



Quarterly Connection

North Dakota Department of Corrections and Rehabilitation
 3100 Railroad Avenue ♦ PO Box 1898 ♦ Bismarck, ND 58502-1898

April 2008

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Director's Comments

More than one in every 100 adults in our country is behind bars. These incarceration figures were reported in a recent report by the Pew Center on the States. Although North Dakota has one of the lowest incarceration rates in the nation and has the fewest inmates, we can't ignore the continued growth of our inmate population, especially in light of our relatively static crime rate and state population.

Public Safety spending, like other areas of government responsibility, is not exempt from the test of cost-benefit analysis. Taxpayers want the job done as effectively as possible. States are spending more and more on inmates who are less and less of a threat to public safety.

North Dakota is no exception. Recent data shows that our state continues to have a number of short sentenced offenders sentenced to Department of Corrections and Rehabilitation (DOCR) facilities. Short sentenced offenders are those, with credit for good time and jail time, are confined at a DOCR facility for less than 180 days. The corrections system can and should achieve better results in reducing the re-offending that creates new crime victims and results in enormous costs to North Dakota. However, our correctional professionals cannot do this alone.

With increasing incarceration rates, the rate of offender failure, escalating costs for prison construction and operations, and the diminishing public dollar,



Leann Bertsch

occupying a prison bed has significant cost implications and other repercussions for the state. The return of offenders to our community can be either a story of success or a dismal failure depending on the effectiveness of the time spent in prison.

The DOCR is a good steward of tax dollars. We strive to spend tax dollars on the programs
(Continued on pg 11)

Lundy Receives Provider Award

By Cory Pedersen, JCS Regional Manager

David Lundy from Devils Lake DJS received the Provider Award at the annual North Dakota Family Based Conference. This award is given to an individual who has exemplified the Family Based Services philosophy

in their professional practice.

Each year, North Dakota Family Based Services Association (NDFBSA) recognizes individuals and programs that have made a difference in the lives of North Dakota families. These awards are given based on supporting family

based programs in their field of practice, enhancing the visibility of family based services in North Dakota and promoting the mission of the NDFBSA. Professionals and families in North Dakota can nominate deserving individuals and programs for consideration.

Congratulation's David!

DOCR CONTACTS

Central Office

PO Box 1898, Bismarck, ND 58502-1898	
Information.....	(701) 328-6390
Facsimile.....	328-6651
Leann Bertsch, Director.....	328-6362
Email: lebertsc@nd.gov	
Kristen Snow, Admin Assistant III.....	328-6362
Email: ksnow@nd.gov	
Jeannine Platz, Grants/Contracts Officer.....	328-6656
Email: jplatz@nd.gov	
Dave Krabbenhoft, Fiscal Director.....	328-6135
Email: dkrabben@nd.gov	
Linda Houfek, HR Director.....	328-6102
Email: lhoufek@nd.gov	
Steven Engen, Training Director.....	328-6652
Email: sengen@nd.gov	
Patrick Foley, Research Director.....	328-6625
Email: pfoley@nd.gov	
David Huhncke, Info. Systems Director.....	328-6361
Email: dhuhncke@nd.gov	
Myles Noon, Computer Network Spec II.....	328-6364
Email: mnoon@nd.gov	
Jerry Oppegard, DP Coordinator II.....	667-7365
Email: joppegard@nd.gov	
Mike Guerard, DP Coordinator II.....	328-6230
Email: mguerard@nd.gov	
Josh Stewart, Computer/Network Tech.....	382-6660
Email: jstewart@nd.gov	

Division of Juvenile Services (DJS)

Lisa Bjergaard, Director.....	328-6362
PO Box 1898, Bismarck, ND 58502-1898	
Email: lbjergaa@nd.gov	
Facsimile.....	328-6651
Ross Munns, Regional Supervisor.....	328-3939
418 E Broadway, Suite 224, Bismarck, ND 58501	
Email: rmunns@nd.gov	
Facsimile.....	328-3968
Cory Pedersen, Regional Supervisor.....	239-7277
1112 Nodak Dr., Suite 100, Fargo, ND 58103	
Email: cpederse@nd.gov	
Facsimile.....	239-7102
Pam Helbling, Interstate Compact.....	667-1405
701 16th Ave SW, Mandan, ND 58554	
Email: phelblin@nd.gov	
Facsimile.....	667-1414

Youth Correctional Center (YCC)

701 16th Ave SW, Mandan, ND 58554

Information.....	667-1400
Darrell Nitschke, Superintendent.....	667-1400
Facsimile.....	667-1414
Assistant Superintendent.....	667-1402
Administrative Staff Officer.....	667-1403
Aftercare Coordinator/Day Tx.....	667-1405
Business Manager.....	667-1407
Resident Care & Tx Director.....	667-1408
Medical Service.....	667-1469
Physical Plant Director.....	667-1406
Receiving & Development Coord.....	667-1449
Personnel/Training Director.....	667-1465

Adult Services Division

Warren Emmer, Director.....	328-6193
Email: wemmer@nd.gov	
Facsimile.....	328-6186
Charles Placek, Interstate Compact.....	328-6198
Email: cplacek@nd.gov	

ND State Penitentiary (NDSP)

3100 Railroad Ave, Bismarck, ND 58501

Information.....	328-6100
Facsimile.....	328-6640
Inmate Records.....	328-6122
Business Manager.....	328-6101

James River Correctional Center (JRCC)

2521 Circle Drive, Jamestown, ND 58401

Information.....	253-3660
Facsimile.....	253-3735

Missouri River Correctional Center (MRCC)

1800 48th Ave SW, Bismarck, ND 58504

Information.....	328-9696
Facsimile.....	328-9690

Rough Rider Industries (RRI)

3303 E Main, Bismarck, ND 58501

Information.....	328-6161
Toll Free.....	1-800-732-0557
Facsimile.....	328-6164

Field Services Division

PO Box 5521, Bismarck, ND 58506-5521

Central Office.....	328-6190
Business Manager.....	328-6191

Reuse and Expand

By Dave Krabbenhoft,
DOCR Financial Director

At its April 8, 2008 meeting, the Correctional Facility Review Committee unanimously recommended the reuse and expansion of the existing North Dakota State Penitentiary (NDSP) to the Emergency Commission. Although this action will not result in the start of any construction in the current biennium, it is a big step in the right direction.

For the past eleven months the NDSP and the Missouri River Correctional Center (MRCC) have been the subject of a comprehensive study. The purpose of the study being how to best address the current and future needs of the NDSP by way of three options:

1. Reuse and expand the existing NDSP
2. Construct a new prison on the existing NDSP site; or
3. Construct a new prison on a new site

To assist the Committee with this task the services of a consultant, the Criminal Justice Institute (CJI), were employed. All three options were thoroughly evaluated by the consultants, and as noted in the final report, the consultants recommended option is the reuse and expansion of the existing NDSP. (As noted previously, this is also the recommendation

of the Committee.) The reuse and expansion option adopted provides for a three-phase funding and construction approach to be used where funding is provided in three successive bienniums. The total of this plan is estimated at \$208 million.

Although the Committee adopted the reuse and expand plan, they did not specifically address either the funding or the construction of the entire plan. However, action was taken directing the Legislative Council to prepare a bill draft for Committee consideration providing for an appropriation of \$80.6 million for phase one of the reuse and expand plan.

Throughout the past eleven months, the DOCR's position regarding the NDSP building project has not changed: address the critical needs of the NDSP in an effective and efficient manner. The critical needs are as follows:

1. Healthcare Facilities
2. Segregation Housing
3. Orientation Housing
4. General Population Housing (East Cell house)

Although what is being recommended by the Committee and what has been previously proposed by the DOCR differ in cost and scope, both plans when complete, would adequately address the above noted critical needs.

Recognizing the uncertainty and difficulty of obtaining funding for a prison building project in one, let alone three biennia, the DOCR will direct its efforts on a building project that distinguishes between needs and wants. The DOCR believes that modifications to phase one of the recommended plan will make it more practical to implement and will more fully address the critical needs. By focusing on the critical needs, by incorporating concepts and designs recommended by the consultants, and by recognizing the useful life and value of existing NDSP infrastructure, the DOCR is confident that a modified phase one construction project can be completed at an estimated cost of \$60 to \$70 million.

