

Licensure/ Profession	Minimum Education	Training	Scope	Other Info
School Psychologist	60 graduate semester hours (education and psychology)	1 Year internship	School psychologists provide direct support and interventions to students, consult with teachers, families, and other school-employed mental health professionals to improve support strategies, work with school administrators to improve school-wide practices and policies, and collaborate with community providers to coordinate needed services.	May or may not be licensed as a Licensed Psychologist through the NDBPE
Licensed Psychologist	Doctoral Program in Psychology	2 years of supervised experience (1 year internship <b>and</b> 1 year post doc experience)	The observation, description, evaluation, interpretation, or modification of human behavior for the purpose of reducing or eliminating behavioral health symptoms.	
School Social Worker	No degree requirements	No requirements	School social workers address behavioral health needs & increasing academic achievement	School Social Workers are not common
Licensed Social Worker (LSW)	Bachelor's Degree in Social Work	No requirements	LSW's often do case management and intake and connect individuals with resources in their community or community organization or program management.	Passing score on ASWB Bachelor's level exam
Licensed Certified Social Worker (LCSW)	Master's Degree in Social Work	No requirements	LCSW's provide assessment, diagnosis, and treatment of mental, emotional, and behavioral disorder, conditions, and addictions.	Passing score on ASWB master's level exam – cannot practice independently
Licensed Independent Clinical Social Worker (LICSW)	Master's Degree in Social Work	3000 hours of supervised clinical social work within 4 years	LICSW's provide assessment, diagnosis, and treatment of mental, emotional, and behavioral disorder, conditions, and addictions.	Ability to practice independently
School Counselor	Master's Degree in School Counseling	2 years of experience in teaching or a related human service field; <b>and</b> Valid educator's license or be pursuing licensure that will result in licensure within 7 years of initial employment; <b>and</b> Supervised school-based internship of at least 450 hours, with at least 150 hours in direct counseling services.	School counselors' assist students in focusing on academic, career and social/emotional development so they achieve success in school and are prepared to lead fulfilling lives as responsible members of society.	Can have a bachelor's degree and apply for an Alternative Access License, up to 3 years to complete the requirements.

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Licensed Associate Professional Counselor	Master's Degree in Counseling	700 hour practicum/internship in the practice of counseling.	Under the supervision of an LPC or LPCC can assess and provide therapeutic interventions to assist individuals, couples, families, and groups in achieving more effective emotional, mental, marital, family, and social or educational development and adjustment.	Passing of National Counselor Examination  Submission of supervision plan
Licensed Professional Counselor	Master's Degree in Counseling	2 years of supervised experience: 100 hours of supervision must be documented with at least 60 hours being individual face-to-face supervision.	Assess and provide therapeutic interventions to assist individuals, couples, families, and groups in achieving more effective emotional, mental, marital, family, and social or educational development and adjustment.	To go from an LAPC to LPC the individual must submit a written plan describing client contact hours and supervision  Passing of National Counselor Examination
Licensed Professional Clinical Counselor (LPCC)	Master's Degree in Counseling	700 hours of Clinical Training and 2 years of supervised experience: 100 hours of supervision must be documented with at least 60 hours being individual face-to-face supervision.	Therapeutic process and professional relationship to assist individuals, couples, families, and groups in achieving more effective emotional, mental, marital, family, and social or educational development and adjustment. Prevent, assess, and treat emotional, mental, or behavioral disorder and distress which interferes with mental health; Conduct assessments for the purpose of establishing treatment goals and objectives; and plan, implement, and evaluate treatment plans using professional counseling strategies and interventions.	Passing of National Mental Health Clinical Counseling Examination  Submission of videotaped counseling session (30 + minutes)
Licensed Associate Marriage and Family Therapists (LAMFT)	Master's or doctoral degree in marriage and family therapy	Supervised clinical practicum in marriage and family therapy of at least 500 hours or 12 months or 9 semester hours of clinical client contact with individuals, couples, and families for the purpose of assessment and intervention. Of the 500 hundred hours, no more than 250 hours may be with individuals.	Diagnosis and treatment of mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Marriage and family therapy involves the professional application of psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders.	
Licensed Marriage and Family Therapists (LMFT)	Master's or doctoral degree in marriage and family therapy	2 years of supervised, postgraduate experience. 1,500 hours of client contact with at least 500 hours of contact with couples, family groups, and individual services , 200 hours of supervision by an LMFT	Diagnosis and treatment of mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Marriage and family therapy involves the professional application of psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders.	

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Licensed Addiction Counselor (LAC)	Bachelor's Degree in addiction studies	1400 hour clinical training program approved by the NDBACE	The provision of counseling or assessment of persons regarding their use or abuse of alcohol or a controlled substance. "Private practice of addiction counseling" the independent practice of addiction counseling by a qualified individual who is self-employed on a full-time or part-time basis and is responsible for that independent practice.	Passing of national exam as determined by NDBACE
Applied Behavioral Analyst	Master's Degree in behavioral analysis, education, or psychology	1500 hours of Supervised independent field work <b>Or</b> 1000 hour intensive practicum within a university practicum program	Practitioners of behavior analysis conduct behavioral assessments, analyzing data, writing and revising behavior-analytic treatment plans, training others to implement components of treatment plans, and overseeing the implementation of treatment plans. Behavior analysts are qualified to provide services to clients with a variety of needs, including improvements in organizational functioning (e.g., staff performance, management and pay structure interventions), skill deficits (e.g., communication, adaptive behavior), and problem behavior (e.g., aggression, self-injurious behavior), among others.	Passing of BACB national exam and Certification from the behavior analyst certification board  Application with this information must be submitted to the NDBPE to become licensed in ND
Occupational Therapist (OT)	Degree from an Occupational Therapy Program	No requirements	Evaluation and provision of interventions designed to achieve functional outcomes that promote health, prevent injury or disability, and which develop, improve, sustain, or restore the highest possible level of independence of any individual who has an injury, illness, cognitive impairment, psychosocial dysfunction, mental illness, developmental or learning disability, physical disability or other disorder or condition, and occupational therapy education. Occupational therapy encompasses evaluation, treatment, consultation, research, and education.	Passing of National Occupational Therapist Registered Certification exam  Completion of self-assessment