

# ► Understanding your personal rate of return.

**We all want to know how well we're investing:** And the personal rate of return (PRR) can help you determine how your investment decisions affect your workplace savings plan balance. This one simple number makes it easy to compare your personal investments' performance with any market index.

## What is the personal rate of return?

Several factors can affect your workplace savings plan balance over time—things like contributions, loans, withdrawals, and fees. However, if you're like many plan participants, you want to know just what kind of impact your investment decisions are making.

That's where your personal rate of return (PRR) comes in. Stated as a single number, your PRR indicates the return you earned on your workplace savings plan investments over a given time period. And that's the kind of information you need to keep your investments on track.

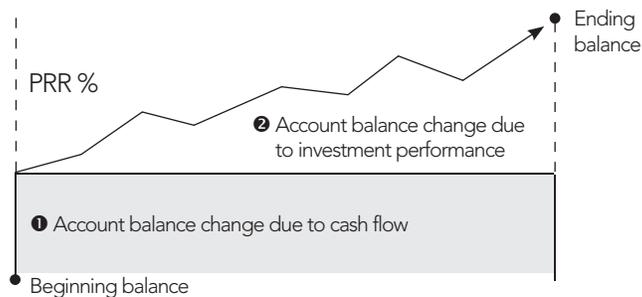
## How your PRR is calculated.

Your PRR is calculated by comparing the value of your account at the beginning of a time period with its value at the end of that period—and by removing cash flows in and out of your account.

## ACTION PLAN

- Understand what the personal rate of return represents
- Learn how it's calculated
- Use it to make better-informed investment choices

## What you can't tell from an account balance alone.



For any given period, part of the change in your account balance is due to cash flow—contributions, withdrawals, loans, and account fees (1). The other part is due to investment performance (2). Your PRR isolates investment performance from cash flow and tells you just how well your investments have done.

Fidelity starts measuring your return immediately after money has been added to or subtracted from your account, and stops measuring it just before the next addition or subtraction. This process repeats continuously. By calculating your returns this way, Fidelity can help you look past the effects of contributions and withdrawals—and straight to the effectiveness of your investment mix.



Smart move.®

### What the calculation considers.

Your personal rate of return *factors in* all the components and drivers of investment performance: dividends, interest, investment exchanges, realized capital gains and losses, and market value adjustments.

The measure *excludes* cash flows that affect your balance but aren't investment-related, including contributions, withdrawals, loan repayments, and most fees.

The result? Your PRR isolates and measures the impact of your combined investment performance.

### It's easy to compare.

Your quarterly PRR appears regularly in your printed account statements. You can also calculate your PRR for any time period you choose, going as far back as 24 months, using the online account statement function on Fidelity NetBenefits.®

Because we report it as a single figure over a specific period, your PRR makes it easy to compare your personal return with that of any plan investment option, or with any market index. It's another way to look at your portfolio's returns, and to help evaluate other investments you may be considering.

Of course, keep in mind that historical performance is no guarantee of future results.

### HERE'S HELP

- To review your personal rate of return on a quarterly or annual basis, check the account statement that's mailed to your home.
- To check your PRR for any specified period—or for more information on how the measure is calculated—try the online account statement at Fidelity NetBenefits.