicensed Assistive Person and/or Medication Assistive I courses. The curriculum for both courses and administrative rules can be found on the DOCR web page.

## PAYROLL/BENEFIT DIVISION CONTACTS

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Facsimile.....328-6186

## Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential assessment/counseling/referral service staffed by trained professionals who can help you and your family members evaluate your problems and take positive action to resolve them.

St. Alexius/Heartview have clinical staff available to provide assessment, referral, and short-term counseling. Access to EAP can be obtained 24 hours a day, 7 days a week by calling:

**St. Alexius Medical Center/Heartview**  
Employee Assistance Program  
**530-7195 (or) 1-800-327-7195**

Please feel free to call for help and/or advice at any time. When calling after working hours, please ask for the EAP staff member on call.

## New Insurance Options \*\* Now Available \*\*

The Director's employee committee identified the lack of insurance options as a significant issue for the DOC&R. The department is responding to this matter and is pleased to announce that Lauritsen and Associates is offering our employees several insurance programs effective May 1, 2004, with optional payroll deduction. The programs offered are as follows:

- Long Term Care
- Term Life insurance
- Cancer insurance
- Universal Life insurance
- Deferred Compensation packages

Additional information concerning the noted options are available through your divisional payroll contact listed above.

## The Brain, Behavior and Learning Conference

By Tania Gerving,  
DOCR / ND Youth Correctional Center

**Wednesday  
November 3, 2004**

**Seven Seas Inn & Conf Center**  
2611 Old Red Trail  
Mandan, ND 58554  
Phone: (701) 663-7401

### Do you have students or clients with any of these conditions, behaviors, or learning difficulties?

- Executive function disorder
- ADD/ADHD
- Appear to talk better than they function
- Significant organizational challenges
- Epilepsy
- Traumatic Brain Injury
- Closed-Head Injury
- Drug abuse that may have affected brain function
- OCD, depression, Tourettes, mood disorders
- Anoxia (lack of oxygen)

NDYCC and the Morton-Sioux Special Education Unit are co-sponsoring a conference presented by Dr. Pat Konewko, a Clinical Neuropsychologist in the Department of Neurology, Meritcare Health System, Fargo, ND.

In a presentation to DJS staff

at 2003 quarterly meeting, Dr. Konewko discussed brain research and described behaviors and learning challenges that are often a result of acquired or traumatic brain injury. On November 3, 2004, Dr. Konewko will make a presentation to educators, DJS personnel, DOCR staff, social workers, and other community members who interact with students with these types of injuries. Dr. Konewko will build on his previous presentation to include application and management issues related to brain injury including closed-head injuries that may have occurred possibly without significant immediate side effects.

### Conference Agenda **The Brain, Behavior, and Learning Conference**

**8:00–8:30**  
**Registration**

**8:30–12:00**  
**Session 1**

- *Introduction to brain structure*
- *Model of brain functioning*
- *Common brain related conditions frequently seen in classroom and community including: learning disabilities, non-verbal LD, written expression, short/long-term memory*
- **ADHD/ADD**

- *Multiple general practice application for teachers, parents, and case managers*

**12:00–1:00**  
**Lunch**

**1:00–4:00**  
**Session 2**

- *Short term and long term interventions for disorders affecting executive control function of the brain*
- *General principles of assessment, intervention and referral*
- *Questions/answers*

A block of rooms has been reserved at the Seven Seas Inn and Conference Center at the ND state rate of \$45.00 for one person and \$55.00 for two.

**Call 663-7401** to reserve a room.

**There is no fee to register.**

**For more information or to register, call or email the address/number below. Also look for more information on the DOCR website <http://www.docr.state.nd.us/>.**

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## NDDOCR Employee Received Suggestion Incentive Payment

By Kathleen Bachmeier, Medical Director  
DOCR Prisons Division / NDSP

Ken Johnson, NDSP Pharmacist, entered a suggestion that each agency

that buys pharmaceuticals join a buying group as "one member" rather than individual members, thereby saving the cost of annual fees. His suggestion

resulted in savings of \$4,210 the first year of the program. His Suggestion Incentive Payment was for \$842. Congratulations!

## Study Finds Work Programs Work

By David Dodds, Writer  
Grand Forks Herald

### GF community service agency pairs offenders with 82 regional sites

A new North Dakota State University study indicates that lawbreakers who serve out community-service sentences are less likely to re-offend.

The research, led by Jeff Bouffard, a criminal justice professor at NDSU, looked at 810 low-level juvenile and adult offenders involved in a program that monitors community service in the Fargo area.

Bouffard found that offenders who completed their sentences were almost 30 percent less likely to be rearrested over a nearly yearlong follow-up period.

"Sometimes, a small shock may make people think twice about how they behave in the future," Bouffard said. "Maybe they made bad choices - it lets them know there are consequences."

### Service or fines?

The subjects mostly were first-time and misdemeanor offenders ordered to participate in a Fargo program called Responsibly Enforced Sanctions Through

### Offender Required Employment (RESTORE).

The study found that people who completed their sentences went nearly two months longer before being arrested again, compared with offenders who did not finish.

Bouffard said older offenders tend not to finish more because, in many cases, they've been involved in serious crimes and are more habitual. Also, offenders with shorter sentences are more apt to finish, he said.

Bouffard said the study results are preliminary, and the next step will be to find out whether community service is more effective than fines in reducing recidivism rates.

### GF completion high

Deb Schuler, coordinator of the Greater Grand Forks community-service program, said last year offenders participating in local service programs had a 68 percent completion rate.