Where do we go from here? A \$60 to \$70 million building project will be included in the 2009 – 2011 DOCR budget request to the Governor. The plan at a minimum will address the identified critical needs. However, in the next few months input from staff, legislators, and other interested parties will be sought out as the details of the plan are brought into focus.

The consultant's report is available on line at the following address: <http://www.legis.nd.gov/docs/pdf/cjireport.pdf>

Transition from Prison to Community Initiative

By Tom Erhardt, TPCI Coordinator

The North Dakota Transition from Prison to Community Initiative (TPCI) is a National Institute of Corrections sponsored initiative to assist states in developing practices to effectively transition offenders from prison back to the community.

TPCI is based on three foundations. First is collaboration with stakeholder agencies. These agencies provide various services such as housing, mental health treatment, chemical dependency treatment, employment assistance, and other rehabilitative services. Collaboration is key to the initiative, because the DOCR alone cannot meet the needs of all offenders to effectively reduce their risk to re-offend.

The next foundation, the TPC Model, is conceived of as an integrated, continuous, and coherent process. The model identifies the following key steps in the process, seven of which are also key decision points for corrections agencies (underlined).

- Sentencing
- Admission to prison
- Assessment /Classification
- Behavior and programming
- Release preparation
- Supervision and services
- Responses to violations
- Discharge
- Aftercare

The model suggests that this process has an enormous impact on public safety, effective use of scarce public resources, and restoration of victims. As such, the

communities as well as public and private agencies, have a stake in how well this process functions to support successful offender transition. The model highlights the different stakeholders and depicts overlapping periods of jurisdiction and concern. The model also rests, importantly, upon a foundation of sound Transition Accountability Planning and Integrated Case Management and Supervision. (To see a graphic of the TPC Model please go to http://www.nicic.org/Images/image_tpcimodel.png)

The third foundation of TPCI is Organizational Development. This means basing our practices on evidence of what works, and stopping practice that are not working. We can base these evidentiary practices not only on national evidence, but also with research within our own system.

The TPC Model is, at its heart, very simple. It poses three major tenets.

1. The goal is successful offender reentry to enhance public safety: no new crimes, no new victims and safer, stronger communities.
2. Reentry is an issue that requires collaboration both within the fragmented correctional arena and across traditional boundaries to include human service agencies, community organizations and citizens. No one agency can do this alone, least of all corrections agencies.
3. We must base practice on evidence and do what we know works and stop doing what we know

doesn't work.

Endeavors to truly enhance and support successful reentry are challenging and complex. For many years corrections, as a profession, has focused more upon custody, control and surveillance as a way to incapacitate and thus, protect community safety. Knowing that virtually all offenders do return to the community requires an expanded focus that includes behavior change for community safety. This is a significant outlook shift for much of the corrections field which a few decades ago asserted that there was no evidence that behavior could be changed.

The participating jurisdictions in the TPC Initiative to date have recognized and taken on these complex challenges. They have demonstrated the essential soundness of the model, reshaped and improved it, and made it their own. Their efforts within the context of the TPC Model have generated significant change and improvements in how systems operate, how they engage a wide range of stakeholders, and in offender outcomes. North Dakota, in particular, has reorganized the DOCR Division of Adult Services in order to better implement the TPC Model and remove any barriers within its own organization.

The North Dakota DOCR and its stakeholders have done considerable work to ensure a safe, effective, and efficient inmate reentry back to the community, which will be detailed later in the Quarterly Connection.

Parole Board Meeting Dates For 2008

January 6-7	July 30-30
February 4-5	August 3-4
March 2-3	September 7-8
April 6-7	October 5-6
May 4-5	November 2-3
June 1-2	December 7-8

Parole Board Members

Parole Board Members are appointed by the Governor for a three-year term. The Parole Board Members are listed as follows:

<u>Member</u>	<u>Location</u>
John Olson, <i>Chairman</i>	Bismarck
Dr. Richard Davison	Bismarck
William Gipp	Bismarck
Everett Nels Olson	Bismarck
Budd Warren	Fargo
Beverly Adams	Fargo

Pardon Advisory Board Dates For 2008

April 8	November 6
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Pardon Advisory Board Members are appointed by the Governor for an open ended term to include the attorney general, two members of the parole board, and 2 citizens/residents of the state. The Pardon Advisory Board Members are listed as follows:

<u>Member</u>	<u>Location</u>
Duane Dekrey, <i>Chairman</i>	Pettibone
Craig Smith	Bismarck
Wayne Stenehjem	Bismarck
William Gipp	Bismarck
Beverly Adams	Fargo

Upcoming State Holidays...

MAY 2008	
Memorial Day	26
JULY 2008	
Independence Day	4
SEPTEMBER 2008	
Labor Day.....	1

JRCC Provides Training and Support for the Sex Offender Unit

By Donald Redmann, Warden JRCC

During the last legislative session there was discussion about how to manage the growing population of persons civilly committed to the North Dakota State Hospital (NDSH) determined to be sexually dangerous individuals as defined in NDCC 25-03.3. The number of sexually dangerous individuals has increased significantly and many of them came directly from the prison system after completing their sentence. The increase in numbers and the increase in behavioral problems revealed the need for specialized training for the NDSH staff assigned to work with this population. The decision was made by the legislature to have the Department of Corrections and

Rehabilitation provide this training and support to NDSH staff.

Due to the positive working relationship that has developed over the years, as well as the close proximity to the State Hospital, the James River Correctional Center (JRCC) was tasked to fulfill the legislature's mandate. A training officer position was authorized by the legislature to help in this process and Connie Hackman-Rivinius was awarded the position. A security audit was conducted and several operational and procedural concerns were identified. The NDSH staff was responsive in taking corrective actions for many of the concerns brought to their attention. Some of the issues, such as a secure

perimeter, will require additional time and funding.

JRCC staff has been spending time working in the unit that houses sexually dangerous individuals to learn and understand how the NDSH program operates and to identify training needs. Discussions were held with State Hospital unit supervisors and unit staff to keep them informed of goals and objectives as well as to identify issues involved with managing the population with which they are working.

These efforts have led to the development and implementation of an eight hour orientation program for all assigned staff. This program was developed and implemented cooperatively with JRCC and supervisory staff

from NDSH. Once this eight hour orientation is completed, all staff assigned to work this unit will attend an additional forty to fifty hours of training similar to what Correctional Officers receive.

Because of the unique issues involving the civil commitment program, every lesson plan must be written to fit within the laws of working with the civilly committed as well as within NDSH policy. This process will be completed in April and training will begin immediately. Due to the significant number of staff assigned to work this unit, the process will take several months to complete but the DOC&R and the NDSH are committed to the process of improving public and staff safety without jeopardizing the treatment process.

Tausend Designated Public Information Officer

By Linda Houfek, Human Resource Director

Tim Tausend, Human Resource Officer II, has recently taken on the additional job responsibilities of serving as the Public Information Officer for the DOCR. Starting out as a Resident Counselor at YCC in 1986, Tim

also held the positions of Human Relations Counselor and Juvenile Program Director within the Division of Juvenile Services before moving into his current HR position. He will continue in his primary role as the HR Officer assigned to the Division

of Juvenile Services.

As this is a new area for the DOCR, part of Tim's job will be to develop this role within the department and to assess, with the DOCR management team, what the specific work will look like. Part of the job

responsibilities will be to serve as the PIO liaison from our department with the Governor's Office. With these new duties, Tim is looking forward to increasing his knowledge and contacts within the DOCR.

Division of Juvenile Services Loses Targeted Case Management Dollars

By Lisa Bjergaard, Director Juvenile Services

Since its inception in 1989, the Division of Juvenile Services (DJS) has worked hard to maximize the use of state general fund dollars by accessing every allowable federal dollar. The primary mechanism through which this is possible is our close working relationship with the Department of Human Services (DHS). DJS accesses both federal IV-E (foster care administration) dollars, and Medical Assistance (targeted case management) dollars through a carefully built and closely monitored arrangement with DHS.

Over the past 19 years, this arrangement has saved North Dakotans millions of dollars by capturing federal dollars in order to offset state expenses, and by sharing resources at the administrative and service delivery levels. As far as we know, no other state has been successful in the effort to master and maintain a relationship at this level. This system is fraught with complications, but also brings with it enormous

benefits to both the State and to the constituents who receive services. It is a system in which we can all take pride.

