



Explore Leadership. *We Did!*

2007-2008 Class Comments:

"I found most everything we did to be of value."

"It was a great experience!"

"Being part of the Leadership Group was an excellent opportunity to depart from the day-to-day work of my position and grow as a professional."

Apply Today!

Application details are at: www.nd.gov/dhs/info/leadership.html, or on the P-DRIVE (P:\So Executive Office\Leadership Development), or contact your manager.

Return your completed application by Dec. 15, 2009.

The **N.D. Department of Human Services** is Seeking Applicants for the *2010 Leadership Development Program*

Benefits

- Learn about other Department programs and services
- Strengthen collaboration skills – a must in today's government and business sectors
- Hone teamwork and communication skills
- Practice project management
- Meet and work with colleagues from across the agency
- Actively contribute to work projects benefiting the agency

Details

- Annual program **starts January 12, 2010.**
- **Meets monthly** through December 2010.
- **Limited to about 15 individuals** selected to include balance across divisions, units, and sites.
- Involves about **16-20 hours per month** and some project work will be completed after regular work hours.
- **Supervisor's approval** is required.
- Divisions/Facilities pay costs associated with travel, meals, and lodging. See details on the application form.



Program supported by N.D. Department of Human Services Executive Director Carol K. Olson and the Department's Management Team.