"I've been doing this job nine years now, and I do see a few people come back," Schuler said. "But the numbers are amazingly not that high. It's surprising how few times we're reopening old



cases."

The Grand Forks program is a nonprofit that works only with adult offenders over a three-county area. Each month, Schuler's program provides about 1,000 hours of community-service work to 82 nonprofits and other volunteer service agencies in the region.

"We match them up by criminal history," Schuler said, "so if they're a violent offender or they have a drug history or they're a sex offender, they go to a site where they won't pose a risk."

### Communities benefit

Schuler said nonprofits primarily are used in community service programs, so no one who would be getting a paycheck would be displaced.

Bouffard said programs such as RESTORE and Schuler's in Grand Forks are not only beneficial in rehabilitating offenders, they also help communities. The people Bouffard studied contributed an estimated 46,000 hours of labor to local businesses and agencies at a value of \$300,000.

"It looks like the process is working," Bouffard said.

## DOCR PERSONNEL NEWS

### New to DOCR

<u>DJS, Community Services</u>	
Temp Office Asst to	Mary Perkerewicz
<u>Field Services Division</u>	
Parole/Probation Officer II	Nikki Sackman
Temp PO II	Courtney Schauer
	Rachel Wallock
Temp Admin Assistant II	LuAnn Miller
<u>Prisons Division</u>	
<u>JRCC</u>	
Electrician	Michael Moser
<u>NDSP</u>	
Social Worker II	Nancy Gordon
Addiction Counselor II	Camie Daniels

### Position Changes/Promotions

<u>DJS, Community Services</u>	
Temp Office Asst to Office Assistant I	Jan Hendrickson
<u>DJS, Youth Correctional Center</u>	
Temp Residence Counselor to Juvenile Institutional Residence Specialist I	Rhonda Kreideman
	Chris Walker
JIRS I to JIRS II	Darcy Gibbins
<u>Field Services Division</u>	
PO II to PO II Sex Offender Specialist	Cammy Jensen
Chad Saylor	Brian Weigel
Sherrie Prochnow	John Knutson
PO II to PO II Sex Offender Liaison	Heidi Arnhalt
	Kristen Plessas
Debbie Kohler	Lois Merkel
Terry Grumbo	Robert Parsons
Chad Hoornaert	Connie Hackman
<u>Prisons Division</u>	
<u>JRCC</u>	
Painter II to Maintenance Supervisor I	Dale Price
General Trades Worker to Maintenance Supervisor I	Larry Lee
Temp CO to CO I	Mark Braisted
Lucas Kletke	Andrea Black
CO I to CO II	Blaine Lee
Dale Andrud	Michael Lucht
	Charles Delcamp
<u>NDSP</u>	
Temp CO to CO I	Jason Hutslar
Temp CO to CO II	Thomas Tschida
	Joe Wood
CO I to CO II	Christian Auck
CO II to Caseworker	Flynt Hintz
Joe Charvat	Mike Bryant
Registered Nurse III to Director of Health and Nursing Services	Kathleen Bachmeier
Temp SW to Social Worker II	Lonnie Delorme
Temp Acct Tech to Office Assistant II	Tamara Klein

### Retirements

<u>Prisons Division</u>	
<u>JRCC</u>	
Laundry Worker	Alice Janke
<u>NDSP</u>	
Office Assistant II	Mary Jaskowski

### Left Employment with DOCR

<u>DJS, Community Services</u>	
Administrative Assistant I	Rebecca Albert
<u>DJS, Youth Correctional Center</u>	
Summer Teachers	Susan Bosch
Mavis Strand	Todd Sheldon
Mike Crouse	Shawn Kuntz
Summer Youth Supervisors	James Crouse
	John Schuh
Addiction Counselor	Amy Ruff
<u>Field Services Division</u>	
Parole/Probation Officer II	Clarissa Goldsack
<u>Prisons Division</u>	
<u>JRCC</u>	
Correctional Trainee	Jesse Price
CO I	Jonathan Rastedt
	Mark Braisted
CO II	Billi Weber
	Paul Folmer
	Brandon Trzpu
	Lucas Nelson
CO IV	Jerome Zalumskis
Office Assistant II	Mary Engle
Psychologist	Harold Rosenheim
<u>NDSP</u>	
CO I	Richard Mielke
CO II	John Doll
	William Schaeffer
	Jason Aman

## All Service Conference -Welding Technology

By Kevin Barstad, Technology Instructor  
DOCR / ND Youth Correctional Center

The Welding Technology break out sections focused on oxygen and acetylene safety and the importance of having flash arresters on welding units. Acetylene is a very

flammable gas and very unstable at pressures higher than 15 pounds per square inch thus becoming a safety concern. Flashback can also occur with this process. Flashback is a condition where a flame not only goes into the torch tip, but

continues burning through the tip and torch body so that it endangers both hoses and the entire system. Flash arresters are installed in the line as close to the torch body as possible to snuff out the flame.

## Welcome YCC Student Teacher

By Tom Hornbacher  
DOCR / Youth Correctional Center

Tom Hornbacher 9 - 12th grade Social Studies teacher at YCC has a student teacher from the University of Mary. Greg

Kalberer will be with Mr. Hornbacher for 8 weeks. Mr. Kalberer has a double major in Social Studies and Special Ed. When Mr. Kalberer completes his 8 weeks with Mr.

Hornbacher he will go to another school and work with a Special Ed. teacher. Mr. Kalberer completes student teaching experience October 10th.