This past December, the director of the Medical Services Division informed DJS that the Centers for Medicare and Medicaid Services (CMS) proposed a new Interim Final Regulation related to Targeted Case Management. The Interim Final Regulation (IFR) intended to prohibit North Dakota's protective service, foster care or juvenile justice staff from providing case management services that are funded through Medicaid Services. The regulation had a proposed effective date of March 3, 2008.

CMS has threatened to cut funds years for two years, and in fact DJS appropriations testimony in the 2007 legislative session warned that such action might take place. However, no state was prepared for the magnitude of the cuts, nor the incredibly short interim between the date of the

announcement and the date of implementation.

Several members of Congress, including the North Dakota delegation, made vigorous efforts to delay the final implementation of this regulation; however the very short time between proposal and implementation meant the regulation did go into effect on March 3. There is still pending federal legislation that may later reverse or delay CMS's action, but for today we must proceed as though we have lost the targeted case management revenue stream within our budget.

This is a significant event. DJS has never experienced a major loss of funding in mid budget cycle. North Dakota Counties as well as private providers in several service delivery systems are affected as well. I am working closely within our own Department as well as with DHS to explore solutions that keep the service delivery system intact.

Our response must be

measured, and careful. This is a complicated, interdependent service delivery system. Over the years, North Dakota has evolved a streamlined system which includes juvenile court, juvenile corrections and child welfare. If we alter DJS involvement in any way, one or more of our systems partners will be affected. That could adversely impact services for troubled youth as well as the safety of the public. The choices we make may have significant social policy ramifications.

I am confident that we will find a cooperative interdepartmental solution that will allow us to move forward while preserving essential services and meeting our obligations as described in North Dakota Century Code. My intent is to reach a conclusion that first and foremost keeps service delivery intact, and second, minimizes the negative impact on our budget and the budgets of our system partners. DJS staff will be kept informed of decisions as they are made, so that they remain fully informed.

Life Saving Awards Received

By Jean Sullivan, Unit Manager

Six staff employed at the North Dakota State Penitentiary were nominated and received Life Saving Awards for their quick and heroic response in a life threatening situation involving an inmate in the East Unit. There is no doubt that the quick response and valiant actions taken by Correctional Caseworker Mary Materi, Officers Justin Heidt, Rick Hochhalter, Jason Bankston, Curt Weidmeier and Nurse Bonnie Sandmeier saved a life. These staff acted in a heroic and brave manner while responding to a dangerous and unpredictable situation. They showed their "true grit" and it is an honor to recognize them for their actions.

On Monday morning, March 10th, the day started out as usual for the staff working in the East Unit at NDSP. At 6:00 am, CCW Mary Materi and Officers Justin Heidt and Rick Hochhalter opened the cell house for breakfast call and started making their rounds on the tiers. At 6:08 am, CCW Mary Materi walked by an inmate's cell and noticed that the inmate

was lying down in bed and also noticed what appeared to be blood around his waist. She loudly called his name several times until the inmate attempted to sit up in bed. She noticed blood on his head, neck and arms. She called a 10-33 medical and instructed the inmate to lie still. The inmate rolled himself onto the floor and started dragging himself out of his cell. She again told him to lie still but he continued to crawl on the floor, trying to get the edge of the second tier in order to fall to the floor below.

This inmate is a big man with a large build. He is 6'4" tall and weighs close to 250 pounds. He was actively resisting attempts to hold him back from throwing himself off the second tier. CCW Materi grabbed his right leg to stop him from going forward. When responding Officers Justin Heidt and Rick Hochhalter arrived on the second tier, they saw CCW Materi holding onto the inmate's leg as he attempted to throw himself over the edge of the tier.

Officers Hochhalter and Heidt took sliding dives to the tier floor and grabbed hold of the inmate's left leg

to stop him from falling over the edge.

Officer Weidmeier was working in the laundry area when the 10-33 was called and he responded to the East Unit to assist. When he entered the unit he observed an inmate's body hanging straight down over the edge of the second tier. CCW Materi and Officers Hochhalter and Heidt were hanging onto to the inmate's legs preventing him from falling onto the floor.

Officer Weidmeier got under the inmate and was trying to hold his body up while the 3 staff were holding onto him from the second tier. Officer Weidmeier said he couldn't do anything more to push him up. At this point, the inmate's body was hanging close to ¾ off the edge of the tier and he continued resisting attempts to prevent him from falling, head first, to the floor below. CCW Materi's grip on the inmate's leg started slipping so she only had hold of him at the ankle. She yelled for help to some inmates on the tier. Three inmates assisted CCW Materi and Officers Heidt and Hochhalter pull the inmate up and back onto the tier.

The inmate was bleeding profusely from a deep wound in his neck. Officer Rick Hochhalter placed his hand over the wound on and applied pressure to stop the loss of blood while Officer Justin Heidt continued to hold the inmate down thus restraining him from causing himself additional harm.

Nurse Bonnie Sandmeier arrived on the scene and gave Officer Rick Hochhalter some gauze to place over the wound on the inmate's neck while he continued to apply pressure to stop the bleeding. Officer Jason Bankston arrived on the scene and noticed Officer Hochhalter was injured. He relieved Officer Hochhalter by continuing to apply pressure on the inmate's neck wound. All this time, the inmate continued to fight staff by flailing his arms, repeatedly saying, "I want to die".

Staff placed the inmate in a canvas basket to move him down the stairway to the first floor in the unit while Officer Justin Heidt applied handcuffs on the inmate to restrain him because of his continued resists to staff. *(Continued on pg 7)*



Mary Materi



Justin Heidt



Rick Hochhalter



Bonnie Sandmeier



Rick Hochhalter



Jason Bankston

Life Saving Awards Received (continued from pg 6)

The inmate was placed on a gurney and carried up to the front until he was transported to the Med Center One emergency room.

After the inmate was transferred to the hospital, a different problem had to be addressed. The area in and around the inmate's cell was contaminated with a massive amount of blood that was spread on the walls, the shelves, the

floor, the cell bars and on many items in the cell. While the inmate was hanging over the edge of the tier, the inmate lost a great deal of blood that dripped onto the first floor in a large puddle of blood.

Officer Weidmeier stayed in the unit to supervise the blood clean-up. Even though Officer Weidmeier used universal precautions during the blood clean-up, his attention to have the

contaminated areas thoroughly disinfected and cleaned was necessary to establish order and provide a sanitary and safe condition in the unit.

In a situation such as this, seconds can make the difference between life and death. The officers worked together as a team, utilized their training and responded in a courageous manner in this crisis situation.

YCC Health Fair

By Lenore Kuntz and Mary Baird

Students at the Youth Correctional Center recently participated in a school health fair which was sponsored by the school's health classes' students and teacher. Students were greeted at the school's door in the morning with a bottle of water and directed to various health information stations.

Students and teachers spent about 15 minutes at each station and were encouraged to ask questions and participate in the activities offered. The various health stations included Nicotine, Flexibility/Fitness, Accident Prevention, Blood Pressure, Body Mass Index, Relaxation Techniques, Pain Identity/Hydration, Lifetime

Activities, Food Portions/Ingredients and Heart Rate.

The morning was concluded with teachers and students enjoying a healthful lunch at the school cafeteria. The lunch menu included whole wheat hoagies with low fat pepperoni and cheese and all the fixings, two choices of soup, two fruit choices and skim chocolate milk. The menu was planned by the FACS students and Food Service Supervisor Jana Ternes.

The students' favorite health information station was Relaxation Techniques. This station was conducted by retired YCC teacher Jeanette Holm. Students were ushered into a classroom

with soft lighting and soothing music. Mrs. Holm asked the students to lie down in a circle while she talked them through her relaxation technique. The students were then told to find their own "happy place" and to imagine themselves there. They were encouraged to do this exercise every day or whenever they were feeling stressed. Mrs. Holm reminded the students that this technique is always there for them and can be individualized to suit each of their particular needs at any time.

Many students and teachers alike said they enjoyed the Health Fair and hoped it would become a regular event at the school.

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Craig Smith	Bismarck
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Beverly Adams	Fargo

Upcoming State Holidays...

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A Message From The Editor

The *DOCR Quarterly Connection Newsletter* is an official publication of the North Dakota Department of Corrections and Rehabilitation, and is published four times each year. Its goal is to enhance communication and keep staff, and all those interested, informed of developments and achievements throughout the Department.

