



The Insider

North Dakota Department Of Corrections And Rehabilitation



Oil Has Big Impact On Parole And Probation

By: Barney Tomanek, Director of Parole and Probation

With the booming oil industry in western North Dakota, the impact on Parole and Probation is increasing everyday. The growth in the oilfields has been unprecedented, and it has certainly led to many unexpected challenges. If the projections for the continued growth are correct, the anticipated impact will only increase in the years to come.

In the past two years, the total number of offenders on supervision in the state of North Dakota has increased from 4804 to 5340. To say the increase is all due to the oilfields would certainly not be accurate, but it has provided a significant impact. One of the areas we have seen the biggest workload increase is with offenders in the Interstate Compact System. In February 2010 we supervised 440 offenders in North Dakota that transferred from other states. That number increased in two years to 543, and most of that increase is directly attributed to the activity in the western part of the state. Keep in mind, these numbers

only reflect the cases actually accepted for transfer, and do not take into account cases not approved for transfer.

To help illustrate the impact of the interstate compact transfers, we can look at our Williston District office. That office has clearly seen the largest impact due to the oilfields, and considerable time is spent on Interstate Compact cases. In 2009, the Williston District reviewed 19 offenders that applied for transfer into the area. The numbers have increased to 48 in 2010, 76 in 2011, and already 35 in 2012. If the trend continues, we will double the investigations assigned in one year!

We often tend to focus on the interstate compact numbers coming into the state, but interestingly, we have also seen an increase in offenders leaving. This too, seems to be primarily in the west. The cases that are transferred to other states from the west averaged in the 30's two years ago, and now are in

(continue on page 5)

National Crime Victims' Rights Week

By: Heidi Smith, Crime Victim Coordinator

April 22, 2012, marks the beginning of National Crime Victims' Rights Week, a time to honor victims and the advocates of victims' rights. This year's theme—***Extending the vision, Reaching every victim***—celebrates the vision behind the progress and the ideal of serving all victims of crime.

During National Crime Victims' Rights Week North Dakota Department of Corrections and Rehabilitation (DOCR) will honor victims of crime by hosting two candle light vigils in support of this national event. The DOCR is collaborating with the Minot State University Student Social Work Program (Bismarck Campus) to hold the event in Bismarck. The DOCR is also collaborating with the Domestic Violence Crisis Center, Inc. in Minot to plan the event in Minot. These events honor the extraordinary individuals who have been impacted by crime as well programs that provide services to victims of crime. The candle light vigils will be held in Bismarck on Tuesday, April 24th, 2012 at 7:00 p.m. and will be located in the Lynne Center at Good Shepherd Lutheran Church, 106 Osage Avenue, on the corner of Washington Street and Divide Avenue. The second one will be held in Minot on Wednesday, April 25th, 2012, at 7:00 p.m. and will be located in the Rhodes Room, at the Holiday Inn, located at 2200 East Burdick Expressway, Minot. Victims, family and friends of victims, and the public is invited and encouraged

to attend the event to honor and remember victims of crime.

This will be the third year the Candle Light Vigil has been held in Bismarck and the second year for the Minot vigil. Each event will have the DOCR Honor Guard, Keynote speakers, and special guest speakers telling their stories of what they went through as a victim of crime. A musical selection will be played during the candle lighting portion of the event. Resources will be available from each community regarding victim services and victim rights. We will end the event with a balloon release in honor and in memory of victims.

With help from the National Crime Victims' Rights Week (NCVRW) Community Awareness Project grant, we are able to plan these events. Since 2004, the NCVRW Community Awareness Project has provided financial and technical assistance to 530 communities. Office for Victims of Crime (OVC) also promotes National Crime Victims' Rights Week by sponsoring a Resource Guide that contains educational content, campaign materials, artwork, and public service announcements to increase general public understanding of crime victims' rights and concerns and to educate crime victims and survivors about available resources.

NCVRW Community Awareness Project funding supports community collaboration on victim and public

(continue on page 7)

ADVANCE

By: Tracy Stein, Human Resources Director



On March 11, 2012 twenty-eight participants attended the Closing Celebration for the second year of ADVANCE held at the Bismarck State College Student Union. At the celebration,

participants discussed their accomplishments and received recognition for their individual successes. ADVANCE mentors and mentees stated that they benefited from the program and felt valuable skills and relationships with employees from various areas of the DOCR were gained throughout the year long program.

Barney Tomanek, Director of Parole and Probation and mentor for 2011-2012, was the keynote speaker. He addressed how important it was for the DOCR to develop a mentoring program where skill levels can be exchange and shared by employees throughout the department. He stressed how important it is to allow employees an avenue to develop skills needed to advance their careers. Barney Tomanek also discussed how critical the ADVANCE Program has been and will continue to be in succession planning as employees retire.