## 2003 DOCR SERVICE AWARDS

### FIVE YEARS

#### ND YCC

Bill Froelich ..... Ron Heid  
 Jesse Scalzo ..... Tony Soupir  
 Field Services Division ..... Kara Carr  
 Carrie Iverson ..... Christi Jennings  
 Dan Seymour ..... Amy Vorachek  
 State Penitentiary ..... Charity Bauer  
 Daniel Buer ..... Joseph Charvat  
 Lana Eisenbeis ..... Belinda Garey  
 Gerald Haid ..... Daniel Johnson  
 Michael Jung ..... James Linnell  
 Duane Olheiser ..... William Schaeffer  
 Tamera Schroeder ..... Marc Schwehr  
 John Welsch ..... Julie Weslich  
 Glory White ..... Melissa Vranicar

#### Rough Rider Industries

Dale Fettig ..... Delvin Triebwasser  
 Karen Hultberg ..... Gary Huber  
 MRCC Steven Renner

#### JRCC

Patrick Altringer ..... Kevin Arthaud  
 Gene Bardell ..... Richard Barman  
 Stewart Baumgartner ..... Jerry Bohnsack  
 Nancy Burow ..... German Cancio  
 Lance Ebel ..... Curtis Fischer  
 Todd Goter ..... Justin Harvala  
 Robert Holzworth ..... Shirley Huck  
 Darin Hust ..... Julie Jensen  
 Virginia Kleven ..... Peggy Koch  
 Jason Komrosky ..... Jeffrey Krenz  
 James Larson ..... Brett Lloyd  
 Susan Lloyd ..... Daniel Lupo  
 Melissa Manstrom ..... Gerald Maragos  
 Susan Nordlum ..... Bonnie Nygaard  
 Jodi Orner ..... Chad Pringle  
 Brenda Ross ..... Clyde St. Claire  
 Vickie Steckler ..... James Taylor

### TEN YEARS

DOCR Central Office ..... David Huhncke  
 ND YCC

Bev Aichele ..... Kent Bullinger  
 Ron Crouse ..... Kevin Pierce  
 Field Services Division ..... Rhonda Day  
 Robyn Schmalenberger ..... RaeAnn Volk  
 State Penitentiary

Toddy Bailey ..... Michael Braun  
 Daniel Gleich ..... Gary Goroski  
 Marlene Hellebust ..... Joseph Jangula  
 Lana Kuntz ..... Mary Jane Uhlman

### FIFTEEN YEARS

DOCR Central Office ..... Patrick Foley  
 DJS Community ..... Kermit Harr  
 ND YCC ..... Don Bucmann  
 Eddie Collins ..... Blair Cussons  
 Pam Helbling ..... Tom Hornbacher  
 Field Services Division ..... Sylvia Larson  
 State Penitentiary

Tammy Barstad ..... Augrey Bjelland  
 Les Everitt ..... David Heidt  
 Mary Jaskowiak ..... Brett Mertz  
 Edward Miller ..... Steven Paul

#### Rough Rider Industries

Gerald Goldsack ..... Linda Trolliey  
 MRCC Daryl Zeller

#### JRCC

Anna Johnson ..... Carlus Bakken  
 Denise Krenz

### TWENTY YEARS

State Penitentiary ..... Patrick Branson  
 Robert Cartledge ..... Michael Huck  
 Curtis Nicklos ..... Douglas Zimmerman

#### Rough Rider Industries

Tim Adulf ..... Lyle Wolfer  
 MRCC ..... Bruce Meyers

### TWENTY FIVE YEARS

DOCR Central Office ..... Linda Houfek  
 ND YCC

Jan Hayer ..... Dave Helfrich  
 Gaylene Massey ..... Buck Nelson

#### State Penitentiary

Richard Frohlich ..... Raymond Kaul  
 Larry Parkos ..... Mirna Stromme  
 JRCC ..... Ray Carr

### THIRTY YEARS

DJS Community ..... Sally Walker  
 Field Services ..... Charles Placek

### THIRTY FIVE YEARS

State Penitentiary ..... Robert Turner

## A Special Thanks to DOCR Staff

During this reporting period the DOCR is recognizing the following staff for their exceptional work .

**They have performed much beyond what their job duties would require of them.**

- Hats off to the case managers in the WCDJS, Bismarck regional office for developing a parents component to go along with EQUIP. EQUIP is the cognitive restructuring work that we do with juveniles. For quite some time, we have discussed the need to involve parents in this work. **Kermit Harr** and **Laura Feldmann** have developed a curriculum for working with parents and facilitate the parents meetings. Parents attend 8 sessions that will include discussions about the EQUIP topics we work on with their kids with the goal of increasing their knowledge of this work as well as providing them the opportunity to learn new skills. Kermit Harr and **Jerrica Sauer** facilitate the EQUIP group with the juveniles. This group meets weekly.
- Kermit Harr**, Juvenile Corrections Specialist, West Central Division of Juvenile Services, participated in the Heartland Juvenile Services Association 10<sup>th</sup> Annual Conference, "Coming together for Youth" in Omaha, Nebraska on September 28, 2004. Kermit and Lance Edminster, Program Manager, Kids Peace Mesabi Academy in Buhl, Minnesota presented a workshop entitled "Developing an Integrated Model of Collaborative Care for Youthful Offenders". The presentation emphasized a wraparound approach to treatment
- interventions with a high degree of family involvement and the use of informal and formal supports within the youth's world to insure successful treatment and re-entry into the community from residential care. The Division of Juvenile Services and Kids Peace Mesabi Academy have enjoyed a good working relationship that has resulted in quality care and treatment for youth and their families. Great job Kermit!
- On behalf of the James River Correctional Center S.O.R.T., I, Tyler Falk, Interim Assistant S. O.R.T. Team Leader at JRCC, would like to recognize C.C.W. **Joe Charvat** for his efforts in acquiring seventeen ballistic/stab resistant vests for use in S.O.R.T. operations. The vests are a valuable commodity that our organization has been trying to acquire for some time. Our sincere thanks and as always, we look forward to further cooperation in the future.
- While an employee was on an extended sick leave, a special thanks to **Barb Gross**, **Steve Heit** and **Steve Foster** for taking on added workload.
- Officer **Terry Kirchoffner** continues to find tobacco at MRCC on a weekly basis. Good Job Terry!
- Lt. **Jerry Zimmer** continues to be the backbone of his shift and directs his staff properly. He goes out of his way to see the facility run smoothly and will go the extra yard himself.
- Officer **Bryan Sleeper** has been working the Lt.'s position and has been doing a good job. He responds well to new