All employees are encouraged to submit articles, letters, comments, and ideas for future issues of the *DOCR Quarterly Connection*, to be considered in the next publication.

The Editor reserves the right to edit or exclude, if deemed inappropriate, any items submitted for publication. Please email articles to:

Editor: Kristen Snow
Email: ksnow@nd.gov
Phone: (701) 328-6362

**ND Department of
Corrections & Rehabilitation**
PO Box 1898
Bismarck, ND 58502-1898

MRCC Program Recertification

By Bill Cossette
DOCR Adult Services Division / Field Services

The Missouri River Correctional Center (MRCC) Automotive Technology program was evaluated by the National Automotive Technicians Education Foundation (NATEF) and has been recertified. The areas that the MRCC program is certified in are: Automotive Electrical/Electronic Systems, Brakes, Air Conditioning, Engine Repair and Engine Performance. The MRCC Automotive Technology program educates students to be automotive technicians or to transfer to a post secondary program and is offered through Bismarck State College and the North Dakota Department of Corrections.

Crisis Negotiations Team Assists in Steele County Incident

By Nancy Burow, Captain DOCR NDPS Captain

At 7:10pm on April 9th, James River Correctional Center (JRCC) Crisis Negotiation team (CNT) consisting of Chad Netolicky, Brian Dreher, Marcia Procopio, Brandi Netolicky, Duane Irish and Nancy Burow, was called to assist with a barricaded subject in Luverne North Dakota. The subject had shot into a home occupied by two people in Cooperstown ND and threatened to kill the Sheriff and the Clerk of Courts. The team worked with several different law enforcement agencies and was instrumental in bringing the situation to a peaceful resolution.

The JRCC CNT initiated the first contact with the subject and kept him negotiating for the first 13 hours. During these tense hours, the subject shot at officers on two different occasions and also threatened to shoot himself. Their contact with the subject enabled CNT members to provide vital information to the Incident Commander stationed near the scene.

The CNT members were the primary negotiators through the night and into the next morning until they were relieved by the Red River Valley Negotiations team. CNT remained on standby to return 6 hours later if the situation was not resolved.

At 2:00pm on April 10th, the subject surrendered without incident and was taken to Merit Care for an evaluation before his arrest. JRCC's CNT team proved to be a capable, professional team



Pictured from left to right back row: Duane Irish, Brian Dreher, Nancy Burow, Chad Netolicky, Tim Dauenhauer.
Front Row: Brandi Netolicky and Marcia Procopio

in a very tense situation and was credited for keeping the situation viable during a critical time of the crisis.

In response to an identified need the DOC&R negotiations team was started in 2001. One of the first members, Chad Netolicky, is still on the team. All of the JRCC team members have attended Phase I and II training with half of the team completing the final Phase III required for the national certification. The remaining team members are scheduled to attend Phase III at the end of this month making the entire team nationally certified. JRCC has offered the services of the CNT team to all of the Counties in North Dakota and are on the Call in list to assist at 13 different counties.

This is not the first time that the CNT team has assisted other agencies. In 2005 local law enforcement requested the assistance of the CNT to assist with a barricaded subject in the rural area by Marion ND after concerned family

reported he had several weapons.

In 2006 the Jamestown Police Department had a barricaded subject that was shooting his weapon into the neighborhood in Jamestown ND. The JRCC CNT and SORT team and several uniformed officers assisted local law enforcement with resolving this incident peacefully.

The team has also responded to the North Dakota State Hospital on several occasions when they experienced problems in their secure unit. They also continue to be utilized within JRCC to negotiate with inmates that are in crisis. They have been credited with preventing the use of force on many occasions.

They continue to train and conduct drills with the area tactical teams in preparing to meet future challenges. The JRCC CNT has demonstrated their value not only to the DOC&R but to the local law enforcement community.

Parole Officers Save Offenders Life

By Barney Tomanek, Deputy Director Parole/Probation

One of the exciting things about being a Parole and Probation Officer is that you never know what to expect when you head to work each day. Will it be just another ordinary day, or will it present a challenge that is totally unexpected?

March 5, 2008 was a day that four Bismarck officers will remember forever. Program Manager Rick Schuchard was having an "ordinary" day when he received a phone call early that afternoon concerning one of the offenders being supervised in the Bismarck office. The information was that the offender was distraught and making statements that lead to the belief that she may attempt suicide. She was recently divorced, was fired from her job, and was being investigated for embezzling from her employer.

Parole Officers frequently

get information like this on their offenders, but thankfully, most often it does not turn out to be false alarms.

Rick Schuchard took the information seriously, and went to meet with a family member to obtain a key to the residence. While in route, he contacted Parole and Probation officers Trish Morrell, Kevin Hagen, and Brian Weigel to assist with a welfare check. They arrived at the residence a short time later, and after several attempts, were unsuccessful in getting anyone to answer the door.

They attempted to call the offenders cell phone, but again, received no response. The officers then used the key to enter the residence and conduct a search and welfare check. They noted that the offender's car was in the garage, as well as her purse and keys on the kitchen table, but got no response as they called for

the offender.

They searched each room of the residence until locating the offender on the floor of the bathroom attached to the master bedroom. She had a pulse, but was unresponsive, convulsing, and experiencing short, shallow breathing. They called 911 and provided medical care to the offender until Emergency Medical Services arrived. It was later determined that the offender had experienced a significant drug overdose, and almost certainly would not have survived except for the efforts of the officers.

Thanks to the efforts of Officers Rick Schuchard, Trish Morrell, Kevin Hagen, and Brian Weigel, the offender survived. When they found her in serious medical distress, they had the training and expertise to provide care until EMS arrived. We can all be proud of these officers and what they accomplished.

YCC Wins 2008 Law Enforcement Basketball Tournament

By Ron Crouse, Director of Operations, NCCYCC

The North Dakota Youth Correctional Center (YCC) staff basketball team won the State Law Enforcement Basketball Tournament played on March 21st and 22nd in Bismarck. Winning the tournament required victories over Minot Police Department, a team from the ND State Penitentiary and a Championship game against

Burleigh County Sheriff's Department.

The Championship game was played at the Civic Center prior to a Wizards game, in conjunction with the Law Enforcement recognition week. The Wizards basketball team presented an autographed basketball to representatives of the YCC team during half time of their game.

YCC has not won the Law Enforcement Tournament for

the past 7 years, so it was great to bring the Championship plaque back to the DOCR.

The winning team consisted of Ross Munns, Ryan Kudrna, Tony Garcia, Todd Sheldon, Beau Massey, Ky Saylor, Mike Crouse and Ron Crouse. The effort and sportsmanship displayed by all was exemplary. It was truly a fun tournament and the DOCR was well represented.

DOCR PERSONNEL NEWS

New to DOCR

Division of Juvenile Services

Community Services

Temp Case Manager.....Nicole Stubstad
 Youth Correctional Center
 Temp Night Security Officer..Darrin Forderer
 Electrician II Gabriel Flores
 JIRS I Katie McMillen
 Sara Salvesson

Adult Services Division

Field Services

PO II.....Adam Anderson
 Jill Krone
Zundal Keenan

Prisons Division

JRCC

Human Relations Counselor Lacey Enger
 Social Worker IIHolly Steckler
 Correctional Officer I Brian Ryberg
 Wade Hanning
 Mark Bollinger
 Daniel Lukach
 Corrections Trainee..... Greg Eslinger
Gerald Carlson

Position Changes/Promotions

Division of Juvenile Services

Youth Correctional Center

Business Manager Michele Wagner
(transfer from Field Services)
 JIRS I to JIRS IIKylan Saylor
 Todd Raulston Christine Bailey
 Jeff Erslund
 JCICM I to JCICM II..... Deb Pierce
 Temp JIRS to JIRS IElijah Simburger
 Jessica Keith Larry Wegleitner
 Travis Rich Marshall Clemons
 Temp JIRS to JIRSI Lucas Borneman

Adult Services Division

Field Services

PO II to PO II.....Dan Heidbreder
 CO Admin Asst to Field Services Admin Assist.....
 Erin Herman

Prisons Division

JRCC

Corrections Trainee to CO II.....Arlen Lind
 CO I to CO II..... Kara Lachenmeier
Corey Leier
 CO II to CO III.....Arnold Middlestead

