

# Transition Career Exploration Workshop

## Employer Expectations



The Transition Career Exploration Workshop is a product of the Maine Department of Labor. The ND Division of Vocational Rehabilitation has permission to add the ND DVR brand to all information.

# What Employers Expect of a New Employee



2

## Facilitator's Notes:

**Projected Time: 45 mins.**

What are Employers Expecting of a New Employee?

**LEARNING OBJECTIVE:** Participants will learn the importance of knowing general employer expectations before pursuing new employment.

## Version One:

### Employer Expectations When Starting A New Job

Discussion Activity - In this activity, students will explore what will be expected of them when they start a new job. It would be a good idea to discuss a little about good hygiene during this activity.

### Materials Needed:

Large Flip Chart and Marker or Chalk Board or White Board; Chalk/Marker

Participants will be asked to brainstorm ideas regarding what might be expected of them when they start a new job. The ideas they come up with are listed for everyone to see.

- The goal is for the brainstorming activity to lead to a discussion about expectations, including being on time and good hygiene. Students could also talk about why employers have these expectations of employees.

This discussion would be a good prelude to a panel or video presentation on this same question asked of actual employers.

## Version Two:

There is a Handout in both the Facilitator Manual and Participant Handbook with an exercise called – “What Employers Expect in New Hires.” Depending on the group this could be used to help participants to define and understand the vocabulary employers use when describing employees.