

## **News from the North Dakota Department of Corrections and Rehabilitation**

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**FOR IMMEDIATE RELEASE**

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### **Four DOCR employees graduate from the School of Police Staff and Command**

Bismarck, N.D – The North Dakota Department of Corrections and Rehabilitation is pleased to announce the recent graduation of four employees from the School of Police Staff and Command (SPSC) at Northwestern University. Thomas Erhardt, Special Deputy Director for Offender Reentry; Shaun Fode, Case Manager at NDSP; Jeff Lorenz, Safety Officer at JRCC and Robyn Schmalenberger, Deputy Director of Transitional Facilities has successfully completed the ten (10) week Staff and Command Program held in Bismarck, North Dakota from June 1 – August 14, 2009. This program, which was implemented by the Center for Public Safety in 1983, has graduated over 9000 students both nationally and internationally.



Thomas Erhardt



Shaun Fode



Jeff Lorenz



Robyn Schmalenberger

The School of Police Staff and Command provides upper-level college instruction with a total of twenty-two core or mandatory blocks of instruction and utilizes nine additional optional blocks of instruction during each session. The major topics of study include: Management and Management Theory, Organizational Behavior, Human Resources for Law Enforcement, Budgeting, Staff Allocation, and Personal Deployment.

Each student is academically challenged with a total of eighteen written examinations, projects, and quizzes in addition to two research papers that are a required part of the curriculum. Upon successful completion, students may be awarded a total of 8 units of undergraduate credit from Northwestern University in Evanston, Illinois.

The Center for Public Safety was established at Northwestern University in 1936 with the specific goal of expanding university-based education and training for the Law Enforcement Community. Since its inception, the Center has broadened its original objective and now provides a variety of courses and programs in the area of Police Training, Management Training, and Executive Development.

The DOCR anticipates a variety of benefits from our staff participating in this program. Many of the program's graduates do go on to achieve a variety of leadership positions within their respective agencies. Currently, over 750 graduates hold the title of Chief of Police and 39 of the 50 Directors of State Police Agencies are also graduates of this program.