NDSP

Temp CO to Corrections TraineeDustin Clausen
Nathan Erickson
 Elizabeth Hopkins
 Temp CO to CO IIPatrick Elkin
 Corrections Trainee to CO II.... Shawn Jahner
 Terry Bender
Randy Kalis
 Diana Rader
 Andrew Tschida
 CO I to CO II..... David Houn
 Devin Hinz
 CO II to CO III..... Jason Bankston
 Troy Gross
 CO III to Correctional Supervisor I..... Linda Massey

Retirements

Prisons Division

NDSP

Registered Nurse II. Orletta Kilen

Left Employment with DOCR

Division of Juvenile Services

Youth Correctional Center

JSPD Nancie Pierce
 Temp Night Security.....Lee Webb
 JIRS I Melissa Lausch

Adult Services Division

Field Service

PO II..... Meg Brower

JRCC

Corrections Trainee..... Greg Eslinger
 CO I..... Alan Hill
 Catherina Dupreez Wade Hanning

NDSP

CO I..... Bonnie Mack
 CO II..... Alan Hill
 Clint BenderRyan Herman
 Correctional Supervisor I
 Michael Smith
 LP Nurse II Karen Boelter

Preventing Recidivism Through Reading Remediation

By Penny Hettletved, North Dakota Youth Correctional Center

Three and a half years after its inception, the Read Right program at ND YCC has blossomed into a program that is leading the nation in gained tutoring hours per grade level. In addition, the ND YCC's Read Right program is staffed by a certified trainer, Penny Hettletved, as well as three certified tutors, Becky Donovan, Lenore Kuntz, and Ann Keller. This staff goes through a quality assurance recertification each year. With four on staff, students at YCC have the opportunity to be in Read Right every period of the school day.

So what makes this program so successful? The Read Right program is quite structured which leaves little room for implementation to be skewed. Read Right follows a constructivist

learning theory which holds each student to a standard of excellence. This program, then, doesn't improve reading but eliminates reading symptoms. Students that graduate from the Read Right program do so as excellent readers that are symptom free.

According to Michael Brunner, author of Reduced Recidivism and Increased Employment Opportunity through Research-Based Reading Instruction, research-based reading instruction can and will reduce recidivism and increase employment opportunity for incarcerated juvenile offenders. As many would guess, there is a direct correlation between academic failure and delinquency. Mr. Brunner's research in a five-state area of youth correctional facilities set out to determine what part of academia deficiency led juveniles to their highest

degree of offending. His research revealed that "reading failure is most likely a cause, not a correlate, for the frustration that results in delinquent behavior."

In his book, Mr. Brunner goes on to state "a high percentage of wards are unable to read or write what they can talk about and aurally comprehend; a high percentage of wards are diagnosed as learning disabled with no evidence of neurological abnormalities besides being handicapped readers who are not receiving the type of instruction recommended by experimental research."

So what is the experimental research he refers to? Brain-based learning is hitting the forefront of education. A brain learns by submerging itself in example and prediction. Poor readers have created an inefficient

neural network for reading with many of its predictions being inaccurate.

As one recent graduate said, "When I first came into Read Right, I didn't think it was going to help. After being in Read Right, it really did improve my reading. Now, I know I am an excellent reader." The students understand quickly that as soon as their judgments of reading quality become accurate and accountable, they soon will allow their brain room to have accurate predictions thus eliminating their reading symptoms.

After they are symptom free, or at least not reading as laboriously as they once were, students increase their independent reading during free time. Another student graduate said, "I thought that reading was boring, but now I read all the time. I wouldn't <read all of the time> if I wouldn't have been in Read Right."

YCC ART STUDENTS CONTRIBUTE TO SPRING ART SHOW

By Charlen Jones and Mary Baird

Several students from the Youth Correctional Center's art program displayed artwork at the Mandan Art Association's 50th Annual Spring Art Show during the weekend of April 11-13, 2008.

The students contributed a variety of artworks, including one student's painting done on papyrus paper. This art contribution won the student a cash award. Two oil pastels were entered by one

student who has said that she finds this media fascinating and enjoys working with it. Another student entered a charcoal portrait which won a merit ribbon. Ribbons were also given to students who mastered one point perspective drawings of the YCC school hallway in a colored pencil drawing. One of Mrs. Jones 8th grade students won a ribbon for her acrylic painting and two other students won ribbons for their pastel drawings.

Mrs. Jones' students have entered art into the Spring Show for several years. Mrs. Jones comments that she feels entering the show gives the students motivation to create art and to reach for their highest potential with it. It also gives the students a sense of pride to know that their art is worthy of being entered, displayed, and at times rewarded at the art show.



Four Spring Art Show submissions from YCC Art Students

Director's Comments (continued from Pg 1)

or activities that produce the highest level of outcomes – in other words, the most “bang for the buck”.

With greater targeted investments in programs that demonstrate they work, more offenders leave with the academic and vocational skills needed to get and hold a job. When offenders leave better prepared to succeed in society and the workplace, criminal justice costs, such as policing, courts, and re-incarceration, are reduced. Further, reducing the collateral costs to the community and collecting taxes that might be paid by working ex-offenders all point to a huge return on the investment in corrections, specifically in regard to prison programs.

A system of risk/needs assessment leading to classification is essential to protect society and segregate offenders, while providing additional experiences where offenders can learn pro-social behavior. An orientation to program opportunities is a critical function. Offenders with less than 6 months to serve prove problematic for the system and are a huge drain on tax dollars with little to no “bang for the buck”. When an offender arrives at a DOCR facility, they begin the 4-week orientation period where the offender receives multiple evaluations, medical examinations and assessments. The DOCR's Case Planning Committee

reviews every offender's case after all of these assessments and evaluations are complete and determines treatment placements and programming. After the 4-week orientation period, there is very little time to access risk-reduction programming, such as addiction, sex offender and behavioral modification treatment due to limited resources and time requirements for effective delivery of the programs. It is unlikely that a short sentenced offender will access and/or successfully complete any programming. Not accessing risk reduction programs while the offender is incarcerated compromises public safety. The offender gains no value from the incarceration period. He is merely doing time.

Some recent examples of offenders received by the DOCR highlight these problematic sentences:

- Offender sentenced for aggravated assault to 1 year and 1 day, with 6 months and 1 day suspended for 2 years. The court recommended the offender complete an anger management program. The offender was given credit for 104 days for time served. With good time, the offender had just over 90 days remaining on his sentence when he arrived at DOCR. He is not parole board eligible because he must serve 85% of his sentence.

- Offender sentenced for driving under suspension to 1 year with all but 90 days suspended for 2 years.
- Offender sentenced on aggravated assault to 5 years with 4 ½ years suspended for 5 years and 6 months on a charge of ingesting a controlled substance. The court made numerous recommendations for programming and treatment including chemical dependency treatment, anger management and cognitive restructuring. The offender had less than 5 months to serve when received by the DOCR with credit for time served and good time calculated.
- Offender sentenced for theft of property following probation revocation proceedings. He had less than **45 days** left to serve on his sentence when he arrived at the DOCR. He was not eligible for parole board consideration due to having a sentence of less than 90 days.

None of these sentences will allow the offenders to access programs or address treatment needs whether recommended by the court or needs found to exist during orientation evaluations.

Releasing offenders and hoping for the best is not viable given the financial

burden on state and local budgets. For that reason, the DOCR wants to make sure that those who are tasked with crafting sentences have accurate information and expectations to allow for the goals of the sentences to be met. The DOCR is implementing strategies in an attempt to lessen the impact short sentenced offenders have on a strained correctional budget. However, these strategies will not work without cooperation from our partners in the criminal justice system.

Some of the strategies include training parole and probation staff on the orientation process and institutional operations so they can provide this information to the court when called upon; including credit for time served on all pre-sentence investigation reports; and posting a sentence calculator on the DOCR website to help determine the actual days an offender will spend at the DOCR with good time.

The DOCR continues to work toward a correctional system that strikes the right balance between prisons and community corrections. Correctional resources, whether prison beds, community corrections, or county jails, must be utilized more effectively to ensure that public safety is not compromised.

Special Olympic/Law Enforcement Torch Run Updates

By Kevin Arthaud, Chief of Security

Local law enforcement and staff at the James River Correctional Center has had a very successful year raising funds for the Special Olympics/Law Enforcement Torch Run.

For those of you who haven't heard of the Law Enforcement Torch Run, this is the charity of choice for Law Enforcement agencies throughout the United States. Nationally, monies raised by law enforcement staff for this event goes towards funding each states Special Olympics program.