challenges!!

- The star employee at Rough Rider Industries was **Dennis Kroh**. He has worked very hard to ensure all areas were ready and in good shape for the ACA audit. He audited the warehouse and MRCC and discovered things that needed tightening. He takes his duties seriously.
- The Plant Services employees, **Donny Gleich**, **Richard Loghry**, **Greg Kuntz**, **Luke Held**, and **Joe Jangula**, have gone an entire year heating and cooling the institution without a major emergency shutdown of operations. According to Dick Frohlich, this is a first to the best of his knowledge. These individuals need to be congratulated for all the hard work they instill to insure that the institution runs smoothly without any glitches.
- A special thanks to the **NDSP SORT Team**. Members have spent countless hours responding to emergencies day and night in a professional manner. Members are:
  - Craig McGarvey**
  - Joe Charvat**
  - Steve Mayer**
  - Darcy Klimpel**
  - Mike Jung**
  - Mike Hovrud**
  - Wayne Rogstad**
  - James Saylor**
  - Ron Kopp**
  - Steve Rogalla-Medic**
  - Pat Balivitsch**
  - Marc Schwehr**
  - Craig Salhus**
  - Suzette Schafter**
  - Jason Bankston**
  - Brad Holt**
  - Erik Powell**
  - Scott Miller**

## Penitentiary Music Room

By Dan Wroslad, Director of Education  
 DOCR Prisons Division

In August of 1995, the music room reopened at the Penitentiary with a focus on music education. Since that time, over 2,000 inmates have been involved in the program. Inmates must remain eligible,

through good behavior, to be allowed in the music program. The current waiting list is 12 months or longer. Inmates can take lessons for piano, guitar, drums, voice and self-taught lessons on other instruments. Inmates are required to take at least six months of lessons with inmate instructors when they

are added to the program. Inmate bands perform concerts in the gym, chapel and rec. yard throughout the year. Piano and voice recitals are held twice a year. Special music is also provided for chapel services and other activities. Currently, there are 35 students assigned to the music room.

## JRCC EMPLOYEE OF THE MONTH

### July 2004

#### Lance Ebel, CO II

Lance Ebel, Correctional Officer II, was selected as employee of the month for July for the James River Correctional Center. Ebel never needs to be asked twice to do a job that needs to be done. He assisted the Captain during a recent situation and stepped up to the task and more. Officer Ebel took on much responsibility and has shown great leadership skills and judgment. COII Ebel was selected for this award due to his willing and his contributions to the JRCC.

### August 2004

#### Gerald Thu, CO

Officer Thu was selected as employee of the month at JRCC for August. He deserves this award and recognition due to his attention to detail and positive approach to his job. Officer Thu has displayed high energy and drive when performing his job duties. He gives maximum effort every day and it is this effort that has assisted him in learning new posts. Because of his efforts and attention to detail, when completing his duties, Officer Thu was assigned to work the Main Gate. The Main Gate is a vital part of the security of JRCC. His attitude and enthusiasm is recognized.

### September 2004

#### Julie Munkeby, CO II

Officer Julie Munkeby was selected as employee of the month at JRCC for September. With exemplary professionalism and "text book" skill, Julie has maintained stoic professionalism as well as addressing the inmate's nearly constant problems, grievances, and issues with knowledge and authority while representing an employee of JRCC.

## NDSP EMPLOYEE OF THE MONTH

### July 2004

#### Barb Gross, Case Manager

Barb has been an employee at the North Dakota State Penitentiary for 17 years, starting work here in 1987. With very short notice, she agreed to cover extra duties as Unit Manager for four months, from March 2004 through the end of June. With little to no prior experience in compiling information for ACA files, she completed this task and did an excellent job preparing these files for the audit. During this same time period, she continued to fulfill her own duties as the East Unit Case Manager. She is truly an example of a "team player". She sees the "big picture" and supports the philosophy and mission of this institution. Barb provides a professional level of supervision to the staff and inmates in her unit. She takes steps to ensure the unit functions smoothly on a daily basis. She addresses problems in an unbiased, professional manner, is direct yet encourages and challenges staff and inmates to meet standards set for them. She has developed comfortable work relationships with staff in all the departments and units as well. She is a highly skilled, responsible, knowledgeable and cooperative person. She is a loyal, highly motivated and very capable Case Manager who goes beyond the call of duty for the institution.

