



Improved Career Decision Making, T&L 900
January 25-26, 2012
Skills & Technology Center, Fargo
Auditorium

Class Description:

This workshop will teach you to find, navigate and use the latest labor market information, get up-to-date on the most current counseling theories and practices and introduce you to the wide variety of resources that are at your fingertips yet sometimes hard to find! This two-day, 15-hour workshop will better prepare you to help individuals make an appropriate current career choice, and learn improved problem-solving and decision-making skills that will be needed for future choices.

Goals:

- Define terms related to career development and labor market information
- Differentiate between career, occupation, job, skill, and work
- Compare various theories of career development
- Review the role of assessment in career planning
- Examine the programs that gather the basic labor market and educational data
- Demonstrate how to locate and use the resources that distribute the labor market information
- Develop an understanding of how this data/information is used by consumers for career planning
- Define industry trends in the region and state

Course Requirements: S/U Grading

- Attend entire two-day workshop - 15 hours required for credit and must register online for credit with UND by February 3, 2012, at <http://educators.und.edu/workshop/?id=imprvd.career.dec.makg>
- Participate in class discussions and activities.
- Complete course evaluation* online.
- Complete Reflection and Implementation Activity* online that includes the local plan by February 10, 2012. No assignments will be accepted after this date.

*Visit the CRN website at www.nd.gov/cte/crn/workshops.html for links to the Evaluation and Reflection and Implementation Activity.

Instructor of Record:

Kathy Holle, Supervisor
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Class Facilitators:

Kelly Pierce, Career Development Counselor and Career Advisor Supervisor, CTE
Karen Meixner, Research Analyst, Job Service North Dakota
Judy Barstad, NE Career Resource Coordinator, LRSC, CTE
MSG David Beck, Southeast NCOIC (Fargo)



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Agenda

Day 1

- 7:30 Registration & Continental Breakfast
- 8:00 Opening Remarks
Introduction of Presenters and Participants
Review of ICDM Pocket Folders
Credit Instructions
Goals of ICDM
- Introduction to Career Planning
Terms related to career development
- Define terms related to LMI
Demographic trends that impact career decision making
Identifying, accessing and using career and LMI
Case Study
- Guest Speaker, Joe Heilman (tentative)
Pedigree (IT Company)
- Noon Lunch on your own
- 1:00 Implications Wheel Activity
- 2:00 Career Planning Theories
Job Service (LMI) resources to use in career decision making (online)
Case Study
- NDCRN resources to use in career decision making
- 5:00 Closing Remarks for the workshop day
Dinner on your own

Day 2

- Continental Breakfast
- 8:00 Opening Remarks/Military Careers and Opportunities
Guide to BLS Career Resources
Case Study



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Guide to Job Service ND Career Resources (overall agency resources)
LED-TORQ-O*
NDWIN
Case Study

12:00 Tour of Butler (Boxed lunch provided)

2:00 NDWIN continued
Case Study

2:30 Closing Comments
Evaluations & Reflection Assignments
Certificates of Attendance