Special Olympics began in North Dakota in 1972. The program offers sports programs for individuals with intellectual disabilities.

Thousands of athletes in North Dakota are served by this program each year.

Fund raising efforts within the last year in the Jamestown area included:

- Polar Plunge (February 2007) \$17,090.00
- Tip-A-Cop (May 2007, Paradiso) \$928.00
- Torch run t-shirt sales - \$590.00
- Harley raffle ticket sales - \$270.00
- Inmate BBQ (May 2007) \$547.00
- Tip-a-Cop (June 2007, Applebee's) \$1,102.00
- Polar Plunge (February 2008) \$19,400.00

Total funds raised through these events was \$39,927.00.

In September of 2007 Kevin Arthaud was selected to participate in the 2007 Law Enforcement Torch - Final Leg, in China. One hundred and four law enforcement officers from 82 countries, 12 support team members and 10 Special Olympic athletes participated in this event.

The mission of the final Leg Torch Run was to conduct scores of torch runs and ceremonies throughout China to educate and support the mission of Special Olympics throughout the world. Host towns supporting this event included: Beijing, Harbin, Shanghai, Hong Kong, Macau, Dalian, Guangzhou, Hangzhou, Jiaying, Nanjing, Suzhou, Wenzhou, Wuxi and Xi'an.

In December 2007, James River Correctional Center staff received the Special Olympics North Dakota "Flame of Hope" award for 2007. This award is given to the individual, business or agency that has supported the sportsmanship, partnership and prosperity between Law Enforcement and Special Olympics through voluntary and financial support of Special Olympics.

Upcoming Fund Raisers...

MAY 2008

.....Tip A Cop, Paradiso

MAY 2008

.....Law Enforcement Torch Run

JUNE 2008

.....Tip a Cop, Applebees

NOVEMBER 2008

.....5K Fun Run

Career and Technical Education Month

By Karen Hook, Business Education Teacher, YCC

A new, nationwide survey reveals that Americans are concerned that the United States is not preparing young people with the skills they need to compete in the global economy. In fact, 80 percent of the voters polled say essential skills today are different from those needed

twenty years ago. Twenty-first Century Skills include critical thinking, interpersonal and collaborative skills, self-direction, and communication skills.

Career and Technical Education (CTE) month focused on informing and exercising the soft skills of today. Laurie Rick, Staffing

and Development Officer at MDU shared with the students the essential skills necessary for employment, highlighting the importance of interpersonal responsibility. Somewhat along the same line of thought, representatives from Job Corp in Minot explained the importance of self-direction and critical thinking skills. Nursing

students from the University of Mary presented to information to the students relating to health careers and the value of learning the collaborative skills. To sum up the events, Kent Ellis enlightened everyone with the latest news on the horizon of economical trends in North Dakota.

YCC Accredited

By Gaylene Massey

Recently the school at the North Dakota Youth Correctional Center received correspondence from the Department of Public Instruction indicating that the school is classified ACCREDITED for the 2007-2008 School Year. To become accredited the school must meet specific standards

defined in Administrative Rule, Article 67, Chapter 19-01. Standards include having a staff of highly qualified teachers, offering required classes toward graduation, counseling services, library media services, and a professional development plan among others. It is believed that for the first time the school met 100% of the required standards.

Graduation at YCC

By Gaylene Massey

The teaching staff aims to insure that students who arrive at YCC continue with their effort toward earning a high school diploma. It is not unusual to have 1 or 2 students graduate per month. Recognition of these graduates is offered during the noon meal with their diplomas being presented in front of the students and staff. A more

formal graduation ceremony is planned every May at the end of the regular school term. The ceremony is for all graduates. Students currently on campus and those who have already been discharged are invited back to participate in this rite of passage. This year's graduation will be held on May 23 at 10:00 a.m. in the Gymnasium at NDYCC.

Transition from Prison to Community Update

By Tom Erhardt, TPC Coordinator,
Adult Services

In October 2008 the Transition from Prison to Community Policy Group, made up of state, local, and private agency heads who oversee TPC, renamed itself the North Dakota Transition Leadership Team. The Transition Leadership Team chartered a steering committee to uncover issues that are impeding the Team's vision: ***That every former offender succeed and participate in the community.*** The Steering Committee is made up of members from the DOCR, Department of Human Services, Job Service, ND Housing Finance Agency, Bismarck Transition Center, Centre, Inc., ND Workforce Development, ND Coalition for Homeless People, Office of the State Court Administrator, Cass County Social Services, and the Bismarck Police Department

The Transition Steering Committee identified five areas of concern to address first. They are

- Sharing of the pre-sentence investigation
- Obtaining the necessary documents for inmates to obtain a state ID card upon release from prison
- Pre-release issues (treatment, mental health, and other appointments, medication supplies, housing, etc arrangements made prior to release)
- Enhancing offender employability
- Short sentenced offenders.

The North Dakota State Court Joint Procedures Committee approved a DOCR petition to amend Rule 32 of the North Dakota

rules of Criminal Procedure to allow the DOCR to "share the pre-sentence report and any addendum with a public treatment or transition facility or licensed private treatment or transition facility providing assessment and treatment services to the person when in the Department's custody, on parole from the Department, or under the supervision and management of the Department." This will allow the prison assessment process to become more efficient, as well as pass needed assessment information on to community treatment providers and DOCR contract facilities.

The next issue addressed by the Steering Committee was identification. Without proper identification, inmates transitioning out of prison cannot obtain employment and other services. The Inmate Release Preparation/Discharge & Aftercare decision point workgroup, put together a plan to help inmates who do not have their social security cards and certified birth certificates with them at the prison. Inmates missing these documents will apply for the documents while in prison, then upon re-entry, the inmate can be taken to the North Dakota Drivers License Division to obtain a state-issued ID card or driver's license. At the very least, inmates will have the needed documents to obtain the ID card themselves upon release.

Inmate pre-release is an issue that has multiple issues within it. Many inmates being released from prison have continued care

that is needed in the community. Chemical dependency, mental health, and medical concerns all need to be followed up for many offenders reentering society. The NDSP Treatment Department is spearheading the Release and Integration Project to target seriously mentally ill (SMI) inmates to ensure those identified don't "fall through the cracks" and will continue to have needed medications, appointments, and supervision for the best chance of being successful in the community. Division of Adult Services Deputy Director of Programs, Rick Hoekstra, plans to detail the Release and Integration Project to the Steering Committee in early May 2008.

North Dakota is in a unique situation with a good economy, and a number of unfilled jobs. The DOCR has a labor pool of almost 100 inmates per month who are leaving prison for the community. Enhancing the employability of these inmates is one more strategy targeted by the Steering Committee.

Industries and Education Deputy Director Denny Fracassi and Education Department Director Tammy Barstad unveiled their plan for enhancing inmate employability to the Steering Committee on April 16, 2008. The plan will address assessment of skills and interests; education to obtain a GED or preparation for industries work to included pre-release training concentrating on high-needs jobs; and transition jobs—partnering with Job Service to provide case management

prior to the inmate's release so he or she can move directly to a local Job Service site for placement.

Finally, short sentenced offenders were addressed. Short sentenced offenders are those who, after credit for time served and good time, have less than 180 days to spend at the DOCR. These cases are problematic due to the resources needed in the 4-week Orientation phase to comply with ACA standards.

Once the medical, dental, mental health, and other treatment needs are identified, little time is left in the sentence for risk-reduction programming. Often times these inmates return to the community from the DOCR without completing recommended treatment, thus not reducing the risk of re-offending. The Steering Committee is implementing strategies to reduce the number of short sentenced offenders by providing information to the courts, attorneys, and parole and probation staff regarding the length of sentence needed to complete any treatment goals.

While there has been considerable changes and work done in the past 3 years, the regeneration of the Transition Leadership Team and the formation of the Steering Committee have allowed the TPC Initiative to overcome obstacles that would have remained without this collaboration. There continues to be other issues to address that have been identified, which will be the target of the Steering Committee in the months to come.

Correction Education Association Conference

By Cindy Dykema, Ron Heid, Lori Fleck, Lenore Kuntz, Karen Hook and Becky Donovan

Seven teachers from North Dakota Youth Correctional Center (YCC) had the privilege of attending the CEA Region III and IV conference April 10th and 11th in Bloomington Minnesota. Conference theme was "Correctional Education: An Integral Piece of the Puzzle.