During this time, she has perfected her job duties. Currently, she works with a tough and demanding caseload in the East Unit as a Case Manager. She always has her unit looking good and ready for inspection. She does not avoid or leave problems for others to address. She handles situations of staff discipline with tact and the utmost professionalism. She is always available to help her fellow employees. She volunteers on various committees whenever

called upon. She supplies valuable information in regards to discharge plans, parole summaries and monthly contacts. She is a model of what we want our North Dakota State Penitentiary Case Managers to be. In addition to all of these duties, she was called upon to fill in for Unit Manager Jean Sullivan in her absence. She attended the SAU Committee, Separation Committee, A.S. Committee, and the Initial Classification Committee. She attended Warden's Rounds and Team meetings. She revised and corrected several policies. She audited and authorized Inmate Payroll. With everything going on, she tackled one of the most time consuming and demanding tasks a Unit Manager is assigned to manage, ACA files. She had numerous ACA files under her watch with deadlines and a looming ACA audit. She handled this in stride and showed what a valuable employee she truly is. Without her efforts, the North Dakota State Penitentiary, the Penitentiary staff and the North Dakota State Penitentiary inmates would have suffered in the absence of Jean Sullivan.

### August 2004

#### Karla Marsh, Caseworker

Karla has been a Correctional Caseworker for a short time, yet exhibits maturity for the position well beyond her years. She is a pleasure to work with, ensures her tasks are completed in a timely manner and volunteers for additional assignments. She asks questions and has a thirst for a correctional knowledge. Her taking the time to deal with inmate problems, most often without directing the inmates to other staff, is appreciated. She is firm, fair and consistent in her approach and is well liked by staff and inmates. Her demeanor is professional and friendly and is a real team player. We are pleased with her performance.

### September 2004

#### Shaun Fode, CO

Shaun has been working for the North Dakota State Penitentiary for over four years, starting employment here in May 2000. He started working as a security officer in the general population and transferred to work in the Administrative Segregation (A.S.) maximum-security unit. He has demonstrated a high capacity to work well with this disruptive group of inmates in the A.S. Unit. He handles problem situations in a quiet, respectful and fair manner yet remaining with consistent firm decisions.

Shaun is very observant of the inmates he works with. He documents noticeable and subtle changes in inmate behavior and keeps his supervisor and co-workers advised of these changes. He demonstrates sound problem solving abilities. He suggested a change in the use of plastic ware used in the unit that resulted in a savings of close to \$200 per month. He implemented a system to account for plastic ware and glasses so inmates cannot use them to make weapons. He initiated a more efficient system to track inventories on the shave kits used in the unit. He also reorganized the MSDS sheets logbook. He is assuming additional responsibilities in the A.S. Unit and recently worked as the acting Case Manager. He is cooperative and respectful to staff and does not abuse his sick leave. Presently, he attends college classes and demonstrates motivation to advance his career. Shaun Fode is the type of employee that lends a solid foundation to the future of the North Dakota State Penitentiary. He is young, creative, energetic, responsible and honest.

## NDPERS Annual Enrollment Season

October 1, through November 15, 2004, is the **Annual Enrollment** period of the following PERS benefit plans:

- PPO Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Long-Term Care Insurance
- Flex Comp

NDPERS will be mailing a packet of enrollment information to employees who are eligible for these benefit plans. Enrollment/election forms are available through your divisional payroll staff (page 4 of newsletter) or can be downloaded from the NDPERS website at <http://www.state.nd.us/ndpers/>

**All forms must be completed and returned to your divisional payroll staff (listed on page 4 of this newsletter) no later than 11/15/2004.**

### Blue Cross Blue Shield ND Member Services Via the Web

You can use the internet to inquire about your Blue Cross Blue Shield of ND coverage, by going to their internet website at [www.BCBSND.com](http://www.BCBSND.com), click "For Members" and log in. If you haven't visited the website before, you will need to register before entering this special area in Member Services. This site can also be accessed through the DOCR Intranet under the General Information tab.

## Building Trades Class Update

By Ron Heid, Instructor  
DOCR / ND Youth Correctional Center

A schedule change in the joint Building Trades program of NDYCC and MRCC was implemented as a result of a meeting held on March 24, 2004, in which discussion addressed the problems that the program was facing. Under the previous schedule, the instructor taught at NDYCC in the morning and at MRCC in the afternoon, which severely limited the amount of daily class time at each institution and this created problems for our contractor who provides our housing projects. The length of investment time, difficulty in marketing, and overextending

the material suppliers payment guidelines are a few of the shortcomings the contractor had to address under the half-day program. A low completion rate at MRCC and limited class availability at NDYCC were some of the institution concerns that were discussed.

Dan Wrolstad, Director of Education for MRCC, stated that his goal is to have a full-time instructor if funds ever become available, but in the meantime because of the problems within the program, he would be willing to reduce his program from half-year to quarter-year. Ron Heid, Instructor for Building Trades, stated that offering the class at MRCC during the

summer months would work the best for the benefit of the contractor, would be a quarter-year in length, and would help simplify class scheduling at NDYCC during the regular school year. It was agreed that Ron would teach fulltime at NDYCC during the school year and at MRCC during the summer months. Dan commented that if funds do not become available for the next biennium the MRCC carpentry program would be dropped. He is open to and will pursue grant options. Doreen Mehlhoff of the North Dakota Association of Builders is investigating the possibility of finding grants that may be available to fund a program at MRCC.

## ITI: Secondary Model Teaching Week

By Ann Keller, Educational Teacher  
DOCR / ND Youth Correctional Center

Traditionally, curriculum has been divided into separate disciplines with each subject taught in isolation from the others. Connections between the curriculum areas have not been provided, often leaving students without the skills to integrate the information they've learned or to understand how the subject areas relate to each other in real life.

Advocates of integrated learning suggest that curriculum must be made relevant by presenting information to students in a thematic, holistic manner. Integrated learning empowers students to see connections, generalize, and transfer

knowledge to a variety of problem solving situations in their lives.

