

April 17, 2014

# Cost Proposal:

Group Health Plan Actuarial and Consulting  
Services

HayGroup®



Hay Group, Inc.  
5001 Spring Valley Road  
Suite 800 West  
Dallas, TX 75244

John Hennessy  
Senior Principal  
469.232.3848  
john.hennessy@haygroup.com

*North Dakota Public  
Employees Retirement  
System*



North Dakota Public Employees  
Retirement System

**SECTION 5 – COST PROPOSAL - FEES/HOURS**

---

**THE COST PROPOSAL SHALL BE UNDER SEPARATE COVER AND NOT PART OF THE RESPONSES TO THE OTHER INFORMATION REQUESTS.**

Your proposal for fees for the consulting and actuarial services requested must be made as identified below. All services discussed in this RFP are to be provided on a fixed fee or fee for service basis. Expenses for travel, lodging, meals and other out-of-pocket expenses will be paid on an incurred basis if the Executive Director of NDPERS has given prior approval. NDPERS is under no obligation to reimburse the consultant if no approval was given.

**Group Health Plan – Fixed Fee**

Development of Fully Insured Proposal	\$ 35,000
Development of Self Insured Proposal	\$ 55,000

Development extends to the entire process of preparing the RFP and issuing it.

**Group Health Plan - Fee for Service**

Please identify here the four individuals that you anticipate will be doing most of the work relating to the fee for service efforts. NDPERS is requesting a composite rate for all fee for service efforts. Fee for service efforts will be all efforts (evaluation, projections, interviews, implementation, etc) that will be needed after the development of the proposal.

<b>Staff Assigned</b>	
John Hennessy, Client Relationship Manager	
Malinda Riley	
Cindy Chung / Bob Russell	
Smijai Peter	
Composite Rate per hour	\$234.00