There were two sessions at the CEA conference that were very applicable to the students in the newly created Student Transition Essentials Program (STEP) at the YCC. The first class was entitled Vocational Literacy, developed by Laura Reisinger and implemented at the Dunn County Jail where she teaches GED. The class focuses on goals, attitudes, skill recognition, career exploration, job search techniques, resumes, cover letters and interviewing skills.

The Vocational Literacy class is delivered in eight days in a two hour blocks of time. Students who take this class demonstrate a 43% average increase in post-test scores over their pre-test scores. The program has been in place for two years at the Dunn County Jail and has had a total of 67 students complete it.

The second class entitled Workforce Center and ABE Partnerships: National Work Readiness Credential Exam Preparation (NWRC Exam). The National Work Readiness Credential is a

national portable credential that defines, measures, and certifies that jobseekers have the knowledge, skills, and abilities they need to succeed at an entry-level job. Preparation for the exam is part of a state-wide pilot project pairing ABE programs with Workforce Centers. The preparation for the exam focuses on the deficiencies that the business communities have identified with their current employee applicants such as: inadequate basic employability skills, inadequate math/science skills and inadequate reading skills.

The course is also based on skills that employees will need in the next three years: strong basic employability skills, reading writing and communications skills, ability to work in a team, and math skills. There is more information about the NWRC at: www.workreadiness.com

As this NWR Credential becomes a more recognized document for employability, it has the potential to be implemented for our students that have already graduated but are still incarcerated.

Another of the sessions at the CEA Conference this year was titled "The Road to Re-entry". The presenters began the session with a game that was designed to help the attendees understand what problems and hardships a person may endure when he or she is released from prison because of limited financial

resources. Each attendee was given an envelope with a variety of cards, which could be used to procure things that are needed for survival such as housing, food, transportation, medicine, and clothing. The envelope contained money cards for making purchases, favor cards for receiving help from a family member or a gang, and program/service cards to be used for shelters, food stamps, church programs, and other types of assistance. Each participant received a selection of cards that was different from those given to each of the other participants. Most used all of their cards before the necessary purchases had been made.

Other problems many prisoners face upon release include securing employment, receiving treatment, and having the necessary identification to prove who they are such as a social security card, driver's license, or birth certificate. Re-entering society can be a very difficult experience and can have a negative impact on recidivism.

Scott Larson, founder and president of Straight Ahead Ministries brought a presentation titled Strength-Based Discipline with At-Risk Youth. Twenty-three percent of all locked up individuals world-wide are in America and the average age in prison is 24. With that brings a realm of behaviors and each behavior serves some end. It may be to meet a need, to

solve a problem, to manage an emotion, or as a response to pain.

People make about 2000 decisions per day, but when they are incarcerated, the number of decisions declines, thus the power of decision-making is lost in lock-up. Most inmates are incarcerated because of poor decisions so these people are the ones who need PRACTICE making decisions. Choice is power and by offering choices rather than threats, a bridge is built to controlling behavior.

A conference highlight was the final keynote speaker, Mr. Michael Kutzke. He is presently a fulltime faculty member at Ridgewater College, Willmar, MN and an adjunct professor at North Dakota State University in Fargo, ND. He has also worked as a police officer for 17 years where his experiences included patrol, investigations and administration.

The topic of his speech was diversity. He states that we all grew up with diversity. It is his message and hope that we can all appreciate our diversity and transcend our differences and focus on our similarities.

He delivered a powerful theme with a lasting effect.

It was the culmination of a wonderful conference and left his audience inspired and motivated to return our various institutions spurred on with new energy and vigor for the challenges ahead.

Bob Coad Retires

By Linda Houfek, DOCR Human Resource Director

Robert (Bob) Coad has decided to retire after 37 years of service with the Department of Corrections. Linda Houfek, Larry Tice and Renell Block sat down to visit with Bob about his retirement and this is what he told them.

After returning home from basic training, Bob responded to an ad for summer help at NDSP. His career with the DOCR began in May of 1971 when he was hired by the NDSP business office to complete an inventory of all property and equipment. While this was not the most rewarding job, it does have the memory of finding the original gallows during his searches. His interest turned to the security side where he accepted a position as night cell house supervisor which lead to a full time Correctional Officer position on the day shift. Over the years he held several management positions including cell house captain, training officer, assistant deputy warden and chief of security. Prior to his retirement on April 30, 2008, he served as a Deputy Warden for twenty years.

Over the course of Bob's thirty seven year career at NDSP he worked for six different wardens: JD Woodley, Robert Landon, Joseph Havener, Winston Satran, Terry Haines, Tom Powers and the current warden, Tim Schuetzle. On two separate occasions

Bob stepped up and became the acting warden while NDSP was recruiting people to fill the vacant warden position.

While reminiscing with Bob, he told us about several large scale incidents that happened including an inmate sit down strike in the recreation yard, ten inmates escaping from the AS unit dressed in khakis, almost being held hostage by a group of inmates, the fire in a building built in 1910, state SWAT team member during the Gordon Kahl incident in Medina, and the escape of inmates Kyle Bell and Richard McNair.

When asked about the biggest changes at NDSP from 1971 to 2008, Bob believes that they are reflected in the expanded facilities and the growth in the professionalism of the staff. The training opportunities for staff have facilitated that growth. He recalls that his orientation to corrections was a one hour film.

His fondest memories are of all the different staff that he worked with and the times when a sense of humor were a requirement for the job. Bob stated that corrections is a great career opportunity and he believes that anyone going into law enforcement should start in corrections because you learn how to handle a variety of people and deal with many different types of conflicts.



Bob and his family, Rachele, Leslie and James, lived in housing on the grounds of NDSP when he promoted to chief of security. They started out in a trailer located on the current site of the maintenance trailer (known as the A Team Shack) and later they moved into the Deputy Warden's residence. In looking back Bob states that after a while you forget that you are around work 24/7 and you do the things that all families do like gardening, fishing, hunting, etc. The family, and their friends, always felt safe on the grounds, but he isn't sure that all the other staff did, as James was known to take after Roy Poppe, a former NDSP grounds supervisor, with his water pistol!

As Bob looks forward to retirement he plans to do volunteer work for the

Bismarck/Mandan Rifle and Pistol Club and has taken a part-time job at Lowe's. Even more important to him is the time he has to complete the "Honey Do" list of home improvements. He has been doing some cooking which Rachele really enjoys, and the most rewarding thing is being able to spend more time with his grandchildren Seth and Rylie.

A retirement reception was held for Bob Coad on 4/30/08 at NDSP. It has been an honor to have worked with Bob over the years and he has shared his knowledge and wisdom with many past and present employees.

Congratulations Bob and enjoy your retirement.

DOCR Division of Adult Services - Inmate Population Information

Inmate Population on December 31, 2007 (Male and Female)

TOTAL COUNT: 1,440

NDSP 506, JRCC 407, MRCC 144, DWCRC 101

(There are 69 at TRCC - Jamestown, 96 at Bismarck Transition Center, 23 on Female Transition Program, 27 at NCCRC Tx, 48 In Jails, and 19 on Interstate Compact)

Average Inmate Population, Arrivals, Releases and One Day Counts

	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
Average Daily Population	567	571	619	707	819	902	931	1,016	1,099	1,160	1,198	1,299	1,373	1,409	1,429
Annual New Arrivals	452	482	473	581	572	778	702	747	748	823	998	991	1,099	1,071	1,049
Annual Releases	459	481	451	514	519	657	682	616	710	798	885	923	1,024	1,072	1,012
Inmate Count on December 31	573	592	677	694	770	910	957	1,076	1,123	1,148	1,261	1,329	1,404	1,403	1,440

Inmate Count on December 31 (Crime Type)

Offense	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
Violent Offenders (Excluding Sexual)							255	296	321	318	364	356	396	387	394
Sex Offenders							116	165	174	190	182	184	184	208	226
Property, Status and Other							414	372	315	289	316	323	291	333	359
Drug Offenders (Includes Alcohol)							172	243	313	351	399	466	533	475	461
Drug - Deliver, Manufacture or Intent							146	184	196	166	205	254	267	259	238
Drug - Simple Possession							21	59	74	137	153	179	234	187	201
Drug - Alcohol							5		43	48	41	33	32	29	22

Inmate Count on December 31 (Minimum Mandatory)

	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
Total							115	167	183	167	141	135	124	110	70

* On December 31, 2007 there were 39 males and one female with a life sentence (not all are minimum mandatory sentences)
4.9% of the inmate population on December 31, 2007 had a minimum mandatory sentence.