Last summer two of my colleagues and I spent a week at Horizon Middle School learning how to integrate ITI into our classrooms. The course was geared mainly towards the Middle School. This past summer I spent another week learning how to specifically integrate the ITI model at the secondary level. The topics we studied were Genetics and The Bill of Rights, which included the concepts of diversity, change, cause and effect, and conflict resolution. Our field trip was to Dan's Super Market to study the different types of fresh produce grown in our state and elsewhere. We also listened to Al Jaeger, North

Dakota Secretary of State, and Roger Johnson, North Dakota Commissioner of Agriculture discuss the changes that happen to create genetically altered products and how this has impacted the state and local economy.

The diversity of this body/brain-compatible teaching model also allows teachers the opportunity to incorporate life skills, other disciplines, and the different multi-intelligences into their daily lessons.

The two levels are described as "the dance"; when students begin to collaborate with the teacher and "taking flight"; when students internalize the curricular and instructional strategies of the teacher and make them their own.

## JRCC SORT Team Update

By Tyler Falk, Interim Assistant Team Leader  
DOCR Prisons Division / JRCC

The James River Correctional Center S.O.R.T. recently announced the promotions of Ben Kennelly and Chad

Jackson to the position of Squad Leaders. These two individuals have exhibited excellent leadership qualities during S.O.R.T. operations and training, and will continue to

do an outstanding job. The main role of the Squad Leaders will be the overall emergency preparedness of S.O.R.T. personnel.



## National Conference on Offender Re-Entry

By Gaylene Massey  
DOCR / ND Youth Correctional Center

The First Annual National Conference on Offender Reentry was held on September 19 through the 22 in Cleveland, Ohio. Amy Brooks and Holly Thunshelle from Lutheran Social Services attended this conference, along with Rudy Steidl, Principal at Horizon Middle School in Bismarck and Gaylene Massey from the North Dakota Youth Correctional Center.

Under the Serious and Violent Offender Reentry Initiative, the Office of Justice Programs and seven other federal partners provided more than \$120 million to help corrections departments in all 50 states develop reentry strategies. This conference provided the opportunity for many of the states to showcase the results

of the innovative programs that have been initiated as a result of receiving these grant monies.

Reentry initiatives focus on developing solid plans with and for exiting offenders so that they might have a better chance at succeeding as productive citizens when they are released. These plans are created in collaboration with as many service agencies as possible. Teams of people representing labor, transportation, housing, social services, law enforcement, courts and others sit together to attempt to build a support system around the offender that will meet that individuals needs. As Beverly Watts-Davis, Director of the Center for Substance Abuse Prevention from the U.S. Department of Health and Human Services stated in her keynote address, "No one comes to us with just a

drug problem, they come with a multitude of problems; hence, a multitude of services is needed."

Conference speakers included U.S. Attorney General John Ashcroft, Alphonso Jackson, Secretary, U. S. Department of Housing and Urban Development, Wintley Phipps, U.S. Dream Academy, Elaine Chao, Secretary, U.S. Department of Labo, as well as many presenters of breakout sessions from all over the nation.

If there was a single message delivered, it was that the reentry concept would not be going away anytime soon, as it essential and prudent to join forces between all service agencies to provide the opportunity for offenders to successfully reenter a community.

## NDYCC Career Class Expanded

By Mark Klein, School Counselor  
DOCR / ND Youth Correctional Center

A new Career class has been developed for YCC High School students' grades 9-12 and GED students'. The new Career Education class has been expanded from 10 hours of instruction to 30 hours, allowing students to earn a quarter credit. The curriculum is

divided into three separate parts. First, character education and value clarification especially in relation to the world of work. Second, career assessments that help students discover their abilities, interests and values relating to careers and then exploring those occupations that match who they are. Third, developing a

plan. This part of the curriculum covers filling out college applications, financial aid forms, Resumes, job search and interviews and coming up with a detailed realistic plan of action that will lead to employment or post secondary training. The class meets Monday through Friday for two hours and is three to four weeks in length.

## NDPERS Tobacco Cessation Program

NDPERS recently received a grant to help state employees and their dependents age 18 and older quit smoking or chewing tobacco. The grant will help pay for participating in one of more than 20 approved smoking cessation programs. Most of these programs are available through public health departments across the state of North Dakota. This project is administered by Blue Cross Blue Shield of North Dakota.

For more information, visit the NDPERS website at <http://www.state.nd.us/ndpers/>

### Program Payment Responsibilities

Description	Grant Payments	Participant Payments	Program Maximums
Counseling	\$200	see below*	\$200*
Medication	75% up to \$375	25% up to \$125	\$500
Physician office visit	75% up to \$50	25% up to \$16.67	\$66.67
Program Maximums	up to \$625	up to \$141.67*	up to \$766.67

\*Program providers may charge additional fees for counseling services. Ask your program provider for details prior to enrolling.

## Motivate The Motivators

By Cindy Dykema, Educational Teacher  
DOCR / ND Youth Correctional Center

September 15th through 17th the Fall Conference for the North Dakota Adult Basic and Secondary Education was held in Minot, North Dakota. Conference topics were wide-ranging and had a broad appeal to the various instructors from across the state attending the conference. Motivational topics for the breakout sessions

ranged from It Doesn't Take a Rocket Scientist, to Getting Started with a Digital Camera in the Classroom, to Accommodations for the GED test. The very newest option for Adult Education is Reusable Learning Objects that was discussed in another breakout session. Online reusable learning objects are rapidly becoming a core component of the leaning cycle. Reusable

learning objects provide the opportunity for students to practice application of the lesson content, provide performance feedback, as well as opportunities to redo, relearn, and reassess. The numerous lessons are already planned and waiting for the teacher in a repository accessed by an ULR. Reusable Learning Objects follow the 7 principles of good teaching

practice: faculty to student interaction, student to student interaction, active learning, rich rapid feedback, time on task, communicating high expectations, and respect for diverse learning. Attendees of this breakout session certainly felt that the motivators had been motivated towards new ideas for the ABE/GED classroom.