As one year ended, another began and thirty participants selected for the

2012-2013 ADVANCE Program met at the BPS Career Academy on the BSC campus for the Launch event and training. Participants were trained on mentoring foundations, the mentoring alliance, and creating the desired mentoring relationship. Participants also heard from a panel of participants from ADVANCE 2011. Special thanks go out to the panel members, Nikki Sackman and Lea Quam for sharing their mentor experiences!

As one of the coordinators, the process of developing and watching the ADVANCE Program grow has been rewarding! Working with the committee members, participating in the first year as a mentor, and seeing the number of participants grow from twenty in the first year to thirty in our third year of ADVANCE is tremendous! I continue to look forward to the future success of the program.



Two DOCR Employees Presented with Life Savings Awards

Two staff members of the James River Correctional Center were recently presented with Life Savings Awards.

COII Michael Weatherly:

On January 27, while attending a birthday party involving children at a local hotel, a child was observed lying at the bottom of the pool. Rescuers were able to pull the child from the pool and begin first aid. CO Michael Weatherly took charge of the situation by directing someone to call 911 and then performed CPR on the unresponsive child until advance life support arrived. Mike also took the time to visit the child in the hospital the following day.



Captain Nancy Burow:

While attending a Super Bowl party on February 5, Captain Nancy Burow observed an elderly woman starting to turn colors, was not able to breathe, and was waiving her arms. Another person sitting next to the woman attempted

to give the Heimlich Maneuver but was unsuccessful. Nancy positioned herself behind the woman, performed the Heimlich Maneuver properly, and dislodged the item, enabling her to breathe.

JRCC is proud of the actions of these two staff members and pleased to present them with the awards.

A Message from the Editor

The Insider Newsletter is an official publication of the North Dakota Department of Corrections and Rehabilitation, and is published four times each year. Its goal is to enhance communication and keep staff, and all those interested, informed of developments and achievements throughout the Department.

All employees are encouraged to submit articles, letters, comments, and ideas for future issues of The Insider to be considered in the next publication.

The Editor reserves the right to edit or exclude, if deemed inappropriate, any items submitted for publication. Please e-mail articles to:

Editor: Michelle Linster
E-mail: mminster@nd.gov
Phone: (701) 328-6362

North Dakota
Department of Corrections & Rehabilitation
PO Box 1898
Bismarck, ND 58502-1898

the 90's. Clearly, we are not only seeing an increase in offenders coming in, but also leaving the area.

<p>Parole & Probation Cases Supervised:</p> <ul style="list-style-type: none">• March 22, 2010: 4804• March 22, 2012: 5340
--

One of the biggest challenges facing offenders is finding stable and affordable housing. The availability of housing is almost non-existent, and the costs have sky-rocketed. This has led to the increase in man camps; campers parked anywhere, and other forms of temporary housing. Officers struggle to keep up with where the offenders are living, or locating them in these temporary facilities. This has also impacted the caseloads in other areas of the state as many offenders are simply being forced to relocate as they can no longer afford to live in the west. Rents have doubled, even tripled, and forced many longtime residents to seek housing in other parts of the state.

The dynamics of supervision in the west has seen dramatic changes. What used to be a quick 10 minute trip across town to do a home visit now takes a half hour. Traveling to see offenders in the rural areas takes much longer, and the safety on the roads due to oil traffic is reduced significantly. Offenders work long hours and seldom get days off. Officers have had to adjust to accommodate the schedules of those working in the oil patch.

The impact of the oil patch is something that not only affects staff at work, but also has had significant impacts on their personal lives. The quiet towns they live in are no longer, and more people show up daily. Local towns are trying to keep up with infrastructure and other needs, but none were prepared for the rush of people that they have seen. New challenges and stressors are faced daily due to continued growth.

Parole and Probation is blessed to have great staff that have dug in and dealt with the increased workloads. Clearly, we could utilize more staff and hope to address that in the future. In the meantime, we will continue to adjust and do everything possible to keep our communities safe!

<p>Interstate Compact Parole & Probation Offenders:</p> <p>February 2010</p> <ul style="list-style-type: none">• Supervised in ND 440• Supervised out of ND 680Total 1120 <p>February 2011</p> <ul style="list-style-type: none">• Supervised in ND 518• Supervised out of ND 673Total 1191 <p>February 2012</p> <ul style="list-style-type: none">• Supervised in ND 543• Supervised out of ND 722Total 1265
--

