



VISION

North Dakota Division of Vocational Rehabilitation is the leader in disability-related solutions.

PURPOSE

We assist individuals with disabilities to be successfully employed.

GUIDING PRINCIPLES

Serving our consumers is the primary focus of everything we do.

Collaborative partnerships with employers are essential to our success.

All people have value regardless of age, race, creed, color, gender, or disability.

Good communication is essential to delivering quality rehabilitation services.

Quality outcomes are a result of the commitment of consumers and qualified staff working together towards mutually agreed upon goals.

Change is inevitable and provides opportunities for innovation and creativity.

Effective partnerships are critical in achieving results for consumers.

Informed choice is central to sound decision-making and allows decisions to be based on all relevant information, options and consequences.

When all things are equal, legal and based on good rehabilitation counseling, decisions will be made in favor of the consumer.