## Employee Notice Change of Status

It is very important that you notify your Division Payroll/Benefit Contact (page 4) in the event you have any of the following changes within 30 days of the date of change:

- **Address Change**
- **Change in # of Dependents** (new birth, adoption, death)
- **Change in Marital Status** (divorce, marriage, death, legal separation, annulment)
- **Name Change**
- **Change in Employment Status of Spouse or Dependent** (this could effect flexcomp and health insurance due to loss of employment)
- **Change in Dependent's Eligibility Under the Health Insurance Plan** (change in student status)
- **Change Beneficiaries** (recommend reviewing annually)
- **Change in Cost of Dependent Care Services** (Increase/decrease in child care costs, childcare provider may not be a relative)
- **Certain Judgments, Decrees and Orders** (divorce, legal separation, annulment, change in legal custody)
- **Medicare or Medicaid**
- **Change in Dependent Care Provider** (Decrease due to kindergarten, etc. or child no longer eligible for daycare, allows decrease in costs)

Failure to notify your Division Payroll/Benefit Contact (page 4) within 30 days of any changes listed above you incur, can result in having to wait until open enrollment to change/elect/terminate your eligible benefits.

## Family Financial Literacy

By Lori Fleck, Educational Teacher  
DOCR / ND Youth Correctional Center

Lori Fleck (NDYCC FACS teacher) attended the June 2004 training sessions offered by Montana State University to prepare for integrating the high school curriculum entitled "Take Charge of Your Finances" into the Lifeskills course at the Youth Correctional Center.

The curriculum materials are developed by Montana State graduate students and faculty, and tested in the Montana public school system. Materials are very user-friendly, and cover up-to-the-minute topics, including identity-theft issues and electronic banking, as well as more traditional financial topics. It is possible to download the materials at no cost from <http://www.familyfinance.montana.edu>. Materials include lesson plans,

worksheets, a wide variety of activities to enhance learning, and PowerPoint presentations developed to accompany the lesson topics.

Another component of the materials developed at the university is a simulation experience called "Life in North Dakota". The creators of this valuable learning experience based their program on the last Census Bureau statistics for the state of North Dakota. Individual and family profiles are developed to represent the same percentage of persons of that demographic group in our state. Profiles are well developed, including actual occupations and incomes typical of our state, towns where the individuals "reside" are actual North Dakota communities, and living costs are researched to be accurate for that particular area.

Students assume the identity of one of the profiles, and develop a budget for that person, using the occupational information provided as well as making decisions regarding housing, food, recreational activities. All of this is done with the concept of learning to develop a balanced budget in mind.

As a participant in the training this summer, a wealth of information was presented that was of personal, as well as professional value. I would encourage anyone at any stage of their financial life cycle to explore the Website, and learn what you can do to improve your financial status, whether it be protecting yourself from identity theft, learning about the stock market, or preparing for your retirement years. Remember, always "pay yourself first"!!

## Special Education Transition Steering Council

By Jodi Hintz, Educational Teacher  
DOCR / ND Youth Correctional Center

A transition can be a difficult change for anybody. High school students with disabilities benefit from guidance as they plan for their life after graduation. The Department of Public Instruction, Office of Special Education received a system change grant to initiate transition services for students with disabilities from 1992-1998. During this time the transition steering council was formed to assist the special education regional coordinator to ensure federal compliance. The transition council consists of representation from various stakeholders in transitions: Vocational Rehabilitation,

Protection & Advocacy Group, Anne Carlsen Center for Children, teachers, etc.

The council's role is to provide guidance concerning special education issues, student needs, and policy development. Each student over the age of 14 has a transition plan now integrated into their individual education plan (IEP). The committee first started with these three goals in mind: determine the specific problems in developing and implementing each of the transition requirements, work with teachers and have them help to identify and develop strategies to try and resolve the problems at the level where the problems exist, and provide

concrete examples and strategies for possible changes that could be put into place that demonstrate improvement.

Over the last twelve years special education has demonstrated a lot of success in the area of transitions. Follow-up exit interview data indicates most students are satisfied with their transition program. Most of these students are also making \$1.50 over the minimum wage one year out of high school. There is always room for improvement and the transition council continues to keep the end goal in mind, making a positive difference in the post-school lives of young people and families.

## Parole Officer Sex Offender Specialists Graduate

By Barb Breiland, Program Manager  
DOCR Field Services Division

Parole Officers Cami Jensen and Brian Weigel (Bismarck), Sherrie Prochnow and Chad Saylor (Fargo), and John Knutson (Grand Forks) were recently promoted to their newly created positions as Sex Offender Specialist. Each parole officer is responsible for supervising a caseload of approximately 35 convicted sex offenders. Along with the direct supervisory responsibilities, they are responsible for writing all sex offender pre-sentence investigations for the state.

As of October 1<sup>st</sup>, all five Sex Offender Specialists have assumed their new job responsibilities with the Division of Field Services. The five parole officers are stationed in the three largest cities: Bismarck, Fargo, and Grand Forks. Kristin Plessas (Minot), Deb Kohler (Dickinson), Terry Grumbo (Bismarck/Washburn), and Heidi Arnhalt (Wahpeton)

provide back-up PSI writing and assistance for the Specialists.