Organizational Characteristics. All DOCR Inmates. One Day Counts on the Last Day Of The Month. These numbers use the Association of State Correctional Administrator (ASCA) Performance Based Measurement Standards (PBMS) and are based on the controlling sentence.	February 2012	January 2012	December 2011	November 2011	October 2011	September 2011	August 2011	July 2011	June 2011	May 2011
General Organization Information										
Prisoners Housed by DOCR Institutions	1,089	1,103	1,087	1,095	1,107	1,105	1,098	1,117	1,118	1,097
Prisoners Outsourced (Not In A ND DOCR Facility)	362	350	353	344	340	368	371	365	353	355
Total Inmates Under DOCR Responsibility	1,451	1,453	1,440	1,439	1,447	1,473	1,469	1,482	1,471	1,452
Average Length of Sentence (Years)	6.90	6.88	5.84	5.82	5.78	5.67	5.68	5.64	5.70	5.72
Prisoners Serving Sentences Of Court (Prison Sentence)										
Inmates Serving Less Than 1 Year	16	13	27	24	25	28	29	28	27	30
Inmates Serving 1 to 3 Years	631	640	705	719	724	750	748	765	753	728
Inmates Serving 3 to 5 Years (3.01 to 5)	307	302	312	302	304	307	301	297	298	304
Inmates Serving 5 to 10 years (5.01 to 10)	224	225	181	180	182	180	183	183	184	183
Inmates Serving 10 to 20 Years (10.01 to 20)	133	134	106	105	104	102	101	102	101	100
Inmates Serving 20 to 40 Years (20.01 to 40)	67	66	41	42	41	41	41	41	42	41
Inmates Serving More than 40 Years (40.01 plus)	16	16	10	10	10	10	10	10	10	10
Inmates Serving Life with Parole	36	36	37	36	36	36	37	37	37	37
Inmates - Life Without Parole	21	21	21	21	21	19	19	19	19	19
Inmates - Death Sentence	0	0	0	0	0	0	0	0	0	0
Crime Distribution Statistics (Use Controlling Sentence)										
Part 1 Violent Crime Inmates	570	568	549	547	547	544	558	542	545	544
Other Violent Crime Inmates	167	170	165	158	162	156	142	159	160	154
Property Crime Inmates	267	267	237	244	252	268	260	267	253	256
Drug Offense Inmates	321	324	334	341	339	351	342	357	353	331
Other Public Order Offense Inmates	126	124	155	149	147	154	167	157	160	167
Inmate Demographics										
Average Inmate Age	35.77	35.78	35.84	35.73	35.71	35.35	35.48	35.20	35.41	35.27
Male Inmates	1,295	1,296	1,292	1,295	1,304	1,325	1,309	1,327	1,317	1,291
Female Inmates	156	157	148	144	143	148	160	155	154	161
White Inmates	931	929	911	902	905	915	924	929	918	913
Black Inmates	89	87	89	98	100	103	98	100	100	95
Native Hawaiian or Pacific Islander Inmates	0	0	0	0	0	0	0	0	0	0
American/Alaskan Native Inmates	351	358	364	365	366	370	359	370	371	355
Hispanic or Latino Inmates	74	74	70	68	71	81	83	79	78	85
Asian Inmates	4	4	5	5	4	3	4	3	3	3
Other Race/Ethnicity Inmates	2	1	1	1	1	1	1	1	1	1
Inmates With Unknown/Missing Race/Ethnicity	0	0	0	0	0	0	0	0	0	0
Inmates Non-Citizens	8	8	8	8	7	6	7	7	8	7

<http://www.nd.gov/docr/media/stats.html>

(National Crime Victims'... continued from page 2)

awareness activities, and innovative approaches to victim outreach and public education about victims' rights and services during National Crime Victims' Rights Week and throughout the year. The Candle Light Vigils was one of the 82 projects recommended by the National Association of VOCA Assistance Administrators and selected for funding by OVC for 2012 from the 146 applications that were submitted nationwide.

For additional information about National Crime Victims' Rights Week and victim information, please contact Heidi Smith, ND DOCR Victim Coordinator at

701-328-6183 or visit ND DOCR's Web site at <http://www.nd.gov/docr/>. For more ideas on how to volunteer, visit the Office for Victims of Crime Web site, www.crimevictims.gov.



Parole Board Members

Parole Board Members are appointed by the Governor for a three-year term. The Parole Board Members are listed as follows:

<u>Members</u>	<u>Location</u>
Duane Houdek, Chairman	Bismarck
Ronald Goodman	Oaks
Norman Anderson	Fargo
Robert Udland	Fargo
Sheri Baker	Bismarck
Jennifer Thompson	Fargo

Pardon Advisory Board Members

Pardon Advisory Board Members are appointed by the Governor for an open ended term to include the attorney general, two members of the parole board, and 2 citizens/residents of the state. The Pardon Board Members are listed as follows:

<u>Members</u>	<u>Location</u>
Duane Dekrey, Chairman	Pettibone
Wayne Stenehjelm	Bismarck
Beverley Adams	Fargo
Ronald Goodman	Oaks
Duane Houdek	Bismarck

Parole Board Meeting Dates for 2012

January	8-9
February	6-7
March	4-5
April	1-2
May	6-7
June	3-4
July	8-9
August	5-6
September	9-10
October	7-8
November	4-5
December	2-3

Pardon Advisory Board Dates for 2012

April 3

November 13

***Our Vision...**A safer North Dakota through effective correctional services.*

***Our Mission...**To enhance public safety, to reduce the risk of future criminal behavior by holding adult and juvenile offenders accountable, and to provide opportunities for change.*