Inmate Count on December 31 (85% Truth-In-Sentencing)

	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
Number of Inmates							104	124	143	132	155	166	169	189	187

Calendar Year Admissions (85% Truth-In-Sentencing)

	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
Number of Inmates											61	59	55	72	71

Calendar Year Admissions by Crime Type (Number of Admissions)

	CY 93	CY 94	CY 95	CY 96	CY 97	CY 98	CY 99	CY 00	CY 01	CY 02	CY 03	CY 04	CY 05	CY 06	CY 07
All Inmates	390	416	410	512	511	736	702	747	748	823	998	991	1,099	1,071	1,049
Violent (Non-Sexual)	74	90	81	124	109	153	117	149	154	120	189	177	201	212	223
Sex Offenders	41	43	30	37	43	55	50	69	48	62	55	54	62	71	77
Drug & Alcohol Offenders	41	58	74	95	142	232	231	252	268	351	435	459	497	433	403
Property, Status & Other	234	225	225	256	217	296	304	277	278	290	319	301	339	355	346

Data is based on the "controlling sentence" for offenders who are admitted for multiple crimes.

NDSP = North Dakota State Penitentiary. JRCC = James River Correctional Center. MRCC = Missouri River Correctional Center.

TRCC = Tompkins Rehabilitation Correctional Center. BTC = Bismarck Transition Center. FTP = Female Transition Program. DWCRC = Dakota Women's Correctional Rehabilitation Center (New England). NCCRC = North Central Correctional and Rehabilitation Center (Rugby). Appleton = Private Prison in Minnesota. I/C = Interstate Compact. TL = Temporary Leave.

DOCRC Offenders On Community Supervision One Day Counts on December 31st of Each Year

Supervision Type	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Probation	1,981	2,032	2,320	2,590	2,695	2,701	2,756	2,745	2,981	3,229	3,523	3,687	3,960	4,235	4,490
Parole	91	95	112	100	117	175	152	115	117	148	228	239	287	366	336
Interstate Compact	311	312	296	250	184	158	264	377	192	299	482	542	546	583	590
Inmates in Community Programs *							59	46	58	121	116	134	130	160	215
Total	2,383	2,439	2,728	2,940	2,996	3,034	3,231	3,283	3,348	3,797	4,349	4,602	4,923	5,344	5,631

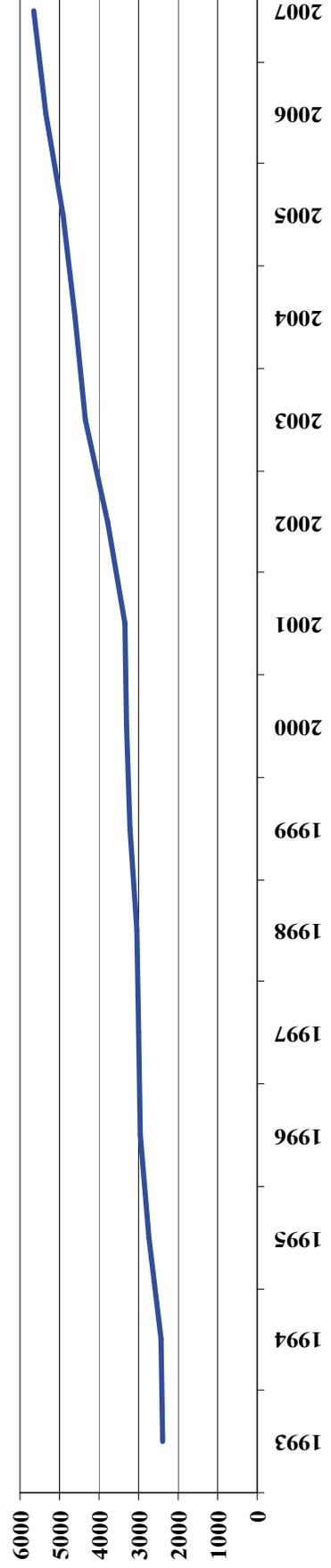
NOTE: Some offenders may be on multiple types of supervision at the same time.
The above measurement may count an offender more than one time if that offender is on multiple types of supervision at the same time.

New Offenders in CY									2,387	2,720	3,265	3,354	3,711	3,872	4,022
Offenders Terminated in CY									2,345	2,339	2,732	3,054	3,295	3,504	3,695
Discreet Number of Offenders Dec 31 **							3,069	3,100	3,234	3,598	3,943	4,208	4,576	4,978	5,042

* Inmates in Community Programs and Discreet Number of Offenders Dec 31 are taken from the DOCRC Tally and Daily Count Report. Beginning 12/31/2007 it includes TRCC, BTC, FTP and NCCRC treatment inmates.

** New offender, offenders terminated and discreet number of offenders will not add up correctly because of lag time getting data inputted into the DOCSTARS system. Discreet number of offenders does not include inmates. Data is not entered into DOCSTARS in real time and so the numbers will be different depending on the date of the inquiry.

Total Of All (Supervision Type) Categories Supervised By Parole And Probation On December 31



**North Dakota Department of
Corrections and Rehabilitation**

3100 Railroad Avenue
PO Box 1898
Bismarck, ND 58502-1898

Phone: 701-328-6390
Fax: 701-328-6651
Email: jpiatz@nd.gov

Official Mail
State of North Dakota

WE'RE ON THE WEB!
WWW.ND.GOV/DOCR/

DOCR MISSION STATEMENT

Our Mission Is...

To protect the public while providing a safe and humane environment for both adults and juveniles placed in the Department's care and custody. The Department will carry out the judgments of the North Dakota courts to both incarcerate inmates for the protection of society and to provide rehabilitative programs in an effort to successfully reintegrate offenders back into society.

2007 DOCR Service Awards

FIVE YEARS

ND YCC..... Elsie Motter
Pat Engelhart Julie Koth-Graber
Field Services Division
Sherri Allard James Carkuff
Renell Henke Suzette Schafer
Tammy Vanyo Brian Weigel
State Penitentiary..... Bradley Block
Robert Feist Derrick Glass
Lucas Held Brian Jacobson
Darcy Klimpel..... James Saylor
JRCC..... Lorin Ammon
Jeffrey Beyer Wanda Bohl
Dustin Dockter Vic Hehm
Duane Irish Jenny Keim
Mark Keyes Christine Kinzler
John Kleven Shad Koble
Teva Lange..... Jody Larson
Timothy McDermid ... Victoria Reinarts
Mitchell Seibel Roger Tanaka
Glenn Truax..... Travis Voeltz

TEN YEARS

ND YCC..... Mike Groce
Torrie Jost Ryan Kudrna
Field Services Division Darin Ferderer
Terry Grumbo..... Chad Hoornaert
Mary Kirkeby..... Sherri Prochnow
Lila Thomas Rebecca Whitney
State Penitentiary..... Barb Bailey
Joshua Bearfield..... Steven Bertsch
Corey Bohne Steven Foster
Mark Hanlon Darin Hartl
Eric Hasby..... David Hipsak
Ronald Kopp..... Kary Stoltz
JRCC
Joann Hennings..... Heather Petersen

FIFTEEN YEARS

ND YCC..... Janice Schawartzbauer
Charlene Jones..... Jess Friesz
Field Services Division
Penny Blotsky Dave Birrenkott
Steven Bohl Jennifer College
State Penitentiary..... Cherie Denning
Gary Goroski Peggy Hertz

Rough Rider Industries..... Scott Davy

TWENTY YEARS

ND YCC
Lori Fleck..... Judy Ringgenberg
Field Services Division..... Sandy Parent
Barbara Breiland Sharon Wagner
State Penitentiary..... Ronald Bjelland
Barbara Gross..... Nora Matthiesen
Cecilia Pederson Denise Senger
Craig Theurer Daryl Zeller

TWENTY FIVE YEARS

State Penitentiary.....
Flynt Hintz Donald Magstadt
Terry Moszer Darrell Wald
JRCC Jerome Huck
Rough Rider Industries..... Ron Toso

THIRTY YEARS

ND YCC..... Nancie Pierce