Parole Officers focus on making sure sex offenders are complying with their court ordered conditions of supervision. A high degree of vigilance is necessary to supervise these offenders. Offenses considered minor for non-sexual offenders may be considered to be serious for the sex offender. As a result, all violations will be handled promptly.

Our goal as parole officers is to reduce recidivism and protect the public from further victimization. Officers supervising sex offenders will make regular home visits and employment contacts and checks. They will have collateral contacts with family members, victims, parents of minor victims, neighbors and law enforcement. The officers will dialogue with treatment providers and be active in the treatment process. .

The presentence investigation (PSI) format has been redesigned to provide a better, more inclusive report for the Court. Officers use the Level of Service Inventory - Revised (LSI-R), Minnesota Sex Offender Screening Tool - Revised (MnSOST-R) and Static 99 to establish a risk level for each sex offender. Referrals for sex-offender specific psychological evaluations are made to the local Human Service Center. The MnSOST-R score is also used to refer offenders to the Sex Offender Risk Assessment Committee (SORAC) for community notification and as a referral point for the civil commitment process.

Ever since the Dru Sjodin abduction and murder less than a year ago, the Department of Corrections has scrutinized it's entire system of dealing with convicted sex offenders. Sex

Offender Specialists have been trained to write a quality presentence report for the Court.. This report will be able to assist judges by providing them with more information on which to base their sentences and conditions of supervision. Counseling staff has been hired at the Penitentiary to ensure that even more sex offenders will be able to participate and complete treatment while incarcerated. Parole Officers have been trained to better understand, supervise and monitor sex offenders in the community. The "bar" has been raised substantially . . .and our staff is ready to meet the challenge.



## YCC Goes to the Artrain

By Charlene Jones, Art Instructor  
DOCR / ND Youth Correctional Center

What does an Artrain have to do with YCC and by the way what is it?

ArtrainUSA is an art museum. This train art museum just happened to make a stop in Washburn, North Dakota during the summer of 2004. This train stop in North Dakota only occurs one time every five years. The world-class art exhibition, "Native

Views" (Influences of Modern Culture) just wasn't something a teacher of cultures could let slip by her students unseen. With the support of administrators and Mr. Froelich (JIRS/Pine), the level three students at YCC were able to go on a field trip.

A tour guide at the Artrain (An artist/Native American herself), explained most of the 71 artworks to the YCC students.

The first cars of artworks explored the Native Americans' artist view of nature - land, science and wisdom. The following cars had unusual visual views of popular culture. Most of these artworks displayed the struggle most Native Americans experience in their everyday lives because of the conflict of learning to survive in two cultures. The last car of the train focused on Native Americans modern culture and their use of technology. Here we seen some traditional images coming alive

in film and some neat visual CDs.

Located close to the Artrain in Washburn and still very "artie" is Fort Mandan and the Interpretive Center. Students were also able to visit these historic sites due to some generous people there. All in all it was a fun educational day. So, what did the students do back in the Marmot school classrooms? They visited the artrain web site and you can too. <http://artrainusa.org/>

## Pitch the Ditches

By Denise Senger, Admin Services Manager  
DOCR Prisons Division

The Employee Committee completed the last of the "Pitch the Ditches" for the year. There were eight employees who

helped (Tony Doll, Pat Branson, Craig McGarvey, Laura Helbling, Sherri Allard, Kelly McCormick, Tom Radenz and his little girl, and Denise Senger and her two girls). The bugs were crazy but

we were able to finish with minimal bites. Craig McGarvey brought a portabe grill and we grilled hotdogs. Besides the heat and the bugs, we survived another year.



**North Dakota Department of  
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**WE'RE ON THE WEB!**  
**[WWW.STATE.ND.US/DOCR/](http://WWW.STATE.ND.US/DOCR/)**

***DOCR MISSION STATEMENT***

*Our Mission Is...*

*To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.*

**Prisons Division Inmate Population Information**

Population as of September 1, 2004: **1,299**

(486 NDSP, 337 JRCC, 141 MRCC, 60 at TRCC, 55 at BTC, 12 on FTP, 39 in Jails, 98 at DWCR, 18 on Interstate Compact, 47 Board out of state, & 6 on Temporary Leave)

Offense	Inmate Count	Average Sentence
Violent Offenders (Excluding Sexual)	337	118 Months
Sex Offenders	194	128 Months
Drug Offenders & Alcohol	456	59 Months
Property, Status and Other	312	42 Months
Sentenced for Delivery/Manufacture/Intent: 239	Sentenced for Simple Possession of Drugs or Paraphernalia: 177	Sentenced for Alcohol Related Offenses: 40
<b>Minimum Mandatory Sentenced Inmate Breakout (as of September 1, 2004)</b>		

Offense	Inmate Count	Average Sentence
DUI/APC	35	28 Months
Driving Under Suspension	4	11 Months
Drug Offenses (not alcohol)	40	127 Months
Reckless Endangerment	3	36 Months
Aggravated Assault	6	48 Months
Burglary with Weapon	2	78 Months
Felonious Restraint	1	60 Months
Sex Offense	5	252 Months
Kidnapping	1	120 Months
Terrorizing	3	46 Months
Robbery	21	91 Months
Negligent Homicide	1	60 Months
Manslaughter	3	140 Months
Murder	10	(37 Life Sentences for Murder)
<b>TOTAL Mandatory Sentenced Inmates</b>	<b>135</b>	
85% Truth-in-Sentencing (TIS)	160	110 Months (Life Sentences not included)